

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE
NO FEAR ACT**

FISCAL YEAR 2003

I. Complaints of Discrimination Filed

- A. Number of Complaints Filed: 30
- B. Number of Individuals Filing Complaints: 27
- C. Number of Individuals Filing Two or More Complaints: 2

II. Bases of Complaints Filed

- A. Race: 15
- B. Color: 1
- C. Religion: 0
- D. Reprisal: 16
- E. Sex: 16
- F. National Origin: 1
- G. Equal Pay Act: 1
- H. Age: 6
- I. Disability: 5
- J. Non-EEO: 0

III. Issues of Complaints Filed

- A. Assignment of Duties:
- B. Disciplinary Action/Termination: 2
- C. Disciplinary Action/Other: 2
- D. Evaluation/Appraisal: 7
- E. Harassment/Non-sexual: 7
- F. Harassment/Sexual: 1
- G. Pay Including Overtime: 2
- H. Promotion/Non-selection: 23
- I. Reasonable Accommodation: 1
- J. Terms and Conditions of Employment: 6
- K. Time and Attendance: 1
- L. Other: 1

IV. Average Processing Time

- A. Investigations: 279.4 days
- B. Final Actions with a Hearing: 1000 days

C. Final Actions without a Hearing: 400 days

V. Dismissals

A. Number of Dismissals: 4

B. Average Days Pending At the Time of Dismissal: 58.2 days

VI. Findings of Discrimination

A. Findings Rendered with a Hearing

1. Number of Findings: 1
2. Percentage of Findings: 100%

B. Findings Rendered without a Hearing

1. Number of Findings: 0
2. Percentage of Findings: 0

C. Issues of Findings of Discrimination

1. Number of Issues:
 - a. Promotion/Non-selection: 1
2. Percentage of Issues: 100%
3. Number of Issues Involving a Hearing:
 - a. Promotion/Non-selection: 1
4. Percentage of Issues Involving a Hearing:
 - a. Promotion/Non-selection: 100%

D. Bases of Findings of Discrimination

1. Number of Bases:
 - a. National Origin: 1
 - b. Sex: 1
2. Percentage of Bases:
 - a. National Origin: 50%
 - b. Sex: 50%
3. Number of Bases Involving a Hearing:
 - a. National Origin: 1
 - b. Sex: 1
4. Percentage of Bases Involving a Hearing:¹
 - a. National Origin: 50%
 - b. Sex: 50%

VII. Number of Pending Complaints Filed in Prior Fiscal Years²

¹ Two bases of discrimination were found in the same complaint.

- A. Number of Complaints Pending: 33
- B. Number of Individuals Filing These Complaints: not available
- C. Number Pending Investigation: 26
- D. Number Pending Final Agency Action: 3
- E. Number Pending Hearing: 4
- F. Number Pending Appeal:

VIII. Number of Pending Complaints Not Investigated within 180 days (plus any authorized extensions): 8

² Please note that the information provided in this section represents the total number of cases pending at the end of the current fiscal year (FY03). We are unable to determine the number of cases pending from prior fiscal years. The information that was available was collected from the Annual EEOC 462 report, which does not track cases in the appeal stage. Therefore, the number of cases pending in the appeal stage is not available.