

**SALARY TABLE 2003-DFW (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.10%  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX  
(Total Increase 4.22%)  
Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,055	\$ 17,624	\$ 18,192	\$ 18,755	\$ 19,324	\$ 19,658	\$ 20,216	\$ 20,781	\$ 20,805	\$ 21,334
2	19,176	19,631	20,267	20,805	21,038	21,657	22,275	22,894	23,513	24,132
3	25,106	25,803	26,500	27,198	27,895	28,592	29,289	29,987	30,684	31,381
4	28,182	28,964	29,747	30,529	31,312	32,094	32,877	33,659	34,442	35,224
5	32,407	33,282	34,158	35,033	35,909	36,784	37,660	38,535	39,411	40,286
6	34,174	35,150	36,126	37,103	38,079	39,056	40,032	41,008	41,985	42,961
7	36,891	37,976	39,061	40,146	41,232	42,317	43,402	44,487	45,572	46,657
8	38,453	39,654	40,856	42,058	43,259	44,461	45,663	46,865	48,066	49,268
9	41,144	42,471	43,799	45,126	46,453	47,780	49,108	50,435	51,762	53,089
10	45,310	46,771	48,233	49,695	51,157	52,619	54,080	55,542	57,004	58,466
11	48,176	49,782	51,389	52,995	54,602	56,208	57,814	59,421	61,027	62,634
12	57,740	59,665	61,590	63,515	65,439	67,364	69,289	71,214	73,139	75,063
13	68,662	70,951	73,241	75,530	77,819	80,108	82,397	84,686	86,975	89,264
14	81,139	83,844	86,549	89,254	91,959	94,664	97,369	100,074	102,779	105,484
15	95,442	98,623	101,805	104,986	108,168	111,349	114,530	117,712	120,893	124,075

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.