

**SALARY TABLE 2004-HOU (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.14%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX  
(Total Increase 4.92%)  
Effective January 2004**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,241	\$ 19,882	\$ 20,523	\$ 21,159	\$ 21,799	\$ 22,176	\$ 22,807	\$ 23,445	\$ 23,470	\$ 24,065
2	21,633	22,147	22,863	23,470	23,734	24,432	25,130	25,829	26,527	27,225
3	28,325	29,112	29,898	30,685	31,472	32,259	33,046	33,833	34,620	35,406
4	31,795	32,678	33,561	34,443	35,326	36,209	37,092	37,975	38,858	39,741
5	36,568	37,556	38,545	39,534	40,523	41,512	42,501	43,489	44,478	45,467
6	38,556	39,658	40,761	41,863	42,965	44,067	45,169	46,271	47,373	48,475
7	41,618	42,842	44,066	45,290	46,514	47,738	48,962	50,186	51,410	52,634
8	43,380	44,736	46,091	47,447	48,803	50,159	51,514	52,870	54,226	55,582
9	46,416	47,914	49,411	50,909	52,406	53,903	55,401	56,898	58,395	59,893
10	51,115	52,764	54,413	56,062	57,711	59,360	61,008	62,657	64,306	65,955
11	54,349	56,160	57,972	59,783	61,595	63,406	65,217	67,029	68,840	70,652
12	65,140	67,311	69,482	71,653	73,824	75,995	78,166	80,337	82,507	84,678
13	77,461	80,043	82,626	85,208	87,790	90,372	92,955	95,537	98,119	100,701
14	91,536	94,588	97,639	100,690	103,742	106,793	109,845	112,896	115,947	118,999
15	107,672	111,262	114,851	118,441	122,031	125,620	129,210	132,799	136,389	136,900

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.

\* Rates limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).