

SALARY TABLE 2003-COL

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.78%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH
(Total Increase 4.11%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,006	\$ 17,574	\$ 18,140	\$ 18,702	\$ 19,269	\$ 19,602	\$ 20,158	\$ 20,722	\$ 20,745	\$ 21,273
2	19,121	19,575	20,209	20,745	20,978	21,595	22,212	22,829	23,446	24,063
3	20,863	21,558	22,253	22,948	23,644	24,339	25,034	25,730	26,425	27,120
4	23,420	24,200	24,981	25,761	26,541	27,321	28,101	28,882	29,662	30,442
5	26,203	27,076	27,949	28,822	29,695	30,568	31,441	32,314	33,187	34,060
6	29,208	30,182	31,155	32,129	33,103	34,076	35,050	36,023	36,997	37,971
7	32,458	33,540	34,622	35,704	36,786	37,868	38,950	40,032	41,114	42,196
8	35,946	37,144	38,343	39,541	40,739	41,938	43,136	44,334	45,532	46,731
9	39,703	41,027	42,350	43,674	44,997	46,321	47,644	48,967	50,291	51,614
10	43,723	45,180	46,638	48,096	49,553	51,011	52,468	53,926	55,384	56,841
11	48,039	49,640	51,242	52,844	54,446	56,048	57,649	59,251	60,853	62,455
12	57,576	59,495	61,414	63,333	65,253	67,172	69,091	71,010	72,930	74,849
13	68,466	70,749	73,031	75,314	77,597	79,879	82,162	84,444	86,727	89,009
14	80,907	83,605	86,302	88,999	91,696	94,394	97,091	99,788	102,485	105,183
15	95,169	98,342	101,514	104,686	107,859	111,031	114,203	117,376	120,548	123,720

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.