

**SALARY TABLE 2004-BOS (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.99%  
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT-RI  
(INCLUDING THE STATE OF RHODE ISLAND AND ALL OF BRISTOL COUNTY, MA)**

**(Total Increase 3.58%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.76	\$ 9.05	\$ 9.34	\$ 9.63	\$ 9.92	\$ 10.10	\$ 10.38	\$ 10.67	\$ 10.68	\$ 10.95
	O	13.14	13.58	14.01	14.45	14.88	15.15	15.57	16.01	16.02	16.43
2	B	9.85	10.08	10.41	10.68	10.80	11.12	11.44	11.76	12.08	12.39
	O	14.78	15.12	15.62	16.02	16.20	16.68	17.16	17.64	18.12	18.59
3	B	12.89	13.25	13.61	13.97	14.33	14.69	15.04	15.40	15.76	16.12
	O	19.34	19.88	20.42	20.96	21.50	22.04	22.56	23.10	23.64	24.18
4	B	14.47	14.88	15.28	15.68	16.08	16.48	16.89	17.29	17.69	18.09
	O	21.71	22.32	22.92	23.52	24.12	24.72	25.34	25.94	26.54	27.14
5	B	16.65	17.10	17.55	18.00	18.45	18.90	19.35	19.80	20.25	20.70
	O	24.98	25.65	26.33	27.00	27.68	28.35	29.03	29.70	30.38	31.05
6	B	17.55	18.05	18.56	19.06	19.56	20.06	20.56	21.06	21.57	22.07
	O	26.33	27.08	27.84	28.59	29.34	30.09	30.84	31.59	32.36	33.11
7	B	18.95	19.50	20.06	20.62	21.17	21.73	22.29	22.85	23.40	23.96
	O	28.43	29.25	30.09	30.93	31.76	32.60	33.44	34.28	34.91	34.91
8	B	19.75	20.36	20.98	21.60	22.22	22.83	23.45	24.07	24.69	25.30
	O	29.63	30.54	31.47	32.40	33.33	34.25	34.91	34.91	34.91	34.91
9	B	21.13	21.81	22.49	23.17	23.86	24.54	25.22	25.90	26.58	27.26
	O	31.70	32.72	33.74	34.76	34.91	34.91	34.91	34.91	34.91	34.91
10	B	23.27	24.02	24.77	25.52	26.27	27.02	27.77	28.52	29.27	30.02
	O	34.91	34.91	34.91	34.91	34.91	34.91	34.91	34.91	34.91	34.91
11	B	24.74	25.57	26.39	27.21	28.04	28.86	29.69	30.51	31.34	32.16
	O	34.91	34.91	34.91	34.91	34.91	34.91	34.91	34.91	34.91	34.91
12	B	29.65	30.64	31.63	32.62	33.61	34.59	35.58	36.57	37.56	38.55
	O	34.91	34.91	34.91	34.91	34.91	34.91	35.58	36.57	37.56	38.55
13	B	35.26	36.44	37.61	38.79	39.96	41.14	42.32	43.49	44.67	45.84
	O	35.26	36.44	37.61	38.79	39.96	41.14	42.32	43.49	44.67	45.84
14	B	41.67	43.06	44.45	45.84	47.23	48.62	50.00	51.39	52.78	54.17
	O	41.67	43.06	44.45	45.84	47.23	48.62	50.00	51.39	52.78	54.17
15	B	49.02	50.65	52.28	53.92	55.55	57.19	58.82	60.45	62.09	63.72
	O	49.02	50.65	52.28	53.92	55.55	57.19	58.82	60.45	62.09	63.72

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.