

**LOCALITY RATES OF PAY FOR EMPLOYEES IN  
SENIOR-LEVEL (SL) AND SCIENTIFIC OR PROFESSIONAL POSITIONS (ST)**

Effective January 2004

SALARY TABLE 2004-SL/ST (LOC)

LOCALITY PAY AREA	MINIMUM	MAXIMUM
Atlanta, GA	\$ 118,158	\$ 145,600 *
Boston-Worcester-Lawrence, MA-NH-ME-CT-RI	122,754	145,600 *
Chicago-Gary-Kenosha, IL-IN-WI	124,087	145,600 *
Cincinnati-Hamilton, OH-KY-IN	120,739	145,600 *
Cleveland-Akron, OH	118,714	145,600 *
Columbus, OH	118,714	145,600 *
Dallas-Fort Worth, TX	119,459	145,600 *
Dayton-Springfield, OH	117,550	145,600 *
Denver-Boulder-Greeley, CO	122,408	145,600 *
Detroit-Ann Arbor-Flint, MI	124,150	145,600 *
Hartford, CT	123,677	145,600 *
Houston-Galveston-Brazoria, TX	129,207	145,600 *
Huntsville, AL	116,983	145,600 *
Indianapolis, IN	116,584	145,600 *
Kansas City, MO-KS	117,036	145,600 *
Los Angeles-Riverside-Orange County, CA	125,965	145,600 *
Miami-Fort Lauderdale, FL	121,233	145,600 *
Milwaukee-Racine, WI	118,190	145,600 *
Minneapolis-St. Paul, MN-WI	120,404	145,600 *
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	125,167	145,600 *
Orlando, FL	116,396	145,600 *
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	121,002	145,600 *
Pittsburgh, PA	117,434	145,600 *
Portland-Salem, OR-WA	120,341	145,600 *
Richmond-Petersburg, VA	117,655	145,600 *
Sacramento-Yolo, CA	120,855	145,600 *
St. Louis, MO-IL	116,752	145,600 *
San Diego, CA	121,883	145,600 *
San Francisco-Oakland-San Jose, CA	130,330	145,600 *
Seattle-Tacoma-Bremerton, WA	120,792	145,600 *
Washington-Baltimore, DC-MD-VA-WV	120,278	145,600 *
Rest of U.S.	116,364	145,600 *

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Employees in Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of Boards of Contract Appeals" cover sheet.