

**SALARY TABLE 2004-DCB (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.63%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARYS COUNTY, MD)  
(Total Increase 4.42%)  
Effective January 2004**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,911	\$ 18,508	\$ 19,104	\$ 19,697	\$ 20,293	\$ 20,644	\$ 21,231	\$ 21,824	\$ 21,848	\$ 22,402
2	20,138	20,616	21,283	21,848	22,094	22,744	23,394	24,044	24,694	25,344
3	26,367	27,100	27,832	28,565	29,297	30,030	30,762	31,495	32,227	32,960
4	29,597	30,419	31,241	32,063	32,885	33,707	34,529	35,351	36,173	36,995
5	34,041	34,961	35,881	36,802	37,722	38,643	39,563	40,484	41,404	42,325
6	35,892	36,918	37,944	38,970	39,996	41,021	42,047	43,073	44,099	45,125
7	38,742	39,881	41,020	42,160	43,299	44,439	45,578	46,717	47,857	48,996
8	40,382	41,644	42,906	44,168	45,430	46,692	47,954	49,216	50,478	51,741
9	43,209	44,603	45,996	47,390	48,784	50,178	51,572	52,966	54,360	55,754
10	47,583	49,118	50,653	52,188	53,722	55,257	56,792	58,327	59,862	61,397
11	50,593	52,279	53,966	55,652	57,338	59,024	60,710	62,397	64,083	65,769
12	60,638	62,659	64,680	66,701	68,722	70,743	72,764	74,785	76,806	78,826
13	72,108	74,512	76,916	79,319	81,723	84,127	86,531	88,935	91,338	93,742
14	85,210	88,051	90,891	93,732	96,572	99,413	102,253	105,094	107,934	110,775
15	100,231	103,573	106,914	110,256	113,597	116,939	120,280	123,622	126,963	130,305

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.