

## **SALARY TABLE 2004-ES**

### **RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)**

Effective January 2004

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$104,927	\$158,100
Agencies without a Certified SES Performance Appraisal System	\$104,927	\$145,600