

**SALARY TABLE 2004-BCA (LOC)**  
**LOCALITY RATES OF PAY FOR MEMBERS OF BOARDS OF CONTRACT APPEALS**  
 Effective January 2004

LOCALITY PAY AREA	CHAIRMAN	VICE CHAIRMAN	OTHER
Atlanta, GA	\$145,600 *	\$145,600 *	\$144,913
Boston-Worcester-Lawrence, MA-NH-ME-CT-RI	145,600 *	145,600 *	145,600 *
Chicago-Gary-Kenosha, IL-IN-WI	145,600 *	145,600 *	145,600 *
Cincinnati-Hamilton, OH-KY-IN	145,600 *	145,600 *	145,600 *
Cleveland-Akron, OH	145,600 *	145,600 *	145,595
Columbus, OH	145,600 *	145,600 *	145,595
Dallas-Fort Worth, TX	145,600 *	145,600 *	145,600 *
Dayton-Springfield, OH	145,600 *	145,600 *	144,167
Denver-Boulder-Greeley, CO	145,600 *	145,600 *	145,600 *
Detroit-Ann Arbor-Flint, MI	145,600 *	145,600 *	145,600 *
Hartford, CT	145,600 *	145,600 *	145,600 *
Houston-Galveston-Brazoria, TX	145,600 *	145,600 *	145,600 *
Huntsville, AL	145,600 *	145,600 *	143,472
Indianapolis, IN	145,600 *	145,600 *	142,983
Kansas City, MO-KS	145,600 *	145,600 *	143,536
Los Angeles-Riverside-Orange County, CA	145,600 *	145,600 *	145,600 *
Miami-Fort Lauderdale, FL	145,600 *	145,600 *	145,600 *
Milwaukee-Racine, WI	145,600 *	145,600 *	144,952
Minneapolis-St. Paul, MN-WI	145,600 *	145,600 *	145,600 *
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	145,600 *	145,600 *	145,600 *
Orlando, FL	145,600 *	145,600 *	142,751
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	145,600 *	145,600 *	145,600 *
Pittsburgh, PA	145,600 *	145,600 *	144,025
Portland-Salem, OR-WA	145,600 *	145,600 *	145,600 *
Richmond-Petersburg, VA	145,600 *	145,600 *	144,296
Sacramento-Yolo, CA	145,600 *	145,600 *	145,600 *
St. Louis, MO-IL	145,600 *	145,600 *	143,189
San Diego, CA	145,600 *	145,600 *	145,600 *
San Francisco-Oakland-San Jose, CA	145,600 *	145,600 *	145,600 *
Seattle-Tacoma-Bremerton, WA	145,600 *	145,600 *	145,600 *
Washington-Baltimore, DC-MD-VA-WV	145,600 *	145,600 *	145,600 *
Rest of U.S.	145,600 *	145,600 *	142,713

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Employees in Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of Boards of Contract Appeals" cover sheet.