

**SALARY TABLE 1998-DAY**

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.19%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
(Net Increase: 2.81%)**

**Effective January 1998**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

|       | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| GS-1B | \$6.59 | \$6.81 | \$7.03 | \$7.25 | \$7.47 | \$7.60 | \$7.82 | \$8.03 | \$8.04 | \$8.25 |
| O     | 9.89   | 10.22  | 10.55  | 10.88  | 11.21  | 11.40  | 11.73  | 12.05  | 12.06  | 12.38  |
| 2B    | 7.41   | 7.59   | 7.84   | 8.04   | 8.13   | 8.37   | 8.61   | 8.85   | 9.09   | 9.33   |
| O     | 11.12  | 11.39  | 11.76  | 12.06  | 12.20  | 12.56  | 12.92  | 13.28  | 13.64  | 14.00  |
| 3B    | 8.09   | 8.36   | 8.63   | 8.90   | 9.17   | 9.44   | 9.71   | 9.98   | 10.25  | 10.52  |
| O     | 12.14  | 12.54  | 12.95  | 13.35  | 13.76  | 14.16  | 14.57  | 14.97  | 15.38  | 15.78  |
| 4B    | 9.08   | 9.38   | 9.69   | 9.99   | 10.29  | 10.60  | 10.90  | 11.20  | 11.50  | 11.81  |
| O     | 13.62  | 14.07  | 14.54  | 14.99  | 15.44  | 15.90  | 16.35  | 16.80  | 17.25  | 17.72  |
| 5B    | 10.16  | 10.50  | 10.84  | 11.18  | 11.52  | 11.85  | 12.19  | 12.53  | 12.87  | 13.21  |
| O     | 15.24  | 15.75  | 16.26  | 16.77  | 17.28  | 17.78  | 18.29  | 18.80  | 19.31  | 19.82  |
| 6B    | 11.33  | 11.70  | 12.08  | 12.46  | 12.84  | 13.21  | 13.59  | 13.97  | 14.35  | 14.72  |
| O     | 17.00  | 17.55  | 18.12  | 18.69  | 19.26  | 19.82  | 20.39  | 20.96  | 21.53  | 22.08  |
| 7B    | 12.59  | 13.00  | 13.42  | 13.84  | 14.26  | 14.68  | 15.10  | 15.52  | 15.94  | 16.36  |
| O     | 18.89  | 19.50  | 20.13  | 20.76  | 21.39  | 22.02  | 22.65  | 23.28  | 23.91  | 24.54  |
| 8B    | 13.94  | 14.40  | 14.87  | 15.33  | 15.80  | 16.26  | 16.73  | 17.19  | 17.65  | 18.12  |
| O     | 20.91  | 21.60  | 22.31  | 23.00  | 23.70  | 24.39  | 25.10  | 25.43  | 25.43  | 25.43  |
| 9B    | 15.40  | 15.91  | 16.42  | 16.94  | 17.45  | 17.96  | 18.48  | 18.99  | 19.50  | 20.02  |
| O     | 23.10  | 23.87  | 24.63  | 25.41  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |
| 10B   | 16.95  | 17.52  | 18.08  | 18.65  | 19.22  | 19.78  | 20.35  | 20.91  | 21.48  | 22.04  |
| O     | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |
| 11B   | 18.63  | 19.25  | 19.87  | 20.49  | 21.11  | 21.73  | 22.35  | 22.97  | 23.59  | 24.21  |
| O     | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |
| 12B   | 22.32  | 23.07  | 23.81  | 24.56  | 25.30  | 26.05  | 26.79  | 27.54  | 28.28  | 29.02  |
| O     | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |
| 13B   | 26.55  | 27.43  | 28.32  | 29.20  | 30.09  | 30.97  | 31.86  | 32.74  | 33.63  | 34.51  |
| O     | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |
| 14B   | 31.37  | 32.42  | 33.46  | 34.51  | 35.55  | 36.60  | 37.65  | 38.69  | 39.74  | 40.78  |
| O     | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |
| 15B   | 36.90  | 38.13  | 39.36  | 40.59  | 41.82  | 43.05  | 44.28  | 45.51  | 46.74  | 47.97  |
| O     | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  | 25.43  |

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "Salary Tables for 1998" cover sheet.