

SALARY TABLE 2004-DET (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.32%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Total Increase 4.51%)**

Effective January 2004

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.86	\$ 9.15	\$ 9.45	\$ 9.74	\$ 10.04	\$ 10.21	\$ 10.50	\$ 10.79	\$ 10.81	\$ 11.08
	O	13.29	13.73	14.18	14.61	15.06	15.32	15.75	16.19	16.22	16.62
2	B	9.96	10.20	10.53	10.81	10.93	11.25	11.57	11.89	12.21	12.53
	O	14.94	15.30	15.80	16.22	16.40	16.88	17.36	17.84	18.32	18.80
3	B	13.04	13.40	13.77	14.13	14.49	14.85	15.21	15.58	15.94	16.30
	O	19.56	20.10	20.66	21.20	21.74	22.28	22.82	23.37	23.91	24.45
4	B	14.64	15.05	15.45	15.86	16.26	16.67	17.08	17.48	17.89	18.30
	O	21.96	22.58	23.18	23.79	24.39	25.01	25.62	26.22	26.84	27.45
5	B	16.84	17.29	17.75	18.20	18.66	19.11	19.57	20.02	20.48	20.93
	O	25.26	25.94	26.63	27.30	27.99	28.67	29.36	30.03	30.72	31.40
6	B	17.75	18.26	18.77	19.27	19.78	20.29	20.80	21.30	21.81	22.32
	O	26.63	27.39	28.16	28.91	29.67	30.44	31.20	31.95	32.72	33.48
7	B	19.16	19.72	20.29	20.85	21.41	21.98	22.54	23.11	23.67	24.23
	O	28.74	29.58	30.44	31.28	32.12	32.97	33.81	34.67	35.50	35.30
8	B	19.97	20.60	21.22	21.84	22.47	23.09	23.72	24.34	24.97	25.59
	O	29.96	30.90	31.83	32.76	33.71	34.64	35.30	35.30	35.30	35.30
9	B	21.37	22.06	22.75	23.44	24.13	24.82	25.51	26.20	26.89	27.57
	O	32.06	33.09	34.13	35.16	35.30	35.30	35.30	35.30	35.30	35.30
10	B	23.53	24.29	25.05	25.81	26.57	27.33	28.09	28.85	29.61	30.37
	O	35.30	35.30	35.30	35.30	35.30	35.30	35.30	35.30	35.30	35.30
11	B	25.02	25.86	26.69	27.52	28.36	29.19	30.03	30.86	31.69	32.53
	O	35.30	35.30	35.30	35.30	35.30	35.30	35.30	35.30	35.30	35.30
12	B	29.99	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99
	O	35.30	35.30	35.30	35.30	35.30	35.30	35.99	36.99	37.99	38.99
13	B	35.66	36.85	38.04	39.23	40.42	41.61	42.80	43.99	45.17	46.36
	O	35.66	36.85	38.04	39.23	40.42	41.61	42.80	43.99	45.17	46.36
14	B	42.14	43.55	44.95	46.36	47.76	49.17	50.57	51.98	53.38	54.79
	O	42.14	43.55	44.95	46.36	47.76	49.17	50.57	51.98	53.38	54.79
15	B	49.57	51.23	52.88	54.53	56.18	57.84	59.49	61.14	62.79	64.45
	O	49.57	51.23	52.88	54.53	56.18	57.84	59.49	61.14	62.79	64.45

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.