

# **1999 Law Enforcement Special Salary Rates and Law Enforcement Locality Pay Tables**

## **1999 Law Enforcement Special Salary Rates (Table 491)**

### **1999 Locality Pay Tables**

**Atlanta , GA**--consisting of the Atlanta, GA MSA

**Boston-Worcester-Lawrence, MA-NH-ME-CT**--consisting of the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA

**Chicago-Gary-Kenosha, IL-IN-WI**--consisting of the Chicago-Gary-Kenosha, IL-IN-WI CMSA

**Cincinnati-Hamilton, OH-KY-IN**--consisting of the Cincinnati-Hamilton, OH-KY-IN CMSA

**Cleveland-Akron, OH**--consisting of the Cleveland-Akron, OH CMSA

**Columbus, OH**--consisting of the Columbus, OH MSA

**Dallas-Fort Worth, TX**--consisting of the Dallas-Fort Worth, TX CMSA

**Dayton-Springfield, OH**--consisting of the Dayton-Springfield, OH MSA

**Denver-Boulder-Greeley, CO**--consisting of the Denver-Boulder-Greeley, CO CMSA

**Detroit-Ann Arbor-Flint, MI**--consisting of the Detroit-Ann Arbor-Flint, MI CMSA

**Hartford, CT**--consisting of the Hartford, CT MSA, plus that portion of new London County, CT, not included in the Hartford, CT MSA

**Houston-Galveston-Brazoria, TX**--consisting of the Houston-Galveston-Brazoria, TX CMSA

**Huntsville, AL**--consisting of the Huntsville, AL MSA

**Indianapolis, IN**--consisting of the Indianapolis, IN MSA

**Kansas City, MO-KS**--consisting of the Kansas City, MO-KS MSA

**Los Angeles-Riverside-Orange County, CA (LA LEO 1)** -- consisting of the Los Angeles-Riverside-Orange County, CA CMSA

**Los Angeles-Riverside-Orange County, CA (LA LEO 2)** -- consisting of the Los Angeles-Riverside-Orange County, CA CMSA, plus Santa Barbara County, CA, and that portion of Edwards Air Force Base, CA, not located within the Los Angeles-Riverside-Orange County, CA CMSA

**Miami-Fort Lauderdale, FL**--consisting of the Miami-Fort Lauderdale, FL CMSA

**Milwaukee-Racine, WI**--consisting of the Milwaukee-Racine, WI CMSA

**Minneapolis-St. Paul, MN-WI**--consisting the Minneapolis-St. Paul, MN-WI MSA

**New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**--consisting of the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA

**Orlando, FL**--consisting of the Orlando, FL MSA

**Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD**--consisting of the Philadelphia-Wilmington Atlantic City, PA-NJ-DE-MD CMSA

**Pittsburgh, PA**--consisting of the Pittsburgh, PA MSA

**Portland-Salem, OR-WA**--consisting of the Portland-Salem, OR-WA CMSA

**Richmond-Petersburg, VA**--consisting of the Richmond-Petersburg, VA MSA

**Sacramento-Yolo, CA**--consisting of the Sacramento-Yolo, CA CMSA

**St. Louis, MO-IL**--consisting of the St. Louis, MO-IL MSA

**San Diego, CA**--consisting of the San Diego, CA MSA

**San Francisco-Oakland-San Jose, CA**--consisting of the San Francisco-Oakland-San Jose, CA CMSA

**Seattle-Tacoma-Bremerton, WA**--consisting of the Seattle-Tacoma-Bremerton, WA CMSA

**Washington-Baltimore, DC-MD-VA-WV**--consisting of the Washington-Baltimore, DC-MD-VA-WV CMSA, plus St. Mary's County, MD

**Rest of U.S.** --consisting of those portions of the contiguous 48 States not located within another locality pay area.

**1999 SPECIAL SALARY RATE TABLE NO. 491**

**LAW ENFORCEMENT OFFICERS  
Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10	Within-Grade Increase Amounts
GS-3	19,668	20,214	20,760	21,306	21,852	22,398	22,944	23,490	24,036	24,582	\$546
4	22,079	22,692	23,305	23,918	24,531	25,144	25,757	26,370	26,983	27,596	\$613
5	25,390	26,076	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	\$686
6	26,773	27,538	28,303	29,068	29,833	30,598	31,363	32,128	32,893	33,658	\$765
7	28,901	29,751	30,601	31,451	32,301	33,151	34,001	34,851	35,701	36,551	\$850
8	30,124	31,065	32,006	32,947	33,888	34,829	35,770	36,711	37,652	38,593	\$941
9	32,235	33,275	34,315	35,355	36,395	37,435	38,475	39,515	40,555	41,595	\$1,040
10	35,498	36,643	37,788	38,933	40,078	41,223	42,368	43,513	44,658	45,803	\$1,145

**SALARY TABLE 1999-ATL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.67%  
FOR THE LOCALITY PAY AREA OF ATLANTA, GA  
(Net Increase: 3.58%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,253	\$14,728	\$15,203	\$15,674	\$16,150	\$16,428	\$16,894	\$17,367	\$17,386	\$17,833
2	16,025	16,406	16,937	17,386	17,581	18,099	18,616	19,133	19,651	20,168
3	20,980	21,562	22,145	22,727	23,310	23,892	24,474	25,057	25,639	26,222
4	23,552	24,206	24,859	25,513	26,167	26,821	27,475	28,129	28,783	29,437
5	27,084	27,815	28,547	29,279	30,011	30,742	31,474	32,206	32,938	33,669
6	28,559	29,375	30,191	31,007	31,823	32,639	33,455	34,271	35,087	35,903
7	30,829	31,735	32,642	33,549	34,455	35,362	36,269	37,176	38,082	38,989
8	32,133	33,137	34,141	35,145	36,148	37,152	38,156	39,160	40,163	41,167
9	34,385	35,494	36,604	37,713	38,823	39,932	41,041	42,151	43,260	44,369
10	37,866	39,087	40,308	41,530	42,751	43,973	45,194	46,415	47,637	48,858
11	40,262	41,603	42,945	44,287	45,629	46,971	48,313	49,655	50,997	52,339
12	48,253	49,862	51,470	53,079	54,688	56,296	57,905	59,513	61,122	62,730
13	57,381	59,294	61,206	63,119	65,031	66,944	68,857	70,769	72,682	74,594
14	67,807	70,067	72,328	74,588	76,848	79,109	81,369	83,629	85,890	88,150
15	79,760	82,419	85,077	87,735	90,393	93,051	95,710	98,368	101,026	103,684

**SALARY TABLE 1999-BOS (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT  
(Net Increase: 3.10%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,500	\$16,016	\$16,532	\$17,045	\$17,562	\$17,865	\$18,372	\$18,886	\$18,907	\$19,393
2	17,427	17,841	18,418	18,907	19,119	19,682	20,244	20,807	21,370	21,932
3	22,815	23,448	24,082	24,715	25,348	25,982	26,615	27,248	27,882	28,515
4	25,612	26,323	27,034	27,745	28,456	29,167	29,878	30,589	31,300	32,011
5	29,452	30,248	31,044	31,840	32,635	33,431	34,227	35,023	35,818	36,614
6	31,057	31,944	32,831	33,719	34,606	35,494	36,381	37,268	38,156	39,043
7	33,525	34,511	35,497	36,483	37,469	38,455	39,441	40,427	41,413	42,399
8	34,944	36,035	37,127	38,219	39,310	40,402	41,493	42,585	43,676	44,768
9	37,393	38,599	39,805	41,012	42,218	43,425	44,631	45,837	47,044	48,250
10	41,178	42,506	43,834	45,162	46,490	47,819	49,147	50,475	51,803	53,131
11	43,783	45,242	46,702	48,161	49,620	51,079	52,539	53,998	55,457	56,917
12	52,474	54,223	55,972	57,722	59,471	61,220	62,969	64,719	66,468	68,217
13	62,400	64,480	66,560	68,640	70,719	72,799	74,879	76,959	79,039	81,119
14	73,738	76,196	78,654	81,112	83,570	86,028	88,486	90,944	93,402	95,860
15	86,737	89,627	92,518	95,409	98,300	101,190	104,081	106,972	109,862	112,753

**SALARY TABLE 1999-CHI (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.98%  
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI  
(Net Increase: 3.83%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,696	\$15,185	\$15,674	\$16,160	\$16,651	\$16,938	\$17,419	\$17,906	\$17,926	\$18,386
2	16,522	16,915	17,463	17,926	18,127	18,660	19,194	19,727	20,261	20,794
3	21,631	22,231	22,832	23,432	24,033	24,633	25,234	25,834	26,435	27,035
4	24,282	24,957	25,631	26,305	26,979	27,653	28,328	29,002	29,676	30,350
5	27,924	28,678	29,433	30,187	30,942	31,696	32,451	33,205	33,960	34,714
6	29,445	30,286	31,128	31,969	32,810	33,652	34,493	35,334	36,176	37,017
7	31,785	32,720	33,655	34,590	35,525	36,459	37,394	38,329	39,264	40,199
8	33,130	34,165	35,200	36,235	37,270	38,305	39,340	40,375	41,410	42,445
9	35,452	36,596	37,740	38,883	40,027	41,171	42,315	43,459	44,602	45,746
10	39,041	40,300	41,559	42,819	44,078	45,337	46,596	47,856	49,115	50,374
11	41,511	42,894	44,278	45,661	47,045	48,429	49,812	51,196	52,579	53,963
12	49,751	51,409	53,068	54,726	56,385	58,043	59,702	61,360	63,019	64,677
13	59,162	61,133	63,105	65,077	67,049	69,021	70,993	72,965	74,937	76,909
14	69,911	72,241	74,572	76,902	79,233	81,563	83,894	86,224	88,555	90,885
15	82,235	84,976	87,717	90,457	93,198	95,939	98,680	101,420	104,161	106,902

**SALARY TABLE 1999-CIN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.31%  
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN  
(Net Increase: 3.67%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,472	\$14,954	\$15,436	\$15,915	\$16,398	\$16,681	\$17,154	\$17,634	\$17,653	\$18,107
2	16,271	16,658	17,197	17,653	17,852	18,377	18,902	19,428	19,953	20,478
3	21,302	21,894	22,485	23,077	23,668	24,259	24,851	25,442	26,033	26,625
4	23,914	24,578	25,242	25,906	26,570	27,233	27,897	28,561	29,225	29,889
5	27,500	28,243	28,986	29,729	30,472	31,215	31,958	32,701	33,444	34,187
6	28,998	29,826	30,655	31,484	32,312	33,141	33,969	34,798	35,626	36,455
7	31,303	32,223	33,144	34,065	34,985	35,906	36,826	37,747	38,668	39,588
8	32,627	33,647	34,666	35,685	36,704	37,723	38,742	39,762	40,781	41,800
9	34,914	36,040	37,167	38,293	39,419	40,546	41,672	42,799	43,925	45,052
10	38,448	39,688	40,928	42,168	43,408	44,649	45,889	47,129	48,369	49,609
11	40,881	42,243	43,606	44,968	46,331	47,693	49,056	50,418	51,781	53,143
12	48,995	50,628	52,262	53,895	55,528	57,162	58,795	60,428	62,062	63,695
13	58,263	60,205	62,147	64,089	66,031	67,973	69,915	71,857	73,799	75,741
14	68,849	71,145	73,440	75,735	78,030	80,325	82,620	84,915	87,210	89,505
15	80,987	83,686	86,385	89,084	91,783	94,482	97,181	99,880	102,579	105,278

**SALARY TABLE 1999-CLE (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.92%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH  
(Net Increase: 3.65%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,287	\$14,762	\$15,238	\$15,711	\$16,188	\$16,467	\$16,934	\$17,408	\$17,427	\$17,875
2	16,063	16,444	16,977	17,427	17,623	18,141	18,660	19,178	19,697	20,215
3	21,029	21,613	22,197	22,780	23,364	23,948	24,532	25,116	25,699	26,283
4	23,607	24,262	24,918	25,573	26,229	26,884	27,539	28,195	28,850	29,506
5	27,147	27,880	28,614	29,347	30,081	30,814	31,548	32,281	33,015	33,748
6	28,626	29,444	30,262	31,080	31,897	32,715	33,533	34,351	35,169	35,987
7	30,901	31,810	32,719	33,627	34,536	35,445	36,354	37,263	38,172	39,080
8	32,209	33,215	34,221	35,227	36,233	37,239	38,245	39,251	40,258	41,264
9	34,466	35,578	36,690	37,802	38,914	40,026	41,137	42,249	43,361	44,473
10	37,954	39,179	40,403	41,627	42,851	44,076	45,300	46,524	47,748	48,973
11	40,356	41,701	43,046	44,391	45,736	47,081	48,426	49,771	51,116	52,461
12	48,366	49,979	51,591	53,203	54,816	56,428	58,040	59,653	61,265	62,878
13	57,515	59,433	61,350	63,267	65,184	67,101	69,018	70,935	72,852	74,769
14	67,966	70,231	72,497	74,763	77,028	79,294	81,560	83,825	86,091	88,357
15	79,947	82,612	85,276	87,941	90,605	93,270	95,934	98,598	101,263	103,927



**SALARY TABLE 1999-COL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.46%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH  
(Net Increase: 3.64%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,359	\$14,837	\$15,315	\$15,790	\$16,269	\$16,550	\$17,020	\$17,496	\$17,515	\$17,965
2	16,144	16,527	17,062	17,515	17,712	18,233	18,754	19,275	19,796	20,317
3	21,135	21,722	22,309	22,895	23,482	24,069	24,656	25,242	25,829	26,416
4	23,726	24,385	25,044	25,702	26,361	27,020	27,678	28,337	28,996	29,655
5	27,284	28,021	28,758	29,496	30,233	30,970	31,707	32,444	33,181	33,919
6	28,770	29,592	30,414	31,236	32,059	32,881	33,703	34,525	35,347	36,169
7	31,057	31,970	32,884	33,797	34,711	35,624	36,537	37,451	38,364	39,278
8	32,371	33,382	34,394	35,405	36,416	37,427	38,438	39,450	40,461	41,472
9	34,640	35,757	36,875	37,992	39,110	40,228	41,345	42,463	43,580	44,698
10	38,146	39,377	40,607	41,837	43,068	44,298	45,529	46,759	47,989	49,220
11	40,560	41,912	43,263	44,615	45,967	47,319	48,671	50,023	51,374	52,726
12	48,611	50,231	51,852	53,472	55,093	56,713	58,334	59,954	61,575	63,195
13	57,806	59,733	61,659	63,586	65,513	67,440	69,367	71,293	73,220	75,147
14	68,309	70,586	72,863	75,140	77,417	79,694	81,972	84,249	86,526	88,803
15	80,351	83,029	85,707	88,385	91,063	93,741	96,418	99,096	101,774	104,452

**SALARY TABLE 1999-DFW (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.47%  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX  
(Net Increase: 3.65%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,360	\$14,838	\$15,317	\$15,792	\$16,271	\$16,551	\$17,021	\$17,497	\$17,517	\$17,967
2	16,145	16,529	17,064	17,517	17,713	18,234	18,756	19,277	19,798	20,319
3	21,137	21,724	22,311	22,898	23,484	24,071	24,658	25,245	25,831	26,418
4	23,728	24,387	25,046	25,705	26,363	27,022	27,681	28,340	28,999	29,657
5	27,287	28,024	28,761	29,498	30,236	30,973	31,710	32,447	33,185	33,922
6	28,773	29,595	30,417	31,239	32,062	32,884	33,706	34,528	35,350	36,172
7	31,060	31,973	32,887	33,800	34,714	35,627	36,541	37,454	38,368	39,281
8	32,374	33,386	34,397	35,408	36,419	37,431	38,442	39,453	40,465	41,476
9	34,643	35,761	36,878	37,996	39,114	40,231	41,349	42,467	43,584	44,702
10	38,150	39,380	40,611	41,841	43,072	44,302	45,533	46,763	47,994	49,224
11	40,563	41,915	43,267	44,619	45,971	47,323	48,675	50,027	51,379	52,731
12	48,615	50,236	51,856	53,477	55,098	56,718	58,339	59,960	61,580	63,201
13	57,811	59,738	61,665	63,592	65,519	67,446	69,373	71,300	73,227	75,154
14	68,315	70,593	72,870	75,147	77,425	79,702	81,979	84,256	86,534	88,811
15	80,359	83,037	85,715	88,393	91,071	93,749	96,427	99,106	101,784	104,462

**SALARY TABLE 1999-DAY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.67%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
(Net Increase: 3.57%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,253	\$14,728	\$15,203	\$15,674	\$16,150	\$16,428	\$16,894	\$17,367	\$17,386	\$17,833
2	16,025	16,406	16,937	17,386	17,581	18,099	18,616	19,133	19,651	20,168
3	20,980	21,562	22,145	22,727	23,310	23,892	24,474	25,057	25,639	26,222
4	23,552	24,206	24,859	25,513	26,167	26,821	27,475	28,129	28,783	29,437
5	27,084	27,815	28,547	29,279	30,011	30,742	31,474	32,206	32,938	33,669
6	28,559	29,375	30,191	31,007	31,823	32,639	33,455	34,271	35,087	35,903
7	30,829	31,735	32,642	33,549	34,455	35,362	36,269	37,176	38,082	38,989
8	32,133	33,137	34,141	35,145	36,148	37,152	38,156	39,160	40,163	41,167
9	34,385	35,494	36,604	37,713	38,823	39,932	41,041	42,151	43,260	44,369
10	37,866	39,087	40,308	41,530	42,751	43,973	45,194	46,415	47,637	48,858
11	40,262	41,603	42,945	44,287	45,629	46,971	48,313	49,655	50,997	52,339
12	48,253	49,862	51,470	53,079	54,688	56,296	57,905	59,513	61,122	62,730
13	57,381	59,294	61,206	63,119	65,031	66,944	68,857	70,769	72,682	74,594
14	67,807	70,067	72,328	74,588	76,848	79,109	81,369	83,629	85,890	88,150
15	79,760	82,419	85,077	87,735	90,393	93,051	95,710	98,368	101,026	103,684

**SALARY TABLE 1999-DEN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.16%  
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO  
(Net Increase: 3.77%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,586	\$15,072	\$15,557	\$16,040	\$16,527	\$16,812	\$17,289	\$17,772	\$17,792	\$18,249
2	16,399	16,789	17,332	17,792	17,992	18,521	19,051	19,580	20,109	20,639
3	21,470	22,066	22,662	23,258	23,854	24,450	25,046	25,642	26,238	26,834
4	24,101	24,771	25,440	26,109	26,778	27,447	28,116	28,785	29,455	30,124
5	27,716	28,465	29,213	29,962	30,711	31,460	32,209	32,958	33,706	34,455
6	29,225	30,060	30,896	31,731	32,566	33,401	34,236	35,071	35,906	36,741
7	31,548	32,476	33,404	34,332	35,260	36,188	37,115	38,043	38,971	39,899
8	32,883	33,911	34,938	35,965	36,992	38,019	39,047	40,074	41,101	42,128
9	35,188	36,323	37,458	38,594	39,729	40,864	41,999	43,135	44,270	45,405
10	38,750	39,999	41,249	42,499	43,749	44,999	46,249	47,499	48,749	49,999
11	41,201	42,575	43,948	45,321	46,694	48,068	49,441	50,814	52,187	53,560
12	49,380	51,026	52,672	54,318	55,964	57,610	59,256	60,903	62,549	64,195
13	58,720	60,678	62,635	64,592	66,549	68,507	70,464	72,421	74,378	76,336
14	69,390	71,703	74,016	76,329	78,642	80,955	83,268	85,581	87,895	90,208
15	81,622	84,342	87,063	89,783	92,503	95,224	97,944	100,664	103,384	106,105

**SALARY TABLE 1999-DET (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.13%  
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI  
(Net Increase: 3.83%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,716	\$15,206	\$15,696	\$16,183	\$16,674	\$16,961	\$17,442	\$17,930	\$17,950	\$18,412
2	16,545	16,938	17,486	17,950	18,152	18,686	19,220	19,754	20,288	20,822
3	21,660	22,262	22,863	23,464	24,066	24,667	25,268	25,870	26,471	27,072
4	24,316	24,991	25,666	26,341	27,016	27,691	28,366	29,041	29,716	30,391
5	27,962	28,717	29,473	30,228	30,984	31,739	32,495	33,250	34,006	34,761
6	29,485	30,328	31,170	32,013	32,855	33,698	34,540	35,383	36,225	37,068
7	31,829	32,765	33,701	34,637	35,573	36,509	37,445	38,381	39,318	40,254
8	33,176	34,212	35,248	36,285	37,321	38,357	39,394	40,430	41,466	42,502
9	35,500	36,646	37,791	38,936	40,082	41,227	42,373	43,518	44,663	45,809
10	39,094	40,355	41,616	42,877	44,138	45,399	46,660	47,921	49,182	50,443
11	41,567	42,953	44,338	45,724	47,109	48,495	49,880	51,266	52,651	54,036
12	49,818	51,479	53,140	54,801	56,461	58,122	59,783	61,444	63,104	64,765
13	59,242	61,217	63,191	65,166	67,141	69,115	71,090	73,065	75,039	77,014
14	70,006	72,340	74,674	77,007	79,341	81,675	84,008	86,342	88,676	91,009
15	82,348	85,092	87,836	90,581	93,325	96,070	98,814	101,559	104,303	107,047

**SALARY TABLE 1999-HAR (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.85% FOR THE  
LOCALITY PAY AREA OF HARTFORD, CT  
(INCLUDING ALL OF NEW LONDON COUNTY, CT)  
(Net Increase: 3.78%)  
Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,678	\$15,167	\$15,656	\$16,141	\$16,631	\$16,918	\$17,398	\$17,885	\$17,904	\$18,365
2	16,503	16,895	17,442	17,904	18,105	18,638	19,171	19,704	20,237	20,769
3	21,605	22,205	22,805	23,405	24,004	24,604	25,204	25,804	26,404	27,003
4	24,254	24,927	25,601	26,274	26,947	27,621	28,294	28,967	29,641	30,314
5	27,891	28,644	29,398	30,152	30,905	31,659	32,412	33,166	33,919	34,673
6	29,410	30,250	31,091	31,931	32,772	33,612	34,452	35,293	36,133	36,973
7	31,748	32,681	33,615	34,549	35,483	36,416	37,350	38,284	39,218	40,151
8	33,091	34,125	35,159	36,192	37,226	38,260	39,293	40,327	41,361	42,394
9	35,410	36,553	37,695	38,837	39,980	41,122	42,265	43,407	44,550	45,692
10	38,995	40,252	41,510	42,768	44,026	45,283	46,541	47,799	49,057	50,315
11	41,462	42,844	44,226	45,608	46,989	48,371	49,753	51,135	52,517	53,899
12	49,692	51,348	53,005	54,661	56,318	57,974	59,631	61,288	62,944	64,601
13	59,092	61,061	63,031	65,000	66,970	68,940	70,909	72,879	74,848	76,818
14	69,828	72,156	74,484	76,812	79,139	81,467	83,795	86,122	88,450	90,778
15	82,138	84,876	87,613	90,351	93,088	95,825	98,563	101,300	104,038	106,775

**SALARY TABLE 1999-HOU (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.92%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX  
(Net Increase: 3.98%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,088	\$15,591	\$16,093	\$16,592	\$17,096	\$17,391	\$17,884	\$18,385	\$18,405	\$18,878
2	16,964	17,367	17,929	18,405	18,611	19,159	19,707	20,254	20,802	21,350
3	22,209	22,826	23,442	24,059	24,675	25,292	25,908	26,525	27,141	27,758
4	24,932	25,624	26,316	27,008	27,700	28,393	29,085	29,777	30,469	31,161
5	28,670	29,445	30,220	30,994	31,769	32,544	33,318	34,093	34,867	35,642
6	30,232	31,096	31,960	32,824	33,687	34,551	35,415	36,279	37,143	38,007
7	32,635	33,595	34,555	35,514	36,474	37,434	38,394	39,354	40,314	41,273
8	34,016	35,079	36,141	37,204	38,266	39,329	40,391	41,454	42,517	43,579
9	36,400	37,574	38,748	39,923	41,097	42,272	43,446	44,620	45,795	46,969
10	40,084	41,377	42,670	43,963	45,256	46,549	47,842	49,135	50,428	51,721
11	42,621	44,041	45,462	46,882	48,303	49,723	51,144	52,564	53,985	55,405
12	51,080	52,783	54,486	56,189	57,892	59,595	61,297	63,000	64,703	66,406
13	60,743	62,768	64,792	66,817	68,842	70,866	72,891	74,916	76,940	78,965
14	71,780	74,173	76,565	78,958	81,351	83,744	86,137	88,529	90,922	93,315
15	84,434	87,248	90,062	92,876	95,690	98,504	101,317	104,131	106,945	109,759

**SALARY TABLE 1999-HNT (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.31%  
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL  
(Net Increase: 3.56%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,205	\$14,678	\$15,151	\$15,621	\$16,095	\$16,373	\$16,837	\$17,308	\$17,327	\$17,773
2	15,971	16,350	16,880	17,327	17,522	18,038	18,553	19,069	19,584	20,100
3	20,909	21,490	22,070	22,650	23,231	23,811	24,392	24,972	25,553	26,133
4	23,472	24,124	24,776	25,427	26,079	26,731	27,382	28,034	28,686	29,337
5	26,992	27,721	28,451	29,180	29,909	30,639	31,368	32,097	32,826	33,556
6	28,462	29,276	30,089	30,902	31,715	32,529	33,342	34,155	34,969	35,782
7	30,725	31,628	32,532	33,436	34,339	35,243	36,146	37,050	37,954	38,857
8	32,025	33,025	34,026	35,026	36,026	37,027	38,027	39,027	40,028	41,028
9	34,269	35,375	36,480	37,586	38,692	39,797	40,903	42,008	43,114	44,220
10	37,738	38,955	40,172	41,390	42,607	43,824	45,041	46,259	47,476	48,693
11	40,126	41,463	42,800	44,138	45,475	46,813	48,150	49,487	50,825	52,162
12	48,090	49,694	51,297	52,900	54,503	56,106	57,709	59,312	60,916	62,519
13	57,187	59,093	61,000	62,906	64,812	66,718	68,624	70,530	72,436	74,343
14	67,578	69,831	72,083	74,336	76,589	78,842	81,094	83,347	85,600	87,852
15	79,491	82,140	84,790	87,439	90,088	92,737	95,387	98,036	100,685	103,334



**SALARY TABLE 1999-IND (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.08%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN  
(Net Increase: 3.54%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,174	\$14,646	\$15,119	\$15,587	\$16,061	\$16,337	\$16,801	\$17,271	\$17,290	\$17,734
2	15,936	16,315	16,843	17,290	17,484	17,999	18,513	19,028	19,542	20,057
3	20,864	21,443	22,022	22,601	23,181	23,760	24,339	24,918	25,497	26,077
4	23,421	24,072	24,722	25,372	26,022	26,673	27,323	27,973	28,624	29,274
5	26,934	27,661	28,389	29,117	29,845	30,572	31,300	32,028	32,755	33,483
6	28,401	29,212	30,024	30,835	31,647	32,458	33,270	34,081	34,893	35,704
7	30,658	31,560	32,462	33,363	34,265	35,167	36,068	36,970	37,872	38,773
8	31,956	32,954	33,952	34,950	35,948	36,947	37,945	38,943	39,941	40,939
9	34,195	35,298	36,401	37,505	38,608	39,711	40,814	41,918	43,021	44,124
10	37,656	38,871	40,086	41,300	42,515	43,729	44,944	46,159	47,373	48,588
11	40,039	41,373	42,708	44,042	45,377	46,711	48,046	49,380	50,715	52,049
12	47,986	49,586	51,186	52,785	54,385	55,985	57,584	59,184	60,784	62,384
13	57,064	58,966	60,868	62,770	64,672	66,574	68,476	70,378	72,280	74,182
14	67,432	69,680	71,928	74,175	76,423	78,671	80,919	83,167	85,415	87,662
15	79,319	81,963	84,606	87,250	89,893	92,537	95,180	97,824	100,467	103,111

**SALARY TABLE 1999-KC (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.51%  
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS  
(Net Increase: 3.54%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,232	\$14,706	\$15,180	\$15,651	\$16,126	\$16,404	\$16,869	\$17,341	\$17,360	\$17,806
2	16,001	16,381	16,912	17,360	17,555	18,072	18,588	19,105	19,621	20,138
3	20,948	21,530	22,111	22,693	23,275	23,856	24,438	25,019	25,601	26,182
4	23,516	24,169	24,822	25,475	26,128	26,781	27,434	28,087	28,740	29,392
5	27,043	27,774	28,504	29,235	29,966	30,696	31,427	32,157	32,888	33,619
6	28,516	29,331	30,146	30,960	31,775	32,590	33,405	34,220	35,034	35,849
7	30,782	31,688	32,593	33,498	34,404	35,309	36,214	37,120	38,025	38,930
8	32,085	33,087	34,090	35,092	36,094	37,096	38,099	39,101	40,103	41,105
9	34,333	35,441	36,549	37,657	38,764	39,872	40,980	42,087	43,195	44,303
10	37,809	39,028	40,248	41,468	42,687	43,907	45,126	46,346	47,565	48,785
11	40,201	41,541	42,881	44,221	45,561	46,901	48,241	49,580	50,920	52,260
12	48,181	49,787	51,393	52,999	54,606	56,212	57,818	59,424	61,030	62,636
13	57,295	59,205	61,114	63,024	64,934	66,844	68,753	70,663	72,573	74,482
14	67,705	69,962	72,219	74,476	76,733	78,990	81,247	83,504	85,761	88,018
15	79,641	82,295	84,949	87,603	90,258	92,912	95,566	98,220	100,875	103,529

**SALARY TABLE 1999-LA (LEO 1)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT  
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA  
(Net Increase: 3.10%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,500	\$16,016	\$16,532	\$17,045	\$17,562	\$17,865	\$18,372	\$18,886	\$18,907	\$19,393
2	17,427	17,841	18,418	18,907	19,119	19,682	20,244	20,807	21,370	21,932
3	22,815	23,448	24,082	24,715	25,348	25,982	26,615	27,248	27,882	28,515
4	25,612	26,323	27,034	27,745	28,456	29,167	29,878	30,589	31,300	32,011
5	29,452	30,248	31,044	31,840	32,635	33,431	34,227	35,023	35,818	36,614
6	31,057	31,944	32,831	33,719	34,606	35,494	36,381	37,268	38,156	39,043
7	33,525	34,511	35,497	36,483	37,469	38,455	39,441	40,427	41,413	42,399
8	34,944	36,035	37,127	38,219	39,310	40,402	41,493	42,585	43,676	44,768
9	37,393	38,599	39,805	41,012	42,218	43,425	44,631	45,837	47,044	48,250
10	41,178	42,506	43,834	45,162	46,490	47,819	49,147	50,475	51,803	53,131
11	43,783	45,242	46,702	48,161	49,620	51,079	52,539	53,998	55,457	56,917
12	52,474	54,223	55,972	57,722	59,471	61,220	62,969	64,719	66,468	68,217
13	62,400	64,480	66,560	68,640	70,719	72,799	74,879	76,959	79,039	81,119
14	73,738	76,196	78,654	81,112	83,570	86,028	88,486	90,944	93,402	95,860
15	86,737	89,627	92,518	95,409	98,300	101,190	104,081	106,972	109,862	112,753

**SALARY TABLE 1999-LA (LEO 2)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.14%  
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA  
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)  
(Net Increase: 3.88%)**

**Effective January 1999**

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,851	\$15,345	\$15,840	\$16,331	\$16,827	\$17,117	\$17,602	\$18,095	\$18,115	\$18,580
2	16,697	17,093	17,647	18,115	18,318	18,857	19,396	19,935	20,474	21,013
3	21,859	22,466	23,073	23,679	24,286	24,893	25,500	26,107	26,714	27,320
4	24,539	25,220	25,901	26,582	27,264	27,945	28,626	29,308	29,989	30,670
5	28,218	28,981	29,743	30,506	31,268	32,031	32,793	33,555	34,318	35,080
6	29,756	30,606	31,456	32,306	33,156	34,007	34,857	35,707	36,557	37,408
7	32,121	33,065	34,010	34,955	35,899	36,844	37,789	38,733	39,678	40,623
8	33,480	34,526	35,571	36,617	37,663	38,709	39,755	40,801	41,846	42,892
9	35,826	36,982	38,138	39,294	40,449	41,605	42,761	43,917	45,073	46,229
10	39,452	40,725	41,998	43,270	44,543	45,815	47,088	48,360	49,633	50,905
11	41,949	43,347	44,745	46,143	47,541	48,939	50,338	51,736	53,134	54,532
12	50,275	51,951	53,627	55,303	56,979	58,655	60,331	62,007	63,683	65,359
13	59,786	61,778	63,771	65,764	67,757	69,749	71,742	73,735	75,727	77,720
14	70,648	73,003	75,358	77,714	80,069	82,424	84,779	87,134	89,489	91,844
15	83,103	85,872	88,642	91,412	94,181	96,951	99,720	102,490	105,260	108,029

**SALARY TABLE 1999-MFL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.51%  
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL  
(Net Increase: 3.72%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,499	\$14,982	\$15,465	\$15,944	\$16,428	\$16,712	\$17,186	\$17,667	\$17,686	\$18,141
2	16,301	16,689	17,229	17,686	17,885	18,411	18,937	19,463	19,990	20,516
3	21,342	21,934	22,527	23,119	23,712	24,304	24,897	25,489	26,081	26,674
4	23,958	24,623	25,288	25,953	26,619	27,284	27,949	28,614	29,279	29,944
5	27,551	28,295	29,039	29,784	30,528	31,273	32,017	32,761	33,506	34,250
6	29,051	29,881	30,712	31,542	32,372	33,202	34,032	34,862	35,692	36,522
7	31,360	32,283	33,205	34,127	35,050	35,972	36,894	37,817	38,739	39,661
8	32,688	33,709	34,730	35,751	36,772	37,793	38,814	39,835	40,856	41,877
9	34,978	36,107	37,235	38,364	39,492	40,621	41,749	42,878	44,006	45,135
10	38,519	39,761	41,004	42,246	43,489	44,731	45,974	47,216	48,458	49,701
11	40,956	42,321	43,686	45,051	46,416	47,781	49,146	50,511	51,876	53,242
12	49,086	50,722	52,358	53,995	55,631	57,267	58,904	60,540	62,176	63,813
13	58,371	60,316	62,262	64,208	66,153	68,099	70,044	71,990	73,935	75,881
14	68,977	71,276	73,575	75,875	78,174	80,473	82,773	85,072	87,371	89,670
15	81,136	83,840	86,544	89,248	91,952	94,657	97,361	100,065	102,769	105,473

**SALARY TABLE 1999-MIL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.74%  
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI  
(Net Increase: 3.63%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,263	\$14,738	\$15,213	\$15,684	\$16,160	\$16,439	\$16,905	\$17,378	\$17,398	\$17,845
2	16,036	16,417	16,948	17,398	17,593	18,111	18,628	19,146	19,664	20,181
3	20,994	21,576	22,159	22,742	23,325	23,908	24,490	25,073	25,656	26,239
4	23,567	24,221	24,876	25,530	26,184	26,839	27,493	28,147	28,802	29,456
5	27,101	27,834	28,566	29,298	30,030	30,762	31,495	32,227	32,959	33,691
6	28,578	29,394	30,211	31,027	31,844	32,660	33,477	34,293	35,110	35,927
7	30,849	31,756	32,664	33,571	34,478	35,385	36,293	37,200	38,107	39,015
8	32,154	33,159	34,163	35,168	36,172	37,176	38,181	39,185	40,190	41,194
9	34,408	35,518	36,628	37,738	38,848	39,958	41,068	42,178	43,288	44,399
10	37,891	39,113	40,335	41,557	42,779	44,001	45,224	46,446	47,668	48,890
11	40,288	41,631	42,974	44,316	45,659	47,002	48,345	49,687	51,030	52,373
12	48,285	49,895	51,504	53,114	54,723	56,333	57,943	59,552	61,162	62,772
13	57,419	59,332	61,246	63,160	65,074	66,988	68,902	70,816	72,729	74,643
14	67,851	70,113	72,375	74,637	76,899	79,161	81,422	83,684	85,946	88,208
15	79,813	82,473	85,133	87,793	90,453	93,113	95,772	98,432	101,092	103,752

**SALARY TABLE 1999-MSP (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.92%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI  
(Net Increase: 3.68%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,420	\$14,901	\$15,381	\$15,858	\$16,339	\$16,621	\$17,092	\$17,570	\$17,590	\$18,042
2	16,213	16,598	17,136	17,590	17,787	18,311	18,834	19,358	19,881	20,404
3	21,226	21,815	22,404	22,993	23,583	24,172	24,761	25,350	25,940	26,529
4	23,828	24,489	25,151	25,812	26,474	27,135	27,797	28,459	29,120	29,782
5	27,401	28,141	28,882	29,622	30,362	31,103	31,843	32,583	33,324	34,064
6	28,893	29,719	30,545	31,370	32,196	33,021	33,847	34,673	35,498	36,324
7	31,190	32,107	33,025	33,942	34,859	35,777	36,694	37,611	38,529	39,446
8	32,510	33,525	34,541	35,556	36,572	37,587	38,603	39,619	40,634	41,650
9	34,788	35,910	37,033	38,155	39,277	40,400	41,522	42,645	43,767	44,889
10	38,309	39,545	40,781	42,016	43,252	44,488	45,724	46,959	48,195	49,431
11	40,733	42,091	43,449	44,806	46,164	47,521	48,879	50,237	51,594	52,952
12	48,819	50,446	52,074	53,701	55,328	56,956	58,583	60,211	61,838	63,466
13	58,053	59,988	61,923	63,858	65,793	67,728	69,663	71,598	73,533	75,468
14	68,602	70,888	73,175	75,462	77,749	80,036	82,322	84,609	86,896	89,183
15	80,695	83,384	86,074	88,763	91,452	94,142	96,831	99,521	102,210	104,899

**SALARY TABLE 1999-NY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT  
FOR NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA  
(Net Increase: 3.10%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,500	\$16,016	\$16,532	\$17,045	\$17,562	\$17,865	\$18,372	\$18,886	\$18,907	\$19,393
2	17,427	17,841	18,418	18,907	19,119	19,682	20,244	20,807	21,370	21,932
3	22,815	23,448	24,082	24,715	25,348	25,982	26,615	27,248	27,882	28,515
4	25,612	26,323	27,034	27,745	28,456	29,167	29,878	30,589	31,300	32,011
5	29,452	30,248	31,044	31,840	32,635	33,431	34,227	35,023	35,818	36,614
6	31,057	31,944	32,831	33,719	34,606	35,494	36,381	37,268	38,156	39,043
7	33,525	34,511	35,497	36,483	37,469	38,455	39,441	40,427	41,413	42,399
8	34,944	36,035	37,127	38,219	39,310	40,402	41,493	42,585	43,676	44,768
9	37,393	38,599	39,805	41,012	42,218	43,425	44,631	45,837	47,044	48,250
10	41,178	42,506	43,834	45,162	46,490	47,819	49,147	50,475	51,803	53,131
11	43,783	45,242	46,702	48,161	49,620	51,079	52,539	53,998	55,457	56,917
12	52,474	54,223	55,972	57,722	59,471	61,220	62,969	64,719	66,468	68,217
13	62,400	64,480	66,560	68,640	70,719	72,799	74,879	76,959	79,039	81,119
14	73,738	76,196	78,654	81,112	83,570	86,028	88,486	90,944	93,402	95,860
15	86,737	89,627	92,518	95,409	98,300	101,190	104,081	106,972	109,862	112,753



**SALARY TABLE 1999-ORL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.87%  
FOR THE LOCALITY PAY AREA OF ORLANDO, FL  
(Net Increase: 3.54%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,146	\$14,617	\$15,089	\$15,557	\$16,029	\$16,305	\$16,768	\$17,237	\$17,256	\$17,699
2	15,905	16,283	16,810	17,256	17,449	17,963	18,476	18,990	19,503	20,017
3	20,823	21,401	21,979	22,557	23,135	23,713	24,291	24,869	25,447	26,025
4	23,375	24,024	24,673	25,322	25,971	26,620	27,269	27,918	28,567	29,216
5	26,880	27,607	28,333	29,059	29,785	30,512	31,238	31,964	32,691	33,417
6	28,345	29,154	29,964	30,774	31,584	32,394	33,204	34,014	34,824	35,634
7	30,597	31,497	32,397	33,297	34,197	35,097	35,997	36,897	37,797	38,697
8	31,892	32,889	33,885	34,881	35,877	36,873	37,870	38,866	39,862	40,858
9	34,127	35,228	36,329	37,430	38,531	39,632	40,733	41,835	42,936	44,037
10	37,582	38,794	40,006	41,218	42,431	43,643	44,855	46,067	47,279	48,492
11	39,960	41,291	42,623	43,955	45,287	46,619	47,951	49,282	50,614	51,946
12	47,891	49,488	51,084	52,681	54,277	55,874	57,470	59,067	60,664	62,260
13	56,951	58,849	60,747	62,645	64,544	66,442	68,340	70,238	72,137	74,035
14	67,298	69,542	71,785	74,029	76,272	78,515	80,759	83,002	85,245	87,489

**SALARY TABLE 1999-NY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT  
FOR NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA  
(Net Increase: 3.10%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,500	\$16,016	\$16,532	\$17,045	\$17,562	\$17,865	\$18,372	\$18,886	\$18,907	\$19,393
2	17,427	17,841	18,418	18,907	19,119	19,682	20,244	20,807	21,370	21,932
3	22,815	23,448	24,082	24,715	25,348	25,982	26,615	27,248	27,882	28,515
4	25,612	26,323	27,034	27,745	28,456	29,167	29,878	30,589	31,300	32,011
5	29,452	30,248	31,044	31,840	32,635	33,431	34,227	35,023	35,818	36,614
6	31,057	31,944	32,831	33,719	34,606	35,494	36,381	37,268	38,156	39,043
7	33,525	34,511	35,497	36,483	37,469	38,455	39,441	40,427	41,413	42,399
8	34,944	36,035	37,127	38,219	39,310	40,402	41,493	42,585	43,676	44,768
9	37,393	38,599	39,805	41,012	42,218	43,425	44,631	45,837	47,044	48,250
10	41,178	42,506	43,834	45,162	46,490	47,819	49,147	50,475	51,803	53,131
11	43,783	45,242	46,702	48,161	49,620	51,079	52,539	53,998	55,457	56,917
12	52,474	54,223	55,972	57,722	59,471	61,220	62,969	64,719	66,468	68,217
13	62,400	64,480	66,560	68,640	70,719	72,799	74,879	76,959	79,039	81,119
14	73,738	76,196	78,654	81,112	83,570	86,028	88,486	90,944	93,402	95,860
15	86,737	89,627	92,518	95,409	98,300	101,190	104,081	106,972	109,862	112,753

**SALARY TABLE 1999-PHL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.30%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Net Increase: 3.70%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,471	\$14,953	\$15,435	\$15,914	\$16,397	\$16,679	\$17,153	\$17,632	\$17,652	\$18,106
2	16,270	16,657	17,196	17,652	17,850	18,375	18,901	19,426	19,951	20,476
3	21,300	21,892	22,483	23,074	23,666	24,257	24,848	25,440	26,031	26,622
4	23,912	24,575	25,239	25,903	26,567	27,231	27,895	28,559	29,223	29,886
5	27,497	28,240	28,983	29,726	30,469	31,212	31,955	32,698	33,441	34,184
6	28,995	29,824	30,652	31,481	32,309	33,138	33,966	34,795	35,623	36,452
7	31,300	32,220	33,141	34,061	34,982	35,903	36,823	37,744	38,664	39,585
8	32,624	33,643	34,662	35,682	36,701	37,720	38,739	39,758	40,777	41,796
9	34,911	36,037	37,163	38,289	39,416	40,542	41,668	42,795	43,921	45,047
10	38,444	39,684	40,924	42,164	43,404	44,645	45,885	47,125	48,365	49,605
11	40,877	42,239	43,602	44,964	46,326	47,689	49,051	50,414	51,776	53,138
12	48,991	50,624	52,257	53,890	55,523	57,156	58,790	60,423	62,056	63,689
13	58,258	60,200	62,141	64,083	66,025	67,967	69,909	71,851	73,792	75,734
14	68,843	71,138	73,433	75,728	78,023	80,317	82,612	84,907	87,202	89,497
15	80,979	83,678	86,377	89,076	91,775	94,473	97,172	99,871	102,570	105,269

**SALARY TABLE 1999-PIT (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.68%  
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA  
(Net Increase: 3.56%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,255	\$14,729	\$15,204	\$15,676	\$16,151	\$16,430	\$16,896	\$17,369	\$17,388	\$17,835
2	16,027	16,407	16,939	17,388	17,583	18,100	18,618	19,135	19,653	20,170
3	20,982	21,564	22,147	22,729	23,312	23,894	24,477	25,059	25,642	26,224
4	23,554	24,208	24,862	25,516	26,170	26,824	27,478	28,132	28,785	29,439
5	27,086	27,818	28,550	29,282	30,013	30,745	31,477	32,209	32,941	33,672
6	28,561	29,378	30,194	31,010	31,826	32,642	33,458	34,274	35,090	35,906
7	30,832	31,738	32,645	33,552	34,459	35,365	36,272	37,179	38,086	38,993
8	32,136	33,140	34,144	35,148	36,152	37,156	38,159	39,163	40,167	41,171
9	34,388	35,498	36,607	37,717	38,826	39,936	41,045	42,155	43,264	44,374
10	37,869	39,091	40,312	41,534	42,755	43,977	45,198	46,420	47,641	48,863
11	40,265	41,607	42,949	44,291	45,633	46,975	48,318	49,660	51,002	52,344
12	48,258	49,866	51,475	53,084	54,693	56,301	57,910	59,519	61,128	62,736
13	57,386	59,299	61,212	63,125	65,037	66,950	68,863	70,776	72,689	74,601
14	67,813	70,074	72,334	74,595	76,855	79,116	81,377	83,637	85,898	88,158

**SALARY TABLE 1999-POR (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.80%  
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA  
(Net Increase: 3.71%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,404	\$14,884	\$15,364	\$15,840	\$16,321	\$16,602	\$17,073	\$17,551	\$17,570	\$18,022
2	16,195	16,580	17,116	17,570	17,768	18,290	18,813	19,336	19,859	20,382
3	21,202	21,791	22,379	22,968	23,556	24,145	24,734	25,322	25,911	26,499
4	23,801	24,462	25,123	25,784	26,444	27,105	27,766	28,427	29,088	29,748
5	27,370	28,110	28,849	29,589	30,328	31,068	31,807	32,547	33,286	34,026
6	28,861	29,686	30,511	31,335	32,160	32,985	33,809	34,634	35,459	36,283
7	31,155	32,072	32,988	33,904	34,820	35,737	36,653	37,569	38,486	39,402
8	32,474	33,488	34,502	35,517	36,531	37,546	38,560	39,574	40,589	41,603
9	34,749	35,870	36,992	38,113	39,234	40,355	41,476	42,597	43,718	44,839
10	38,267	39,501	40,735	41,970	43,204	44,438	45,673	46,907	48,141	49,376
11	40,688	42,044	43,400	44,756	46,113	47,469	48,825	50,181	51,537	52,893
12	48,764	50,390	52,016	53,641	55,267	56,893	58,518	60,144	61,769	63,395
13	57,989	59,922	61,855	63,787	65,720	67,653	69,586	71,519	73,452	75,385
14	68,525	70,810	73,094	75,378	77,662	79,947	82,231	84,515	86,799	89,084
15	80,605	83,292	85,978	88,664	91,351	94,037	96,724	99,410	102,096	104,783

**SALARY TABLE 1999-RCH (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.61%  
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA  
(Net Increase: 3.58%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,245	\$14,720	\$15,194	\$15,665	\$16,141	\$16,419	\$16,885	\$17,357	\$17,376	\$17,823
2	16,016	16,397	16,928	17,376	17,571	18,089	18,606	19,123	19,640	20,157
3	20,968	21,550	22,132	22,714	23,296	23,879	24,461	25,043	25,625	26,207
4	23,538	24,192	24,845	25,499	26,152	26,806	27,460	28,113	28,767	29,420
5	27,068	27,800	28,531	29,262	29,994	30,725	31,456	32,188	32,919	33,650
6	28,543	29,358	30,174	30,989	31,805	32,621	33,436	34,252	35,067	35,883
7	30,811	31,718	32,624	33,530	34,436	35,342	36,248	37,155	38,061	38,967
8	32,115	33,118	34,122	35,125	36,128	37,131	38,134	39,138	40,141	41,144
9	34,366	35,474	36,583	37,692	38,801	39,909	41,018	42,127	43,236	44,344
10	37,844	39,065	40,286	41,506	42,727	43,948	45,169	46,389	47,610	48,831
11	40,239	41,580	42,921	44,262	45,603	46,945	48,286	49,627	50,968	52,309
12	48,226	49,834	51,441	53,049	54,657	56,264	57,872	59,480	61,088	62,695
13	57,349	59,260	61,172	63,083	64,995	66,906	68,818	70,729	72,641	74,552
14	67,769	70,028	72,287	74,546	76,805	79,064	81,323	83,582	85,841	88,100
15	79,715	82,372	85,029	87,686	90,342	92,999	95,656	98,313	100,969	103,626

**SALARY TABLE 1999-SAC (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.27%  
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA  
(Net Increase: 3.70%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,467	\$14,949	\$15,431	\$15,909	\$16,392	\$16,675	\$17,148	\$17,627	\$17,647	\$18,101
2	16,265	16,652	17,191	17,647	17,845	18,370	18,895	19,420	19,945	20,471
3	21,295	21,886	22,477	23,068	23,659	24,250	24,841	25,433	26,024	26,615
4	23,905	24,569	25,232	25,896	26,560	27,223	27,887	28,551	29,214	29,878
5	27,490	28,232	28,975	29,718	30,461	31,203	31,946	32,689	33,432	34,174
6	28,987	29,815	30,644	31,472	32,300	33,128	33,957	34,785	35,613	36,442
7	31,291	32,211	33,132	34,052	34,972	35,893	36,813	37,733	38,653	39,574
8	32,615	33,634	34,653	35,672	36,691	37,709	38,728	39,747	40,766	41,785
9	34,901	36,027	37,153	38,279	39,405	40,531	41,657	42,783	43,909	45,035
10	38,434	39,673	40,913	42,153	43,392	44,632	45,872	47,112	48,351	49,591
11	40,865	42,227	43,590	44,952	46,314	47,676	49,038	50,400	51,762	53,124
12	48,977	50,610	52,242	53,875	55,508	57,141	58,773	60,406	62,039	63,671
13	58,242	60,183	62,124	64,066	66,007	67,948	69,889	71,831	73,772	75,713
14	68,824	71,118	73,412	75,707	78,001	80,295	82,589	84,884	87,178	89,472
15	80,957	83,655	86,353	89,051	91,749	94,447	97,145	99,843	102,541	105,240

**SALARY TABLE 1999-STL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.17%  
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL  
(Net Increase: 3.55%)**

**Effective January 1999**

<i>Annual Rates by Grade and Step</i>										
	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,186	\$14,659	\$15,131	\$15,601	\$16,074	\$16,351	\$16,815	\$17,286	\$17,305	\$17,750
2	15,950	16,329	16,858	17,305	17,499	18,014	18,529	19,044	19,559	20,074
3	20,882	21,461	22,041	22,621	23,200	23,780	24,360	24,939	25,519	26,099
4	23,441	24,092	24,743	25,394	26,045	26,695	27,346	27,997	28,648	29,299
5	26,957	27,685	28,413	29,142	29,870	30,598	31,327	32,055	32,783	33,511
6	28,425	29,237	30,049	30,861	31,674	32,486	33,298	34,110	34,922	35,735
7	30,684	31,587	32,489	33,392	34,294	35,196	36,099	37,001	37,904	38,806
8	31,983	32,982	33,981	34,980	35,979	36,978	37,977	38,976	39,975	40,974
9	34,224	35,328	36,432	37,536	38,641	39,745	40,849	41,953	43,057	44,161
10	37,688	38,904	40,120	41,335	42,551	43,766	44,982	46,198	47,413	48,629
11	40,073	41,408	42,744	44,080	45,415	46,751	48,087	49,422	50,758	52,093
12	48,027	49,628	51,229	52,830	54,431	56,032	57,633	59,234	60,835	62,436
13	57,112	59,016	60,919	62,823	64,727	66,630	68,534	70,437	72,341	74,245
14	67,489	69,739	71,989	74,238	76,488	78,738	80,988	83,237	85,487	87,737
15	79,386	82,032	84,678	87,324	89,970	92,615	95,261	97,907	100,553	103,198



**SALARY TABLE 1999-SD (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.62%  
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA  
(Net Increase: 3.69%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,514	\$14,997	\$15,481	\$15,961	\$16,445	\$16,729	\$17,203	\$17,684	\$17,704	\$18,159
2	16,318	16,706	17,247	17,704	17,903	18,430	18,956	19,483	20,010	20,537
3	21,363	21,956	22,550	23,143	23,736	24,329	24,922	25,515	26,108	26,701
4	23,982	24,648	25,314	25,980	26,646	27,311	27,977	28,643	29,309	29,975
5	27,579	28,324	29,069	29,814	30,559	31,304	32,049	32,795	33,540	34,285
6	29,081	29,912	30,743	31,574	32,405	33,236	34,066	34,897	35,728	36,559
7	31,392	32,316	33,239	34,162	35,085	36,009	36,932	37,855	38,778	39,702
8	32,721	33,743	34,765	35,787	36,809	37,831	38,853	39,875	40,898	41,920
9	35,014	36,143	37,273	38,403	39,532	40,662	41,792	42,921	44,051	45,180
10	38,558	39,802	41,045	42,289	43,533	44,776	46,020	47,264	48,508	49,751
11	40,998	42,364	43,730	45,097	46,463	47,830	49,196	50,563	51,929	53,295
12	49,135	50,773	52,411	54,049	55,687	57,325	58,963	60,601	62,239	63,877
13	58,430	60,378	62,325	64,273	66,220	68,168	70,115	72,063	74,010	75,958
14	69,046	71,348	73,650	75,951	78,253	80,555	82,856	85,158	87,460	89,761
15	81,218	83,925	86,632	89,339	92,046	94,752	97,459	100,166	102,873	105,580

# **SALARY TABLE 1999-SF (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY  
ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA  
(Net Increase: 3.10%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,500	\$16,016	\$16,532	\$17,045	\$17,562	\$17,865	\$18,372	\$18,886	\$18,907	\$19,393
2	17,427	17,841	18,418	18,907	19,119	19,682	20,244	20,807	21,370	21,932
3	22,815	23,448	24,082	24,715	25,348	25,982	26,615	27,248	27,882	28,515
4	25,612	26,323	27,034	27,745	28,456	29,167	29,878	30,589	31,300	32,011
5	29,452	30,248	31,044	31,840	32,635	33,431	34,227	35,023	35,818	36,614
6	31,057	31,944	32,831	33,719	34,606	35,494	36,381	37,268	38,156	39,043
7	33,525	34,511	35,497	36,483	37,469	38,455	39,441	40,427	41,413	42,399
8	34,944	36,035	37,127	38,219	39,310	40,402	41,493	42,585	43,676	44,768
9	37,393	38,599	39,805	41,012	42,218	43,425	44,631	45,837	47,044	48,250
10	41,178	42,506	43,834	45,162	46,490	47,819	49,147	50,475	51,803	53,131
11	43,783	45,242	46,702	48,161	49,620	51,079	52,539	53,998	55,457	56,917
12	52,474	54,223	55,972	57,722	59,471	61,220	62,969	64,719	66,468	68,217
13	62,400	64,480	66,560	68,640	70,719	72,799	74,879	76,959	79,039	81,119
14	73,738	76,196	78,654	81,112	83,570	86,028	88,486	90,944	93,402	95,860
15	86,737	89,627	92,518	95,409	98,300	101,190	104,081	106,972	109,862	112,753

**SALARY TABLE 1999-SEA (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.96%  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA  
(Net Increase: 3.70%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,426	\$14,906	\$15,386	\$15,864	\$16,345	\$16,627	\$17,099	\$17,577	\$17,596	\$18,049
2	16,219	16,604	17,142	17,596	17,794	18,318	18,841	19,365	19,888	20,412
3	21,234	21,823	22,412	23,002	23,591	24,181	24,770	25,360	25,949	26,539
4	23,836	24,498	25,160	25,822	26,484	27,145	27,807	28,469	29,131	29,793
5	27,411	28,152	28,892	29,633	30,373	31,114	31,855	32,595	33,336	34,076
6	28,904	29,730	30,556	31,382	32,208	33,034	33,859	34,685	35,511	36,337
7	31,202	32,119	33,037	33,954	34,872	35,790	36,707	37,625	38,543	39,460
8	32,522	33,538	34,554	35,570	36,585	37,601	38,617	39,633	40,649	41,665
9	34,801	35,924	37,046	38,169	39,292	40,415	41,538	42,660	43,783	44,906
10	38,324	39,560	40,796	42,032	43,268	44,504	45,740	46,977	48,213	49,449
11	40,748	42,107	43,465	44,823	46,181	47,539	48,897	50,255	51,614	52,972
12	48,837	50,465	52,093	53,721	55,349	56,977	58,605	60,233	61,861	63,489
13	58,075	60,011	61,946	63,882	65,818	67,754	69,689	71,625	73,561	75,496
14	68,627	70,915	73,202	75,490	77,778	80,065	82,353	84,641	86,928	89,216
15	80,725	83,415	86,106	88,796	91,486	94,177	96,867	99,557	102,248	104,938

**SALARY TABLE 1999-DCB (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.87%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)  
(Net Increase: 3.68%)  
Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,414	\$14,894	\$15,374	\$15,850	\$16,332	\$16,613	\$17,084	\$17,562	\$17,582	\$18,034
2	16,205	16,590	17,128	17,582	17,779	18,302	18,825	19,349	19,872	20,395
3	21,216	21,805	22,394	22,983	23,572	24,161	24,750	25,339	25,928	26,517
4	23,817	24,478	25,139	25,800	26,462	27,123	27,784	28,445	29,107	29,768
5	27,388	28,128	28,868	29,608	30,348	31,088	31,828	32,568	33,308	34,048
6	28,880	29,705	30,530	31,356	32,181	33,006	33,831	34,656	35,482	36,307
7	31,176	32,092	33,009	33,926	34,843	35,760	36,677	37,594	38,511	39,428
8	32,495	33,510	34,525	35,540	36,555	37,570	38,585	39,600	40,615	41,630
9	34,772	35,894	37,016	38,137	39,259	40,381	41,503	42,625	43,747	44,869
10	38,292	39,527	40,762	41,997	43,232	44,467	45,702	46,937	48,173	49,408
11	40,714	42,071	43,428	44,785	46,142	47,499	48,856	50,213	51,570	52,927
12	48,796	50,423	52,049	53,676	55,303	56,929	58,556	60,183	61,810	63,436
13	58,027	59,961	61,895	63,829	65,763	67,697	69,631	71,565	73,499	75,433
14	68,570	70,855	73,141	75,427	77,713	79,999	82,284	84,570	86,856	89,142
15	80,658	83,346	86,034	88,722	91,410	94,098	96,786	99,474	102,163	104,851

**SALARY TABLE 1999-RUS (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.87%  
FOR THE LOCALITY PAY AREA OF REST OF U.S.  
(Net Increase: 3.54%)**

**Effective January 1999**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,146	\$14,617	\$15,089	\$15,557	\$16,029	\$16,305	\$16,768	\$17,237	\$17,256	\$17,699
2	15,905	16,283	16,810	17,256	17,449	17,963	18,476	18,990	19,503	20,017
3	20,823	21,401	21,979	22,557	23,135	23,713	24,291	24,869	25,447	26,025
4	23,375	24,024	24,673	25,322	25,971	26,620	27,269	27,918	28,567	29,216
5	26,880	27,607	28,333	29,059	29,785	30,512	31,238	31,964	32,691	33,417
6	28,345	29,154	29,964	30,774	31,584	32,394	33,204	34,014	34,824	35,634
7	30,597	31,497	32,397	33,297	34,197	35,097	35,997	36,897	37,797	38,697
8	31,892	32,889	33,885	34,881	35,877	36,873	37,870	38,866	39,862	40,858
9	34,127	35,228	36,329	37,430	38,531	39,632	40,733	41,835	42,936	44,037
10	37,582	38,794	40,006	41,218	42,431	43,643	44,855	46,067	47,279	48,492
11	39,960	41,291	42,623	43,955	45,287	46,619	47,951	49,282	50,614	51,946
12	47,891	49,488	51,084	52,681	54,277	55,874	57,470	59,067	60,664	62,260
13	56,951	58,849	60,747	62,645	64,544	66,442	68,340	70,238	72,137	74,035
14	67,298	69,542	71,785	74,029	76,272	78,515	80,759	83,002	85,245	87,489
15	79,162	81,800	84,439	87,077	89,715	92,354	94,992	97,630	100,268	102,907