

**SALARY TABLE 2004-IND (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.11%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN  
(Total Increase 3.90%)  
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.32	\$ 8.60	\$ 8.87	\$ 9.15	\$ 9.43	\$ 9.59	\$ 9.86	\$ 10.14	\$ 10.15	\$ 10.40
	O	12.48	12.90	13.31	13.73	14.15	14.39	14.79	15.21	15.23	15.60
2	B	9.35	9.57	9.89	10.15	10.26	10.56	10.86	11.17	11.47	11.77
	O	14.03	14.36	14.84	15.23	15.39	15.84	16.29	16.76	17.21	17.66
3	B	12.25	12.59	12.93	13.27	13.61	13.95	14.29	14.63	14.97	15.31
	O	18.38	18.89	19.40	19.91	20.42	20.93	21.44	21.95	22.46	22.97
4	B	13.75	14.13	14.51	14.89	15.27	15.66	16.04	16.42	16.80	17.18
	O	20.63	21.20	21.77	22.34	22.91	23.49	24.06	24.63	25.20	25.77
5	B	15.81	16.24	16.67	17.09	17.52	17.95	18.38	18.80	19.23	19.66
	O	23.72	24.36	25.01	25.64	26.28	26.93	27.57	28.20	28.85	29.49
6	B	16.67	17.15	17.62	18.10	18.58	19.05	19.53	20.01	20.48	20.96
	O	25.01	25.73	26.43	27.15	27.87	28.58	29.30	30.02	30.72	31.44
7	B	17.99	18.52	19.05	19.58	20.11	20.64	21.17	21.70	22.23	22.76
	O	26.99	27.78	28.58	29.37	30.17	30.96	31.76	32.55	33.15	33.15
8	B	18.76	19.34	19.93	20.51	21.10	21.69	22.27	22.86	23.44	24.03
	O	28.14	29.01	29.90	30.77	31.65	32.54	33.15	33.15	33.15	33.15
9	B	20.07	20.72	21.36	22.01	22.66	23.30	23.95	24.60	25.25	25.89
	O	30.11	31.08	32.04	33.02	33.15	33.15	33.15	33.15	33.15	33.15
10	B	22.10	22.81	23.53	24.24	24.95	25.66	26.38	27.09	27.80	28.52
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15
11	B	23.50	24.28	25.06	25.85	26.63	27.41	28.20	28.98	29.76	30.55
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15
12	B	28.16	29.10	30.04	30.98	31.92	32.86	33.79	34.73	35.67	36.61
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.79	34.73	35.67	36.61
13	B	33.49	34.61	35.72	36.84	37.96	39.07	40.19	41.31	42.42	43.54
	O	33.49	34.61	35.72	36.84	37.96	39.07	40.19	41.31	42.42	43.54
14	B	39.58	40.89	42.21	43.53	44.85	46.17	47.49	48.81	50.13	51.45
	O	39.58	40.89	42.21	43.53	44.85	46.17	47.49	48.81	50.13	51.45
15	B	46.55	48.10	49.66	51.21	52.76	54.31	55.86	57.41	58.97	60.52
	O	46.55	48.10	49.66	51.21	52.76	54.31	55.86	57.41	58.97	60.52

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.