

**FY2006 NSA Equal Employment Opportunity Complaints Data
Posted Pursuant to the No FEAR Act**

I. Complaints of Discrimination Filed

Number of Complaints Filed	31
Number of Individuals Filing Complaints	29
Number of Individuals Filing Two or More Complaints	2

II. Bases of Complaints Filed

Race	9
Color	4
Religion	2
National Origin	6
Reprisal	14
Age	11
Disability	7
Non-EEO	1
Sex	13
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0

III. Issues of Complaints Filed

Awards	2
Evaluation/Appraisal	3
Harassment (Sexual)	0
(Non-Sexual)	12
Medical Examination	1
Promotion/Non-selection	14
Reassignment (Denied)	0
(Directed)	1
Training	1
Terms and Conditions of Employment	0
Time and Attendance	0
Disciplinary Action (Suspension)	1
Removal	1
Other	8

IV. Average Complaints Processing Time to Completion (In Days)ⁱ

All Investigations	441
1. Hearing Not Requested	478
2. Hearing Requested	384

Final Actions by Agency	159
1. Processing Time Without a Hearing/FAD	153
2. Processing Time With a Hearing	247
V. Dismissals	
Number of Complaint Dismissals	16
Average Days Pending At the Time of Dismissal	139
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	1
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Percentage of Findings	0
Findings Rendered without a Hearing	
Number of Findings	1
Percentage of Findings	100%
Issues of Findings of Discrimination	
Number of Issues (Permanent Change of Station-Denied)	1
Percentage of Issues	100%
Number of Issues Involving a Hearing	0
Percentage of Issues Involving a Hearing	0
Bases of Findings of Discrimination	
Number of Bases (Disability)	1
Percentage of Bases	100%
Number of Bases Involving a Hearing	0
Percentage of Bases Involving a Hearing	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	42
Individuals Filing These Complaints	40
Complaints Pending at End of Reporting Year	23
Status of These Complaints	
Pending Investigation	1
Pending Final Agency Action	10
Pending Hearing	8
Pending Appeal	4
IX. Pending Complaints Not Investigated Within 180 Days (plus any authorized extensions)	
	35

ⁱ (U) Improvements made in EEO complaints process resulted in a decrease in the average days taken to investigate a complaint. A backlog of 23 investigations from FY04 and FY05 was cleared-up and a 51% reduction in average processing time (230 days) was achieved for cases filed and completed by Agency personnel in FY06. To date in FY07, the OEEO has completed all investigations being done by Agency investigators within the timelines established by the Equal Employment Opportunity Commission.