

SALARY TABLE 2003-PHL

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.43%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD**

(Total Increase 4.31%)

Effective January 2003

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.27	\$ 8.54	\$ 8.82	\$ 9.09	\$ 9.37	\$ 9.53	\$ 9.80	\$ 10.08	\$ 10.09	\$ 10.34
	O	12.41	12.81	13.23	13.64	14.06	14.30	14.70	15.12	15.14	15.51
2	B	9.30	9.52	9.83	10.09	10.20	10.50	10.80	11.10	11.40	11.70
	O	13.95	14.28	14.75	15.14	15.30	15.75	16.20	16.65	17.10	17.55
3	B	10.14	10.48	10.82	11.16	11.50	11.83	12.17	12.51	12.85	13.19
	O	15.21	15.72	16.23	16.74	17.25	17.75	18.26	18.77	19.28	19.79
4	B	11.39	11.77	12.15	12.53	12.91	13.28	13.66	14.04	14.42	14.80
	O	17.09	17.66	18.23	18.80	19.37	19.92	20.49	21.06	21.63	22.20
5	B	12.74	13.17	13.59	14.01	14.44	14.86	15.29	15.71	16.14	16.56
	O	19.11	19.76	20.39	21.02	21.66	22.29	22.94	23.57	24.21	24.84
6	B	14.20	14.68	15.15	15.62	16.10	16.57	17.04	17.52	17.99	18.46
	O	21.30	22.02	22.73	23.43	24.15	24.86	25.56	26.28	26.99	27.69
7	B	15.78	16.31	16.83	17.36	17.89	18.41	18.94	19.46	19.99	20.52
	O	23.67	24.47	25.25	26.04	26.84	27.62	28.41	29.19	29.99	30.78
8	B	17.48	18.06	18.64	19.23	19.81	20.39	20.97	21.56	22.14	22.72
	O	26.22	27.09	27.96	28.85	29.72	30.59	31.46	31.89	31.89	31.89
9	B	19.30	19.95	20.59	21.24	21.88	22.52	23.17	23.81	24.45	25.10
	O	28.95	29.93	30.89	31.86	31.89	31.89	31.89	31.89	31.89	31.89
10	B	21.26	21.97	22.68	23.39	24.09	24.80	25.51	26.22	26.93	27.64
	O	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89
11	B	23.36	24.14	24.92	25.69	26.47	27.25	28.03	28.81	29.59	30.37
	O	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89
12	B	28.00	28.93	29.86	30.79	31.73	32.66	33.59	34.53	35.46	36.39
	O	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89
13	B	33.29	34.40	35.51	36.62	37.73	38.84	39.95	41.06	42.17	43.28
	O	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89
14	B	39.34	40.65	41.96	43.27	44.59	45.90	47.21	48.52	49.83	51.14
	O	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89
15	B	46.27	47.82	49.36	50.90	52.44	53.99	55.53	57.07	58.61	60.16
	O	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89	31.89

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.