

**SALARY TABLE 2004-DAY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.03%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
(Total Increase 3.96%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7  | STEP 8   | STEP 9   | STEP 10  |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|
| GS-1  | B   | \$ 8.39 | \$ 8.67 | \$ 8.95 | \$ 9.22 | \$ 9.50 | \$ 9.67 | \$ 9.94 | \$ 10.22 | \$ 10.23 | \$ 10.49 |
|       | O   | 12.59   | 13.01   | 13.43   | 13.83   | 14.25   | 14.51   | 14.91   | 15.33    | 15.35    | 15.74    |
| 2     | B   | 9.43    | 9.65    | 9.97    | 10.23   | 10.35   | 10.65   | 10.95   | 11.26    | 11.56    | 11.87    |
|       | O   | 14.15   | 14.48   | 14.96   | 15.35   | 15.53   | 15.98   | 16.43   | 16.89    | 17.34    | 17.81    |
| 3     | B   | 12.35   | 12.69   | 13.03   | 13.38   | 13.72   | 14.06   | 14.41   | 14.75    | 15.09    | 15.43    |
|       | O   | 18.53   | 19.04   | 19.55   | 20.07   | 20.58   | 21.09   | 21.62   | 22.13    | 22.64    | 23.15    |
| 4     | B   | 13.86   | 14.24   | 14.63   | 15.01   | 15.40   | 15.78   | 16.17   | 16.55    | 16.94    | 17.32    |
|       | O   | 20.79   | 21.36   | 21.95   | 22.52   | 23.10   | 23.67   | 24.26   | 24.83    | 25.41    | 25.98    |
| 5     | B   | 15.94   | 16.37   | 16.80   | 17.23   | 17.67   | 18.10   | 18.53   | 18.96    | 19.39    | 19.82    |
|       | O   | 23.91   | 24.56   | 25.20   | 25.85   | 26.51   | 27.15   | 27.80   | 28.44    | 29.09    | 29.73    |
| 6     | B   | 16.81   | 17.29   | 17.77   | 18.25   | 18.73   | 19.21   | 19.69   | 20.17    | 20.65    | 21.13    |
|       | O   | 25.22   | 25.94   | 26.66   | 27.38   | 28.10   | 28.82   | 29.54   | 30.26    | 30.98    | 31.70    |
| 7     | B   | 18.14   | 18.68   | 19.21   | 19.74   | 20.28   | 20.81   | 21.34   | 21.88    | 22.41    | 22.94    |
|       | O   | 27.21   | 28.02   | 28.82   | 29.61   | 30.42   | 31.22   | 32.01   | 32.82    | 33.42    | 33.42    |
| 8     | B   | 18.91   | 19.50   | 20.09   | 20.68   | 21.27   | 21.87   | 22.46   | 23.05    | 23.64    | 24.23    |
|       | O   | 28.37   | 29.25   | 30.14   | 31.02   | 31.91   | 32.81   | 33.42   | 33.42    | 33.42    | 33.42    |
| 9     | B   | 20.23   | 20.89   | 21.54   | 22.19   | 22.85   | 23.50   | 24.15   | 24.80    | 25.46    | 26.11    |
|       | O   | 30.35   | 31.34   | 32.31   | 33.29   | 33.42   | 33.42   | 33.42   | 33.42    | 33.42    | 33.42    |
| 10    | B   | 22.28   | 23.00   | 23.72   | 24.44   | 25.16   | 25.88   | 26.60   | 27.31    | 28.03    | 28.75    |
|       | O   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42    | 33.42    | 33.42    |
| 11    | B   | 23.69   | 24.48   | 25.27   | 26.06   | 26.85   | 27.64   | 28.43   | 29.22    | 30.01    | 30.80    |
|       | O   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42    | 33.42    | 33.42    |
| 12    | B   | 28.40   | 29.34   | 30.29   | 31.24   | 32.18   | 33.13   | 34.07   | 35.02    | 35.97    | 36.91    |
|       | O   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 33.42   | 34.07   | 35.02    | 35.97    | 36.91    |
| 13    | B   | 33.77   | 34.89   | 36.02   | 37.14   | 38.27   | 39.40   | 40.52   | 41.65    | 42.77    | 43.90    |
|       | O   | 33.77   | 34.89   | 36.02   | 37.14   | 38.27   | 39.40   | 40.52   | 41.65    | 42.77    | 43.90    |
| 14    | B   | 39.90   | 41.23   | 42.56   | 43.89   | 45.22   | 46.55   | 47.88   | 49.21    | 50.54    | 51.87    |
|       | O   | 39.90   | 41.23   | 42.56   | 43.89   | 45.22   | 46.55   | 47.88   | 49.21    | 50.54    | 51.87    |
| 15    | B   | 46.94   | 48.50   | 50.07   | 51.63   | 53.20   | 54.76   | 56.33   | 57.89    | 59.46    | 61.02    |
|       | O   | 46.94   | 48.50   | 50.07   | 51.63   | 53.20   | 54.76   | 56.33   | 57.89    | 59.46    | 61.02    |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.