

SALARY TABLE 2003-HOU (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.53%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Total Increase 4.77%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,337	\$ 18,950	\$ 19,560	\$ 20,166	\$ 20,777	\$ 21,136	\$ 21,736	\$ 22,344	\$ 22,369	\$ 22,938
2	20,618	21,107	21,791	22,369	22,620	23,285	23,951	24,616	25,281	25,946
3	26,994	27,744	28,493	29,243	29,993	30,742	31,492	32,242	32,991	33,741
4	30,301	31,143	31,984	32,825	33,666	34,508	35,349	36,190	37,032	37,873
5	34,844	35,785	36,727	37,668	38,609	39,551	40,492	41,433	42,375	43,316
6	36,744	37,793	38,843	39,893	40,943	41,993	43,042	44,092	45,142	46,192
7	39,665	40,832	41,999	43,165	44,332	45,499	46,666	47,832	48,999	50,166
8	41,344	42,636	43,928	45,220	46,513	47,805	49,097	50,389	51,681	52,973
9	44,238	45,665	47,092	48,519	49,946	51,374	52,801	54,228	55,655	57,082
10	48,717	50,289	51,860	53,432	55,004	56,576	58,147	59,719	61,291	62,862
11	51,799	53,526	55,253	56,981	58,708	60,435	62,162	63,889	65,617	67,344
12	62,083	64,152	66,222	68,291	70,361	72,430	74,500	76,569	78,639	80,708
13	73,826	76,287	78,748	81,209	83,671	86,132	88,593	91,054	93,516	95,977
14	87,241	90,149	93,058	95,966	98,874	101,783	104,691	107,600	110,508	113,416
15	102,619	106,040	109,461	112,881	116,302	119,722	123,143	126,564	129,984	133,405

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.