

SALARY TABLE 2003-MSP

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.84%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST PAUL, MN-WI
(Total Increase 4.28%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.23	\$ 8.50	\$ 8.77	\$ 9.05	\$ 9.32	\$ 9.48	\$ 9.75	\$ 10.02	\$ 10.03	\$ 10.29
	O	12.35	12.75	13.16	13.58	13.98	14.22	14.63	15.03	15.05	15.44
2	B	9.25	9.47	9.77	10.03	10.15	10.45	10.74	11.04	11.34	11.64
	O	13.88	14.21	14.66	15.05	15.23	15.68	16.11	16.56	17.01	17.46
3	B	10.09	10.43	10.76	11.10	11.44	11.77	12.11	12.45	12.78	13.12
	O	15.14	15.65	16.14	16.65	17.16	17.66	18.17	18.68	19.17	19.68
4	B	11.33	11.71	12.08	12.46	12.84	13.22	13.59	13.97	14.35	14.72
	O	17.00	17.57	18.12	18.69	19.26	19.83	20.39	20.96	21.53	22.08
5	B	12.67	13.10	13.52	13.94	14.36	14.79	15.21	15.63	16.05	16.47
	O	19.01	19.65	20.28	20.91	21.54	22.19	22.82	23.45	24.08	24.71
6	B	14.13	14.60	15.07	15.54	16.01	16.48	16.95	17.42	17.90	18.37
	O	21.20	21.90	22.61	23.31	24.02	24.72	25.43	26.13	26.85	27.56
7	B	15.70	16.22	16.75	17.27	17.79	18.32	18.84	19.36	19.89	20.41
	O	23.55	24.33	25.13	25.91	26.69	27.48	28.26	29.04	29.84	30.62
8	B	17.39	17.97	18.55	19.13	19.71	20.29	20.86	21.44	22.02	22.60
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.29	31.73	31.73	31.73
9	B	19.20	19.84	20.48	21.13	21.77	22.41	23.05	23.69	24.33	24.97
	O	28.80	29.76	30.72	31.70	31.73	31.73	31.73	31.73	31.73	31.73
10	B	21.15	21.85	22.56	23.26	23.97	24.67	25.38	26.08	26.79	27.49
	O	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73
11	B	23.24	24.01	24.79	25.56	26.34	27.11	27.89	28.66	29.43	30.21
	O	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73
12	B	27.85	28.78	29.71	30.63	31.56	32.49	33.42	34.35	35.28	36.20
	O	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73
13	B	33.12	34.22	35.33	36.43	37.53	38.64	39.74	40.85	41.95	43.05
	O	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73
14	B	39.14	40.44	41.74	43.05	44.35	45.66	46.96	48.27	49.57	50.88
	O	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73
15	B	46.03	47.57	49.10	50.64	52.17	53.71	55.24	56.77	58.31	59.84
	O	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73	31.73

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.