

September 8, 2008

MEMORANDUM FOR ALL OFFICE OF INSPECTOR GENERAL EMPLOYEES

FROM:

Eric Thorson Inspector General

SUBJECT: Equal Employment Opportunity and Diversity Policy

The Office of Inspector General (OIG) is committed to ensuring Equal Employment Opportunity (EEO), promoting workforce diversity and the prevention of workforce harassment, to maintain a strong, healthy and efficient organization. This policy affirms my personal support of the EEO and Diversity policy for the Department of Treasury set forth by Secretary Paulson on August 30, 2007.

The OIG is fully committed to EEO without regard to race, color, religion, sex, national origin, age, sexual orientation, parental status, protected genetic information, or mental or physical disability. In addition, employees who participate in the EEO process or oppose discriminatory practices will be protected from retaliation for such activity. The OIG supports Treasury's zero tolerance policy for sexual harassment and any other form of workplace harassment or discrimination.

Equal opportunity governs all aspects of the OIG's personnel policies, programs and operations. Managers and supervisors at all levels share the responsibility to ensure equal opportunity for all employees and applicants for employment.

In addition, all employees play an important role in maintaining and ensuring the fair treatment of all employees and applicants for employment and must treat all colleagues with dignity, respect and professionalism. It is imperative that our actions are above reproach at all times and that all employment actions are based upon merit and not on any protected basis.

Please feel free to contact <u>Ray Campbell</u>, EEO Manager, 202.927.5023 if you have any questions regarding the OIG EEO Program.