

SALARY TABLE 1998-SF

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.06%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA
(Net Increase: 3.59%)**

Effective January 1998

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| GS-1B | \$6.96 | \$7.19 | \$7.42 | \$7.65 | \$7.89 | \$8.02 | \$8.25 | \$8.48 | \$8.49 | \$8.71 |
| O | 10.44 | 10.79 | 11.13 | 11.48 | 11.84 | 12.03 | 12.38 | 12.72 | 12.74 | 13.07 |
| 2B | 7.82 | 8.01 | 8.27 | 8.49 | 8.58 | 8.84 | 9.09 | 9.34 | 9.59 | 9.84 |
| O | 11.73 | 12.02 | 12.41 | 12.74 | 12.87 | 13.26 | 13.64 | 14.01 | 14.39 | 14.76 |
| 3B | 8.54 | 8.82 | 9.11 | 9.39 | 9.68 | 9.96 | 10.24 | 10.53 | 10.81 | 11.10 |
| O | 12.81 | 13.23 | 13.67 | 14.09 | 14.52 | 14.94 | 15.36 | 15.80 | 16.22 | 16.65 |
| 4B | 9.58 | 9.90 | 10.22 | 10.54 | 10.86 | 11.18 | 11.50 | 11.82 | 12.14 | 12.46 |
| O | 14.37 | 14.85 | 15.33 | 15.81 | 16.29 | 16.77 | 17.25 | 17.73 | 18.21 | 18.69 |
| 5B | 10.72 | 11.08 | 11.44 | 11.79 | 12.15 | 12.51 | 12.87 | 13.23 | 13.58 | 13.94 |
| O | 16.08 | 16.62 | 17.16 | 17.69 | 18.23 | 18.77 | 19.31 | 19.85 | 20.37 | 20.91 |
| 6B | 11.95 | 12.35 | 12.75 | 13.15 | 13.54 | 13.94 | 14.34 | 14.74 | 15.14 | 15.54 |
| O | 17.93 | 18.53 | 19.13 | 19.73 | 20.31 | 20.91 | 21.51 | 22.11 | 22.71 | 23.31 |
| 7B | 13.28 | 13.72 | 14.17 | 14.61 | 15.05 | 15.49 | 15.94 | 16.38 | 16.82 | 17.26 |
| O | 19.92 | 20.58 | 21.26 | 21.92 | 22.58 | 23.24 | 23.91 | 24.57 | 25.23 | 25.89 |
| 8B | 14.71 | 15.20 | 15.69 | 16.18 | 16.67 | 17.16 | 17.65 | 18.14 | 18.63 | 19.12 |
| O | 22.07 | 22.80 | 23.54 | 24.27 | 25.01 | 25.74 | 26.48 | 26.84 | 26.84 | 26.84 |
| 9B | 16.25 | 16.79 | 17.33 | 17.87 | 18.41 | 18.95 | 19.50 | 20.04 | 20.58 | 21.12 |
| O | 24.38 | 25.19 | 26.00 | 26.81 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |
| 10B | 17.89 | 18.49 | 19.08 | 19.68 | 20.28 | 20.87 | 21.47 | 22.07 | 22.66 | 23.26 |
| O | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |
| 11B | 19.66 | 20.31 | 20.97 | 21.62 | 22.28 | 22.93 | 23.59 | 24.24 | 24.90 | 25.55 |
| O | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |
| 12B | 23.56 | 24.34 | 25.13 | 25.92 | 26.70 | 27.49 | 28.27 | 29.06 | 29.84 | 30.63 |
| O | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |
| 13B | 28.02 | 28.95 | 29.88 | 30.82 | 31.75 | 32.68 | 33.62 | 34.55 | 35.49 | 36.42 |
| O | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |
| 14B | 33.11 | 34.21 | 35.31 | 36.42 | 37.52 | 38.62 | 39.73 | 40.83 | 41.93 | 43.04 |
| O | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |
| 15B | 38.94 | 40.24 | 41.54 | 42.84 | 44.14 | 45.43 | 46.73 | 48.03 | 49.33 | 50.63 |
| O | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 | 26.84 |

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "Salary Tables for 1998" cover sheet.