

**SALARY TABLE 2003-HOU**

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.53%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX**

**(Total Increase 4.77%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.79	\$ 9.08	\$ 9.37	\$ 9.66	\$ 9.96	\$ 10.13	\$ 10.41	\$ 10.71	\$ 10.72	\$ 10.99
	O	13.19	13.62	14.06	14.49	14.94	15.20	15.62	16.07	16.08	16.49
2	B	9.88	10.11	10.44	10.72	10.84	11.16	11.48	11.79	12.11	12.43
	O	14.82	15.17	15.66	16.08	16.26	16.74	17.22	17.69	18.17	18.65
3	B	10.78	11.14	11.50	11.86	12.22	12.57	12.93	13.29	13.65	14.01
	O	16.17	16.71	17.25	17.79	18.33	18.86	19.40	19.94	20.48	21.02
4	B	12.10	12.50	12.91	13.31	13.71	14.12	14.52	14.92	15.33	15.73
	O	18.15	18.75	19.37	19.97	20.57	21.18	21.78	22.38	23.00	23.60
5	B	13.54	13.99	14.44	14.89	15.34	15.79	16.24	16.70	17.15	17.60
	O	20.31	20.99	21.66	22.34	23.01	23.69	24.36	25.05	25.73	26.40
6	B	15.09	15.59	16.10	16.60	17.10	17.61	18.11	18.61	19.11	19.62
	O	22.64	23.39	24.15	24.90	25.65	26.42	27.17	27.92	28.67	29.43
7	B	16.77	17.33	17.89	18.45	19.01	19.56	20.12	20.68	21.24	21.80
	O	25.16	26.00	26.84	27.68	28.52	29.34	30.18	31.02	31.86	32.70
8	B	18.57	19.19	19.81	20.43	21.05	21.67	22.29	22.91	23.53	24.14
	O	27.86	28.79	29.72	30.65	31.58	32.51	33.44	33.89	33.89	33.89
9	B	20.51	21.20	21.88	22.56	23.25	23.93	24.62	25.30	25.98	26.67
	O	30.77	31.80	32.82	33.84	33.89	33.89	33.89	33.89	33.89	33.89
10	B	22.59	23.34	24.10	24.85	25.60	26.36	27.11	27.86	28.61	29.37
	O	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89
11	B	24.82	25.65	26.47	27.30	28.13	28.96	29.79	30.61	31.44	32.27
	O	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89
12	B	29.75	30.74	31.73	32.72	33.71	34.71	35.70	36.69	37.68	38.67
	O	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89
13	B	35.37	36.55	37.73	38.91	40.09	41.27	42.45	43.63	44.81	45.99
	O	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89
14	B	41.80	43.20	44.59	45.98	47.38	48.77	50.16	51.56	52.95	54.34
	O	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89
15	B	49.17	50.81	52.45	54.09	55.73	57.37	59.00	60.64	62.28	63.92
	O	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89	33.89

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.