

SALARY TABLE 2003-RCH

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.75%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Total Increase 4.12%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 16,850	\$ 17,412	\$ 17,973	\$ 18,530	\$ 19,091	\$ 19,421	\$ 19,973	\$ 20,531	\$ 20,554	\$ 21,077
2	18,945	19,395	20,022	20,554	20,784	21,396	22,007	22,618	23,230	23,841
3	20,670	21,359	22,048	22,737	23,426	24,115	24,804	25,492	26,181	26,870
4	23,204	23,977	24,750	25,523	26,296	27,070	27,843	28,616	29,389	30,162
5	25,962	26,827	27,692	28,557	29,422	30,287	31,152	32,017	32,882	33,747
6	28,939	29,904	30,868	31,833	32,798	33,762	34,727	35,691	36,656	37,621
7	32,158	33,231	34,303	35,375	36,447	37,519	38,591	39,663	40,735	41,807
8	35,615	36,802	37,989	39,177	40,364	41,551	42,738	43,926	45,113	46,300
9	39,337	40,649	41,960	43,271	44,582	45,894	47,205	48,516	49,828	51,139
10	43,320	44,764	46,208	47,652	49,097	50,541	51,985	53,429	54,873	56,317
11	47,596	49,183	50,770	52,357	53,944	55,531	57,118	58,705	60,292	61,879
12	57,045	58,947	60,848	62,750	64,651	66,553	68,455	70,356	72,258	74,159
13	67,835	70,097	72,359	74,620	76,882	79,143	81,405	83,666	85,928	88,189
14	80,162	82,834	85,507	88,179	90,852	93,524	96,196	98,869	101,541	104,214
15	94,293	97,436	100,579	103,722	106,865	110,008	113,151	116,294	119,437	122,580

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.