

**SALARY TABLE 2006-ATL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.10%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.20%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.02	\$ 9.32	\$ 9.62	\$ 9.92	\$ 10.22	\$ 10.39	\$ 10.69	\$ 10.99	\$ 11.00	\$ 11.28
	O	13.53	13.98	14.43	14.88	15.33	15.59	16.04	16.49	16.50	16.92
2	B	10.14	10.38	10.72	11.00	11.12	11.45	11.78	12.10	12.43	12.76
	O	15.21	15.57	16.08	16.50	16.68	17.18	17.67	18.15	18.65	19.14
3	B	13.28	13.65	14.01	14.38	14.75	15.12	15.49	15.86	16.23	16.60
	O	19.92	20.48	21.02	21.57	22.13	22.68	23.24	23.79	24.35	24.90
4	B	14.90	15.32	15.73	16.15	16.56	16.98	17.39	17.80	18.22	18.63
	O	22.35	22.98	23.60	24.23	24.84	25.47	26.09	26.70	27.33	27.95
5	B	17.14	17.60	18.06	18.53	18.99	19.45	19.92	20.38	20.84	21.31
	O	25.71	26.40	27.09	27.80	28.49	29.18	29.88	30.57	31.26	31.97
6	B	18.07	18.59	19.10	19.62	20.14	20.65	21.17	21.68	22.20	22.72
	O	27.11	27.89	28.65	29.43	30.21	30.98	31.76	32.52	33.30	34.08
7	B	19.51	20.08	20.65	21.23	21.80	22.37	22.95	23.52	24.09	24.67
	O	29.27	30.12	30.98	31.85	32.70	33.56	34.43	35.28	35.94	35.94
8	B	20.33	20.97	21.60	22.24	22.87	23.51	24.14	24.78	25.42	26.05
	O	30.50	31.46	32.40	33.36	34.31	35.27	35.94	35.94	35.94	35.94
9	B	21.76	22.46	23.16	23.86	24.56	25.27	25.97	26.67	27.37	28.07
	O	32.64	33.69	34.74	35.79	35.94	35.94	35.94	35.94	35.94	35.94
10	B	23.96	24.73	25.50	26.28	27.05	27.82	28.59	29.37	30.14	30.91
	O	35.94	35.94	35.94	35.94	35.94	35.94	35.94	35.94	35.94	35.94
11	B	25.47	26.32	27.17	28.02	28.87	29.72	30.57	31.42	32.27	33.12
	O	35.94	35.94	35.94	35.94	35.94	35.94	35.94	35.94	35.94	35.94
12	B	30.53	31.55	32.57	33.58	34.60	35.62	36.64	37.65	38.67	39.69
	O	35.94	35.94	35.94	35.94	35.94	35.94	36.64	37.65	38.67	39.69
13	B	36.31	37.52	38.73	39.94	41.15	42.36	43.57	44.78	45.99	47.20
	O	36.31	37.52	38.73	39.94	41.15	42.36	43.57	44.78	45.99	47.20
14	B	42.90	44.33	45.76	47.19	48.62	50.05	51.48	52.91	54.34	55.77
	O	42.90	44.33	45.76	47.19	48.62	50.05	51.48	52.91	54.34	55.77
15	B	50.47	52.15	53.83	55.51	57.20	58.88	60.56	62.24	63.92	65.61
	O	50.47	52.15	53.83	55.51	57.20	58.88	60.56	62.24	63.92	65.61

**SALARY TABLE 2006-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.99%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.39%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.40	\$ 9.72	\$ 10.03	\$ 10.34	\$ 10.65	\$ 10.84	\$ 11.14	\$ 11.46	\$ 11.47	\$ 11.76
	O	14.10	14.58	15.05	15.51	15.98	16.26	16.71	17.19	17.21	17.64
2	B	10.57	10.82	11.17	11.47	11.60	11.94	12.28	12.62	12.96	13.30
	O	15.86	16.23	16.76	17.21	17.40	17.91	18.42	18.93	19.44	19.95
3	B	13.84	14.23	14.61	15.00	15.38	15.76	16.15	16.53	16.92	17.30
	O	20.76	21.35	21.92	22.50	23.07	23.64	24.23	24.80	25.38	25.95
4	B	15.54	15.97	16.40	16.83	17.26	17.70	18.13	18.56	18.99	19.42
	O	23.31	23.96	24.60	25.25	25.89	26.55	27.20	27.84	28.49	29.13
5	B	17.87	18.35	18.83	19.32	19.80	20.28	20.76	21.25	21.73	22.21
	O	26.81	27.53	28.25	28.98	29.70	30.42	31.14	31.88	32.60	33.32
6	B	18.84	19.38	19.91	20.45	20.99	21.53	22.07	22.60	23.14	23.68
	O	28.26	29.07	29.87	30.68	31.49	32.30	33.11	33.90	34.71	35.52
7	B	20.33	20.93	21.53	22.13	22.73	23.32	23.92	24.52	25.12	25.72
	O	30.50	31.40	32.30	33.20	34.10	34.98	35.88	36.78	37.47	37.47
8	B	21.20	21.86	22.52	23.18	23.85	24.51	25.17	25.83	26.49	27.16
	O	31.80	32.79	33.78	34.77	35.78	36.77	37.47	37.47	37.47	37.47
9	B	22.68	23.41	24.14	24.88	25.61	26.34	27.07	27.80	28.54	29.27
	O	34.02	35.12	36.21	37.32	37.47	37.47	37.47	37.47	37.47	37.47
10	B	24.98	25.78	26.59	27.39	28.20	29.00	29.81	30.61	31.42	32.23
	O	37.47	37.47	37.47	37.47	37.47	37.47	37.47	37.47	37.47	37.47
11	B	26.56	27.44	28.33	29.21	30.10	30.98	31.87	32.75	33.64	34.52
	O	37.47	37.47	37.47	37.47	37.47	37.47	37.47	37.47	37.47	37.47
12	B	31.83	32.89	33.95	35.01	36.07	37.13	38.19	39.25	40.31	41.38
	O	37.47	37.47	37.47	37.47	37.47	37.47	38.19	39.25	40.31	41.38
13	B	37.85	39.11	40.37	41.63	42.90	44.16	45.42	46.68	47.94	49.20
	O	37.85	39.11	40.37	41.63	42.90	44.16	45.42	46.68	47.94	49.20
14	B	44.73	46.22	47.71	49.20	50.69	52.18	53.67	55.16	56.65	58.14
	O	44.73	46.22	47.71	49.20	50.69	52.18	53.67	55.16	56.65	58.14
15	B	52.61	54.36	56.12	57.87	59.63	61.38	63.13	64.89	66.64	68.39
	O	52.61	54.36	56.12	57.87	59.63	61.38	63.13	64.89	66.64	68.39

**SALARY TABLE 2006-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.52%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.75%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.89	\$ 9.19	\$ 9.49	\$ 9.78	\$ 10.08	\$ 10.25	\$ 10.54	\$ 10.84	\$ 10.85	\$ 11.12
	O	13.34	13.79	14.24	14.67	15.12	15.38	15.81	16.26	16.28	16.68
2	B	10.00	10.24	10.57	10.85	10.97	11.29	11.62	11.94	12.26	12.58
	O	15.00	15.36	15.86	16.28	16.46	16.94	17.43	17.91	18.39	18.87
3	B	13.09	13.46	13.82	14.19	14.55	14.91	15.28	15.64	16.01	16.37
	O	19.64	20.19	20.73	21.29	21.83	22.37	22.92	23.46	24.02	24.56
4	B	14.70	15.11	15.52	15.93	16.33	16.74	17.15	17.56	17.97	18.38
	O	22.05	22.67	23.28	23.90	24.50	25.11	25.73	26.34	26.96	27.57
5	B	16.90	17.36	17.82	18.27	18.73	19.19	19.64	20.10	20.56	21.01
	O	25.35	26.04	26.73	27.41	28.10	28.79	29.46	30.15	30.84	31.52
6	B	17.82	18.33	18.84	19.35	19.86	20.37	20.88	21.39	21.90	22.40
	O	26.73	27.50	28.26	29.03	29.79	30.56	31.32	32.09	32.85	33.60
7	B	19.24	19.80	20.37	20.94	21.50	22.07	22.63	23.20	23.76	24.33
	O	28.86	29.70	30.56	31.41	32.25	33.11	33.95	34.80	35.45	35.45
8	B	20.05	20.68	21.31	21.93	22.56	23.19	23.81	24.44	25.07	25.69
	O	30.08	31.02	31.97	32.90	33.84	34.79	35.45	35.45	35.45	35.45
9	B	21.46	22.15	22.84	23.53	24.23	24.92	25.61	26.30	27.00	27.69
	O	32.19	33.23	34.26	35.30	35.45	35.45	35.45	35.45	35.45	35.45
10	B	23.63	24.39	25.15	25.92	26.68	27.44	28.20	28.96	29.73	30.49
	O	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45
11	B	25.12	25.96	26.80	27.64	28.47	29.31	30.15	30.99	31.83	32.66
	O	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45
12	B	30.11	31.12	32.12	33.12	34.13	35.13	36.13	37.14	38.14	39.14
	O	35.45	35.45	35.45	35.45	35.45	35.45	36.13	37.14	38.14	39.14
13	B	35.81	37.00	38.20	39.39	40.58	41.78	42.97	44.16	45.36	46.55
	O	35.81	37.00	38.20	39.39	40.58	41.78	42.97	44.16	45.36	46.55
14	B	42.31	43.72	45.14	46.55	47.96	49.37	50.78	52.19	53.60	55.01
	O	42.31	43.72	45.14	46.55	47.96	49.37	50.78	52.19	53.60	55.01
15	B	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.71
	O	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.71

**SALARY TABLE 2006-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.15%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.34%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.49	\$ 9.81	\$ 10.13	\$ 10.44	\$ 10.75	\$ 10.94	\$ 11.25	\$ 11.57	\$ 11.58	\$ 11.87
	O	14.24	14.72	15.20	15.66	16.13	16.41	16.88	17.36	17.37	17.81
2	B	10.67	10.93	11.28	11.58	11.71	12.05	12.40	12.74	13.08	13.43
	O	16.01	16.40	16.92	17.37	17.57	18.08	18.60	19.11	19.62	20.15
3	B	13.98	14.36	14.75	15.14	15.53	15.92	16.31	16.69	17.08	17.47
	O	20.97	21.54	22.13	22.71	23.30	23.88	24.47	25.04	25.62	26.21
4	B	15.69	16.12	16.56	17.00	17.43	17.87	18.30	18.74	19.18	19.61
	O	23.54	24.18	24.84	25.50	26.15	26.81	27.45	28.11	28.77	29.42
5	B	18.04	18.53	19.01	19.50	19.99	20.48	20.96	21.45	21.94	22.43
	O	27.06	27.80	28.52	29.25	29.99	30.72	31.44	32.18	32.91	33.65
6	B	19.02	19.56	20.11	20.65	21.19	21.74	22.28	22.82	23.37	23.91
	O	28.53	29.34	30.17	30.98	31.79	32.61	33.42	34.23	35.06	35.87
7	B	20.53	21.14	21.74	22.34	22.95	23.55	24.15	24.76	25.36	25.97
	O	30.80	31.71	32.61	33.51	34.43	35.33	36.23	37.14	37.83	37.83
8	B	21.40	22.07	22.74	23.41	24.08	24.75	25.41	26.08	26.75	27.42
	O	32.10	33.11	34.11	35.12	36.12	37.13	37.83	37.83	37.83	37.83
9	B	22.90	23.64	24.38	25.12	25.86	26.59	27.33	28.07	28.81	29.55
	O	34.35	35.46	36.57	37.68	37.83	37.83	37.83	37.83	37.83	37.83
10	B	25.22	26.03	26.84	27.66	28.47	29.28	30.10	30.91	31.72	32.54
	O	37.83	37.83	37.83	37.83	37.83	37.83	37.83	37.83	37.83	37.83
11	B	26.81	27.71	28.60	29.49	30.39	31.28	32.18	33.07	33.96	34.86
	O	37.83	37.83	37.83	37.83	37.83	37.83	37.83	37.83	37.83	37.83
12	B	32.14	33.21	34.28	35.35	36.42	37.49	38.56	39.63	40.70	41.78
	O	37.83	37.83	37.83	37.83	37.83	37.83	38.56	39.63	40.70	41.78
13	B	38.22	39.49	40.76	42.04	43.31	44.58	45.86	47.13	48.40	49.68
	O	38.22	39.49	40.76	42.04	43.31	44.58	45.86	47.13	48.40	49.68
14	B	45.16	46.66	48.17	49.67	51.18	52.68	54.19	55.70	57.20	58.71
	O	45.16	46.66	48.17	49.67	51.18	52.68	54.19	55.70	57.20	58.71
15	B	53.12	54.89	56.66	58.43	60.20	61.97	63.74	65.51	67.28	68.52
	O	53.12	54.89	56.66	58.43	60.20	61.97	63.74	65.51	67.28	68.52

**SALARY TABLE 2006-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.08%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.02%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.17	\$ 9.48	\$ 9.78	\$ 10.09	\$ 10.39	\$ 10.57	\$ 10.87	\$ 11.18	\$ 11.19	\$ 11.47
	O	13.76	14.22	14.67	15.14	15.59	15.86	16.31	16.77	16.79	17.21
2	B	10.31	10.56	10.90	11.19	11.31	11.65	11.98	12.31	12.65	12.98
	O	15.47	15.84	16.35	16.79	16.97	17.48	17.97	18.47	18.98	19.47
3	B	13.51	13.88	14.26	14.63	15.01	15.38	15.76	16.13	16.51	16.88
	O	20.27	20.82	21.39	21.95	22.52	23.07	23.64	24.20	24.77	25.32
4	B	15.16	15.58	16.00	16.43	16.85	17.27	17.69	18.11	18.53	18.95
	O	22.74	23.37	24.00	24.65	25.28	25.91	26.54	27.17	27.80	28.43
5	B	17.43	17.90	18.38	18.85	19.32	19.79	20.26	20.73	21.20	21.67
	O	26.15	26.85	27.57	28.28	28.98	29.69	30.39	31.10	31.80	32.51
6	B	18.38	18.91	19.43	19.96	20.48	21.01	21.53	22.06	22.58	23.11
	O	27.57	28.37	29.15	29.94	30.72	31.52	32.30	33.09	33.87	34.67
7	B	19.84	20.43	21.01	21.59	22.18	22.76	23.34	23.93	24.51	25.09
	O	29.76	30.65	31.52	32.39	33.27	34.14	35.01	35.90	36.56	36.56
8	B	20.68	21.33	21.97	22.62	23.27	23.91	24.56	25.21	25.85	26.50
	O	31.02	32.00	32.96	33.93	34.91	35.87	36.56	36.56	36.56	36.56
9	B	22.13	22.84	23.56	24.27	24.99	25.70	26.41	27.13	27.84	28.56
	O	33.20	34.26	35.34	36.41	36.56	36.56	36.56	36.56	36.56	36.56
10	B	24.37	25.16	25.94	26.73	27.51	28.30	29.09	29.87	30.66	31.44
	O	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56
11	B	25.91	26.78	27.64	28.50	29.37	30.23	31.10	31.96	32.82	33.69
	O	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56
12	B	31.06	32.09	33.13	34.16	35.20	36.23	37.27	38.30	39.34	40.37
	O	36.56	36.56	36.56	36.56	36.56	36.56	37.27	38.30	39.34	40.37
13	B	36.93	38.16	39.39	40.62	41.85	43.09	44.32	45.55	46.78	48.01
	O	36.93	38.16	39.39	40.62	41.85	43.09	44.32	45.55	46.78	48.01
14	B	43.64	45.10	46.55	48.01	49.46	50.91	52.37	53.82	55.28	56.73
	O	43.64	45.10	46.55	48.01	49.46	50.91	52.37	53.82	55.28	56.73
15	B	51.33	53.05	54.76	56.47	58.18	59.89	61.60	63.31	65.02	66.73
	O	51.33	53.05	54.76	56.47	58.18	59.89	61.60	63.31	65.02	66.73

**SALARY TABLE 2006-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.41%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.15%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.04	\$ 9.34	\$ 9.65	\$ 9.94	\$ 10.25	\$ 10.42	\$ 10.72	\$ 11.02	\$ 11.03	\$ 11.31
	O	13.56	14.01	14.48	14.91	15.38	15.63	16.08	16.53	16.55	16.97
2	B	10.17	10.41	10.75	11.03	11.15	11.48	11.81	12.14	12.47	12.79
	O	15.26	15.62	16.13	16.55	16.73	17.22	17.72	18.21	18.71	19.19
3	B	13.31	13.68	14.05	14.42	14.79	15.16	15.53	15.90	16.27	16.64
	O	19.97	20.52	21.08	21.63	22.19	22.74	23.30	23.85	24.41	24.96
4	B	14.94	15.36	15.78	16.19	16.61	17.02	17.44	17.85	18.27	18.68
	O	22.41	23.04	23.67	24.29	24.92	25.53	26.16	26.78	27.41	28.02
5	B	17.18	17.65	18.11	18.58	19.04	19.51	19.97	20.44	20.90	21.37
	O	25.77	26.48	27.17	27.87	28.56	29.27	29.96	30.66	31.35	32.06
6	B	18.12	18.64	19.15	19.67	20.19	20.71	21.22	21.74	22.26	22.78
	O	27.18	27.96	28.73	29.51	30.29	31.07	31.83	32.61	33.39	34.17
7	B	19.56	20.13	20.71	21.28	21.86	22.43	23.01	23.58	24.16	24.74
	O	29.34	30.20	31.07	31.92	32.79	33.65	34.52	35.37	36.03	36.03
8	B	20.39	21.02	21.66	22.30	22.94	23.57	24.21	24.85	25.48	26.12
	O	30.59	31.53	32.49	33.45	34.41	35.36	36.03	36.03	36.03	36.03
9	B	21.81	22.52	23.22	23.93	24.63	25.33	26.04	26.74	27.45	28.15
	O	32.72	33.78	34.83	35.90	36.03	36.03	36.03	36.03	36.03	36.03
10	B	24.02	24.80	25.57	26.35	27.12	27.90	28.67	29.45	30.22	31.00
	O	36.03	36.03	36.03	36.03	36.03	36.03	36.03	36.03	36.03	36.03
11	B	25.54	26.39	27.25	28.10	28.95	29.80	30.65	31.50	32.36	33.21
	O	36.03	36.03	36.03	36.03	36.03	36.03	36.03	36.03	36.03	36.03
12	B	30.61	31.63	32.65	33.67	34.69	35.72	36.74	37.76	38.78	39.80
	O	36.03	36.03	36.03	36.03	36.03	36.03	36.74	37.76	38.78	39.80
13	B	36.40	37.62	38.83	40.04	41.26	42.47	43.68	44.90	46.11	47.32
	O	36.40	37.62	38.83	40.04	41.26	42.47	43.68	44.90	46.11	47.32
14	B	43.02	44.45	45.89	47.32	48.75	50.19	51.62	53.06	54.49	55.92
	O	43.02	44.45	45.89	47.32	48.75	50.19	51.62	53.06	54.49	55.92
15	B	50.60	52.29	53.98	55.66	57.35	59.04	60.72	62.41	64.10	65.78
	O	50.60	52.29	53.98	55.66	57.35	59.04	60.72	62.41	64.10	65.78

**SALARY TABLE 2006-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.85%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.88%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.00	\$ 9.30	\$ 9.60	\$ 9.90	\$ 10.20	\$ 10.37	\$ 10.67	\$ 10.97	\$ 10.98	\$ 11.25
	O	13.50	13.95	14.40	14.85	15.30	15.56	16.01	16.46	16.47	16.88
2	B	10.12	10.36	10.69	10.98	11.10	11.43	11.75	12.08	12.40	12.73
	O	15.18	15.54	16.04	16.47	16.65	17.15	17.63	18.12	18.60	19.10
3	B	13.25	13.62	13.98	14.35	14.72	15.09	15.46	15.83	16.19	16.56
	O	19.88	20.43	20.97	21.53	22.08	22.64	23.19	23.75	24.29	24.84
4	B	14.87	15.29	15.70	16.11	16.53	16.94	17.35	17.77	18.18	18.59
	O	22.31	22.94	23.55	24.17	24.80	25.41	26.03	26.66	27.27	27.89
5	B	17.10	17.56	18.03	18.49	18.95	19.41	19.87	20.34	20.80	21.26
	O	25.65	26.34	27.05	27.74	28.43	29.12	29.81	30.51	31.20	31.89
6	B	18.03	18.55	19.06	19.58	20.09	20.61	21.12	21.64	22.15	22.67
	O	27.05	27.83	28.59	29.37	30.14	30.92	31.68	32.46	33.23	34.01
7	B	19.46	20.04	20.61	21.18	21.75	22.33	22.90	23.47	24.04	24.61
	O	29.19	30.06	30.92	31.77	32.63	33.50	34.35	35.21	35.87	35.87
8	B	20.29	20.92	21.56	22.19	22.82	23.46	24.09	24.73	25.36	25.99
	O	30.44	31.38	32.34	33.29	34.23	35.19	35.87	35.87	35.87	35.87
9	B	21.71	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31	28.01
	O	32.57	33.62	34.67	35.72	35.87	35.87	35.87	35.87	35.87	35.87
10	B	23.91	24.68	25.45	26.22	26.99	27.76	28.53	29.30	30.07	30.84
	O	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87
11	B	25.42	26.27	27.11	27.96	28.81	29.66	30.50	31.35	32.20	33.05
	O	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87
12	B	30.47	31.48	32.50	33.51	34.53	35.54	36.56	37.57	38.59	39.60
	O	35.87	35.87	35.87	35.87	35.87	35.87	36.56	37.57	38.59	39.60
13	B	36.23	37.44	38.64	39.85	41.06	42.26	43.47	44.68	45.89	47.09
	O	36.23	37.44	38.64	39.85	41.06	42.26	43.47	44.68	45.89	47.09
14	B	42.81	44.24	45.66	47.09	48.52	49.95	51.37	52.80	54.23	55.65
	O	42.81	44.24	45.66	47.09	48.52	49.95	51.37	52.80	54.23	55.65
15	B	50.36	52.04	53.71	55.39	57.07	58.75	60.43	62.11	63.78	65.46
	O	50.36	52.04	53.71	55.39	57.07	58.75	60.43	62.11	63.78	65.46

**SALARY TABLE 2006-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.39%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.27%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.12	\$ 9.42	\$ 9.73	\$ 10.03	\$ 10.33	\$ 10.51	\$ 10.81	\$ 11.11	\$ 11.12	\$ 11.40
	O	13.68	14.13	14.60	15.05	15.50	15.77	16.22	16.67	16.68	17.10
2	B	10.25	10.50	10.84	11.12	11.25	11.58	11.91	12.24	12.57	12.90
	O	15.38	15.75	16.26	16.68	16.88	17.37	17.87	18.36	18.86	19.35
3	B	13.43	13.80	14.17	14.55	14.92	15.29	15.66	16.04	16.41	16.78
	O	20.15	20.70	21.26	21.83	22.38	22.94	23.49	24.06	24.62	25.17
4	B	15.07	15.49	15.91	16.33	16.75	17.17	17.58	18.00	18.42	18.84
	O	22.61	23.24	23.87	24.50	25.13	25.76	26.37	27.00	27.63	28.26
5	B	17.33	17.80	18.27	18.74	19.20	19.67	20.14	20.61	21.08	21.55
	O	26.00	26.70	27.41	28.11	28.80	29.51	30.21	30.92	31.62	32.33
6	B	18.27	18.79	19.32	19.84	20.36	20.88	21.40	21.93	22.45	22.97
	O	27.41	28.19	28.98	29.76	30.54	31.32	32.10	32.90	33.68	34.46
7	B	19.72	20.30	20.89	21.46	22.05	22.62	23.21	23.78	24.37	24.94
	O	29.58	30.45	31.34	32.19	33.08	33.93	34.82	35.67	36.35	36.35
8	B	20.56	21.20	21.85	22.49	23.13	23.77	24.41	25.06	25.70	26.34
	O	30.84	31.80	32.78	33.74	34.70	35.66	36.35	36.35	36.35	36.35
9	B	22.00	22.71	23.42	24.13	24.84	25.55	26.26	26.97	27.68	28.39
	O	33.00	34.07	35.13	36.20	36.35	36.35	36.35	36.35	36.35	36.35
10	B	24.23	25.01	25.79	26.57	27.35	28.13	28.91	29.70	30.48	31.26
	O	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35
11	B	25.76	26.62	27.48	28.34	29.19	30.05	30.91	31.77	32.63	33.49
	O	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35	36.35
12	B	30.87	31.90	32.93	33.96	34.99	36.02	37.05	38.08	39.11	40.13
	O	36.35	36.35	36.35	36.35	36.35	36.35	37.05	38.08	39.11	40.13
13	B	36.71	37.94	39.16	40.38	41.61	42.83	44.06	45.28	46.50	47.73
	O	36.71	37.94	39.16	40.38	41.61	42.83	44.06	45.28	46.50	47.73
14	B	43.38	44.83	46.28	47.72	49.17	50.61	52.06	53.51	54.95	56.40
	O	43.38	44.83	46.28	47.72	49.17	50.61	52.06	53.51	54.95	56.40
15	B	51.03	52.73	54.43	56.14	57.84	59.54	61.24	62.94	64.64	66.34
	O	51.03	52.73	54.43	56.14	57.84	59.54	61.24	62.94	64.64	66.34



**SALARY TABLE 2006-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.83%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.98%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.92	\$ 9.22	\$ 9.51	\$ 9.81	\$ 10.10	\$ 10.28	\$ 10.57	\$ 10.87	\$ 10.88	\$ 11.15
	O	13.38	13.83	14.27	14.72	15.15	15.42	15.86	16.31	16.32	16.73
2	B	10.03	10.27	10.60	10.88	11.00	11.32	11.65	11.97	12.29	12.62
	O	15.05	15.41	15.90	16.32	16.50	16.98	17.48	17.96	18.44	18.93
3	B	13.13	13.50	13.86	14.23	14.59	14.95	15.32	15.68	16.05	16.41
	O	19.70	20.25	20.79	21.35	21.89	22.43	22.98	23.52	24.08	24.62
4	B	14.74	15.15	15.56	15.97	16.38	16.79	17.20	17.61	18.02	18.43
	O	22.11	22.73	23.34	23.96	24.57	25.19	25.80	26.42	27.03	27.65
5	B	16.95	17.41	17.87	18.32	18.78	19.24	19.70	20.16	20.61	21.07
	O	25.43	26.12	26.81	27.48	28.17	28.86	29.55	30.24	30.92	31.61
6	B	17.87	18.38	18.89	19.40	19.91	20.42	20.93	21.44	21.95	22.47
	O	26.81	27.57	28.34	29.10	29.87	30.63	31.40	32.16	32.93	33.71
7	B	19.29	19.86	20.43	20.99	21.56	22.13	22.69	23.26	23.83	24.40
	O	28.94	29.79	30.65	31.49	32.34	33.20	34.04	34.89	35.54	35.54
8	B	20.11	20.74	21.36	21.99	22.62	23.25	23.88	24.51	25.13	25.76
	O	30.17	31.11	32.04	32.99	33.93	34.88	35.54	35.54	35.54	35.54
9	B	21.52	22.21	22.90	23.60	24.29	24.99	25.68	26.38	27.07	27.76
	O	32.28	33.32	34.35	35.40	35.54	35.54	35.54	35.54	35.54	35.54
10	B	23.69	24.46	25.22	25.99	26.75	27.51	28.28	29.04	29.81	30.57
	O	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54
11	B	25.19	26.03	26.87	27.71	28.55	29.39	30.23	31.07	31.91	32.75
	O	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54
12	B	30.19	31.20	32.21	33.21	34.22	35.23	36.23	37.24	38.25	39.25
	O	35.54	35.54	35.54	35.54	35.54	35.54	36.23	37.24	38.25	39.25
13	B	35.91	37.10	38.30	39.50	40.69	41.89	43.09	44.28	45.48	46.68
	O	35.91	37.10	38.30	39.50	40.69	41.89	43.09	44.28	45.48	46.68
14	B	42.43	43.84	45.26	46.67	48.09	49.50	50.92	52.33	53.74	55.16
	O	42.43	43.84	45.26	46.67	48.09	49.50	50.92	52.33	53.74	55.16
15	B	49.91	51.57	53.24	54.90	56.56	58.23	59.89	61.55	63.22	64.88
	O	49.91	51.57	53.24	54.90	56.56	58.23	59.89	61.55	63.22	64.88

**SALARY TABLE 2006-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.49%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.34%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.36	\$ 9.67	\$ 9.99	\$ 10.30	\$ 10.61	\$ 10.79	\$ 11.10	\$ 11.41	\$ 11.42	\$ 11.71
	O	14.04	14.51	14.99	15.45	15.92	16.19	16.65	17.12	17.13	17.57
2	B	10.53	10.78	11.13	11.42	11.55	11.89	12.23	12.57	12.91	13.25
	O	15.80	16.17	16.70	17.13	17.33	17.84	18.35	18.86	19.37	19.88
3	B	13.78	14.17	14.55	14.93	15.32	15.70	16.08	16.46	16.85	17.23
	O	20.67	21.26	21.83	22.40	22.98	23.55	24.12	24.69	25.28	25.85
4	B	15.47	15.90	16.33	16.76	17.19	17.62	18.05	18.48	18.91	19.34
	O	23.21	23.85	24.50	25.14	25.79	26.43	27.08	27.72	28.37	29.01
5	B	17.79	18.27	18.75	19.23	19.72	20.20	20.68	21.16	21.64	22.12
	O	26.69	27.41	28.13	28.85	29.58	30.30	31.02	31.74	32.46	33.18
6	B	18.76	19.30	19.83	20.37	20.90	21.44	21.97	22.51	23.05	23.58
	O	28.14	28.95	29.75	30.56	31.35	32.16	32.96	33.77	34.58	35.37
7	B	20.25	20.85	21.44	22.04	22.63	23.23	23.82	24.42	25.01	25.61
	O	30.38	31.28	32.16	33.06	33.95	34.85	35.73	36.63	37.31	37.31
8	B	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.72	26.38	27.04
	O	31.67	32.66	33.65	34.64	35.63	36.62	37.31	37.31	37.31	37.31
9	B	22.59	23.31	24.04	24.77	25.50	26.23	26.96	27.69	28.42	29.15
	O	33.89	34.97	36.06	37.16	37.31	37.31	37.31	37.31	37.31	37.31
10	B	24.87	25.67	26.48	27.28	28.08	28.88	29.68	30.49	31.29	32.09
	O	37.31	37.31	37.31	37.31	37.31	37.31	37.31	37.31	37.31	37.31
11	B	26.45	27.33	28.21	29.09	29.97	30.85	31.74	32.62	33.50	34.38
	O	37.31	37.31	37.31	37.31	37.31	37.31	37.31	37.31	37.31	37.31
12	B	31.70	32.75	33.81	34.86	35.92	36.98	38.03	39.09	40.15	41.20
	O	37.31	37.31	37.31	37.31	37.31	37.31	38.03	39.09	40.15	41.20
13	B	37.69	38.95	40.20	41.46	42.72	43.97	45.23	46.48	47.74	49.00
	O	37.69	38.95	40.20	41.46	42.72	43.97	45.23	46.48	47.74	49.00
14	B	44.54	46.02	47.51	48.99	50.48	51.96	53.45	54.93	56.42	57.90
	O	44.54	46.02	47.51	48.99	50.48	51.96	53.45	54.93	56.42	57.90
15	B	52.39	54.14	55.88	57.63	59.38	61.12	62.87	64.62	66.36	68.11
	O	52.39	54.14	55.88	57.63	59.38	61.12	62.87	64.62	66.36	68.11

**SALARY TABLE 2006-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.00%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.23%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.48	\$ 9.80	\$ 10.11	\$ 10.43	\$ 10.74	\$ 10.93	\$ 11.24	\$ 11.55	\$ 11.56	\$ 11.86
	O	14.22	14.70	15.17	15.65	16.11	16.40	16.86	17.33	17.34	17.79
2	B	10.66	10.91	11.27	11.56	11.69	12.04	12.38	12.72	13.07	13.41
	O	15.99	16.37	16.91	17.34	17.54	18.06	18.57	19.08	19.61	20.12
3	B	13.96	14.35	14.73	15.12	15.51	15.90	16.28	16.67	17.06	17.45
	O	20.94	21.53	22.10	22.68	23.27	23.85	24.42	25.01	25.59	26.18
4	B	15.67	16.10	16.54	16.97	17.41	17.85	18.28	18.72	19.15	19.59
	O	23.51	24.15	24.81	25.46	26.12	26.78	27.42	28.08	28.73	29.39
5	B	18.02	18.50	18.99	19.48	19.96	20.45	20.94	21.43	21.91	22.40
	O	27.03	27.75	28.49	29.22	29.94	30.68	31.41	32.15	32.87	33.60
6	B	19.00	19.54	20.08	20.62	21.17	21.71	22.25	22.80	23.34	23.88
	O	28.50	29.31	30.12	30.93	31.76	32.57	33.38	34.20	35.01	35.82
7	B	20.51	21.11	21.71	22.32	22.92	23.52	24.12	24.73	25.33	25.93
	O	30.77	31.67	32.57	33.48	34.38	35.28	36.18	37.10	37.79	37.79
8	B	21.37	22.04	22.71	23.38	24.05	24.71	25.38	26.05	26.72	27.39
	O	32.06	33.06	34.07	35.07	36.08	37.07	37.79	37.79	37.79	37.79
9	B	22.87	23.61	24.35	25.09	25.82	26.56	27.30	28.04	28.78	29.51
	O	34.31	35.42	36.53	37.64	37.79	37.79	37.79	37.79	37.79	37.79
10	B	25.19	26.00	26.81	27.62	28.44	29.25	30.06	30.87	31.68	32.50
	O	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79
11	B	26.78	27.67	28.56	29.46	30.35	31.24	32.14	33.03	33.92	34.82
	O	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79
12	B	32.10	33.17	34.24	35.31	36.38	37.45	38.51	39.58	40.65	41.72
	O	37.79	37.79	37.79	37.79	37.79	37.79	38.51	39.58	40.65	41.72
13	B	38.17	39.44	40.71	41.98	43.26	44.53	45.80	47.07	48.34	49.62
	O	38.17	39.44	40.71	41.98	43.26	44.53	45.80	47.07	48.34	49.62
14	B	45.10	46.61	48.11	49.61	51.12	52.62	54.12	55.63	57.13	58.63
	O	45.10	46.61	48.11	49.61	51.12	52.62	54.12	55.63	57.13	58.63
15	B	53.05	54.82	56.59	58.36	60.13	61.90	63.66	65.43	67.20	68.52
	O	53.05	54.82	56.59	58.36	60.13	61.90	63.66	65.43	67.20	68.52

**SALARY TABLE 2006-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.30%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.62%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.50	\$ 9.82	\$ 10.14	\$ 10.45	\$ 10.77	\$ 10.95	\$ 11.27	\$ 11.58	\$ 11.59	\$ 11.89
	O	14.25	14.73	15.21	15.68	16.16	16.43	16.91	17.37	17.39	17.84
2	B	10.69	10.94	11.29	11.59	11.72	12.07	12.41	12.76	13.10	13.45
	O	16.04	16.41	16.94	17.39	17.58	18.11	18.62	19.14	19.65	20.18
3	B	13.99	14.38	14.77	15.16	15.55	15.94	16.33	16.71	17.10	17.49
	O	20.99	21.57	22.16	22.74	23.33	23.91	24.50	25.07	25.65	26.24
4	B	15.71	16.14	16.58	17.02	17.45	17.89	18.33	18.76	19.20	19.64
	O	23.57	24.21	24.87	25.53	26.18	26.84	27.50	28.14	28.80	29.46
5	B	18.06	18.55	19.04	19.53	20.01	20.50	20.99	21.48	21.97	22.46
	O	27.09	27.83	28.56	29.30	30.02	30.75	31.49	32.22	32.96	33.69
6	B	19.04	19.59	20.13	20.68	21.22	21.76	22.31	22.85	23.40	23.94
	O	28.56	29.39	30.20	31.02	31.83	32.64	33.47	34.28	35.10	35.91
7	B	20.56	21.16	21.77	22.37	22.98	23.58	24.18	24.79	25.39	26.00
	O	30.84	31.74	32.66	33.56	34.47	35.37	36.27	37.19	37.88	37.88
8	B	21.43	22.10	22.77	23.44	24.11	24.78	25.45	26.11	26.78	27.45
	O	32.15	33.15	34.16	35.16	36.17	37.17	37.88	37.88	37.88	37.88
9	B	22.93	23.67	24.41	25.15	25.89	26.63	27.37	28.11	28.85	29.59
	O	34.40	35.51	36.62	37.73	37.88	37.88	37.88	37.88	37.88	37.88
10	B	25.25	26.06	26.88	27.69	28.51	29.32	30.13	30.95	31.76	32.58
	O	37.88	37.88	37.88	37.88	37.88	37.88	37.88	37.88	37.88	37.88
11	B	26.85	27.74	28.64	29.53	30.43	31.32	32.22	33.11	34.01	34.90
	O	37.88	37.88	37.88	37.88	37.88	37.88	37.88	37.88	37.88	37.88
12	B	32.18	33.25	34.32	35.39	36.47	37.54	38.61	39.68	40.76	41.83
	O	37.88	37.88	37.88	37.88	37.88	37.88	38.61	39.68	40.76	41.83
13	B	38.26	39.54	40.81	42.09	43.36	44.64	45.91	47.19	48.46	49.74
	O	38.26	39.54	40.81	42.09	43.36	44.64	45.91	47.19	48.46	49.74
14	B	45.21	46.72	48.23	49.74	51.24	52.75	54.26	55.76	57.27	58.78
	O	45.21	46.72	48.23	49.74	51.24	52.75	54.26	55.76	57.27	58.78
15	B	53.19	54.96	56.73	58.50	60.28	62.05	63.82	65.59	67.37	68.52
	O	53.19	54.96	56.73	58.50	60.28	62.05	63.82	65.59	67.37	68.52

**SALARY TABLE 2006-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.41%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.90	\$ 10.23	\$ 10.56	\$ 10.89	\$ 11.22	\$ 11.41	\$ 11.74	\$ 12.06	\$ 12.08	\$ 12.38
	O	14.85	15.35	15.84	16.34	16.83	17.12	17.61	18.09	18.12	18.57
2	B	11.13	11.40	11.77	12.08	12.21	12.57	12.93	13.29	13.65	14.01
	O	16.70	17.10	17.66	18.12	18.32	18.86	19.40	19.94	20.48	21.02
3	B	14.58	14.98	15.39	15.79	16.20	16.60	17.01	17.41	17.82	18.22
	O	21.87	22.47	23.09	23.69	24.30	24.90	25.52	26.12	26.73	27.33
4	B	16.36	16.82	17.27	17.73	18.18	18.64	19.09	19.55	20.00	20.46
	O	24.54	25.23	25.91	26.60	27.27	27.96	28.64	29.33	30.00	30.69
5	B	18.82	19.32	19.83	20.34	20.85	21.36	21.87	22.38	22.89	23.39
	O	28.23	28.98	29.75	30.51	31.28	32.04	32.81	33.57	34.34	35.09
6	B	19.84	20.41	20.97	21.54	22.11	22.67	23.24	23.81	24.37	24.94
	O	29.76	30.62	31.46	32.31	33.17	34.01	34.86	35.72	36.56	37.41
7	B	21.42	22.05	22.68	23.31	23.94	24.56	25.19	25.82	26.45	27.08
	O	32.13	33.08	34.02	34.97	35.91	36.84	37.79	38.73	39.45	39.45
8	B	22.32	23.02	23.72	24.42	25.11	25.81	26.51	27.21	27.90	28.60
	O	33.48	34.53	35.58	36.63	37.67	38.72	39.45	39.45	39.45	39.45
9	B	23.89	24.66	25.43	26.20	26.97	27.74	28.51	29.28	30.05	30.82
	O	35.84	36.99	38.15	39.30	39.45	39.45	39.45	39.45	39.45	39.45
10	B	26.30	27.15	28.00	28.85	29.70	30.55	31.39	32.24	33.09	33.94
	O	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45
11	B	27.97	28.90	29.83	30.77	31.70	32.63	33.56	34.50	35.43	36.36
	O	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45
12	B	33.52	34.64	35.76	36.87	37.99	39.11	40.22	41.34	42.46	43.58
	O	39.45	39.45	39.45	39.45	39.45	39.45	40.22	41.34	42.46	43.58
13	B	39.86	41.19	42.52	43.85	45.18	46.50	47.83	49.16	50.49	51.82
	O	39.86	41.19	42.52	43.85	45.18	46.50	47.83	49.16	50.49	51.82
14	B	47.10	48.67	50.24	51.81	53.38	54.95	56.53	58.09	59.67	61.24
	O	47.10	48.67	50.24	51.81	53.38	54.95	56.53	58.09	59.67	61.24
15	B	55.41	57.26	59.10	60.95	62.80	64.64	66.49	68.34	68.52	68.52
	O	55.41	57.26	59.10	60.95	62.80	64.64	66.49	68.34	68.52	68.52

**SALARY TABLE 2006-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.35%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.94%)

EFFECTIVE JANUARY 2006

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.88	\$ 9.18	\$ 9.47	\$ 9.77	\$ 10.06	\$ 10.24	\$ 10.53	\$ 10.82	\$ 10.83	\$ 11.11
	O	13.32	13.77	14.21	14.66	15.09	15.36	15.80	16.23	16.25	16.67
2	B	9.99	10.22	10.55	10.83	10.95	11.28	11.60	11.92	12.24	12.56
	O	14.99	15.33	15.83	16.25	16.43	16.92	17.40	17.88	18.36	18.84
3	B	13.08	13.44	13.80	14.17	14.53	14.89	15.26	15.62	15.98	16.35
	O	19.62	20.16	20.70	21.26	21.80	22.34	22.89	23.43	23.97	24.53
4	B	14.68	15.09	15.49	15.90	16.31	16.72	17.13	17.53	17.94	18.35
	O	22.02	22.64	23.24	23.85	24.47	25.08	25.70	26.30	26.91	27.53
5	B	16.88	17.33	17.79	18.25	18.70	19.16	19.61	20.07	20.53	20.98
	O	25.32	26.00	26.69	27.38	28.05	28.74	29.42	30.11	30.80	31.47
6	B	17.80	18.30	18.81	19.32	19.83	20.34	20.85	21.35	21.86	22.37
	O	26.70	27.45	28.22	28.98	29.75	30.51	31.28	32.03	32.79	33.56
7	B	19.21	19.77	20.34	20.90	21.47	22.03	22.60	23.16	23.73	24.29
	O	28.82	29.66	30.51	31.35	32.21	33.05	33.90	34.74	35.59	35.39
8	B	20.02	20.65	21.27	21.90	22.53	23.15	23.78	24.40	25.03	25.65
	O	30.03	30.98	31.91	32.85	33.80	34.73	35.39	35.39	35.39	35.39
9	B	21.43	22.12	22.81	23.50	24.19	24.88	25.57	26.26	26.96	27.65
	O	32.15	33.18	34.22	35.25	35.39	35.39	35.39	35.39	35.39	35.39
10	B	23.59	24.35	25.12	25.88	26.64	27.40	28.16	28.92	29.68	30.44
	O	35.39	35.39	35.39	35.39	35.39	35.39	35.39	35.39	35.39	35.39
11	B	25.09	25.92	26.76	27.60	28.43	29.27	30.10	30.94	31.78	32.61
	O	35.39	35.39	35.39	35.39	35.39	35.39	35.39	35.39	35.39	35.39
12	B	30.07	31.07	32.07	33.07	34.08	35.08	36.08	37.08	38.08	39.09
	O	35.39	35.39	35.39	35.39	35.39	35.39	36.08	37.08	38.08	39.09
13	B	35.76	36.95	38.14	39.33	40.52	41.71	42.90	44.10	45.29	46.48
	O	35.76	36.95	38.14	39.33	40.52	41.71	42.90	44.10	45.29	46.48
14	B	42.25	43.66	45.07	46.48	47.88	49.29	50.70	52.11	53.52	54.93
	O	42.25	43.66	45.07	46.48	47.88	49.29	50.70	52.11	53.52	54.93
15	B	49.70	51.36	53.01	54.67	56.33	57.98	59.64	61.30	62.95	64.61
	O	49.70	51.36	53.01	54.67	56.33	57.98	59.64	61.30	62.95	64.61

**SALARY TABLE 2006-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.85%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.87)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.84	\$ 9.14	\$ 9.43	\$ 9.72	\$ 10.02	\$ 10.19	\$ 10.48	\$ 10.77	\$ 10.79	\$ 11.06
	O	13.26	13.71	14.15	14.58	15.03	15.29	15.72	16.16	16.19	16.59
2	B	9.94	10.18	10.51	10.79	10.91	11.23	11.55	11.87	12.19	12.51
	O	14.91	15.27	15.77	16.19	16.37	16.85	17.33	17.81	18.29	18.77
3	B	13.02	13.38	13.74	14.10	14.46	14.83	15.19	15.55	15.91	16.27
	O	19.53	20.07	20.61	21.15	21.69	22.25	22.79	23.33	23.87	24.41
4	B	14.61	15.02	15.43	15.83	16.24	16.64	17.05	17.46	17.86	18.27
	O	21.92	22.53	23.15	23.75	24.36	24.96	25.58	26.19	26.79	27.41
5	B	16.80	17.26	17.71	18.17	18.62	19.07	19.53	19.98	20.44	20.89
	O	25.20	25.89	26.57	27.26	27.93	28.61	29.30	29.97	30.66	31.34
6	B	17.72	18.22	18.73	19.24	19.74	20.25	20.75	21.26	21.77	22.27
	O	26.58	27.33	28.10	28.86	29.61	30.38	31.13	31.89	32.66	33.41
7	B	19.13	19.69	20.25	20.81	21.37	21.94	22.50	23.06	23.62	24.19
	O	28.70	29.54	30.38	31.22	32.06	32.91	33.75	34.59	35.24	35.24
8	B	19.93	20.56	21.18	21.80	22.43	23.05	23.67	24.30	24.92	25.54
	O	29.90	30.84	31.77	32.70	33.65	34.58	35.24	35.24	35.24	35.24
9	B	21.33	22.02	22.71	23.40	24.08	24.77	25.46	26.15	26.84	27.53
	O	32.00	33.03	34.07	35.10	35.24	35.24	35.24	35.24	35.24	35.24
10	B	23.49	24.25	25.00	25.76	26.52	27.28	28.03	28.79	29.55	30.31
	O	35.24	35.24	35.24	35.24	35.24	35.24	35.24	35.24	35.24	35.24
11	B	24.98	25.81	26.64	27.47	28.31	29.14	29.97	30.80	31.64	32.47
	O	35.24	35.24	35.24	35.24	35.24	35.24	35.24	35.24	35.24	35.24
12	B	29.93	30.93	31.93	32.93	33.93	34.92	35.92	36.92	37.92	38.91
	O	35.24	35.24	35.24	35.24	35.24	35.24	35.92	36.92	37.92	38.91
13	B	35.60	36.78	37.97	39.16	40.34	41.53	42.72	43.90	45.09	46.27
	O	35.60	36.78	37.97	39.16	40.34	41.53	42.72	43.90	45.09	46.27
14	B	42.06	43.47	44.87	46.27	47.67	49.08	50.48	51.88	53.28	54.68
	O	42.06	43.47	44.87	46.27	47.67	49.08	50.48	51.88	53.28	54.68
15	B	49.48	51.13	52.78	54.43	56.08	57.73	59.38	61.02	62.67	64.32
	O	49.48	51.13	52.78	54.43	56.08	57.73	59.38	61.02	62.67	64.32

**SALARY TABLE 2006-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.18%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.38%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.65	\$ 9.97	\$ 10.29	\$ 10.61	\$ 10.94	\$ 11.12	\$ 11.44	\$ 11.76	\$ 11.77	\$ 12.07
	O	14.48	14.96	15.44	15.92	16.41	16.68	17.16	17.64	17.66	18.11
2	B	10.85	11.11	11.47	11.77	11.90	12.25	12.60	12.95	13.30	13.65
	O	16.28	16.67	17.21	17.66	17.85	18.38	18.90	19.43	19.95	20.48
3	B	14.21	14.60	15.00	15.39	15.79	16.18	16.58	16.97	17.37	17.76
	O	21.32	21.90	22.50	23.09	23.69	24.27	24.87	25.46	26.06	26.64
4	B	15.95	16.39	16.84	17.28	17.72	18.17	18.61	19.05	19.50	19.94
	O	23.93	24.59	25.26	25.92	26.58	27.26	27.92	28.58	29.25	29.91
5	B	18.34	18.84	19.33	19.83	20.32	20.82	21.32	21.81	22.31	22.80
	O	27.51	28.26	29.00	29.75	30.48	31.23	31.98	32.72	33.47	34.20
6	B	19.34	19.89	20.44	21.00	21.55	22.10	22.65	23.21	23.76	24.31
	O	29.01	29.84	30.66	31.50	32.33	33.15	33.98	34.82	35.64	36.47
7	B	20.88	21.49	22.10	22.72	23.33	23.94	24.56	25.17	25.79	26.40
	O	31.32	32.24	33.15	34.08	35.00	35.91	36.84	37.76	38.46	38.46
8	B	21.76	22.44	23.12	23.80	24.48	25.16	25.84	26.52	27.20	27.88
	O	32.64	33.66	34.68	35.70	36.72	37.74	38.46	38.46	38.46	38.46
9	B	23.28	24.03	24.79	25.54	26.29	27.04	27.79	28.54	29.29	30.05
	O	34.92	36.05	37.19	38.31	38.46	38.46	38.46	38.46	38.46	38.46
10	B	25.64	26.47	27.29	28.12	28.95	29.77	30.60	31.43	32.26	33.08
	O	38.46	38.46	38.46	38.46	38.46	38.46	38.46	38.46	38.46	38.46
11	B	27.26	28.17	29.08	29.99	30.90	31.81	32.72	33.62	34.53	35.44
	O	38.46	38.46	38.46	38.46	38.46	38.46	38.46	38.46	38.46	38.46
12	B	32.67	33.76	34.85	35.94	37.03	38.12	39.21	40.30	41.39	42.48
	O	38.46	38.46	38.46	38.46	38.46	38.46	39.21	40.30	41.39	42.48
13	B	38.86	40.15	41.45	42.74	44.04	45.33	46.63	47.92	49.22	50.51
	O	38.86	40.15	41.45	42.74	44.04	45.33	46.63	47.92	49.22	50.51
14	B	45.92	47.45	48.98	50.51	52.04	53.57	55.10	56.63	58.16	59.69
	O	45.92	47.45	48.98	50.51	52.04	53.57	55.10	56.63	58.16	59.69
15	B	54.01	55.81	57.61	59.41	61.21	63.01	64.81	66.61	68.41	68.52
	O	54.01	55.81	57.61	59.41	61.21	63.01	64.81	66.61	68.41	68.52



**SALARY TABLE 2006-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.84%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.04%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.23	\$ 9.54	\$ 9.85	\$ 10.15	\$ 10.46	\$ 10.64	\$ 10.94	\$ 11.25	\$ 11.26	\$ 11.55
	O	13.85	14.31	14.78	15.23	15.69	15.96	16.41	16.88	16.89	17.33
2	B	10.38	10.63	10.97	11.26	11.39	11.72	12.06	12.39	12.73	13.06
	O	15.57	15.95	16.46	16.89	17.09	17.58	18.09	18.59	19.10	19.59
3	B	13.59	13.97	14.35	14.73	15.10	15.48	15.86	16.24	16.62	16.99
	O	20.39	20.96	21.53	22.10	22.65	23.22	23.79	24.36	24.93	25.49
4	B	15.26	15.68	16.11	16.53	16.96	17.38	17.80	18.23	18.65	19.08
	O	22.89	23.52	24.17	24.80	25.44	26.07	26.70	27.35	27.98	28.62
5	B	17.55	18.02	18.49	18.97	19.44	19.92	20.39	20.87	21.34	21.81
	O	26.33	27.03	27.74	28.46	29.16	29.88	30.59	31.31	32.01	32.72
6	B	18.50	19.03	19.56	20.09	20.61	21.14	21.67	22.20	22.73	23.26
	O	27.75	28.55	29.34	30.14	30.92	31.71	32.51	33.30	34.10	34.89
7	B	19.97	20.56	21.15	21.73	22.32	22.91	23.49	24.08	24.67	25.26
	O	29.96	30.84	31.73	32.60	33.48	34.37	35.24	36.12	36.80	36.80
8	B	20.82	21.47	22.12	22.77	23.42	24.07	24.72	25.37	26.02	26.67
	O	31.23	32.21	33.18	34.16	35.13	36.11	36.80	36.80	36.80	36.80
9	B	22.27	22.99	23.71	24.43	25.15	25.87	26.59	27.31	28.02	28.74
	O	33.41	34.49	35.57	36.65	36.80	36.80	36.80	36.80	36.80	36.80
10	B	24.53	25.32	26.11	26.90	27.69	28.48	29.28	30.07	30.86	31.65
	O	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80
11	B	26.08	26.95	27.82	28.69	29.56	30.43	31.30	32.17	33.04	33.91
	O	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80
12	B	31.26	32.30	33.34	34.38	35.43	36.47	37.51	38.55	39.59	40.63
	O	36.80	36.80	36.80	36.80	36.80	36.80	37.51	38.55	39.59	40.63
13	B	37.17	38.41	39.65	40.89	42.13	43.37	44.60	45.84	47.08	48.32
	O	37.17	38.41	39.65	40.89	42.13	43.37	44.60	45.84	47.08	48.32
14	B	43.92	45.39	46.85	48.32	49.78	51.25	52.71	54.17	55.64	57.10
	O	43.92	45.39	46.85	48.32	49.78	51.25	52.71	54.17	55.64	57.10
15	B	51.67	53.39	55.11	56.83	58.56	60.28	62.00	63.72	65.45	67.17
	O	51.67	53.39	55.11	56.83	58.56	60.28	62.00	63.72	65.45	67.17

**SALARY TABLE 2006-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.74%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.11%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.99	\$ 9.29	\$ 9.59	\$ 9.89	\$ 10.19	\$ 10.36	\$ 10.66	\$ 10.95	\$ 10.97	\$ 11.24
	O	13.49	13.94	14.39	14.84	15.29	15.54	15.99	16.43	16.46	16.86
2	B	10.11	10.35	10.68	10.97	11.09	11.41	11.74	12.07	12.39	12.72
	O	15.17	15.53	16.02	16.46	16.64	17.12	17.61	18.11	18.59	19.08
3	B	13.24	13.60	13.97	14.34	14.71	15.07	15.44	15.81	16.18	16.55
	O	19.86	20.40	20.96	21.51	22.07	22.61	23.16	23.72	24.27	24.83
4	B	14.86	15.27	15.68	16.10	16.51	16.92	17.34	17.75	18.16	18.57
	O	22.29	22.91	23.52	24.15	24.77	25.38	26.01	26.63	27.24	27.86
5	B	17.08	17.55	18.01	18.47	18.93	19.39	19.86	20.32	20.78	21.24
	O	25.62	26.33	27.02	27.71	28.40	29.09	29.79	30.48	31.17	31.86
6	B	18.01	18.53	19.04	19.56	20.07	20.59	21.10	21.62	22.13	22.64
	O	27.02	27.80	28.56	29.34	30.11	30.89	31.65	32.43	33.20	33.96
7	B	19.45	20.02	20.59	21.16	21.73	22.30	22.88	23.45	24.02	24.59
	O	29.18	30.03	30.89	31.74	32.60	33.45	34.32	35.18	35.82	35.82
8	B	20.27	20.90	21.54	22.17	22.80	23.44	24.07	24.70	25.34	25.97
	O	30.41	31.35	32.31	33.26	34.20	35.16	35.82	35.82	35.82	35.82
9	B	21.69	22.39	23.09	23.79	24.49	25.19	25.89	26.59	27.29	27.99
	O	32.54	33.59	34.64	35.69	35.82	35.82	35.82	35.82	35.82	35.82
10	B	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.28	30.05	30.82
	O	35.82	35.82	35.82	35.82	35.82	35.82	35.82	35.82	35.82	35.82
11	B	25.39	26.24	27.09	27.93	28.78	29.63	30.47	31.32	32.17	33.01
	O	35.82	35.82	35.82	35.82	35.82	35.82	35.82	35.82	35.82	35.82
12	B	30.44	31.45	32.46	33.48	34.49	35.51	36.52	37.54	38.55	39.57
	O	35.82	35.82	35.82	35.82	35.82	35.82	36.52	37.54	38.55	39.57
13	B	36.19	37.40	38.61	39.81	41.02	42.22	43.43	44.64	45.84	47.05
	O	36.19	37.40	38.61	39.81	41.02	42.22	43.43	44.64	45.84	47.05
14	B	42.77	44.20	45.62	47.05	48.47	49.90	51.32	52.75	54.17	55.60
	O	42.77	44.20	45.62	47.05	48.47	49.90	51.32	52.75	54.17	55.60
15	B	50.31	51.99	53.66	55.34	57.02	58.69	60.37	62.05	63.72	65.40
	O	50.31	51.99	53.66	55.34	57.02	58.69	60.37	62.05	63.72	65.40

**SALARY TABLE 2006-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.31%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.19	\$ 9.50	\$ 9.80	\$ 10.11	\$ 10.41	\$ 10.59	\$ 10.90	\$ 11.20	\$ 11.21	\$ 11.49
	O	13.79	14.25	14.70	15.17	15.62	15.89	16.35	16.80	16.82	17.24
2	B	10.33	10.58	10.92	11.21	11.34	11.67	12.00	12.34	12.67	13.00
	O	15.50	15.87	16.38	16.82	17.01	17.51	18.00	18.51	19.01	19.50
3	B	13.53	13.91	14.28	14.66	15.04	15.41	15.79	16.16	16.54	16.92
	O	20.30	20.87	21.42	21.99	22.56	23.12	23.69	24.24	24.81	25.38
4	B	15.19	15.61	16.03	16.46	16.88	17.30	17.72	18.15	18.57	18.99
	O	22.79	23.42	24.05	24.69	25.32	25.95	26.58	27.23	27.86	28.49
5	B	17.47	17.94	18.41	18.88	19.36	19.83	20.30	20.77	21.24	21.72
	O	26.21	26.91	27.62	28.32	29.04	29.75	30.45	31.16	31.86	32.58
6	B	18.42	18.94	19.47	20.00	20.52	21.05	21.57	22.10	22.63	23.15
	O	27.63	28.41	29.21	30.00	30.78	31.58	32.36	33.15	33.95	34.73
7	B	19.88	20.47	21.05	21.63	22.22	22.80	23.39	23.97	24.56	25.14
	O	29.82	30.71	31.58	32.45	33.33	34.20	35.09	35.96	36.83	36.63
8	B	20.72	21.37	22.02	22.67	23.31	23.96	24.61	25.26	25.90	26.55
	O	31.08	32.06	33.03	34.01	34.97	35.94	36.63	36.63	36.63	36.63
9	B	22.17	22.89	23.60	24.32	25.04	25.75	26.47	27.18	27.90	28.61
	O	33.26	34.34	35.40	36.48	36.63	36.63	36.63	36.63	36.63	36.63
10	B	24.42	25.21	25.99	26.78	27.57	28.36	29.14	29.93	30.72	31.51
	O	36.63	36.63	36.63	36.63	36.63	36.63	36.63	36.63	36.63	36.63
11	B	25.96	26.83	27.69	28.56	29.43	30.29	31.16	32.02	32.89	33.75
	O	36.63	36.63	36.63	36.63	36.63	36.63	36.63	36.63	36.63	36.63
12	B	31.12	32.15	33.19	34.23	35.27	36.30	37.34	38.38	39.41	40.45
	O	36.63	36.63	36.63	36.63	36.63	36.63	37.34	38.38	39.41	40.45
13	B	37.00	38.24	39.47	40.70	41.94	43.17	44.40	45.64	46.87	48.10
	O	37.00	38.24	39.47	40.70	41.94	43.17	44.40	45.64	46.87	48.10
14	B	43.73	45.18	46.64	48.10	49.56	51.01	52.47	53.93	55.39	56.85
	O	43.73	45.18	46.64	48.10	49.56	51.01	52.47	53.93	55.39	56.85
15	B	51.44	53.15	54.86	56.58	58.29	60.01	61.72	63.44	65.15	66.87
	O	51.44	53.15	54.86	56.58	58.29	60.01	61.72	63.44	65.15	66.87

**SALARY TABLE 2006-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.97%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.77%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.63	\$ 9.96	\$ 10.28	\$ 10.60	\$ 10.92	\$ 11.10	\$ 11.42	\$ 11.74	\$ 11.75	\$ 12.05
	O	14.45	14.94	15.42	15.90	16.38	16.65	17.13	17.61	17.63	18.08
2	B	10.83	11.09	11.45	11.75	11.88	12.23	12.58	12.93	13.28	13.63
	O	16.25	16.64	17.18	17.63	17.82	18.35	18.87	19.40	19.92	20.45
3	B	14.18	14.58	14.97	15.37	15.76	16.16	16.55	16.94	17.34	17.73
	O	21.27	21.87	22.46	23.06	23.64	24.24	24.83	25.41	26.01	26.60
4	B	15.92	16.37	16.81	17.25	17.69	18.14	18.58	19.02	19.46	19.91
	O	23.88	24.56	25.22	25.88	26.54	27.21	27.87	28.53	29.19	29.87
5	B	18.31	18.80	19.30	19.79	20.29	20.78	21.28	21.77	22.27	22.76
	O	27.47	28.20	28.95	29.69	30.44	31.17	31.92	32.66	33.41	34.14
6	B	19.31	19.86	20.41	20.96	21.51	22.06	22.61	23.17	23.72	24.27
	O	28.97	29.79	30.62	31.44	32.27	33.09	33.92	34.76	35.58	36.41
7	B	20.84	21.45	22.07	22.68	23.29	23.90	24.52	25.13	25.74	26.36
	O	31.26	32.18	33.11	34.02	34.94	35.85	36.78	37.70	38.40	38.40
8	B	21.72	22.40	23.08	23.76	24.44	25.12	25.80	26.47	27.15	27.83
	O	32.58	33.60	34.62	35.64	36.66	37.68	38.40	38.40	38.40	38.40
9	B	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24	29.99
	O	34.86	35.99	37.11	38.24	38.40	38.40	38.40	38.40	38.40	38.40
10	B	25.60	26.42	27.25	28.07	28.90	29.72	30.55	31.37	32.20	33.03
	O	38.40	38.40	38.40	38.40	38.40	38.40	38.40	38.40	38.40	38.40
11	B	27.22	28.12	29.03	29.94	30.85	31.75	32.66	33.57	34.47	35.38
	O	38.40	38.40	38.40	38.40	38.40	38.40	38.40	38.40	38.40	38.40
12	B	32.62	33.71	34.79	35.88	36.97	38.05	39.14	40.23	41.32	42.40
	O	38.40	38.40	38.40	38.40	38.40	38.40	39.14	40.23	41.32	42.40
13	B	38.79	40.08	41.38	42.67	43.96	45.25	46.55	47.84	49.13	50.42
	O	38.79	40.08	41.38	42.67	43.96	45.25	46.55	47.84	49.13	50.42
14	B	45.84	47.37	48.89	50.42	51.95	53.48	55.00	56.53	58.06	59.59
	O	45.84	47.37	48.89	50.42	51.95	53.48	55.00	56.53	58.06	59.59
15	B	53.92	55.71	57.51	59.31	61.11	62.90	64.70	66.50	68.29	68.52
	O	53.92	55.71	57.51	59.31	61.11	62.90	64.70	66.50	68.29	68.52

**SALARY TABLE 2006-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.04%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.30%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.25	\$ 9.56	\$ 9.87	\$ 10.17	\$ 10.48	\$ 10.66	\$ 10.96	\$ 11.27	\$ 11.28	\$ 11.57
	O	13.88	14.34	14.81	15.26	15.72	15.99	16.44	16.91	16.92	17.36
2	B	10.40	10.65	10.99	11.28	11.41	11.74	12.08	12.41	12.75	13.08
	O	15.60	15.98	16.49	16.92	17.12	17.61	18.12	18.62	19.13	19.62
3	B	13.62	13.99	14.37	14.75	15.13	15.51	15.89	16.26	16.64	17.02
	O	20.43	20.99	21.56	22.13	22.70	23.27	23.84	24.39	24.96	25.53
4	B	15.29	15.71	16.13	16.56	16.98	17.41	17.83	18.26	18.68	19.11
	O	22.94	23.57	24.20	24.84	25.47	26.12	26.75	27.39	28.02	28.67
5	B	17.58	18.05	18.53	19.00	19.48	19.95	20.43	20.90	21.38	21.85
	O	26.37	27.08	27.80	28.50	29.22	29.93	30.65	31.35	32.07	32.78
6	B	18.53	19.06	19.59	20.12	20.65	21.18	21.71	22.24	22.77	23.30
	O	27.80	28.59	29.39	30.18	30.98	31.77	32.57	33.36	34.16	34.95
7	B	20.00	20.59	21.18	21.77	22.36	22.95	23.53	24.12	24.71	25.30
	O	30.00	30.89	31.77	32.66	33.54	34.43	35.30	36.18	36.86	36.86
8	B	20.85	21.50	22.15	22.81	23.46	24.11	24.76	25.41	26.06	26.72
	O	31.28	32.25	33.23	34.22	35.19	36.17	36.86	36.86	36.86	36.86
9	B	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07	28.79
	O	33.47	34.55	35.63	36.71	36.86	36.86	36.86	36.86	36.86	36.86
10	B	24.57	25.36	26.15	26.95	27.74	28.53	29.32	30.12	30.91	31.70
	O	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86
11	B	26.12	27.00	27.87	28.74	29.61	30.48	31.35	32.22	33.09	33.96
	O	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86	36.86
12	B	31.31	32.36	33.40	34.44	35.49	36.53	37.57	38.62	39.66	40.70
	O	36.86	36.86	36.86	36.86	36.86	36.86	37.57	38.62	39.66	40.70
13	B	37.23	38.48	39.72	40.96	42.20	43.44	44.68	45.92	47.16	48.40
	O	37.23	38.48	39.72	40.96	42.20	43.44	44.68	45.92	47.16	48.40
14	B	44.00	45.47	46.93	48.40	49.87	51.33	52.80	54.27	55.73	57.20
	O	44.00	45.47	46.93	48.40	49.87	51.33	52.80	54.27	55.73	57.20
15	B	51.76	53.48	55.21	56.93	58.66	60.38	62.11	63.83	65.56	67.28
	O	51.76	53.48	55.21	56.93	58.66	60.38	62.11	63.83	65.56	67.28

**SALARY TABLE 2006-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.65%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.95%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.83	\$ 9.12	\$ 9.41	\$ 9.71	\$ 10.00	\$ 10.17	\$ 10.46	\$ 10.76	\$ 10.77	\$ 11.04
	O	13.25	13.68	14.12	14.57	15.00	15.26	15.69	16.14	16.16	16.56
2	B	9.92	10.16	10.49	10.77	10.89	11.21	11.53	11.85	12.17	12.49
	O	14.88	15.24	15.74	16.16	16.34	16.82	17.30	17.78	18.26	18.74
3	B	12.99	13.36	13.72	14.08	14.44	14.80	15.16	15.52	15.88	16.24
	O	19.49	20.04	20.58	21.12	21.66	22.20	22.74	23.28	23.82	24.36
4	B	14.59	14.99	15.40	15.80	16.21	16.61	17.02	17.43	17.83	18.24
	O	21.89	22.49	23.10	23.70	24.32	24.92	25.53	26.15	26.75	27.36
5	B	16.77	17.23	17.68	18.13	18.59	19.04	19.49	19.95	20.40	20.85
	O	25.16	25.85	26.52	27.20	27.89	28.56	29.24	29.93	30.60	31.28
6	B	17.69	18.19	18.70	19.20	19.71	20.21	20.72	21.22	21.73	22.23
	O	26.54	27.29	28.05	28.80	29.57	30.32	31.08	31.83	32.60	33.35
7	B	19.09	19.65	20.21	20.78	21.34	21.90	22.46	23.02	23.58	24.14
	O	28.64	29.48	30.32	31.17	32.01	32.85	33.69	34.53	35.18	35.18
8	B	19.90	20.52	21.14	21.77	22.39	23.01	23.63	24.25	24.87	25.50
	O	29.85	30.78	31.71	32.66	33.59	34.52	35.18	35.18	35.18	35.18
9	B	21.29	21.98	22.67	23.35	24.04	24.73	25.42	26.10	26.79	27.48
	O	31.94	32.97	34.01	35.03	35.18	35.18	35.18	35.18	35.18	35.18
10	B	23.45	24.20	24.96	25.72	26.47	27.23	27.99	28.74	29.50	30.25
	O	35.18	35.18	35.18	35.18	35.18	35.18	35.18	35.18	35.18	35.18
11	B	24.93	25.76	26.59	27.43	28.26	29.09	29.92	30.75	31.58	32.41
	O	35.18	35.18	35.18	35.18	35.18	35.18	35.18	35.18	35.18	35.18
12	B	29.88	30.88	31.87	32.87	33.87	34.86	35.86	36.85	37.85	38.84
	O	35.18	35.18	35.18	35.18	35.18	35.18	35.86	36.85	37.85	38.84
13	B	35.53	36.72	37.90	39.09	40.27	41.46	42.64	43.82	45.01	46.19
	O	35.53	36.72	37.90	39.09	40.27	41.46	42.64	43.82	45.01	46.19
14	B	41.99	43.39	44.79	46.19	47.59	48.99	50.39	51.79	53.19	54.59
	O	41.99	43.39	44.79	46.19	47.59	48.99	50.39	51.79	53.19	54.59
15	B	49.39	51.04	52.69	54.33	55.98	57.62	59.27	60.92	62.56	64.21
	O	49.39	51.04	52.69	54.33	55.98	57.62	59.27	60.92	62.56	64.21

**SALARY TABLE 2006-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.81%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.96%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.92	\$ 9.22	\$ 9.51	\$ 9.81	\$ 10.10	\$ 10.28	\$ 10.57	\$ 10.87	\$ 10.88	\$ 11.15
	O	13.38	13.83	14.27	14.72	15.15	15.42	15.86	16.31	16.32	16.73
2	B	10.03	10.26	10.60	10.88	11.00	11.32	11.65	11.97	12.29	12.62
	O	15.05	15.39	15.90	16.32	16.50	16.98	17.48	17.96	18.44	18.93
3	B	13.13	13.49	13.86	14.22	14.59	14.95	15.32	15.68	16.05	16.41
	O	19.70	20.24	20.79	21.33	21.89	22.43	22.98	23.52	24.08	24.62
4	B	14.74	15.15	15.56	15.97	16.38	16.79	17.19	17.60	18.01	18.42
	O	22.11	22.73	23.34	23.96	24.57	25.19	25.79	26.40	27.02	27.63
5	B	16.95	17.40	17.86	18.32	18.78	19.24	19.69	20.15	20.61	21.07
	O	25.43	26.10	26.79	27.48	28.17	28.86	29.54	30.23	30.92	31.61
6	B	17.87	18.38	18.89	19.40	19.91	20.42	20.93	21.44	21.95	22.46
	O	26.81	27.57	28.34	29.10	29.87	30.63	31.40	32.16	32.93	33.69
7	B	19.29	19.85	20.42	20.99	21.56	22.12	22.69	23.26	23.82	24.39
	O	28.94	29.78	30.63	31.49	32.34	33.18	34.04	34.89	35.54	35.54
8	B	20.10	20.73	21.36	21.99	22.62	23.25	23.87	24.50	25.13	25.76
	O	30.15	31.10	32.04	32.99	33.93	34.88	35.54	35.54	35.54	35.54
9	B	21.51	22.21	22.90	23.59	24.29	24.98	25.68	26.37	27.07	27.76
	O	32.27	33.32	34.35	35.39	35.54	35.54	35.54	35.54	35.54	35.54
10	B	23.69	24.45	25.22	25.98	26.75	27.51	28.27	29.04	29.80	30.57
	O	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54
11	B	25.19	26.03	26.87	27.71	28.55	29.39	30.23	31.07	31.91	32.75
	O	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54	35.54
12	B	30.19	31.20	32.20	33.21	34.21	35.22	36.23	37.23	38.24	39.24
	O	35.54	35.54	35.54	35.54	35.54	35.54	36.23	37.23	38.24	39.24
13	B	35.90	37.10	38.29	39.49	40.69	41.88	43.08	44.28	45.47	46.67
	O	35.90	37.10	38.29	39.49	40.69	41.88	43.08	44.28	45.47	46.67
14	B	42.42	43.84	45.25	46.66	48.08	49.49	50.91	52.32	53.74	55.15
	O	42.42	43.84	45.25	46.66	48.08	49.49	50.91	52.32	53.74	55.15
15	B	49.90	51.56	53.23	54.89	56.55	58.22	59.88	61.54	63.21	64.87
	O	49.90	51.56	53.23	54.89	56.55	58.22	59.88	61.54	63.21	64.87

**SALARY TABLE 2006-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.18%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.18	\$ 9.49	\$ 9.79	\$ 10.10	\$ 10.40	\$ 10.58	\$ 10.88	\$ 11.19	\$ 11.20	\$ 11.48
	O	13.77	14.24	14.69	15.15	15.60	15.87	16.32	16.79	16.80	17.22
2	B	10.32	10.57	10.91	11.20	11.32	11.66	11.99	12.32	12.65	12.99
	O	15.48	15.86	16.37	16.80	16.98	17.49	17.99	18.48	18.98	19.49
3	B	13.51	13.89	14.27	14.64	15.02	15.39	15.77	16.14	16.52	16.89
	O	20.27	20.84	21.41	21.96	22.53	23.09	23.66	24.21	24.78	25.34
4	B	15.17	15.59	16.01	16.44	16.86	17.28	17.70	18.12	18.54	18.97
	O	22.76	23.39	24.02	24.66	25.29	25.92	26.55	27.18	27.81	28.46
5	B	17.44	17.92	18.39	18.86	19.33	19.80	20.27	20.75	21.22	21.69
	O	26.16	26.88	27.59	28.29	29.00	29.70	30.41	31.13	31.83	32.54
6	B	18.39	18.92	19.44	19.97	20.50	21.02	21.55	22.07	22.60	23.12
	O	27.59	28.38	29.16	29.96	30.75	31.53	32.33	33.11	33.90	34.68
7	B	19.86	20.44	21.02	21.61	22.19	22.77	23.36	23.94	24.53	25.11
	O	29.79	30.66	31.53	32.42	33.29	34.16	35.04	35.91	36.59	36.59
8	B	20.70	21.34	21.99	22.64	23.28	23.93	24.58	25.22	25.87	26.52
	O	31.05	32.01	32.99	33.96	34.92	35.90	36.59	36.59	36.59	36.59
9	B	22.15	22.86	23.57	24.29	25.00	25.72	26.43	27.15	27.86	28.58
	O	33.23	34.29	35.36	36.44	36.59	36.59	36.59	36.59	36.59	36.59
10	B	24.39	25.17	25.96	26.75	27.53	28.32	29.11	29.89	30.68	31.47
	O	36.59	36.59	36.59	36.59	36.59	36.59	36.59	36.59	36.59	36.59
11	B	25.93	26.79	27.66	28.52	29.39	30.25	31.12	31.98	32.85	33.71
	O	36.59	36.59	36.59	36.59	36.59	36.59	36.59	36.59	36.59	36.59
12	B	31.08	32.11	33.15	34.19	35.22	36.26	37.29	38.33	39.36	40.40
	O	36.59	36.59	36.59	36.59	36.59	36.59	37.29	38.33	39.36	40.40
13	B	36.96	38.19	39.42	40.65	41.88	43.11	44.35	45.58	46.81	48.04
	O	36.96	38.19	39.42	40.65	41.88	43.11	44.35	45.58	46.81	48.04
14	B	43.67	45.13	46.58	48.04	49.49	50.95	52.41	53.86	55.32	56.77
	O	43.67	45.13	46.58	48.04	49.49	50.95	52.41	53.86	55.32	56.77
15	B	51.37	53.08	54.79	56.51	58.22	59.93	61.64	63.36	65.07	66.78
	O	51.37	53.08	54.79	56.51	58.22	59.93	61.64	63.36	65.07	66.78



**SALARY TABLE 2006-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.57%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 5.62%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.06	\$ 9.36	\$ 9.66	\$ 9.96	\$ 10.26	\$ 10.44	\$ 10.73	\$ 11.03	\$ 11.05	\$ 11.32
	O	13.59	14.04	14.49	14.94	15.39	15.66	16.10	16.55	16.58	16.98
2	B	10.18	10.42	10.76	11.05	11.17	11.50	11.83	12.15	12.48	12.81
	O	15.27	15.63	16.14	16.58	16.76	17.25	17.75	18.23	18.72	19.22
3	B	13.33	13.70	14.07	14.44	14.81	15.18	15.55	15.92	16.30	16.67
	O	20.00	20.55	21.11	21.66	22.22	22.77	23.33	23.88	24.45	25.01
4	B	14.97	15.38	15.80	16.21	16.63	17.04	17.46	17.88	18.29	18.71
	O	22.46	23.07	23.70	24.32	24.95	25.56	26.19	26.82	27.44	28.07
5	B	17.21	17.67	18.14	18.60	19.07	19.53	20.00	20.46	20.93	21.39
	O	25.82	26.51	27.21	27.90	28.61	29.30	30.00	30.69	31.40	32.09
6	B	18.14	18.66	19.18	19.70	20.22	20.74	21.25	21.77	22.29	22.81
	O	27.21	27.99	28.77	29.55	30.33	31.11	31.88	32.66	33.44	34.22
7	B	19.59	20.16	20.74	21.31	21.89	22.47	23.04	23.62	24.19	24.77
	O	29.39	30.24	31.11	31.97	32.84	33.71	34.56	35.43	36.09	36.09
8	B	20.42	21.05	21.69	22.33	22.97	23.61	24.24	24.88	25.52	26.16
	O	30.63	31.58	32.54	33.50	34.46	35.42	36.09	36.09	36.09	36.09
9	B	21.84	22.55	23.25	23.96	24.66	25.37	26.07	26.78	27.48	28.19
	O	32.76	33.83	34.88	35.94	36.09	36.09	36.09	36.09	36.09	36.09
10	B	24.06	24.83	25.61	26.38	27.16	27.93	28.71	29.49	30.26	31.04
	O	36.09	36.09	36.09	36.09	36.09	36.09	36.09	36.09	36.09	36.09
11	B	25.58	26.43	27.28	28.14	28.99	29.84	30.69	31.55	32.40	33.25
	O	36.09	36.09	36.09	36.09	36.09	36.09	36.09	36.09	36.09	36.09
12	B	30.66	31.68	32.70	33.72	34.74	35.76	36.79	37.81	38.83	39.85
	O	36.09	36.09	36.09	36.09	36.09	36.09	36.79	37.81	38.83	39.85
13	B	36.46	37.67	38.89	40.10	41.31	42.53	43.75	44.96	46.17	47.39
	O	36.46	37.67	38.89	40.10	41.31	42.53	43.75	44.96	46.17	47.39
14	B	43.08	44.51	45.95	47.39	48.82	50.26	51.69	53.13	54.57	56.00
	O	43.08	44.51	45.95	47.39	48.82	50.26	51.69	53.13	54.57	56.00
15	B	50.67	52.36	54.05	55.74	57.43	59.12	60.81	62.50	64.18	65.87
	O	50.67	52.36	54.05	55.74	57.43	59.12	60.81	62.50	64.18	65.87

**SALARY TABLE 2006-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.15%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.00%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.94	\$ 9.24	\$ 9.54	\$ 9.84	\$ 10.13	\$ 10.31	\$ 10.60	\$ 10.90	\$ 10.91	\$ 11.19
	O	13.41	13.86	14.31	14.76	15.20	15.47	15.90	16.35	16.37	16.79
2	B	10.06	10.29	10.63	10.91	11.03	11.36	11.68	12.00	12.33	12.65
	O	15.09	15.44	15.95	16.37	16.55	17.04	17.52	18.00	18.50	18.98
3	B	13.17	13.53	13.90	14.26	14.63	15.00	15.36	15.73	16.09	16.46
	O	19.76	20.30	20.85	21.39	21.95	22.50	23.04	23.60	24.14	24.69
4	B	14.78	15.19	15.60	16.01	16.42	16.84	17.25	17.66	18.07	18.48
	O	22.17	22.79	23.40	24.02	24.63	25.26	25.88	26.49	27.11	27.72
5	B	17.00	17.46	17.92	18.38	18.83	19.29	19.75	20.21	20.67	21.13
	O	25.50	26.19	26.88	27.57	28.25	28.94	29.63	30.32	31.01	31.70
6	B	17.92	18.43	18.94	19.46	19.97	20.48	20.99	21.50	22.02	22.53
	O	26.88	27.65	28.41	29.19	29.96	30.72	31.49	32.25	33.03	33.80
7	B	19.35	19.91	20.48	21.05	21.62	22.19	22.76	23.33	23.90	24.46
	O	29.03	29.87	30.72	31.58	32.43	33.29	34.14	35.00	35.64	35.64
8	B	20.16	20.79	21.43	22.06	22.69	23.32	23.95	24.58	25.21	25.84
	O	30.24	31.19	32.15	33.09	34.04	34.98	35.64	35.64	35.64	35.64
9	B	21.58	22.27	22.97	23.67	24.36	25.06	25.75	26.45	27.15	27.84
	O	32.37	33.41	34.46	35.51	35.64	35.64	35.64	35.64	35.64	35.64
10	B	23.76	24.53	25.29	26.06	26.83	27.59	28.36	29.12	29.89	30.66
	O	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64
11	B	25.26	26.11	26.95	27.79	28.63	29.47	30.32	31.16	32.00	32.84
	O	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64
12	B	30.28	31.29	32.30	33.31	34.32	35.33	36.33	37.34	38.35	39.36
	O	35.64	35.64	35.64	35.64	35.64	35.64	36.33	37.34	38.35	39.36
13	B	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
	O	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
14	B	42.55	43.97	45.39	46.80	48.22	49.64	51.06	52.48	53.90	55.31
	O	42.55	43.97	45.39	46.80	48.22	49.64	51.06	52.48	53.90	55.31
15	B	50.05	51.72	53.39	55.06	56.72	58.39	60.06	61.73	63.40	65.06
	O	50.05	51.72	53.39	55.06	56.72	58.39	60.06	61.73	63.40	65.06

**SALARY TABLE 2006-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.91%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.33%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.24	\$ 9.55	\$ 9.85	\$ 10.16	\$ 10.47	\$ 10.65	\$ 10.95	\$ 11.26	\$ 11.27	\$ 11.55
	O	13.86	14.33	14.78	15.24	15.71	15.98	16.43	16.89	16.91	17.33
2	B	10.39	10.63	10.98	11.27	11.39	11.73	12.07	12.40	12.74	13.07
	O	15.59	15.95	16.47	16.91	17.09	17.60	18.11	18.60	19.11	19.61
3	B	13.60	13.98	14.36	14.74	15.11	15.49	15.87	16.25	16.62	17.00
	O	20.40	20.97	21.54	22.11	22.67	23.24	23.81	24.38	24.93	25.50
4	B	15.27	15.69	16.12	16.54	16.97	17.39	17.81	18.24	18.66	19.09
	O	22.91	23.54	24.18	24.81	25.46	26.09	26.72	27.36	27.99	28.64
5	B	17.56	18.03	18.51	18.98	19.45	19.93	20.40	20.88	21.35	21.83
	O	26.34	27.05	27.77	28.47	29.18	29.90	30.60	31.32	32.03	32.75
6	B	18.51	19.04	19.57	20.10	20.63	21.16	21.68	22.21	22.74	23.27
	O	27.77	28.56	29.36	30.15	30.95	31.74	32.52	33.32	34.11	34.91
7	B	19.98	20.57	21.16	21.75	22.33	22.92	23.51	24.10	24.68	25.27
	O	29.97	30.86	31.74	32.63	33.50	34.38	35.27	36.15	36.81	36.81
8	B	20.83	21.48	22.13	22.78	23.43	24.08	24.73	25.38	26.04	26.69
	O	31.25	32.22	33.20	34.17	35.15	36.12	36.81	36.81	36.81	36.81
9	B	22.29	23.01	23.73	24.44	25.16	25.88	26.60	27.32	28.04	28.76
	O	33.44	34.52	35.60	36.66	36.81	36.81	36.81	36.81	36.81	36.81
10	B	24.54	25.33	26.13	26.92	27.71	28.50	29.29	30.08	30.88	31.67
	O	36.81	36.81	36.81	36.81	36.81	36.81	36.81	36.81	36.81	36.81
11	B	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
	O	36.81	36.81	36.81	36.81	36.81	36.81	36.81	36.81	36.81	36.81
12	B	31.28	32.32	33.36	34.40	35.45	36.49	37.53	38.57	39.62	40.66
	O	36.81	36.81	36.81	36.81	36.81	36.81	37.53	38.57	39.62	40.66
13	B	37.19	38.43	39.67	40.91	42.15	43.39	44.63	45.87	47.11	48.35
	O	37.19	38.43	39.67	40.91	42.15	43.39	44.63	45.87	47.11	48.35
14	B	43.95	45.42	46.88	48.35	49.81	51.28	52.74	54.21	55.67	57.14
	O	43.95	45.42	46.88	48.35	49.81	51.28	52.74	54.21	55.67	57.14
15	B	51.70	53.42	55.15	56.87	58.59	60.31	62.04	63.76	65.48	67.21
	O	51.70	53.42	55.15	56.87	58.59	60.31	62.04	63.76	65.48	67.21

**SALARY TABLE 2006-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.41%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.34	\$ 9.65	\$ 9.96	\$ 10.27	\$ 10.58	\$ 10.76	\$ 11.07	\$ 11.38	\$ 11.39	\$ 11.68
	O	14.01	14.48	14.94	15.41	15.87	16.14	16.61	17.07	17.09	17.52
2	B	10.50	10.75	11.10	11.39	11.52	11.86	12.20	12.53	12.87	13.21
	O	15.75	16.13	16.65	17.09	17.28	17.79	18.30	18.80	19.31	19.82
3	B	13.75	14.13	14.51	14.90	15.28	15.66	16.04	16.42	16.81	17.19
	O	20.63	21.20	21.77	22.35	22.92	23.49	24.06	24.63	25.22	25.79
4	B	15.43	15.86	16.29	16.72	17.15	17.58	18.01	18.44	18.87	19.29
	O	23.15	23.79	24.44	25.08	25.73	26.37	27.02	27.66	28.31	28.94
5	B	17.75	18.23	18.71	19.19	19.67	20.15	20.63	21.11	21.59	22.06
	O	26.63	27.35	28.07	28.79	29.51	30.23	30.95	31.67	32.39	33.09
6	B	18.71	19.25	19.78	20.32	20.85	21.39	21.92	22.45	22.99	23.52
	O	28.07	28.88	29.67	30.48	31.28	32.09	32.88	33.68	34.49	35.28
7	B	20.20	20.79	21.39	21.98	22.58	23.17	23.76	24.36	24.95	25.54
	O	30.30	31.19	32.09	32.97	33.87	34.76	35.64	36.54	37.22	37.22
8	B	21.06	21.71	22.37	23.03	23.69	24.34	25.00	25.66	26.32	26.98
	O	31.59	32.57	33.56	34.55	35.54	36.51	37.22	37.22	37.22	37.22
9	B	22.53	23.26	23.98	24.71	25.44	26.16	26.89	27.62	28.34	29.07
	O	33.80	34.89	35.97	37.07	37.22	37.22	37.22	37.22	37.22	37.22
10	B	24.81	25.61	26.41	27.21	28.01	28.81	29.61	30.41	31.21	32.01
	O	37.22	37.22	37.22	37.22	37.22	37.22	37.22	37.22	37.22	37.22
11	B	26.38	27.26	28.14	29.02	29.90	30.78	31.66	32.54	33.41	34.29
	O	37.22	37.22	37.22	37.22	37.22	37.22	37.22	37.22	37.22	37.22
12	B	31.62	32.67	33.72	34.78	35.83	36.89	37.94	38.99	40.05	41.10
	O	37.22	37.22	37.22	37.22	37.22	37.22	37.94	38.99	40.05	41.10
13	B	37.60	38.85	40.10	41.36	42.61	43.86	45.11	46.37	47.62	48.87
	O	37.60	38.85	40.10	41.36	42.61	43.86	45.11	46.37	47.62	48.87
14	B	44.43	45.91	47.39	48.87	50.35	51.83	53.31	54.79	56.28	57.76
	O	44.43	45.91	47.39	48.87	50.35	51.83	53.31	54.79	56.28	57.76
15	B	52.26	54.00	55.74	57.49	59.23	60.97	62.71	64.45	66.20	67.94
	O	52.26	54.00	55.74	57.49	59.23	60.97	62.71	64.45	66.20	67.94

**SALARY TABLE 2006-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.68%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.95%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.08	\$ 10.42	\$ 10.75	\$ 11.09	\$ 11.42	\$ 11.62	\$ 11.95	\$ 12.29	\$ 12.30	\$ 12.61
	O	15.12	15.63	16.13	16.64	17.13	17.43	17.93	18.44	18.45	18.92
2	B	11.34	11.61	11.98	12.30	12.44	12.80	13.17	13.53	13.90	14.26
	O	17.01	17.42	17.97	18.45	18.66	19.20	19.76	20.30	20.85	21.39
3	B	14.84	15.26	15.67	16.08	16.49	16.91	17.32	17.73	18.14	18.56
	O	22.26	22.89	23.51	24.12	24.74	25.37	25.98	26.60	27.21	27.84
4	B	16.66	17.13	17.59	18.05	18.52	18.98	19.44	19.90	20.37	20.83
	O	24.99	25.70	26.39	27.08	27.78	28.47	29.16	29.85	30.56	31.25
5	B	19.16	19.68	20.20	20.71	21.23	21.75	22.27	22.79	23.30	23.82
	O	28.74	29.52	30.30	31.07	31.85	32.63	33.41	34.19	34.95	35.73
6	B	20.20	20.78	21.36	21.93	22.51	23.09	23.67	24.24	24.82	25.40
	O	30.30	31.17	32.04	32.90	33.77	34.64	35.51	36.36	37.23	38.10
7	B	21.81	22.45	23.09	23.73	24.37	25.01	25.66	26.30	26.94	27.58
	O	32.72	33.68	34.64	35.60	36.56	37.52	38.49	39.45	40.17	40.17
8	B	22.73	23.44	24.15	24.86	25.57	26.28	26.99	27.70	28.41	29.12
	O	34.10	35.16	36.23	37.29	38.36	39.42	40.17	40.17	40.17	40.17
9	B	24.32	25.11	25.89	26.68	27.46	28.25	29.03	29.82	30.60	31.39
	O	36.48	37.67	38.84	40.02	40.17	40.17	40.17	40.17	40.17	40.17
10	B	26.78	27.65	28.51	29.38	30.24	31.10	31.97	32.83	33.70	34.56
	O	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17
11	B	28.48	29.43	30.38	31.33	32.28	33.23	34.18	35.13	36.08	37.02
	O	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17	40.17
12	B	34.13	35.27	36.41	37.55	38.68	39.82	40.96	42.10	43.23	44.37
	O	40.17	40.17	40.17	40.17	40.17	40.17	40.96	42.10	43.23	44.37
13	B	40.59	41.94	43.30	44.65	46.00	47.35	48.71	50.06	51.41	52.77
	O	40.59	41.94	43.30	44.65	46.00	47.35	48.71	50.06	51.41	52.77
14	B	47.97	49.56	51.16	52.76	54.36	55.96	57.56	59.16	60.76	62.35
	O	47.97	49.56	51.16	52.76	54.36	55.96	57.56	59.16	60.76	62.35
15	B	56.42	58.30	60.18	62.06	63.94	65.82	67.70	68.52	68.52	68.52
	O	56.42	58.30	60.18	62.06	63.94	65.82	67.70	68.52	68.52	68.52

**SALARY TABLE 2006-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.93%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.33%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.24	\$ 9.55	\$ 9.86	\$ 10.16	\$ 10.47	\$ 10.65	\$ 10.95	\$ 11.26	\$ 11.27	\$ 11.56
	O	13.86	14.33	14.79	15.24	15.71	15.98	16.43	16.89	16.91	17.34
2	B	10.39	10.64	10.98	11.27	11.40	11.73	12.07	12.40	12.74	13.07
	O	15.59	15.96	16.47	16.91	17.10	17.60	18.11	18.60	19.11	19.61
3	B	13.60	13.98	14.36	14.74	15.12	15.49	15.87	16.25	16.63	17.01
	O	20.40	20.97	21.54	22.11	22.68	23.24	23.81	24.38	24.95	25.52
4	B	15.27	15.70	16.12	16.54	16.97	17.39	17.82	18.24	18.67	19.09
	O	22.91	23.55	24.18	24.81	25.46	26.09	26.73	27.36	28.01	28.64
5	B	17.56	18.03	18.51	18.98	19.46	19.93	20.41	20.88	21.36	21.83
	O	26.34	27.05	27.77	28.47	29.19	29.90	30.62	31.32	32.04	32.75
6	B	18.51	19.04	19.57	20.10	20.63	21.16	21.69	22.22	22.75	23.27
	O	27.77	28.56	29.36	30.15	30.95	31.74	32.54	33.33	34.13	34.91
7	B	19.99	20.57	21.16	21.75	22.34	22.92	23.51	24.10	24.69	25.28
	O	29.99	30.86	31.74	32.63	33.51	34.38	35.27	36.15	36.83	36.83
8	B	20.83	21.48	22.13	22.79	23.44	24.09	24.74	25.39	26.04	26.69
	O	31.25	32.22	33.20	34.19	35.16	36.14	36.83	36.83	36.83	36.83
9	B	22.29	23.01	23.73	24.45	25.17	25.89	26.61	27.33	28.05	28.76
	O	33.44	34.52	35.60	36.68	36.83	36.83	36.83	36.83	36.83	36.83
10	B	24.55	25.34	26.13	26.92	27.71	28.51	29.30	30.09	30.88	31.67
	O	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83
11	B	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
	O	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83
12	B	31.28	32.32	33.37	34.41	35.45	36.49	37.54	38.58	39.62	40.67
	O	36.83	36.83	36.83	36.83	36.83	36.83	37.54	38.58	39.62	40.67
13	B	37.20	38.44	39.68	40.92	42.16	43.40	44.64	45.88	47.12	48.36
	O	37.20	38.44	39.68	40.92	42.16	43.40	44.64	45.88	47.12	48.36
14	B	43.96	45.42	46.89	48.35	49.82	51.28	52.75	54.22	55.68	57.15
	O	43.96	45.42	46.89	48.35	49.82	51.28	52.75	54.22	55.68	57.15
15	B	51.71	53.43	55.15	56.88	58.60	60.33	62.05	63.77	65.50	67.22
	O	51.71	53.43	55.15	56.88	58.60	60.33	62.05	63.77	65.50	67.22

**SALARY TABLE 2006-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.50%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.44%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.21	\$ 9.51	\$ 9.82	\$ 10.12	\$ 10.43	\$ 10.61	\$ 10.91	\$ 11.22	\$ 11.23	\$ 11.51
	O	13.82	14.27	14.73	15.18	15.65	15.92	16.37	16.83	16.85	17.27
2	B	10.35	10.60	10.94	11.23	11.36	11.69	12.02	12.36	12.69	13.02
	O	15.53	15.90	16.41	16.85	17.04	17.54	18.03	18.54	19.04	19.53
3	B	13.55	13.93	14.31	14.68	15.06	15.44	15.81	16.19	16.57	16.94
	O	20.33	20.90	21.47	22.02	22.59	23.16	23.72	24.29	24.86	25.41
4	B	15.22	15.64	16.06	16.48	16.91	17.33	17.75	18.17	18.60	19.02
	O	22.83	23.46	24.09	24.72	25.37	26.00	26.63	27.26	27.90	28.53
5	B	17.50	17.97	18.44	18.91	19.39	19.86	20.33	20.81	21.28	21.75
	O	26.25	26.96	27.66	28.37	29.09	29.79	30.50	31.22	31.92	32.63
6	B	18.45	18.97	19.50	20.03	20.55	21.08	21.61	22.14	22.66	23.19
	O	27.68	28.46	29.25	30.05	30.83	31.62	32.42	33.21	33.99	34.79
7	B	19.91	20.50	21.08	21.67	22.26	22.84	23.43	24.01	24.60	25.18
	O	29.87	30.75	31.62	32.51	33.39	34.26	35.15	36.02	36.69	36.69
8	B	20.76	21.40	22.05	22.70	23.35	24.00	24.65	25.30	25.95	26.59
	O	31.14	32.10	33.08	34.05	35.03	36.00	36.69	36.69	36.69	36.69
9	B	22.21	22.93	23.64	24.36	25.08	25.79	26.51	27.23	27.94	28.66
	O	33.32	34.40	35.46	36.54	36.69	36.69	36.69	36.69	36.69	36.69
10	B	24.46	25.25	26.04	26.82	27.61	28.40	29.19	29.98	30.77	31.56
	O	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69
11	B	26.00	26.87	27.74	28.61	29.47	30.34	31.21	32.07	32.94	33.81
	O	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69
12	B	31.17	32.21	33.25	34.28	35.32	36.36	37.40	38.44	39.48	40.52
	O	36.69	36.69	36.69	36.69	36.69	36.69	37.40	38.44	39.48	40.52
13	B	37.06	38.30	39.53	40.77	42.00	43.24	44.48	45.71	46.95	48.18
	O	37.06	38.30	39.53	40.77	42.00	43.24	44.48	45.71	46.95	48.18
14	B	43.80	45.26	46.72	48.18	49.64	51.10	52.56	54.02	55.48	56.94
	O	43.80	45.26	46.72	48.18	49.64	51.10	52.56	54.02	55.48	56.94
15	B	51.52	53.24	54.95	56.67	58.39	60.10	61.82	63.54	65.26	66.97
	O	51.52	53.24	54.95	56.67	58.39	60.10	61.82	63.54	65.26	66.97

**SALARY TABLE 2006-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.52%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.83%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.82	\$ 9.11	\$ 9.40	\$ 9.70	\$ 9.99	\$ 10.16	\$ 10.45	\$ 10.74	\$ 10.75	\$ 11.03
	O	13.23	13.67	14.10	14.55	14.99	15.24	15.68	16.11	16.13	16.55
2	B	9.91	10.15	10.48	10.75	10.87	11.19	11.51	11.83	12.15	12.47
	O	14.87	15.23	15.72	16.13	16.31	16.79	17.27	17.75	18.23	18.71
3	B	12.98	13.34	13.70	14.06	14.42	14.78	15.14	15.50	15.86	16.23
	O	19.47	20.01	20.55	21.09	21.63	22.17	22.71	23.25	23.79	24.35
4	B	14.57	14.98	15.38	15.79	16.19	16.60	17.00	17.40	17.81	18.21
	O	21.86	22.47	23.07	23.69	24.29	24.90	25.50	26.10	26.72	27.32
5	B	16.75	17.21	17.66	18.11	18.57	19.02	19.47	19.92	20.38	20.83
	O	25.13	25.82	26.49	27.17	27.86	28.53	29.21	29.88	30.57	31.25
6	B	17.67	18.17	18.67	19.18	19.68	20.19	20.69	21.20	21.70	22.21
	O	26.51	27.26	28.01	28.77	29.52	30.29	31.04	31.80	32.55	33.32
7	B	19.07	19.63	20.19	20.75	21.31	21.87	22.43	22.99	23.55	24.12
	O	28.61	29.45	30.29	31.13	31.97	32.81	33.65	34.49	35.13	35.13
8	B	19.88	20.50	21.12	21.74	22.36	22.98	23.60	24.22	24.85	25.47
	O	29.82	30.75	31.68	32.61	33.54	34.47	35.13	35.13	35.13	35.13
9	B	21.27	21.95	22.64	23.33	24.01	24.70	25.39	26.07	26.76	27.45
	O	31.91	32.93	33.96	35.00	35.13	35.13	35.13	35.13	35.13	35.13
10	B	23.42	24.18	24.93	25.69	26.44	27.20	27.95	28.71	29.46	30.22
	O	35.13	35.13	35.13	35.13	35.13	35.13	35.13	35.13	35.13	35.13
11	B	24.90	25.73	26.56	27.39	28.22	29.05	29.88	30.71	31.54	32.38
	O	35.13	35.13	35.13	35.13	35.13	35.13	35.13	35.13	35.13	35.13
12	B	29.85	30.84	31.84	32.83	33.83	34.82	35.82	36.81	37.80	38.80
	O	35.13	35.13	35.13	35.13	35.13	35.13	35.82	36.81	37.80	38.80
13	B	35.49	36.68	37.86	39.04	40.22	41.41	42.59	43.77	44.96	46.14
	O	35.49	36.68	37.86	39.04	40.22	41.41	42.59	43.77	44.96	46.14
14	B	41.94	43.34	44.74	46.14	47.53	48.93	50.33	51.73	53.13	54.52
	O	41.94	43.34	44.74	46.14	47.53	48.93	50.33	51.73	53.13	54.52
15	B	49.34	50.98	52.62	54.27	55.91	57.56	59.20	60.85	62.49	64.14
	O	49.34	50.98	52.62	54.27	55.91	57.56	59.20	60.85	62.49	64.14