

**SALARY TABLE 2006-RCH**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.15%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.00%)**

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.94	\$ 9.24	\$ 9.54	\$ 9.84	\$ 10.13	\$ 10.31	\$ 10.60	\$ 10.90	\$ 10.91	\$ 11.19
	O	13.41	13.86	14.31	14.76	15.20	15.47	15.90	16.35	16.37	16.79
2	B	10.06	10.29	10.63	10.91	11.03	11.36	11.68	12.00	12.33	12.65
	O	15.09	15.44	15.95	16.37	16.55	17.04	17.52	18.00	18.50	18.98
3	B	10.97	11.34	11.70	12.07	12.44	12.80	13.17	13.53	13.90	14.26
	O	16.46	17.01	17.55	18.11	18.66	19.20	19.76	20.30	20.85	21.39
4	B	12.32	12.73	13.14	13.55	13.96	14.37	14.78	15.19	15.60	16.01
	O	18.48	19.10	19.71	20.33	20.94	21.56	22.17	22.79	23.40	24.02
5	B	13.78	14.24	14.70	15.16	15.62	16.08	16.54	17.00	17.46	17.92
	O	20.67	21.36	22.05	22.74	23.43	24.12	24.81	25.50	26.19	26.88
6	B	15.36	15.87	16.39	16.90	17.41	17.92	18.43	18.94	19.46	19.97
	O	23.04	23.81	24.59	25.35	26.12	26.88	27.65	28.41	29.19	29.96
7	B	17.07	17.64	18.21	18.78	19.35	19.91	20.48	21.05	21.62	22.19
	O	25.61	26.46	27.32	28.17	29.03	29.87	30.72	31.58	32.43	33.29
8	B	18.90	19.53	20.16	20.79	21.43	22.06	22.69	23.32	23.95	24.58
	O	28.35	29.30	30.24	31.19	32.15	33.09	34.04	34.49	34.49	34.49
9	B	20.88	21.58	22.27	22.97	23.67	24.36	25.06	25.75	26.45	27.15
	O	31.32	32.37	33.41	34.46	34.49	34.49	34.49	34.49	34.49	34.49
10	B	22.99	23.76	24.53	25.29	26.06	26.83	27.59	28.36	29.12	29.89
	O	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49
11	B	25.26	26.11	26.95	27.79	28.63	29.47	30.32	31.16	32.00	32.84
	O	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49
12	B	30.28	31.29	32.30	33.31	34.32	35.33	36.33	37.34	38.35	39.36
	O	34.49	34.49	34.49	34.49	34.49	35.33	36.33	37.34	38.35	39.36
13	B	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
	O	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
14	B	42.55	43.97	45.39	46.80	48.22	49.64	51.06	52.48	53.90	55.31
	O	42.55	43.97	45.39	46.80	48.22	49.64	51.06	52.48	53.90	55.31
15	B	50.05	51.72	53.39	55.06	56.72	58.39	60.06	61.73	63.40	65.06
	O	50.05	51.72	53.39	55.06	56.72	58.39	60.06	61.73	63.40	65.06