

**SALARY TABLE 2004-DEN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.66%  
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO  
(Total Increase 4.39%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.73	\$ 9.03	\$ 9.32	\$ 9.61	\$ 9.90	\$ 10.07	\$ 10.35	\$ 10.64	\$ 10.65	\$ 10.92
	O	13.10	13.55	13.98	14.42	14.85	15.11	15.53	15.96	15.98	16.38
2	B	9.82	10.05	10.38	10.65	10.77	11.09	11.41	11.72	12.04	12.36
	O	14.73	15.08	15.57	15.98	16.16	16.64	17.12	17.58	18.06	18.54
3	B	12.86	13.22	13.57	13.93	14.29	14.64	15.00	15.36	15.72	16.07
	O	19.29	19.83	20.36	20.90	21.44	21.96	22.50	23.04	23.58	24.11
4	B	14.43	14.83	15.23	15.64	16.04	16.44	16.84	17.24	17.64	18.04
	O	21.65	22.25	22.85	23.46	24.06	24.66	25.26	25.86	26.46	27.06
5	B	16.60	17.05	17.50	17.95	18.39	18.84	19.29	19.74	20.19	20.64
	O	24.90	25.58	26.25	26.93	27.59	28.26	28.94	29.61	30.29	30.96
6	B	17.50	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50	22.00
	O	26.25	27.00	27.75	28.50	29.25	30.00	30.75	31.50	32.25	33.00
7	B	18.89	19.45	20.00	20.56	21.11	21.67	22.23	22.78	23.34	23.89
	O	28.34	29.18	30.00	30.84	31.67	32.51	33.35	34.17	34.80	34.80
8	B	19.69	20.31	20.92	21.54	22.15	22.77	23.38	24.00	24.62	25.23
	O	29.54	30.47	31.38	32.31	33.23	34.16	34.80	34.80	34.80	34.80
9	B	21.07	21.75	22.43	23.11	23.79	24.47	25.15	25.83	26.51	27.19
	O	31.61	32.63	33.65	34.67	34.80	34.80	34.80	34.80	34.80	34.80
10	B	23.20	23.95	24.70	25.45	26.20	26.95	27.69	28.44	29.19	29.94
	O	34.80	34.80	34.80	34.80	34.80	34.80	34.80	34.80	34.80	34.80
11	B	24.67	25.49	26.32	27.14	27.96	28.78	29.60	30.43	31.25	32.07
	O	34.80	34.80	34.80	34.80	34.80	34.80	34.80	34.80	34.80	34.80
12	B	29.57	30.56	31.54	32.53	33.51	34.50	35.48	36.47	37.45	38.44
	O	34.80	34.80	34.80	34.80	34.80	34.80	35.48	36.47	37.45	38.44
13	B	35.16	36.33	37.51	38.68	39.85	41.02	42.20	43.37	44.54	45.71
	O	35.16	36.33	37.51	38.68	39.85	41.02	42.20	43.37	44.54	45.71
14	B	41.55	42.94	44.32	45.71	47.09	48.48	49.86	51.25	52.63	54.02
	O	41.55	42.94	44.32	45.71	47.09	48.48	49.86	51.25	52.63	54.02
15	B	48.88	50.51	52.14	53.77	55.39	57.02	58.65	60.28	61.91	63.54
	O	48.88	50.51	52.14	53.77	55.39	57.02	58.65	60.28	61.91	63.54

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.