

**SALARY TABLE 2006-PHL**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.04%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**

(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.30%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.25	\$ 9.56	\$ 9.87	\$ 10.17	\$ 10.48	\$ 10.66	\$ 10.96	\$ 11.27	\$ 11.28	\$ 11.57
	O	13.88	14.34	14.81	15.26	15.72	15.99	16.44	16.91	16.92	17.36
2	B	10.40	10.65	10.99	11.28	11.41	11.74	12.08	12.41	12.75	13.08
	O	15.60	15.98	16.49	16.92	17.12	17.61	18.12	18.62	19.13	19.62
3	B	11.35	11.72	12.10	12.48	12.86	13.24	13.62	13.99	14.37	14.75
	O	17.03	17.58	18.15	18.72	19.29	19.86	20.43	20.99	21.56	22.13
4	B	12.74	13.16	13.59	14.01	14.44	14.86	15.29	15.71	16.13	16.56
	O	19.11	19.74	20.39	21.02	21.66	22.29	22.94	23.57	24.20	24.84
5	B	14.25	14.73	15.20	15.68	16.15	16.63	17.10	17.58	18.05	18.53
	O	21.38	22.10	22.80	23.52	24.23	24.95	25.65	26.37	27.08	27.80
6	B	15.89	16.41	16.94	17.47	18.00	18.53	19.06	19.59	20.12	20.65
	O	23.84	24.62	25.41	26.21	27.00	27.80	28.59	29.39	30.18	30.98
7	B	17.65	18.24	18.83	19.42	20.00	20.59	21.18	21.77	22.36	22.95
	O	26.48	27.36	28.25	29.13	30.00	30.89	31.77	32.66	33.54	34.43
8	B	19.55	20.20	20.85	21.50	22.15	22.81	23.46	24.11	24.76	25.41
	O	29.33	30.30	31.28	32.25	33.23	34.22	35.19	35.67	35.67	35.67
9	B	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07
	O	32.39	33.47	34.55	35.63	35.67	35.67	35.67	35.67	35.67	35.67
10	B	23.78	24.57	25.36	26.15	26.95	27.74	28.53	29.32	30.12	30.91
	O	35.67	35.67	35.67	35.67	35.67	35.67	35.67	35.67	35.67	35.67
11	B	26.12	27.00	27.87	28.74	29.61	30.48	31.35	32.22	33.09	33.96
	O	35.67	35.67	35.67	35.67	35.67	35.67	35.67	35.67	35.67	35.67
12	B	31.31	32.36	33.40	34.44	35.49	36.53	37.57	38.62	39.66	40.70
	O	35.67	35.67	35.67	35.67	35.67	36.53	37.57	38.62	39.66	40.70
13	B	37.23	38.48	39.72	40.96	42.20	43.44	44.68	45.92	47.16	48.40
	O	37.23	38.48	39.72	40.96	42.20	43.44	44.68	45.92	47.16	48.40
14	B	44.00	45.47	46.93	48.40	49.87	51.33	52.80	54.27	55.73	57.20
	O	44.00	45.47	46.93	48.40	49.87	51.33	52.80	54.27	55.73	57.20
15	B	51.76	53.48	55.21	56.93	58.66	60.38	62.11	63.83	65.56	67.28
	O	51.76	53.48	55.21	56.93	58.66	60.38	62.11	63.83	65.56	67.28