

**SALARY TABLE 2004-HNT (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.49%  
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL  
(Total Increase 4.03%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.35	\$ 8.63	\$ 8.90	\$ 9.18	\$ 9.46	\$ 9.62	\$ 9.89	\$ 10.17	\$ 10.18	\$ 10.44
	O	12.53	12.95	13.35	13.77	14.19	14.43	14.84	15.26	15.27	15.66
2	B	9.39	9.61	9.92	10.18	10.30	10.60	10.90	11.21	11.51	11.81
	O	14.09	14.42	14.88	15.27	15.45	15.90	16.35	16.82	17.27	17.72
3	B	12.29	12.63	12.97	13.31	13.65	13.99	14.34	14.68	15.02	15.36
	O	18.44	18.95	19.46	19.97	20.48	20.99	21.51	22.02	22.53	23.04
4	B	13.79	14.18	14.56	14.94	15.33	15.71	16.09	16.47	16.86	17.24
	O	20.69	21.27	21.84	22.41	23.00	23.57	24.14	24.71	25.29	25.86
5	B	15.86	16.29	16.72	17.15	17.58	18.01	18.44	18.87	19.30	19.72
	O	23.79	24.44	25.08	25.73	26.37	27.02	27.66	28.31	28.95	29.58
6	B	16.73	17.20	17.68	18.16	18.64	19.12	19.60	20.07	20.55	21.03
	O	25.10	25.80	26.52	27.24	27.96	28.68	29.40	30.11	30.83	31.55
7	B	18.05	18.59	19.12	19.65	20.18	20.71	21.24	21.77	22.30	22.83
	O	27.08	27.89	28.68	29.48	30.27	31.07	31.86	32.66	33.26	33.26
8	B	18.82	19.41	20.00	20.58	21.17	21.76	22.35	22.94	23.52	24.11
	O	28.23	29.12	30.00	30.87	31.76	32.64	33.26	33.26	33.26	33.26
9	B	20.14	20.79	21.44	22.09	22.74	23.38	24.03	24.68	25.33	25.98
	O	30.21	31.19	32.16	33.14	33.26	33.26	33.26	33.26	33.26	33.26
10	B	22.17	22.89	23.61	24.32	25.04	25.75	26.47	27.18	27.90	28.61
	O	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26
11	B	23.58	24.36	25.15	25.94	26.72	27.51	28.29	29.08	29.86	30.65
	O	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26
12	B	28.26	29.20	30.14	31.08	32.03	32.97	33.91	34.85	35.79	36.74
	O	33.26	33.26	33.26	33.26	33.26	33.26	33.91	34.85	35.79	36.74
13	B	33.60	34.72	35.85	36.97	38.09	39.21	40.33	41.45	42.57	43.69
	O	33.60	34.72	35.85	36.97	38.09	39.21	40.33	41.45	42.57	43.69
14	B	39.71	41.03	42.36	43.68	45.01	46.33	47.65	48.98	50.30	51.62
	O	39.71	41.03	42.36	43.68	45.01	46.33	47.65	48.98	50.30	51.62
15	B	46.71	48.27	49.83	51.38	52.94	54.50	56.05	57.61	59.17	60.73
	O	46.71	48.27	49.83	51.38	52.94	54.50	56.05	57.61	59.17	60.73

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.