

1999 Hourly Law Enforcement Locality Pay Tables

1999 Hourly Locality Pay Tables

Atlanta , GA--consisting of the Atlanta, GA MSA

Boston-Worcester-Lawrence, MA-NH-ME-CT--consisting of the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA

Chicago-Gary-Kenosha, IL-IN-WI--consisting of the Chicago-Gary-Kenosha, IL-IN-WI CMSA

Cincinnati-Hamilton, OH-KY-IN--consisting of the Cincinnati-Hamilton, OH-KY-IN CMSA

Cleveland-Akron, OH--consisting of the Cleveland-Akron, OH CMSA

Columbus, OH--consisting of the Columbus, OH MSA

Dallas-Fort Worth, TX--consisting of the Dallas-Fort Worth, TX CMSA

Dayton-Springfield, OH--consisting of the Dayton-Springfield, OH MSA

Denver-Boulder-Greeley, CO--consisting of the Denver-Boulder-Greeley, CO CMSA

Detroit-Ann Arbor-Flint, MI--consisting of the Detroit-Ann Arbor-Flint, MI CMSA

Hartford, CT--consisting of the Hartford, CT MSA, plus that portion of new London County, CT, not included in the Hartford, CT MSA

Houston-Galveston-Brazoria, TX--consisting of the Houston-Galveston-Brazoria, TX CMSA

Huntsville, AL--consisting of the Huntsville, AL MSA

Indianapolis, IN--consisting of the Indianapolis, IN MSA

Kansas City, MO-KS--consisting of the Kansas City, MO-KS MSA

Los Angeles-Riverside-Orange County, CA (LA LEO 1) -- consisting of the Los Angeles-Riverside-Orange County, CA CMSA

Los Angeles-Riverside-Orange County, CA (LA LEO 2) -- consisting of the Los Angeles-Riverside-Orange County, CA CMSA, plus Santa Barbara County, CA, and that portion of Edwards Air Force Base, CA, not located within the Los Angeles-Riverside-Orange County, CA CMSA

Miami-Fort Lauderdale, FL--consisting of the Miami-Fort Lauderdale, FL CMSA

Milwaukee-Racine, WI--consisting of the Milwaukee-Racine, WI CMSA

Minneapolis-St. Paul, MN-WI--consisting the Minneapolis-St. Paul, MN-WI MSA

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA--consisting of the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA

Orlando, FL--consisting of the Orlando, FL MSA

Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD--consisting of the Philadelphia-Wilmington Atlantic City, PA-NJ-DE-MD CMSA

Pittsburgh, PA--consisting of the Pittsburgh, PA MSA

Portland-Salem, OR-WA--consisting of the Portland-Salem, OR-WA CMSA

Richmond-Petersburg, VA--consisting of the Richmond-Petersburg, VA MSA

Sacramento-Yolo, CA--consisting of the Sacramento-Yolo, CA CMSA

St. Louis, MO-IL--consisting of the St. Louis, MO-IL MSA

San Diego, CA--consisting of the San Diego, CA MSA

San Francisco-Oakland-San Jose, CA--consisting of the San Francisco-Oakland-San Jose, CA CMSA

Seattle-Tacoma-Bremerton, WA--consisting of the Seattle-Tacoma-Bremerton, WA CMSA

Washington-Baltimore, DC-MD-VA-WV--consisting of the Washington-Baltimore, DC-MD-VA-WV CMSA, plus St. Mary's County, MD

Rest of U.S. --consisting of those portions of the contiguous 48 States not located within another locality pay area.

SALARY TABLE 1999-ATL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.67%
FOR THE LOCALITY PAY AREA OF ATLANTA, GA
(Net Increase: 3.58%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.83	\$7.06	\$7.28	\$7.51	\$7.74	\$7.87	\$8.09	\$8.32	\$8.33	\$8.54
O	10.25	10.59	10.92	11.27	11.61	11.81	12.14	12.48	12.50	12.81
2B	7.68	7.86	8.12	8.33	8.42	8.67	8.92	9.17	9.42	9.66
O	11.52	11.79	12.18	12.50	12.63	13.01	13.38	13.76	14.13	14.49
3B	10.05	10.33	10.61	10.89	11.17	11.45	11.73	12.01	12.29	12.56
O	15.08	15.50	15.92	16.34	16.76	17.18	17.60	18.02	18.44	18.84
4B	11.29	11.60	11.91	12.22	12.54	12.85	13.16	13.48	13.79	14.10
O	16.94	17.40	17.87	18.33	18.81	19.28	19.74	20.22	20.69	21.15
5B	12.98	13.33	13.68	14.03	14.38	14.73	15.08	15.43	15.78	16.13
O	19.47	20.00	20.52	21.05	21.57	22.10	22.62	23.15	23.67	24.20
6B	13.68	14.08	14.47	14.86	15.25	15.64	16.03	16.42	16.81	17.20
O	20.52	21.12	21.71	22.29	22.88	23.46	24.05	24.63	25.22	25.80
7B	14.77	15.21	15.64	16.08	16.51	16.94	17.38	17.81	18.25	18.68
O	22.16	22.82	23.46	24.12	24.77	25.41	26.07	26.72	27.21	27.21
8B	15.40	15.88	16.36	16.84	17.32	17.80	18.28	18.76	19.24	19.73
O	23.10	23.82	24.54	25.26	25.98	26.70	27.21	27.21	27.21	27.21
9B	16.48	17.01	17.54	18.07	18.60	19.13	19.67	20.20	20.73	21.26
O	24.72	25.52	26.31	27.11	27.21	27.21	27.21	27.21	27.21	27.21
10B	18.14	18.73	19.31	19.90	20.48	21.07	21.66	22.24	22.83	23.41
O	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21
11B	19.29	19.93	20.58	21.22	21.86	22.51	23.15	23.79	24.44	25.08
O	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21
12B	23.12	23.89	24.66	25.43	26.20	26.97	27.75	28.52	29.29	30.06
O	27.21	27.21	27.21	27.21	27.21	27.21	27.75	28.52	29.29	30.06
13B	27.49	28.41	29.33	30.24	31.16	32.08	32.99	33.91	34.83	35.74
O	27.49	28.41	29.33	30.24	31.16	32.08	32.99	33.91	34.83	35.74
14B	32.49	33.57	34.66	35.74	36.82	37.91	38.99	40.07	41.15	42.24
O	32.49	33.57	34.66	35.74	36.82	37.91	38.99	40.07	41.15	42.24
15B	38.22	39.49	40.77	42.04	43.31	44.59	45.86	47.13	48.41	49.68
O	38.22	39.49	40.77	42.04	43.31	44.59	45.86	47.13	48.41	49.68

SALARY TABLE 1999-BOS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT
(Net Increase: 3.10%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.43	\$7.67	\$7.92	\$8.17	\$8.41	\$8.56	\$8.80	\$9.05	\$9.06	\$9.29
O	11.15	11.51	11.88	12.26	12.62	12.84	13.20	13.58	13.59	13.94
2B	8.35	8.55	8.83	9.06	9.16	9.43	9.70	9.97	10.24	10.51
O	12.53	12.83	13.25	13.59	13.74	14.15	14.55	14.96	15.36	15.77
3B	10.93	11.24	11.54	11.84	12.15	12.45	12.75	13.06	13.36	13.66
O	16.40	16.86	17.31	17.76	18.23	18.68	19.13	19.59	20.04	20.49
4B	12.27	12.61	12.95	13.29	13.63	13.98	14.32	14.66	15.00	15.34
O	18.41	18.92	19.43	19.94	20.45	20.97	21.48	21.99	22.50	23.01
5B	14.11	14.49	14.87	15.26	15.64	16.02	16.40	16.78	17.16	17.54
O	21.17	21.74	22.31	22.89	23.46	24.03	24.60	25.17	25.74	26.31
6B	14.88	15.31	15.73	16.16	16.58	17.01	17.43	17.86	18.28	18.71
O	22.32	22.97	23.60	24.24	24.87	25.52	26.15	26.79	27.42	28.07
7B	16.06	16.54	17.01	17.48	17.95	18.43	18.90	19.37	19.84	20.32
O	24.09	24.81	25.52	26.22	26.93	27.65	28.35	29.06	29.60	29.60
8B	16.74	17.27	17.79	18.31	18.84	19.36	19.88	20.40	20.93	21.45
O	25.11	25.91	26.69	27.47	28.26	29.04	29.60	29.60	29.60	29.60
9B	17.92	18.49	19.07	19.65	20.23	20.81	21.39	21.96	22.54	23.12
O	26.88	27.74	28.61	29.48	29.60	29.60	29.60	29.60	29.60	29.60
10B	19.73	20.37	21.00	21.64	22.28	22.91	23.55	24.19	24.82	25.46
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
11B	20.98	21.68	22.38	23.08	23.78	24.47	25.17	25.87	26.57	27.27
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
12B	25.14	25.98	26.82	27.66	28.50	29.33	30.17	31.01	31.85	32.69
O	29.60	29.60	29.60	29.60	29.60	29.60	30.17	31.01	31.85	32.69
13B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
O	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
14B	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
O	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
15B	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03
O	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03

SALARY TABLE 1999-CHI (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.98%
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI
(Net Increase: 3.83%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.04	\$7.28	\$7.51	\$7.74	\$7.98	\$8.12	\$8.35	\$8.58	\$8.59	\$8.81
O	10.56	10.92	11.27	11.61	11.97	12.18	12.53	12.87	12.89	13.22
2B	7.92	8.10	8.37	8.59	8.69	8.94	9.20	9.45	9.71	9.96
O	11.88	12.15	12.56	12.89	13.04	13.41	13.80	14.18	14.57	14.94
3B	10.36	10.65	10.94	11.23	11.52	11.80	12.09	12.38	12.67	12.95
O	15.54	15.98	16.41	16.85	17.28	17.70	18.14	18.57	19.01	19.43
4B	11.63	11.96	12.28	12.60	12.93	13.25	13.57	13.90	14.22	14.54
O	17.45	17.94	18.42	18.90	19.40	19.88	20.36	20.85	21.33	21.81
5B	13.38	13.74	14.10	14.46	14.83	15.19	15.55	15.91	16.27	16.63
O	20.07	20.61	21.15	21.69	22.25	22.79	23.33	23.87	24.41	24.95
6B	14.11	14.51	14.92	15.32	15.72	16.12	16.53	16.93	17.33	17.74
O	21.17	21.77	22.38	22.98	23.58	24.18	24.80	25.40	26.00	26.61
7B	15.23	15.68	16.13	16.57	17.02	17.47	17.92	18.37	18.81	19.26
O	22.85	23.52	24.20	24.86	25.53	26.21	26.88	27.56	28.07	28.07
8B	15.87	16.37	16.87	17.36	17.86	18.35	18.85	19.35	19.84	20.34
O	23.81	24.56	25.31	26.04	26.79	27.53	28.07	28.07	28.07	28.07
9B	16.99	17.54	18.08	18.63	19.18	19.73	20.28	20.82	21.37	21.92
O	25.49	26.31	27.12	27.95	28.07	28.07	28.07	28.07	28.07	28.07
10B	18.71	19.31	19.91	20.52	21.12	21.72	22.33	22.93	23.53	24.14
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
11B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.19	25.86
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
12B	23.84	24.63	25.43	26.22	27.02	27.81	28.61	29.40	30.20	30.99
O	28.07	28.07	28.07	28.07	28.07	28.07	28.61	29.40	30.20	30.99
13B	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
O	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
14B	33.50	34.61	35.73	36.85	37.97	39.08	40.20	41.31	42.43	43.55
O	33.50	34.61	35.73	36.85	37.97	39.08	40.20	41.31	42.43	43.55
15B	39.40	40.72	42.03	43.34	44.66	45.97	47.28	48.60	49.91	51.22
O	39.40	40.72	42.03	43.34	44.66	45.97	47.28	48.60	49.91	51.22

SALARY TABLE 1999-CIN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.31%
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN
(Net Increase: 3.67%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.93	\$7.17	\$7.40	\$7.63	\$7.86	\$7.99	\$8.22	\$8.45	\$8.46	\$8.68
O	10.40	10.76	11.10	11.45	11.79	11.99	12.33	12.68	12.69	13.02
2B	7.80	7.98	8.24	8.46	8.55	8.81	9.06	9.31	9.56	9.81
O	11.70	11.97	12.36	12.69	12.83	13.22	13.59	13.97	14.34	14.72
3B	10.21	10.49	10.77	11.06	11.34	11.62	11.91	12.19	12.47	12.76
O	15.32	15.74	16.16	16.59	17.01	17.43	17.87	18.29	18.71	19.14
4B	11.46	11.78	12.09	12.41	12.73	13.05	13.37	13.69	14.00	14.32
O	17.19	17.67	18.14	18.62	19.10	19.58	20.06	20.54	21.00	21.48
5B	13.18	13.53	13.89	14.24	14.60	14.96	15.31	15.67	16.02	16.38
O	19.77	20.30	20.84	21.36	21.90	22.44	22.97	23.51	24.03	24.57
6B	13.89	14.29	14.69	15.09	15.48	15.88	16.28	16.67	17.07	17.47
O	20.84	21.44	22.04	22.64	23.22	23.82	24.42	25.01	25.61	26.21
7B	15.00	15.44	15.88	16.32	16.76	17.20	17.65	18.09	18.53	18.97
O	22.50	23.16	23.82	24.48	25.14	25.80	26.48	27.14	27.63	27.63
8B	15.63	16.12	16.61	17.10	17.59	18.08	18.56	19.05	19.54	20.03
O	23.45	24.18	24.92	25.65	26.39	27.12	27.63	27.63	27.63	27.63
9B	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05	21.59
O	25.10	25.91	26.72	27.53	27.63	27.63	27.63	27.63	27.63	27.63
10B	18.42	19.02	19.61	20.21	20.80	21.39	21.99	22.58	23.18	23.77
O	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63
11B	19.59	20.24	20.89	21.55	22.20	22.85	23.51	24.16	24.81	25.46
O	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63
12B	23.48	24.26	25.04	25.82	26.61	27.39	28.17	28.95	29.74	30.52
O	27.63	27.63	27.63	27.63	27.63	27.63	28.17	28.95	29.74	30.52
13B	27.92	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
O	27.92	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
14B	32.99	34.09	35.19	36.29	37.39	38.49	39.59	40.69	41.79	42.89
O	32.99	34.09	35.19	36.29	37.39	38.49	39.59	40.69	41.79	42.89
15B	38.81	40.10	41.39	42.69	43.98	45.27	46.56	47.86	49.15	50.44
O	38.81	40.10	41.39	42.69	43.98	45.27	46.56	47.86	49.15	50.44

SALARY TABLE 1999-CLE (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.92%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH
(Net Increase: 3.65%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.85	\$7.07	\$7.30	\$7.53	\$7.76	\$7.89	\$8.11	\$8.34	\$8.35	\$8.56
O	10.28	10.61	10.95	11.30	11.64	11.84	12.17	12.51	12.53	12.84
2B	7.70	7.88	8.13	8.35	8.44	8.69	8.94	9.19	9.44	9.69
O	11.55	11.82	12.20	12.53	12.66	13.04	13.41	13.79	14.16	14.54
3B	10.08	10.36	10.64	10.92	11.20	11.47	11.75	12.03	12.31	12.59
O	15.12	15.54	15.96	16.38	16.80	17.21	17.63	18.05	18.47	18.89
4B	11.31	11.63	11.94	12.25	12.57	12.88	13.20	13.51	13.82	14.14
O	16.97	17.45	17.91	18.38	18.86	19.32	19.80	20.27	20.73	21.21
5B	13.01	13.36	13.71	14.06	14.41	14.76	15.12	15.47	15.82	16.17
O	19.52	20.04	20.57	21.09	21.62	22.14	22.68	23.21	23.73	24.26
6B	13.72	14.11	14.50	14.89	15.28	15.68	16.07	16.46	16.85	17.24
O	20.58	21.17	21.75	22.34	22.92	23.52	24.11	24.69	25.28	25.86
7B	14.81	15.24	15.68	16.11	16.55	16.98	17.42	17.85	18.29	18.73
O	22.22	22.86	23.52	24.17	24.83	25.47	26.13	26.78	27.29	27.29
8B	15.43	15.92	16.40	16.88	17.36	17.84	18.33	18.81	19.29	19.77
O	23.15	23.88	24.60	25.32	26.04	26.76	27.29	27.29	27.29	27.29
9B	16.51	17.05	17.58	18.11	18.65	19.18	19.71	20.24	20.78	21.31
O	24.77	25.58	26.37	27.17	27.29	27.29	27.29	27.29	27.29	27.29
10B	18.19	18.77	19.36	19.95	20.53	21.12	21.71	22.29	22.88	23.47
O	27.29	27.29	27.29	27.29	27.29	27.29	27.29	27.29	27.29	27.29
11B	19.34	19.98	20.63	21.27	21.91	22.56	23.20	23.85	24.49	25.14
O	27.29	27.29	27.29	27.29	27.29	27.29	27.29	27.29	27.29	27.29
12B	23.17	23.95	24.72	25.49	26.27	27.04	27.81	28.58	29.36	30.13
O	27.29	27.29	27.29	27.29	27.29	27.29	27.81	28.58	29.36	30.13
13B	27.56	28.48	29.40	30.31	31.23	32.15	33.07	33.99	34.91	35.83
O	27.56	28.48	29.40	30.31	31.23	32.15	33.07	33.99	34.91	35.83
14B	32.57	33.65	34.74	35.82	36.91	37.99	39.08	40.17	41.25	42.34
O	32.57	33.65	34.74	35.82	36.91	37.99	39.08	40.17	41.25	42.34
15B	38.31	39.58	40.86	42.14	43.41	44.69	45.97	47.24	48.52	49.80
O	38.31	39.58	40.86	42.14	43.41	44.69	45.97	47.24	48.52	49.80

SALARY TABLE 1999-COL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.46%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH
(Net Increase: 3.64%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.88	\$7.11	\$7.34	\$7.57	\$7.80	\$7.93	\$8.16	\$8.38	\$8.39	\$8.61
O	10.32	10.67	11.01	11.36	11.70	11.90	12.24	12.57	12.59	12.92
2B	7.74	7.92	8.18	8.39	8.49	8.74	8.99	9.24	9.49	9.74
O	11.61	11.88	12.27	12.59	12.74	13.11	13.49	13.86	14.24	14.61
3B	10.13	10.41	10.69	10.97	11.25	11.53	11.81	12.09	12.38	12.66
O	15.20	15.62	16.04	16.46	16.88	17.30	17.72	18.14	18.57	18.99
4B	11.37	11.68	12.00	12.32	12.63	12.95	13.26	13.58	13.89	14.21
O	17.06	17.52	18.00	18.48	18.95	19.43	19.89	20.37	20.84	21.32
5B	13.07	13.43	13.78	14.13	14.49	14.84	15.19	15.55	15.90	16.25
O	19.61	20.15	20.67	21.20	21.74	22.26	22.79	23.33	23.85	24.38
6B	13.79	14.18	14.57	14.97	15.36	15.76	16.15	16.54	16.94	17.33
O	20.69	21.27	21.86	22.46	23.04	23.64	24.23	24.81	25.41	26.00
7B	14.88	15.32	15.76	16.19	16.63	17.07	17.51	17.94	18.38	18.82
O	22.32	22.98	23.64	24.29	24.95	25.61	26.27	26.91	27.42	27.42
8B	15.51	16.00	16.48	16.96	17.45	17.93	18.42	18.90	19.39	19.87
O	23.27	24.00	24.72	25.44	26.18	26.90	27.42	27.42	27.42	27.42
9B	16.60	17.13	17.67	18.20	18.74	19.28	19.81	20.35	20.88	21.42
O	24.90	25.70	26.51	27.30	27.42	27.42	27.42	27.42	27.42	27.42
10B	18.28	18.87	19.46	20.05	20.64	21.23	21.82	22.40	22.99	23.58
O	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42
11B	19.43	20.08	20.73	21.38	22.03	22.67	23.32	23.97	24.62	25.26
O	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42
12B	23.29	24.07	24.85	25.62	26.40	27.17	27.95	28.73	29.50	30.28
O	27.42	27.42	27.42	27.42	27.42	27.42	27.95	28.73	29.50	30.28
13B	27.70	28.62	29.54	30.47	31.39	32.31	33.24	34.16	35.08	36.01
O	27.70	28.62	29.54	30.47	31.39	32.31	33.24	34.16	35.08	36.01
14B	32.73	33.82	34.91	36.00	37.09	38.19	39.28	40.37	41.46	42.55
O	32.73	33.82	34.91	36.00	37.09	38.19	39.28	40.37	41.46	42.55
15B	38.50	39.78	41.07	42.35	43.63	44.92	46.20	47.48	48.77	50.05
O	38.50	39.78	41.07	42.35	43.63	44.92	46.20	47.48	48.77	50.05

SALARY TABLE 1999-DFW (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.47%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(Net Increase: 3.65%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.88	\$7.11	\$7.34	\$7.57	\$7.80	\$7.93	\$8.16	\$8.38	\$8.39	\$8.61
O	10.32	10.67	11.01	11.36	11.70	11.90	12.24	12.57	12.59	12.92
2B	7.74	7.92	8.18	8.39	8.49	8.74	8.99	9.24	9.49	9.74
O	11.61	11.88	12.27	12.59	12.74	13.11	13.49	13.86	14.24	14.61
3B	10.13	10.41	10.69	10.97	11.25	11.53	11.82	12.10	12.38	12.66
O	15.20	15.62	16.04	16.46	16.88	17.30	17.73	18.15	18.57	18.99
4B	11.37	11.69	12.00	12.32	12.63	12.95	13.26	13.58	13.90	14.21
O	17.06	17.54	18.00	18.48	18.95	19.43	19.89	20.37	20.85	21.32
5B	13.07	13.43	13.78	14.13	14.49	14.84	15.19	15.55	15.90	16.25
O	19.61	20.15	20.67	21.20	21.74	22.26	22.79	23.33	23.85	24.38
6B	13.79	14.18	14.57	14.97	15.36	15.76	16.15	16.54	16.94	17.33
O	20.69	21.27	21.86	22.46	23.04	23.64	24.23	24.81	25.41	26.00
7B	14.88	15.32	15.76	16.20	16.63	17.07	17.51	17.95	18.38	18.82
O	22.32	22.98	23.64	24.30	24.95	25.61	26.27	26.93	27.42	27.42
8B	15.51	16.00	16.48	16.97	17.45	17.94	18.42	18.90	19.39	19.87
O	23.27	24.00	24.72	25.46	26.18	26.91	27.42	27.42	27.42	27.42
9B	16.60	17.14	17.67	18.21	18.74	19.28	19.81	20.35	20.88	21.42
O	24.90	25.71	26.51	27.32	27.42	27.42	27.42	27.42	27.42	27.42
10B	18.28	18.87	19.46	20.05	20.64	21.23	21.82	22.41	23.00	23.59
O	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42
11B	19.44	20.08	20.73	21.38	22.03	22.68	23.32	23.97	24.62	25.27
O	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42	27.42
12B	23.29	24.07	24.85	25.62	26.40	27.18	27.95	28.73	29.51	30.28
O	27.42	27.42	27.42	27.42	27.42	27.42	27.95	28.73	29.51	30.28
13B	27.70	28.62	29.55	30.47	31.39	32.32	33.24	34.16	35.09	36.01
O	27.70	28.62	29.55	30.47	31.39	32.32	33.24	34.16	35.09	36.01
14B	32.73	33.83	34.92	36.01	37.10	38.19	39.28	40.37	41.46	42.55
O	32.73	33.83	34.92	36.01	37.10	38.19	39.28	40.37	41.46	42.55
15B	38.50	39.79	41.07	42.35	43.64	44.92	46.20	47.49	48.77	50.05
O	38.50	39.79	41.07	42.35	43.64	44.92	46.20	47.49	48.77	50.05

SALARY TABLE 1999-DAY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.67%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH
(Net Increase: 3.57%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.83	\$7.06	\$7.28	\$7.51	\$7.74	\$7.87	\$8.09	\$8.32	\$8.33	\$8.54
O	10.25	10.59	10.92	11.27	11.61	11.81	12.14	12.48	12.50	12.81
2B	7.68	7.86	8.12	8.33	8.42	8.67	8.92	9.17	9.42	9.66
O	11.52	11.79	12.18	12.50	12.63	13.01	13.38	13.76	14.13	14.49
3B	10.05	10.33	10.61	10.89	11.17	11.45	11.73	12.01	12.29	12.56
O	15.08	15.50	15.92	16.34	16.76	17.18	17.60	18.02	18.44	18.84
4B	11.29	11.60	11.91	12.22	12.54	12.85	13.16	13.48	13.79	14.10
O	16.94	17.40	17.87	18.33	18.81	19.28	19.74	20.22	20.69	21.15
5B	12.98	13.33	13.68	14.03	14.38	14.73	15.08	15.43	15.78	16.13
O	19.47	20.00	20.52	21.05	21.57	22.10	22.62	23.15	23.67	24.20
6B	13.68	14.08	14.47	14.86	15.25	15.64	16.03	16.42	16.81	17.20
O	20.52	21.12	21.71	22.29	22.88	23.46	24.05	24.63	25.22	25.80
7B	14.77	15.21	15.64	16.08	16.51	16.94	17.38	17.81	18.25	18.68
O	22.16	22.82	23.46	24.12	24.77	25.41	26.07	26.72	27.21	27.21
8B	15.40	15.88	16.36	16.84	17.32	17.80	18.28	18.76	19.24	19.73
O	23.10	23.82	24.54	25.26	25.98	26.70	27.21	27.21	27.21	27.21
9B	16.48	17.01	17.54	18.07	18.60	19.13	19.67	20.20	20.73	21.26
O	24.72	25.52	26.31	27.11	27.21	27.21	27.21	27.21	27.21	27.21
10B	18.14	18.73	19.31	19.90	20.48	21.07	21.66	22.24	22.83	23.41
O	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21
11B	19.29	19.93	20.58	21.22	21.86	22.51	23.15	23.79	24.44	25.08
O	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21	27.21
12B	23.12	23.89	24.66	25.43	26.20	26.97	27.75	28.52	29.29	30.06
O	27.21	27.21	27.21	27.21	27.21	27.21	27.75	28.52	29.29	30.06
13B	27.49	28.41	29.33	30.24	31.16	32.08	32.99	33.91	34.83	35.74
O	27.49	28.41	29.33	30.24	31.16	32.08	32.99	33.91	34.83	35.74
14B	32.49	33.57	34.66	35.74	36.82	37.91	38.99	40.07	41.15	42.24
O	32.49	33.57	34.66	35.74	36.82	37.91	38.99	40.07	41.15	42.24
15B	38.22	39.49	40.77	42.04	43.31	44.59	45.86	47.13	48.41	49.68
O	38.22	39.49	40.77	42.04	43.31	44.59	45.86	47.13	48.41	49.68

SALARY TABLE 1999-DEN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.16%
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO
(Net Increase: 3.77%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.99	\$7.22	\$7.45	\$7.69	\$7.92	\$8.06	\$8.28	\$8.52	\$8.53	\$8.74
O	10.49	10.83	11.18	11.54	11.88	12.09	12.42	12.78	12.80	13.11
2B	7.86	8.04	8.30	8.53	8.62	8.87	9.13	9.38	9.64	9.89
O	11.79	12.06	12.45	12.80	12.93	13.31	13.70	14.07	14.46	14.84
3B	10.29	10.57	10.86	11.14	11.43	11.72	12.00	12.29	12.57	12.86
O	15.44	15.86	16.29	16.71	17.15	17.58	18.00	18.44	18.86	19.29
4B	11.55	11.87	12.19	12.51	12.83	13.15	13.47	13.79	14.11	14.43
O	17.33	17.81	18.29	18.77	19.25	19.73	20.21	20.69	21.17	21.65
5B	13.28	13.64	14.00	14.36	14.72	15.07	15.43	15.79	16.15	16.51
O	19.92	20.46	21.00	21.54	22.08	22.61	23.15	23.69	24.23	24.77
6B	14.00	14.40	14.80	15.20	15.60	16.00	16.40	16.80	17.20	17.60
O	21.00	21.60	22.20	22.80	23.40	24.00	24.60	25.20	25.80	26.40
7B	15.12	15.56	16.01	16.45	16.90	17.34	17.78	18.23	18.67	19.12
O	22.68	23.34	24.02	24.68	25.35	26.01	26.67	27.35	27.86	27.86
8B	15.76	16.25	16.74	17.23	17.72	18.22	18.71	19.20	19.69	20.19
O	23.64	24.38	25.11	25.85	26.58	27.33	27.86	27.86	27.86	27.86
9B	16.86	17.40	17.95	18.49	19.04	19.58	20.12	20.67	21.21	21.76
O	25.29	26.10	26.93	27.74	27.86	27.86	27.86	27.86	27.86	27.86
10B	18.57	19.17	19.76	20.36	20.96	21.56	22.16	22.76	23.36	23.96
O	27.86	27.86	27.86	27.86	27.86	27.86	27.86	27.86	27.86	27.86
11B	19.74	20.40	21.06	21.72	22.37	23.03	23.69	24.35	25.01	25.66
O	27.86	27.86	27.86	27.86	27.86	27.86	27.86	27.86	27.86	27.86
12B	23.66	24.45	25.24	26.03	26.82	27.60	28.39	29.18	29.97	30.76
O	27.86	27.86	27.86	27.86	27.86	27.86	28.39	29.18	29.97	30.76
13B	28.14	29.07	30.01	30.95	31.89	32.83	33.76	34.70	35.64	36.58
O	28.14	29.07	30.01	30.95	31.89	32.83	33.76	34.70	35.64	36.58
14B	33.25	34.36	35.47	36.57	37.68	38.79	39.90	41.01	42.12	43.22
O	33.25	34.36	35.47	36.57	37.68	38.79	39.90	41.01	42.12	43.22
15B	39.11	40.41	41.72	43.02	44.32	45.63	46.93	48.23	49.54	50.84
O	39.11	40.41	41.72	43.02	44.32	45.63	46.93	48.23	49.54	50.84

SALARY TABLE 1999-DET (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.13%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Net Increase: 3.83%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.05	\$7.29	\$7.52	\$7.75	\$7.99	\$8.13	\$8.36	\$8.59	\$8.60	\$8.82
O	10.58	10.94	11.28	11.63	11.99	12.20	12.54	12.89	12.90	13.23
2B	7.93	8.12	8.38	8.60	8.70	8.95	9.21	9.47	9.72	9.98
O	11.90	12.18	12.57	12.90	13.05	13.43	13.82	14.21	14.58	14.97
3B	10.38	10.67	10.95	11.24	11.53	11.82	12.11	12.40	12.68	12.97
O	15.57	16.01	16.43	16.86	17.30	17.73	18.17	18.60	19.02	19.46
4B	11.65	11.97	12.30	12.62	12.94	13.27	13.59	13.92	14.24	14.56
O	17.48	17.96	18.45	18.93	19.41	19.91	20.39	20.88	21.36	21.84
5B	13.40	13.76	14.12	14.48	14.85	15.21	15.57	15.93	16.29	16.66
O	20.10	20.64	21.18	21.72	22.28	22.82	23.36	23.90	24.44	24.99
6B	14.13	14.53	14.94	15.34	15.74	16.15	16.55	16.95	17.36	17.76
O	21.20	21.80	22.41	23.01	23.61	24.23	24.83	25.43	26.04	26.64
7B	15.25	15.70	16.15	16.60	17.05	17.49	17.94	18.39	18.84	19.29
O	22.88	23.55	24.23	24.90	25.58	26.24	26.91	27.59	28.10	28.10
8B	15.90	16.39	16.89	17.39	17.88	18.38	18.88	19.37	19.87	20.37
O	23.85	24.59	25.34	26.09	26.82	27.57	28.10	28.10	28.10	28.10
9B	17.01	17.56	18.11	18.66	19.21	19.75	20.30	20.85	21.40	21.95
O	25.52	26.34	27.17	27.99	28.10	28.10	28.10	28.10	28.10	28.10
10B	18.73	19.34	19.94	20.54	21.15	21.75	22.36	22.96	23.57	24.17
O	28.10	28.10	28.10	28.10	28.10	28.10	28.10	28.10	28.10	28.10
11B	19.92	20.58	21.24	21.91	22.57	23.24	23.90	24.56	25.23	25.89
O	28.10	28.10	28.10	28.10	28.10	28.10	28.10	28.10	28.10	28.10
12B	23.87	24.67	25.46	26.26	27.05	27.85	28.65	29.44	30.24	31.03
O	28.10	28.10	28.10	28.10	28.10	28.10	28.65	29.44	30.24	31.03
13B	28.39	29.33	30.28	31.22	32.17	33.12	34.06	35.01	35.96	36.90
O	28.39	29.33	30.28	31.22	32.17	33.12	34.06	35.01	35.96	36.90
14B	33.54	34.66	35.78	36.90	38.02	39.14	40.25	41.37	42.49	43.61
O	33.54	34.66	35.78	36.90	38.02	39.14	40.25	41.37	42.49	43.61
15B	39.46	40.77	42.09	43.40	44.72	46.03	47.35	48.66	49.98	51.29
O	39.46	40.77	42.09	43.40	44.72	46.03	47.35	48.66	49.98	51.29

SALARY TABLE 1999-HAR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.85% FOR THE
LOCALITY PAY AREA OF HARTFORD, CT
(INCLUDING ALL OF NEW LONDON COUNTY, CT)
(Net Increase: 3.78%)
Effective January 1999**

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.03	\$7.27	\$7.50	\$7.73	\$7.97	\$8.11	\$8.34	\$8.57	\$8.58	\$8.80
O	10.55	10.91	11.25	11.60	11.96	12.17	12.51	12.86	12.87	13.20
2B	7.91	8.10	8.36	8.58	8.68	8.93	9.19	9.44	9.70	9.95
O	11.87	12.15	12.54	12.87	13.02	13.40	13.79	14.16	14.55	14.93
3B	10.35	10.64	10.93	11.21	11.50	11.79	12.08	12.36	12.65	12.94
O	15.53	15.96	16.40	16.82	17.25	17.69	18.12	18.54	18.98	19.41
4B	11.62	11.94	12.27	12.59	12.91	13.23	13.56	13.88	14.20	14.53
O	17.43	17.91	18.41	18.89	19.37	19.85	20.34	20.82	21.30	21.80
5B	13.36	13.72	14.09	14.45	14.81	15.17	15.53	15.89	16.25	16.61
O	20.04	20.58	21.14	21.68	22.22	22.76	23.30	23.84	24.38	24.92
6B	14.09	14.49	14.90	15.30	15.70	16.11	16.51	16.91	17.31	17.72
O	21.14	21.74	22.35	22.95	23.55	24.17	24.77	25.37	25.97	26.58
7B	15.21	15.66	16.11	16.55	17.00	17.45	17.90	18.34	18.79	19.24
O	22.82	23.49	24.17	24.83	25.50	26.18	26.85	27.51	28.02	28.02
8B	15.86	16.35	16.85	17.34	17.84	18.33	18.83	19.32	19.82	20.31
O	23.79	24.53	25.28	26.01	26.76	27.50	28.02	28.02	28.02	28.02
9B	16.97	17.51	18.06	18.61	19.16	19.70	20.25	20.80	21.35	21.89
O	25.46	26.27	27.09	27.92	28.02	28.02	28.02	28.02	28.02	28.02
10B	18.68	19.29	19.89	20.49	21.10	21.70	22.30	22.90	23.51	24.11
O	28.02	28.02	28.02	28.02	28.02	28.02	28.02	28.02	28.02	28.02
11B	19.87	20.53	21.19	21.85	22.52	23.18	23.84	24.50	25.16	25.83
O	28.02	28.02	28.02	28.02	28.02	28.02	28.02	28.02	28.02	28.02
12B	23.81	24.60	25.40	26.19	26.99	27.78	28.57	29.37	30.16	30.95
O	28.02	28.02	28.02	28.02	28.02	28.02	28.57	29.37	30.16	30.95
13B	28.31	29.26	30.20	31.15	32.09	33.03	33.98	34.92	35.86	36.81
O	28.31	29.26	30.20	31.15	32.09	33.03	33.98	34.92	35.86	36.81
14B	33.46	34.57	35.69	36.80	37.92	39.04	40.15	41.27	42.38	43.50
O	33.46	34.57	35.69	36.80	37.92	39.04	40.15	41.27	42.38	43.50
15B	39.36	40.67	41.98	43.29	44.60	45.92	47.23	48.54	49.85	51.16
O	39.36	40.67	41.98	43.29	44.60	45.92	47.23	48.54	49.85	51.16

SALARY TABLE 1999-HOU (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.92%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Net Increase: 3.98%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.23	\$7.47	\$7.71	\$7.95	\$8.19	\$8.33	\$8.57	\$8.81	\$8.82	\$9.05
O	10.85	11.21	11.57	11.93	12.29	12.50	12.86	13.22	13.23	13.58
2B	8.13	8.32	8.59	8.82	8.92	9.18	9.44	9.70	9.97	10.23
O	12.20	12.48	12.89	13.23	13.38	13.77	14.16	14.55	14.96	15.35
3B	10.64	10.94	11.23	11.53	11.82	12.12	12.41	12.71	13.00	13.30
O	15.96	16.41	16.85	17.30	17.73	18.18	18.62	19.07	19.50	19.95
4B	11.95	12.28	12.61	12.94	13.27	13.60	13.94	14.27	14.60	14.93
O	17.93	18.42	18.92	19.41	19.91	20.40	20.91	21.41	21.90	22.40
5B	13.74	14.11	14.48	14.85	15.22	15.59	15.96	16.34	16.71	17.08
O	20.61	21.17	21.72	22.28	22.83	23.39	23.94	24.51	25.07	25.62
6B	14.49	14.90	15.31	15.73	16.14	16.56	16.97	17.38	17.80	18.21
O	21.74	22.35	22.97	23.60	24.21	24.84	25.46	26.07	26.70	27.32
7B	15.64	16.10	16.56	17.02	17.48	17.94	18.40	18.86	19.32	19.78
O	23.46	24.15	24.84	25.53	26.22	26.91	27.60	28.29	28.82	28.82
8B	16.30	16.81	17.32	17.83	18.34	18.84	19.35	19.86	20.37	20.88
O	24.45	25.22	25.98	26.75	27.51	28.26	28.82	28.82	28.82	28.82
9B	17.44	18.00	18.57	19.13	19.69	20.25	20.82	21.38	21.94	22.51
O	26.16	27.00	27.86	28.70	28.82	28.82	28.82	28.82	28.82	28.82
10B	19.21	19.83	20.45	21.07	21.68	22.30	22.92	23.54	24.16	24.78
O	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82
11B	20.42	21.10	21.78	22.46	23.14	23.83	24.51	25.19	25.87	26.55
O	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82
12B	24.48	25.29	26.11	26.92	27.74	28.56	29.37	30.19	31.00	31.82
O	28.82	28.82	28.82	28.82	28.82	28.82	29.37	30.19	31.00	31.82
13B	29.11	30.08	31.05	32.02	32.99	33.96	34.93	35.90	36.87	37.84
O	29.11	30.08	31.05	32.02	32.99	33.96	34.93	35.90	36.87	37.84
14B	34.39	35.54	36.69	37.83	38.98	40.13	41.27	42.42	43.57	44.71
O	34.39	35.54	36.69	37.83	38.98	40.13	41.27	42.42	43.57	44.71
15B	40.46	41.81	43.15	44.50	45.85	47.20	48.55	49.90	51.24	52.59
O	40.46	41.81	43.15	44.50	45.85	47.20	48.55	49.90	51.24	52.59

SALARY TABLE 1999-HNT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.31%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL
(Net Increase: 3.56%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.81	\$7.03	\$7.26	\$7.48	\$7.71	\$7.85	\$8.07	\$8.29	\$8.30	\$8.52
O	10.22	10.55	10.89	11.22	11.57	11.78	12.11	12.44	12.45	12.78
2B	7.65	7.83	8.09	8.30	8.40	8.64	8.89	9.14	9.38	9.63
O	11.48	11.75	12.14	12.45	12.60	12.96	13.34	13.71	14.07	14.45
3B	10.02	10.30	10.57	10.85	11.13	11.41	11.69	11.97	12.24	12.52
O	15.03	15.45	15.86	16.28	16.70	17.12	17.54	17.96	18.36	18.78
4B	11.25	11.56	11.87	12.18	12.50	12.81	13.12	13.43	13.75	14.06
O	16.88	17.34	17.81	18.27	18.75	19.22	19.68	20.15	20.63	21.09
5B	12.93	13.28	13.63	13.98	14.33	14.68	15.03	15.38	15.73	16.08
O	19.40	19.92	20.45	20.97	21.50	22.02	22.55	23.07	23.60	24.12
6B	13.64	14.03	14.42	14.81	15.20	15.59	15.98	16.37	16.76	17.15
O	20.46	21.05	21.63	22.22	22.80	23.39	23.97	24.56	25.14	25.73
7B	14.72	15.15	15.59	16.02	16.45	16.89	17.32	17.75	18.19	18.62
O	22.08	22.73	23.39	24.03	24.68	25.34	25.98	26.63	27.12	27.12
8B	15.34	15.82	16.30	16.78	17.26	17.74	18.22	18.70	19.18	19.66
O	23.01	23.73	24.45	25.17	25.89	26.61	27.12	27.12	27.12	27.12
9B	16.42	16.95	17.48	18.01	18.54	19.07	19.60	20.13	20.66	21.19
O	24.63	25.43	26.22	27.02	27.12	27.12	27.12	27.12	27.12	27.12
10B	18.08	18.67	19.25	19.83	20.42	21.00	21.58	22.17	22.75	23.33
O	27.12	27.12	27.12	27.12	27.12	27.12	27.12	27.12	27.12	27.12
11B	19.23	19.87	20.51	21.15	21.79	22.43	23.07	23.71	24.35	24.99
O	27.12	27.12	27.12	27.12	27.12	27.12	27.12	27.12	27.12	27.12
12B	23.04	23.81	24.58	25.35	26.12	26.88	27.65	28.42	29.19	29.96
O	27.12	27.12	27.12	27.12	27.12	27.12	27.65	28.42	29.19	29.96
13B	27.40	28.31	29.23	30.14	31.06	31.97	32.88	33.79	34.71	35.62
O	27.40	28.31	29.23	30.14	31.06	31.97	32.88	33.79	34.71	35.62
14B	32.38	33.46	34.54	35.62	36.70	37.78	38.86	39.94	41.02	42.09
O	32.38	33.46	34.54	35.62	36.70	37.78	38.86	39.94	41.02	42.09
15B	38.09	39.36	40.63	41.90	43.17	44.44	45.71	46.97	48.24	49.51
O	38.09	39.36	40.63	41.90	43.17	44.44	45.71	46.97	48.24	49.51

SALARY TABLE 1999-IND (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.08%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN
(Net Increase: 3.54%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.79	\$7.02	\$7.24	\$7.47	\$7.70	\$7.83	\$8.05	\$8.28	\$8.28	\$8.50
O	10.19	10.53	10.86	11.21	11.55	11.75	12.08	12.42	12.42	12.75
2B	7.64	7.82	8.07	8.28	8.38	8.62	8.87	9.12	9.36	9.61
O	11.46	11.73	12.11	12.42	12.57	12.93	13.31	13.68	14.04	14.42
3B	10.00	10.27	10.55	10.83	11.11	11.38	11.66	11.94	12.22	12.49
O	15.00	15.41	15.83	16.25	16.67	17.07	17.49	17.91	18.33	18.74
4B	11.22	11.53	11.85	12.16	12.47	12.78	13.09	13.40	13.72	14.03
O	16.83	17.30	17.78	18.24	18.71	19.17	19.64	20.10	20.58	21.05
5B	12.91	13.25	13.60	13.95	14.30	14.65	15.00	15.35	15.69	16.04
O	19.37	19.88	20.40	20.93	21.45	21.98	22.50	23.03	23.54	24.06
6B	13.61	14.00	14.39	14.77	15.16	15.55	15.94	16.33	16.72	17.11
O	20.42	21.00	21.59	22.16	22.74	23.33	23.91	24.50	25.08	25.67
7B	14.69	15.12	15.55	15.99	16.42	16.85	17.28	17.71	18.15	18.58
O	22.04	22.68	23.33	23.99	24.63	25.28	25.92	26.57	27.06	27.06
8B	15.31	15.79	16.27	16.75	17.22	17.70	18.18	18.66	19.14	19.62
O	22.97	23.69	24.41	25.13	25.83	26.55	27.06	27.06	27.06	27.06
9B	16.38	16.91	17.44	17.97	18.50	19.03	19.56	20.09	20.61	21.14
O	24.57	25.37	26.16	26.96	27.06	27.06	27.06	27.06	27.06	27.06
10B	18.04	18.63	19.21	19.79	20.37	20.95	21.54	22.12	22.70	23.28
O	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06
11B	19.18	19.82	20.46	21.10	21.74	22.38	23.02	23.66	24.30	24.94
O	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06	27.06
12B	22.99	23.76	24.53	25.29	26.06	26.83	27.59	28.36	29.13	29.89
O	27.06	27.06	27.06	27.06	27.06	27.06	27.59	28.36	29.13	29.89
13B	27.34	28.25	29.17	30.08	30.99	31.90	32.81	33.72	34.63	35.54
O	27.34	28.25	29.17	30.08	30.99	31.90	32.81	33.72	34.63	35.54
14B	32.31	33.39	34.46	35.54	36.62	37.70	38.77	39.85	40.93	42.00
O	32.31	33.39	34.46	35.54	36.62	37.70	38.77	39.85	40.93	42.00
15B	38.01	39.27	40.54	41.81	43.07	44.34	45.61	46.87	48.14	49.41
O	38.01	39.27	40.54	41.81	43.07	44.34	45.61	46.87	48.14	49.41

SALARY TABLE 1999-KC (LEO)

RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.51%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS
(Net Increase: 3.54%)

Effective January 1999

HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.82	\$7.05	\$7.27	\$7.50	\$7.73	\$7.86	\$8.08	\$8.31	\$8.32	\$8.53
O	10.23	10.58	10.91	11.25	11.60	11.79	12.12	12.47	12.48	12.80
2B	7.67	7.85	8.10	8.32	8.41	8.66	8.91	9.15	9.40	9.65
O	11.51	11.78	12.15	12.48	12.62	12.99	13.37	13.73	14.10	14.48
3B	10.04	10.32	10.59	10.87	11.15	11.43	11.71	11.99	12.27	12.55
O	15.06	15.48	15.89	16.31	16.73	17.15	17.57	17.99	18.41	18.83
4B	11.27	11.58	11.89	12.21	12.52	12.83	13.15	13.46	13.77	14.08
O	16.91	17.37	17.84	18.32	18.78	19.25	19.73	20.19	20.66	21.12
5B	12.96	13.31	13.66	14.01	14.36	14.71	15.06	15.41	15.76	16.11
O	19.44	19.97	20.49	21.02	21.54	22.07	22.59	23.12	23.64	24.17
6B	13.66	14.05	14.44	14.83	15.23	15.62	16.01	16.40	16.79	17.18
O	20.49	21.08	21.66	22.25	22.85	23.43	24.02	24.60	25.19	25.77
7B	14.75	15.18	15.62	16.05	16.48	16.92	17.35	17.79	18.22	18.65
O	22.13	22.77	23.43	24.08	24.72	25.38	26.03	26.69	27.18	27.18
8B	15.37	15.85	16.33	16.81	17.29	17.77	18.26	18.74	19.22	19.70
O	23.06	23.78	24.50	25.22	25.94	26.66	27.18	27.18	27.18	27.18
9B	16.45	16.98	17.51	18.04	18.57	19.10	19.64	20.17	20.70	21.23
O	24.68	25.47	26.27	27.06	27.18	27.18	27.18	27.18	27.18	27.18
10B	18.12	18.70	19.29	19.87	20.45	21.04	21.62	22.21	22.79	23.38
O	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18
11B	19.26	19.90	20.55	21.19	21.83	22.47	23.11	23.76	24.40	25.04
O	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18
12B	23.09	23.86	24.63	25.39	26.16	26.93	27.70	28.47	29.24	30.01
O	27.18	27.18	27.18	27.18	27.18	27.18	27.70	28.47	29.24	30.01
13B	27.45	28.37	29.28	30.20	31.11	32.03	32.94	33.86	34.77	35.69
O	27.45	28.37	29.28	30.20	31.11	32.03	32.94	33.86	34.77	35.69
14B	32.44	33.52	34.60	35.69	36.77	37.85	38.93	40.01	41.09	42.17
O	32.44	33.52	34.60	35.69	36.77	37.85	38.93	40.01	41.09	42.17
15B	38.16	39.43	40.70	41.98	43.25	44.52	45.79	47.06	48.33	49.61

SALARY TABLE 1999-LA (LEO 1)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA
(Net Increase: 3.10%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.43	\$7.67	\$7.92	\$8.17	\$8.41	\$8.56	\$8.80	\$9.05	\$9.06	\$9.29
O	11.15	11.51	11.88	12.26	12.62	12.84	13.20	13.58	13.59	13.94
2B	8.35	8.55	8.83	9.06	9.16	9.43	9.70	9.97	10.24	10.51
O	12.53	12.83	13.25	13.59	13.74	14.15	14.55	14.96	15.36	15.77
3B	10.93	11.24	11.54	11.84	12.15	12.45	12.75	13.06	13.36	13.66
O	16.40	16.86	17.31	17.76	18.23	18.68	19.13	19.59	20.04	20.49
4B	12.27	12.61	12.95	13.29	13.63	13.98	14.32	14.66	15.00	15.34
O	18.41	18.92	19.43	19.94	20.45	20.97	21.48	21.99	22.50	23.01
5B	14.11	14.49	14.87	15.26	15.64	16.02	16.40	16.78	17.16	17.54
O	21.17	21.74	22.31	22.89	23.46	24.03	24.60	25.17	25.74	26.31
6B	14.88	15.31	15.73	16.16	16.58	17.01	17.43	17.86	18.28	18.71
O	22.32	22.97	23.60	24.24	24.87	25.52	26.15	26.79	27.42	28.07
7B	16.06	16.54	17.01	17.48	17.95	18.43	18.90	19.37	19.84	20.32
O	24.09	24.81	25.52	26.22	26.93	27.65	28.35	29.06	29.60	29.60
8B	16.74	17.27	17.79	18.31	18.84	19.36	19.88	20.40	20.93	21.45
O	25.11	25.91	26.69	27.47	28.26	29.04	29.60	29.60	29.60	29.60
9B	17.92	18.49	19.07	19.65	20.23	20.81	21.39	21.96	22.54	23.12
O	26.88	27.74	28.61	29.48	29.60	29.60	29.60	29.60	29.60	29.60
10B	19.73	20.37	21.00	21.64	22.28	22.91	23.55	24.19	24.82	25.46
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
11B	20.98	21.68	22.38	23.08	23.78	24.47	25.17	25.87	26.57	27.27
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
12B	25.14	25.98	26.82	27.66	28.50	29.33	30.17	31.01	31.85	32.69
O	29.60	29.60	29.60	29.60	29.60	29.60	30.17	31.01	31.85	32.69
13B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
O	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
14B	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
O	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
15B	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03
O	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03

SALARY TABLE 1999-LA (LEO 2)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.14%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)
(Net Increase: 3.88%)
Effective January 1999**

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	7.12	7.35	7.59	7.83	8.06	8.20	8.43	8.67	8.68	8.90
O	10.68	11.03	11.39	11.75	12.09	12.30	12.65	13.01	13.02	13.35
2B	8.00	8.19	8.46	8.68	8.78	9.04	9.29	9.55	9.81	10.07
O	12.00	12.29	12.69	13.02	13.17	13.56	13.94	14.33	14.72	15.11
3B	10.47	10.76	11.06	11.35	11.64	11.93	12.22	12.51	12.80	13.09
O	15.71	16.14	16.59	17.03	17.46	17.90	18.33	18.77	19.20	19.64
4B	11.76	12.08	12.41	12.74	13.06	13.39	13.72	14.04	14.37	14.70
O	17.64	18.12	18.62	19.11	19.59	20.09	20.58	21.06	21.56	22.05
5B	13.52	13.89	14.25	14.62	14.98	15.35	15.71	16.08	16.44	16.81
O	20.28	20.84	21.38	21.93	22.47	23.03	23.57	24.12	24.66	25.22
6B	14.26	14.67	15.07	15.48	15.89	16.29	16.70	17.11	17.52	17.92
O	21.39	22.01	22.61	23.22	23.84	24.44	25.05	25.67	26.28	26.88
7B	15.39	15.84	16.30	16.75	17.20	17.65	18.11	18.56	19.01	19.46
O	23.09	23.76	24.45	25.13	25.80	26.48	27.17	27.84	28.35	28.35
8B	16.04	16.54	17.04	17.55	18.05	18.55	19.05	19.55	20.05	20.55
O	24.06	24.81	25.56	26.33	27.08	27.83	28.35	28.35	28.35	28.35
9B	17.17	17.72	18.27	18.83	19.38	19.94	20.49	21.04	21.60	22.15
O	25.76	26.58	27.41	28.25	28.35	28.35	28.35	28.35	28.35	28.35
10B	18.90	19.51	20.12	20.73	21.34	21.95	22.56	23.17	23.78	24.39
O	28.35	28.35	28.35	28.35	28.35	28.35	28.35	28.35	28.35	28.35
11B	20.10	20.77	21.44	22.11	22.78	23.45	24.12	24.79	25.46	26.13
O	28.35	28.35	28.35	28.35	28.35	28.35	28.35	28.35	28.35	28.35
12B	24.09	24.89	25.70	26.50	27.30	28.10	28.91	29.71	30.51	31.32
O	28.35	28.35	28.35	28.35	28.35	28.35	28.91	29.71	30.51	31.32
13B	28.65	29.60	30.56	31.51	32.47	33.42	34.38	35.33	36.29	37.24
O	28.65	29.60	30.56	31.51	32.47	33.42	34.38	35.33	36.29	37.24
14B	33.85	34.98	36.11	37.24	38.37	39.49	40.62	41.75	42.88	44.01
O	33.85	34.98	36.11	37.24	38.37	39.49	40.62	41.75	42.88	44.01
15B	39.82	41.15	42.47	43.80	45.13	46.45	47.78	49.11	50.44	51.76
O	39.82	41.15	42.47	43.80	45.13	46.45	47.78	49.11	50.44	51.76

SALARY TABLE 1999-MFL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.51%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL
(Net Increase: 3.72%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.95	\$7.18	\$7.41	\$7.64	\$7.87	\$8.01	\$8.23	\$8.47	\$8.47	\$8.69
O	10.43	10.77	11.12	11.46	11.81	12.02	12.35	12.71	12.71	13.04
2B	7.81	8.00	8.26	8.47	8.57	8.82	9.07	9.33	9.58	9.83
O	11.72	12.00	12.39	12.71	12.86	13.23	13.61	14.00	14.37	14.75
3B	10.23	10.51	10.79	11.08	11.36	11.65	11.93	12.21	12.50	12.78
O	15.35	15.77	16.19	16.62	17.04	17.48	17.90	18.32	18.75	19.17
4B	11.48	11.80	12.12	12.44	12.75	13.07	13.39	13.71	14.03	14.35
O	17.22	17.70	18.18	18.66	19.13	19.61	20.09	20.57	21.05	21.53
5B	13.20	13.56	13.91	14.27	14.63	14.98	15.34	15.70	16.05	16.41
O	19.80	20.34	20.87	21.41	21.95	22.47	23.01	23.55	24.08	24.62
6B	13.92	14.32	14.72	15.11	15.51	15.91	16.31	16.70	17.10	17.50
O	20.88	21.48	22.08	22.67	23.27	23.87	24.47	25.05	25.65	26.25
7B	15.03	15.47	15.91	16.35	16.79	17.24	17.68	18.12	18.56	19.00
O	22.55	23.21	23.87	24.53	25.19	25.86	26.52	27.18	27.69	27.69
8B	15.66	16.15	16.64	17.13	17.62	18.11	18.60	19.09	19.58	20.07
O	23.49	24.23	24.96	25.70	26.43	27.17	27.69	27.69	27.69	27.69
9B	16.76	17.30	17.84	18.38	18.92	19.46	20.00	20.55	21.09	21.63
O	25.14	25.95	26.76	27.57	27.69	27.69	27.69	27.69	27.69	27.69
10B	18.46	19.05	19.65	20.24	20.84	21.43	22.03	22.62	23.22	23.81
O	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69
11B	19.62	20.28	20.93	21.59	22.24	22.89	23.55	24.20	24.86	25.51
O	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69
12B	23.52	24.30	25.09	25.87	26.66	27.44	28.22	29.01	29.79	30.58
O	27.69	27.69	27.69	27.69	27.69	27.69	28.22	29.01	29.79	30.58
13B	27.97	28.90	29.83	30.77	31.70	32.63	33.56	34.49	35.43	36.36
O	27.97	28.90	29.83	30.77	31.70	32.63	33.56	34.49	35.43	36.36
14B	33.05	34.15	35.25	36.36	37.46	38.56	39.66	40.76	41.86	42.97
O	33.05	34.15	35.25	36.36	37.46	38.56	39.66	40.76	41.86	42.97
15B	38.88	40.17	41.47	42.76	44.06	45.36	46.65	47.95	49.24	50.54
O	38.88	40.17	41.47	42.76	44.06	45.36	46.65	47.95	49.24	50.54

SALARY TABLE 1999-MIL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.74%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI
(Net Increase: 3.63%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.83	\$7.06	\$7.29	\$7.52	\$7.74	\$7.88	\$8.10	\$8.33	\$8.34	\$8.55
O	10.25	10.59	10.94	11.28	11.61	11.82	12.15	12.50	12.51	12.83
2B	7.68	7.87	8.12	8.34	8.43	8.68	8.93	9.17	9.42	9.67
O	11.52	11.81	12.18	12.51	12.65	13.02	13.40	13.76	14.13	14.51
3B	10.06	10.34	10.62	10.90	11.18	11.46	11.73	12.01	12.29	12.57
O	15.09	15.51	15.93	16.35	16.77	17.19	17.60	18.02	18.44	18.86
4B	11.29	11.61	11.92	12.23	12.55	12.86	13.17	13.49	13.80	14.11
O	16.94	17.42	17.88	18.35	18.83	19.29	19.76	20.24	20.70	21.17
5B	12.99	13.34	13.69	14.04	14.39	14.74	15.09	15.44	15.79	16.14
O	19.49	20.01	20.54	21.06	21.59	22.11	22.64	23.16	23.69	24.21
6B	13.69	14.08	14.48	14.87	15.26	15.65	16.04	16.43	16.82	17.21
O	20.54	21.12	21.72	22.31	22.89	23.48	24.06	24.65	25.23	25.82
7B	14.78	15.22	15.65	16.09	16.52	16.95	17.39	17.82	18.26	18.69
O	22.17	22.83	23.48	24.14	24.78	25.43	26.09	26.73	27.24	27.24
8B	15.41	15.89	16.37	16.85	17.33	17.81	18.29	18.78	19.26	19.74
O	23.12	23.84	24.56	25.28	26.00	26.72	27.24	27.24	27.24	27.24
9B	16.49	17.02	17.55	18.08	18.61	19.15	19.68	20.21	20.74	21.27
O	24.74	25.53	26.33	27.12	27.24	27.24	27.24	27.24	27.24	27.24
10B	18.16	18.74	19.33	19.91	20.50	21.08	21.67	22.25	22.84	23.43
O	27.24	27.24	27.24	27.24	27.24	27.24	27.24	27.24	27.24	27.24
11B	19.30	19.95	20.59	21.23	21.88	22.52	23.16	23.81	24.45	25.09
O	27.24	27.24	27.24	27.24	27.24	27.24	27.24	27.24	27.24	27.24
12B	23.14	23.91	24.68	25.45	26.22	26.99	27.76	28.53	29.31	30.08
O	27.24	27.24	27.24	27.24	27.24	27.24	27.76	28.53	29.31	30.08
13B	27.51	28.43	29.35	30.26	31.18	32.10	33.01	33.93	34.85	35.77
O	27.51	28.43	29.35	30.26	31.18	32.10	33.01	33.93	34.85	35.77
14B	32.51	33.60	34.68	35.76	36.85	37.93	39.01	40.10	41.18	42.27
O	32.51	33.60	34.68	35.76	36.85	37.93	39.01	40.10	41.18	42.27
15B	38.24	39.52	40.79	42.07	43.34	44.62	45.89	47.16	48.44	49.71
O	38.24	39.52	40.79	42.07	43.34	44.62	45.89	47.16	48.44	49.71

SALARY TABLE 1999-MSP (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.92%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
(Net Increase: 3.68%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.91	\$7.14	\$7.37	\$7.60	\$7.83	\$7.96	\$8.19	\$8.42	\$8.43	\$8.64
O	10.37	10.71	11.06	11.40	11.75	11.94	12.29	12.63	12.65	12.96
2B	7.77	7.95	8.21	8.43	8.52	8.77	9.02	9.28	9.53	9.78
O	11.66	11.93	12.32	12.65	12.78	13.16	13.53	13.92	14.30	14.67
3B	10.17	10.45	10.74	11.02	11.30	11.58	11.86	12.15	12.43	12.71
O	15.26	15.68	16.11	16.53	16.95	17.37	17.79	18.23	18.65	19.07
4B	11.42	11.73	12.05	12.37	12.69	13.00	13.32	13.64	13.95	14.27
O	17.13	17.60	18.08	18.56	19.04	19.50	19.98	20.46	20.93	21.41
5B	13.13	13.48	13.84	14.19	14.55	14.90	15.26	15.61	15.97	16.32
O	19.70	20.22	20.76	21.29	21.83	22.35	22.89	23.42	23.96	24.48
6B	13.84	14.24	14.64	15.03	15.43	15.82	16.22	16.61	17.01	17.40
O	20.76	21.36	21.96	22.55	23.15	23.73	24.33	24.92	25.52	26.10
7B	14.94	15.38	15.82	16.26	16.70	17.14	17.58	18.02	18.46	18.90
O	22.41	23.07	23.73	24.39	25.05	25.71	26.37	27.03	27.54	27.54
8B	15.58	16.06	16.55	17.04	17.52	18.01	18.50	18.98	19.47	19.96
O	23.37	24.09	24.83	25.56	26.28	27.02	27.54	27.54	27.54	27.54
9B	16.67	17.21	17.74	18.28	18.82	19.36	19.90	20.43	20.97	21.51
O	25.01	25.82	26.61	27.42	27.54	27.54	27.54	27.54	27.54	27.54
10B	18.36	18.95	19.54	20.13	20.72	21.32	21.91	22.50	23.09	23.69
O	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54
11B	19.52	20.17	20.82	21.47	22.12	22.77	23.42	24.07	24.72	25.37
O	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54
12B	23.39	24.17	24.95	25.73	26.51	27.29	28.07	28.85	29.63	30.41
O	27.54	27.54	27.54	27.54	27.54	27.54	28.07	28.85	29.63	30.41
13B	27.82	28.74	29.67	30.60	31.53	32.45	33.38	34.31	35.23	36.16
O	27.82	28.74	29.67	30.60	31.53	32.45	33.38	34.31	35.23	36.16
14B	32.87	33.97	35.06	36.16	37.25	38.35	39.45	40.54	41.64	42.73
O	32.87	33.97	35.06	36.16	37.25	38.35	39.45	40.54	41.64	42.73
15B	38.67	39.95	41.24	42.53	43.82	45.11	46.40	47.69	48.97	50.26
O	38.67	39.95	41.24	42.53	43.82	45.11	46.40	47.69	48.97	50.26

SALARY TABLE 1999-NY (LEO)

RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA
(Net Increase: 3.10%)

Effective January 1999

HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.43	\$7.67	\$7.92	\$8.17	\$8.41	\$8.56	\$8.80	\$9.05	\$9.06	\$9.29
O	11.15	11.51	11.88	12.26	12.62	12.84	13.20	13.58	13.59	13.94
2B	8.35	8.55	8.83	9.06	9.16	9.43	9.70	9.97	10.24	10.51
O	12.53	12.83	13.25	13.59	13.74	14.15	14.55	14.96	15.36	15.77
3B	10.93	11.24	11.54	11.84	12.15	12.45	12.75	13.06	13.36	13.66
O	16.40	16.86	17.31	17.76	18.23	18.68	19.13	19.59	20.04	20.49
4B	12.27	12.61	12.95	13.29	13.63	13.98	14.32	14.66	15.00	15.34
O	18.41	18.92	19.43	19.94	20.45	20.97	21.48	21.99	22.50	23.01
5B	14.11	14.49	14.87	15.26	15.64	16.02	16.40	16.78	17.16	17.54
O	21.17	21.74	22.31	22.89	23.46	24.03	24.60	25.17	25.74	26.31
6B	14.88	15.31	15.73	16.16	16.58	17.01	17.43	17.86	18.28	18.71
O	22.32	22.97	23.60	24.24	24.87	25.52	26.15	26.79	27.42	28.07
7B	16.06	16.54	17.01	17.48	17.95	18.43	18.90	19.37	19.84	20.32
O	24.09	24.81	25.52	26.22	26.93	27.65	28.35	29.06	29.60	29.60
8B	16.74	17.27	17.79	18.31	18.84	19.36	19.88	20.40	20.93	21.45
O	25.11	25.91	26.69	27.47	28.26	29.04	29.60	29.60	29.60	29.60
9B	17.92	18.49	19.07	19.65	20.23	20.81	21.39	21.96	22.54	23.12
O	26.88	27.74	28.61	29.48	29.60	29.60	29.60	29.60	29.60	29.60
10B	19.73	20.37	21.00	21.64	22.28	22.91	23.55	24.19	24.82	25.46
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
11B	20.98	21.68	22.38	23.08	23.78	24.47	25.17	25.87	26.57	27.27
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
12B	25.14	25.98	26.82	27.66	28.50	29.33	30.17	31.01	31.85	32.69
O	29.60	29.60	29.60	29.60	29.60	29.60	30.17	31.01	31.85	32.69
13B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
O	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
14B	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
O	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
15B	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03
O	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03

SALARY TABLE 1999-ORL (LEO)

RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.87%
FOR THE LOCALITY PAY AREA OF ORLANDO, FL
(Net Increase: 3.54%)

Effective January 1999

HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.78	\$7.00	\$7.23	\$7.45	\$7.68	\$7.81	\$8.03	\$8.26	\$8.27	\$8.48
O	10.17	10.50	10.85	11.18	11.52	11.72	12.05	12.39	12.41	12.72
2B	7.62	7.80	8.05	8.27	8.36	8.61	8.85	9.10	9.34	9.59
O	11.43	11.70	12.08	12.41	12.54	12.92	13.28	13.65	14.01	14.39
3B	9.98	10.25	10.53	10.81	11.09	11.36	11.64	11.92	12.19	12.47
O	14.97	15.38	15.80	16.22	16.64	17.04	17.46	17.88	18.29	18.71
4B	11.20	11.51	11.82	12.13	12.44	12.76	13.07	13.38	13.69	14.00
O	16.80	17.27	17.73	18.20	18.66	19.14	19.61	20.07	20.54	21.00
5B	12.88	13.23	13.58	13.92	14.27	14.62	14.97	15.32	15.66	16.01
O	19.32	19.85	20.37	20.88	21.41	21.93	22.46	22.98	23.49	24.02
6B	13.58	13.97	14.36	14.75	15.13	15.52	15.91	16.30	16.69	17.07
O	20.37	20.96	21.54	22.13	22.70	23.28	23.87	24.45	25.04	25.61
7B	14.66	15.09	15.52	15.95	16.39	16.82	17.25	17.68	18.11	18.54
O	21.99	22.64	23.28	23.93	24.59	25.23	25.88	26.52	27.02	27.02
8B	15.28	15.76	16.24	16.71	17.19	17.67	18.15	18.62	19.10	19.58
O	22.92	23.64	24.36	25.07	25.79	26.51	27.02	27.02	27.02	27.02
9B	16.35	16.88	17.41	17.93	18.46	18.99	19.52	20.05	20.57	21.10
O	24.53	25.32	26.12	26.90	27.02	27.02	27.02	27.02	27.02	27.02
10B	18.01	18.59	19.17	19.75	20.33	20.91	21.49	22.07	22.65	23.24
O	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02
11B	19.15	19.78	20.42	21.06	21.70	22.34	22.98	23.61	24.25	24.89
O	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02
12B	22.95	23.71	24.48	25.24	26.01	26.77	27.54	28.30	29.07	29.83
O	27.02	27.02	27.02	27.02	27.02	27.02	27.54	28.30	29.07	29.83
13B	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.56	35.47
O	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.56	35.47
14B	32.25	33.32	34.40	35.47	36.55	37.62	38.70	39.77	40.85	41.92
O	32.25	33.32	34.40	35.47	36.55	37.62	38.70	39.77	40.85	41.92
15B	37.93	39.20	40.46	41.72	42.99	44.25	45.52	46.78	48.04	49.31
O	37.93	39.20	40.46	41.72	42.99	44.25	45.52	46.78	48.04	49.31

SALARY TABLE 1999-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.30%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 3.70%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.93	\$7.16	\$7.40	\$7.63	\$7.86	\$7.99	\$8.22	\$8.45	\$8.46	\$8.68
O	10.40	10.74	11.10	11.45	11.79	11.99	12.33	12.68	12.69	13.02
2B	7.80	7.98	8.24	8.46	8.55	8.80	9.06	9.31	9.56	9.81
O	11.70	11.97	12.36	12.69	12.83	13.20	13.59	13.97	14.34	14.72
3B	10.21	10.49	10.77	11.06	11.34	11.62	11.91	12.19	12.47	12.76
O	15.32	15.74	16.16	16.59	17.01	17.43	17.87	18.29	18.71	19.14
4B	11.46	11.78	12.09	12.41	12.73	13.05	13.37	13.68	14.00	14.32
O	17.19	17.67	18.14	18.62	19.10	19.58	20.06	20.52	21.00	21.48
5B	13.18	13.53	13.89	14.24	14.60	14.96	15.31	15.67	16.02	16.38
O	19.77	20.30	20.84	21.36	21.90	22.44	22.97	23.51	24.03	24.57
6B	13.89	14.29	14.69	15.08	15.48	15.88	16.28	16.67	17.07	17.47
O	20.84	21.44	22.04	22.62	23.22	23.82	24.42	25.01	25.61	26.21
7B	15.00	15.44	15.88	16.32	16.76	17.20	17.64	18.09	18.53	18.97
O	22.50	23.16	23.82	24.48	25.14	25.80	26.46	27.14	27.63	27.63
8B	15.63	16.12	16.61	17.10	17.59	18.07	18.56	19.05	19.54	20.03
O	23.45	24.18	24.92	25.65	26.39	27.11	27.63	27.63	27.63	27.63
9B	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05	21.58
O	25.10	25.91	26.72	27.53	27.63	27.63	27.63	27.63	27.63	27.63
10B	18.42	19.01	19.61	20.20	20.80	21.39	21.99	22.58	23.17	23.77
O	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63
11B	19.59	20.24	20.89	21.54	22.20	22.85	23.50	24.16	24.81	25.46
O	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63
12B	23.47	24.26	25.04	25.82	26.60	27.39	28.17	28.95	29.73	30.52
O	27.63	27.63	27.63	27.63	27.63	27.63	28.17	28.95	29.73	30.52
13B	27.91	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
O	27.91	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
14B	32.99	34.09	35.19	36.29	37.39	38.48	39.58	40.68	41.78	42.88
O	32.99	34.09	35.19	36.29	37.39	38.48	39.58	40.68	41.78	42.88
15B	38.80	40.09	41.39	42.68	43.97	45.27	46.56	47.85	49.15	50.44
O	38.80	40.09	41.39	42.68	43.97	45.27	46.56	47.85	49.15	50.44

SALARY TABLE 1999-PIT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.68%
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA
(Net Increase: 3.56%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.83	\$7.06	\$7.29	\$7.51	\$7.74	\$7.87	\$8.10	\$8.32	\$8.33	\$8.55
O	10.25	10.59	10.94	11.27	11.61	11.81	12.15	12.48	12.50	12.83
2B	7.68	7.86	8.12	8.33	8.43	8.67	8.92	9.17	9.42	9.66
O	11.52	11.79	12.18	12.50	12.65	13.01	13.38	13.76	14.13	14.49
3B	10.05	10.33	10.61	10.89	11.17	11.45	11.73	12.01	12.29	12.57
O	15.08	15.50	15.92	16.34	16.76	17.18	17.60	18.02	18.44	18.86
4B	11.29	11.60	11.91	12.23	12.54	12.85	13.17	13.48	13.79	14.11
O	16.94	17.40	17.87	18.35	18.81	19.28	19.76	20.22	20.69	21.17
5B	12.98	13.33	13.68	14.03	14.38	14.73	15.08	15.43	15.78	16.13
O	19.47	20.00	20.52	21.05	21.57	22.10	22.62	23.15	23.67	24.20
6B	13.69	14.08	14.47	14.86	15.25	15.64	16.03	16.42	16.81	17.20
O	20.54	21.12	21.71	22.29	22.88	23.46	24.05	24.63	25.22	25.80
7B	14.77	15.21	15.64	16.08	16.51	16.95	17.38	17.81	18.25	18.68
O	22.16	22.82	23.46	24.12	24.77	25.43	26.07	26.72	27.23	27.23
8B	15.40	15.88	16.36	16.84	17.32	17.80	18.28	18.77	19.25	19.73
O	23.10	23.82	24.54	25.26	25.98	26.70	27.23	27.23	27.23	27.23
9B	16.48	17.01	17.54	18.07	18.60	19.14	19.67	20.20	20.73	21.26
O	24.72	25.52	26.31	27.11	27.23	27.23	27.23	27.23	27.23	27.23
10B	18.15	18.73	19.32	19.90	20.49	21.07	21.66	22.24	22.83	23.41
O	27.23	27.23	27.23	27.23	27.23	27.23	27.23	27.23	27.23	27.23
11B	19.29	19.94	20.58	21.22	21.87	22.51	23.15	23.79	24.44	25.08
O	27.23	27.23	27.23	27.23	27.23	27.23	27.23	27.23	27.23	27.23
12B	23.12	23.89	24.66	25.44	26.21	26.98	27.75	28.52	29.29	30.06
O	27.23	27.23	27.23	27.23	27.23	27.23	27.75	28.52	29.29	30.06
13B	27.50	28.41	29.33	30.25	31.16	32.08	33.00	33.91	34.83	35.75
O	27.63	28.41	29.33	30.25	31.16	32.08	33.00	33.91	34.83	35.75
14B	32.49	33.58	34.66	35.74	36.83	37.91	38.99	40.08	41.16	42.24
O	32.49	33.58	34.66	35.74	36.83	37.91	38.99	40.08	41.16	42.24
15B	38.22	39.49	40.77	42.04	43.32	44.59	45.86	47.14	48.41	49.69
O	38.22	39.49	40.77	42.04	43.32	44.59	45.86	47.14	48.41	49.69

SALARY TABLE 1999-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.80%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Net Increase: 3.71%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.90	\$7.13	\$7.36	\$7.59	\$7.82	\$7.95	\$8.18	\$8.41	\$8.42	\$8.64
O	10.35	10.70	11.04	11.39	11.73	11.93	12.27	12.62	12.63	12.96
2B	7.76	7.94	8.20	8.42	8.51	8.76	9.01	9.26	9.52	9.77
O	11.64	11.91	12.30	12.63	12.77	13.14	13.52	13.89	14.28	14.66
3B	10.16	10.44	10.72	11.01	11.29	11.57	11.85	12.13	12.42	12.70
O	15.24	15.66	16.08	16.52	16.94	17.36	17.78	18.20	18.63	19.05
4B	11.40	11.72	12.04	12.35	12.67	12.99	13.30	13.62	13.94	14.25
O	17.10	17.58	18.06	18.53	19.01	19.49	19.95	20.43	20.91	21.38
5B	13.11	13.47	13.82	14.18	14.53	14.89	15.24	15.60	15.95	16.30
O	19.67	20.21	20.73	21.27	21.80	22.34	22.86	23.40	23.93	24.45
6B	13.83	14.22	14.62	15.01	15.41	15.80	16.20	16.60	16.99	17.39
O	20.75	21.33	21.93	22.52	23.12	23.70	24.30	24.90	25.49	26.09
7B	14.93	15.37	15.81	16.25	16.68	17.12	17.56	18.00	18.44	18.88
O	22.40	23.06	23.72	24.38	25.02	25.68	26.34	27.00	27.51	27.51
8B	15.56	16.05	16.53	17.02	17.50	17.99	18.48	18.96	19.45	19.93
O	23.34	24.08	24.80	25.53	26.25	26.99	27.51	27.51	27.51	27.51
9B	16.65	17.19	17.72	18.26	18.80	19.34	19.87	20.41	20.95	21.48
O	24.98	25.79	26.58	27.39	27.51	27.51	27.51	27.51	27.51	27.51
10B	18.34	18.93	19.52	20.11	20.70	21.29	21.88	22.48	23.07	23.66
O	27.51	27.51	27.51	27.51	27.51	27.51	27.51	27.51	27.51	27.51
11B	19.50	20.15	20.80	21.45	22.10	22.75	23.39	24.04	24.69	25.34
O	27.51	27.51	27.51	27.51	27.51	27.51	27.51	27.51	27.51	27.51
12B	23.37	24.14	24.92	25.70	26.48	27.26	28.04	28.82	29.60	30.38
O	27.51	27.51	27.51	27.51	27.51	27.51	28.04	28.82	29.60	30.38
13B	27.79	28.71	29.64	30.56	31.49	32.42	33.34	34.27	35.20	36.12
O	27.79	28.71	29.64	30.56	31.49	32.42	33.34	34.27	35.20	36.12
14B	32.83	33.93	35.02	36.12	37.21	38.31	39.40	40.50	41.59	42.69
O	32.83	33.93	35.02	36.12	37.21	38.31	39.40	40.50	41.59	42.69
15B	38.62	39.91	41.20	42.48	43.77	45.06	46.35	47.63	48.92	50.21
O	38.62	39.91	41.20	42.48	43.77	45.06	46.35	47.63	48.92	50.21

SALARY TABLE 1999-RCH (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.61%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Net Increase: 3.58%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.83	\$7.05	\$7.28	\$7.51	\$7.73	\$7.87	\$8.09	\$8.32	\$8.33	\$8.54
O	10.25	10.58	10.92	11.27	11.60	11.81	12.14	12.48	12.50	12.81
2B	7.67	7.86	8.11	8.33	8.42	8.67	8.92	9.16	9.41	9.66
O	11.51	11.79	12.17	12.50	12.63	13.01	13.38	13.74	14.12	14.49
3B	10.05	10.33	10.60	10.88	11.16	11.44	11.72	12.00	12.28	12.56
O	15.08	15.50	15.90	16.32	16.74	17.16	17.58	18.00	18.42	18.84
4B	11.28	11.59	11.90	12.22	12.53	12.84	13.16	13.47	13.78	14.10
O	16.92	17.39	17.85	18.33	18.80	19.26	19.74	20.21	20.67	21.15
5B	12.97	13.32	13.67	14.02	14.37	14.72	15.07	15.42	15.77	16.12
O	19.46	19.98	20.51	21.03	21.56	22.08	22.61	23.13	23.66	24.18
6B	13.68	14.07	14.46	14.85	15.24	15.63	16.02	16.41	16.80	17.19
O	20.52	21.11	21.69	22.28	22.86	23.45	24.03	24.62	25.20	25.79
7B	14.76	15.20	15.63	16.07	16.50	16.93	17.37	17.80	18.24	18.67
O	22.14	22.80	23.45	24.11	24.75	25.40	26.06	26.70	27.20	27.20
8B	15.39	15.87	16.35	16.83	17.31	17.79	18.27	18.75	19.23	19.71
O	23.09	23.81	24.53	25.25	25.97	26.69	27.20	27.20	27.20	27.20
9B	16.47	17.00	17.53	18.06	18.59	19.12	19.65	20.19	20.72	21.25
O	24.71	25.50	26.30	27.09	27.20	27.20	27.20	27.20	27.20	27.20
10B	18.13	18.72	19.30	19.89	20.47	21.06	21.64	22.23	22.81	23.40
O	27.20	27.20	27.20	27.20	27.20	27.20	27.20	27.20	27.20	27.20
11B	19.28	19.92	20.57	21.21	21.85	22.49	23.14	23.78	24.42	25.06
O	27.20	27.20	27.20	27.20	27.20	27.20	27.20	27.20	27.20	27.20
12B	23.11	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.27	30.04
O	27.20	27.20	27.20	27.20	27.20	27.20	27.73	28.50	29.27	30.04
13B	27.48	28.39	29.31	30.23	31.14	32.06	32.97	33.89	34.81	35.72
O	27.48	28.39	29.31	30.23	31.14	32.06	32.97	33.89	34.81	35.72
14B	32.47	33.55	34.64	35.72	36.80	37.88	38.97	40.05	41.13	42.21
O	32.47	33.55	34.64	35.72	36.80	37.88	38.97	40.05	41.13	42.21
15B	38.20	39.47	40.74	42.02	43.29	44.56	45.83	47.11	48.38	49.65
O	38.20	39.47	40.74	42.02	43.29	44.56	45.83	47.11	48.38	49.65

SALARY TABLE 1999-SAC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.27%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA
(Net Increase: 3.70%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.93	\$7.16	\$7.39	\$7.62	\$7.85	\$7.99	\$8.22	\$8.45	\$8.46	\$8.67
O	10.40	10.74	11.09	11.43	11.78	11.99	12.33	12.68	12.69	13.01
2B	7.79	7.98	8.24	8.46	8.55	8.80	9.05	9.31	9.56	9.81
O	11.69	11.97	12.36	12.69	12.83	13.20	13.58	13.97	14.34	14.72
3B	10.20	10.49	10.77	11.05	11.34	11.62	11.90	12.19	12.47	12.75
O	15.30	15.74	16.16	16.58	17.01	17.43	17.85	18.29	18.71	19.13
4B	11.45	11.77	12.09	12.41	12.73	13.04	13.36	13.68	14.00	14.32
O	17.18	17.66	18.14	18.62	19.10	19.56	20.04	20.52	21.00	21.48
5B	13.17	13.53	13.88	14.24	14.60	14.95	15.31	15.66	16.02	16.37
O	19.76	20.30	20.82	21.36	21.90	22.43	22.97	23.49	24.03	24.56
6B	13.89	14.29	14.68	15.08	15.48	15.87	16.27	16.67	17.06	17.46
O	20.84	21.44	22.02	22.62	23.22	23.81	24.41	25.01	25.59	26.19
7B	14.99	15.43	15.88	16.32	16.76	17.20	17.64	18.08	18.52	18.96
O	22.49	23.15	23.82	24.48	25.14	25.80	26.46	27.12	27.63	27.63
8B	15.63	16.12	16.60	17.09	17.58	18.07	18.56	19.05	19.53	20.02
O	23.45	24.18	24.90	25.64	26.37	27.11	27.63	27.63	27.63	27.63
9B	16.72	17.26	17.80	18.34	18.88	19.42	19.96	20.50	21.04	21.58
O	25.08	25.89	26.70	27.51	27.63	27.63	27.63	27.63	27.63	27.63
10B	18.42	19.01	19.60	20.20	20.79	21.39	21.98	22.57	23.17	23.76
O	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63
11B	19.58	20.23	20.89	21.54	22.19	22.84	23.50	24.15	24.80	25.45
O	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63	27.63
12B	23.47	24.25	25.03	25.81	26.60	27.38	28.16	28.94	29.73	30.51
O	27.63	27.63	27.63	27.63	27.63	27.63	28.16	28.94	29.73	30.51
13B	27.91	28.84	29.77	30.70	31.63	32.56	33.49	34.42	35.35	36.28
O	27.91	28.84	29.77	30.70	31.63	32.56	33.49	34.42	35.35	36.28
14B	32.98	34.08	35.18	36.28	37.37	38.47	39.57	40.67	41.77	42.87
O	32.98	34.08	35.18	36.28	37.37	38.47	39.57	40.67	41.77	42.87
15B	38.79	40.08	41.38	42.67	43.96	45.25	46.55	47.84	49.13	50.43
O	38.79	40.08	41.38	42.67	43.96	45.25	46.55	47.84	49.13	50.43

SALARY TABLE 1999-STL (LEO)

RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.17%
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL
(Net Increase: 3.55%)

Effective January 1999

HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.80	\$7.02	\$7.25	\$7.48	\$7.70	\$7.83	\$8.06	\$8.28	\$8.29	\$8.51
O	10.20	10.53	10.88	11.22	11.55	11.75	12.09	12.42	12.44	12.77
2B	7.64	7.82	8.08	8.29	8.38	8.63	8.88	9.13	9.37	9.62
O	11.46	11.73	12.12	12.44	12.57	12.95	13.32	13.70	14.06	14.43
3B	10.01	10.28	10.56	10.84	11.12	11.39	11.67	11.95	12.23	12.51
O	15.02	15.42	15.84	16.26	16.68	17.09	17.51	17.93	18.35	18.77
4B	11.23	11.54	11.86	12.17	12.48	12.79	13.10	13.41	13.73	14.04
O	16.85	17.31	17.79	18.26	18.72	19.19	19.65	20.12	20.60	21.06
5B	12.92	13.27	13.61	13.96	14.31	14.66	15.01	15.36	15.71	16.06
O	19.38	19.91	20.42	20.94	21.47	21.99	22.52	23.04	23.57	24.09
6B	13.62	14.01	14.40	14.79	15.18	15.57	15.95	16.34	16.73	17.12
O	20.43	21.02	21.60	22.19	22.77	23.36	23.93	24.51	25.10	25.68
7B	14.70	15.14	15.57	16.00	16.43	16.86	17.30	17.73	18.16	18.59
O	22.05	22.71	23.36	24.00	24.65	25.29	25.95	26.60	27.09	27.09
8B	15.32	15.80	16.28	16.76	17.24	17.72	18.20	18.68	19.15	19.63
O	22.98	23.70	24.42	25.14	25.86	26.58	27.09	27.09	27.09	27.09
9B	16.40	16.93	17.46	17.99	18.52	19.04	19.57	20.10	20.63	21.16
O	24.60	25.40	26.19	26.99	27.09	27.09	27.09	27.09	27.09	27.09
10B	18.06	18.64	19.22	19.81	20.39	20.97	21.55	22.14	22.72	23.30
O	27.09	27.09	27.09	27.09	27.09	27.09	27.09	27.09	27.09	27.09
11B	19.20	19.84	20.48	21.12	21.76	22.40	23.04	23.68	24.32	24.96
O	27.09	27.09	27.09	27.09	27.09	27.09	27.09	27.09	27.09	27.09
12B	23.01	23.78	24.55	25.31	26.08	26.85	27.62	28.38	29.15	29.92
O	27.09	27.09	27.09	27.09	27.09	27.09	27.62	28.38	29.15	29.92
13B	27.37	28.28	29.19	30.10	31.01	31.93	32.84	33.75	34.66	35.57
O	27.37	28.28	29.19	30.10	31.01	31.93	32.84	33.75	34.66	35.57
14B	32.34	33.42	34.49	35.57	36.65	37.73	38.81	39.88	40.96	42.04
O	32.34	33.42	34.49	35.57	36.65	37.73	38.81	39.88	40.96	42.04
15B	38.04	39.31	40.57	41.84	43.11	44.38	45.64	46.91	48.18	49.45
O	38.04	39.31	40.57	41.84	43.11	44.38	45.64	46.91	48.18	49.45

SALARY TABLE 1999-SD (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.62%
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA
(Net Increase: 3.69%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.95	\$7.19	\$7.42	\$7.65	\$7.88	\$8.02	\$8.24	\$8.47	\$8.48	\$8.70
O	10.43	10.79	11.13	11.48	11.82	12.03	12.36	12.71	12.72	13.05
2B	7.82	8.00	8.26	8.48	8.58	8.83	9.08	9.34	9.59	9.84
O	11.73	12.00	12.39	12.72	12.87	13.25	13.62	14.01	14.39	14.76
3B	10.24	10.52	10.80	11.09	11.37	11.66	11.94	12.23	12.51	12.79
O	15.36	15.78	16.20	16.64	17.06	17.49	17.91	18.35	18.77	19.19
4B	11.49	11.81	12.13	12.45	12.77	13.09	13.41	13.72	14.04	14.36
O	17.24	17.72	18.20	18.68	19.16	19.64	20.12	20.58	21.06	21.54
5B	13.21	13.57	13.93	14.29	14.64	15.00	15.36	15.71	16.07	16.43
O	19.82	20.36	20.90	21.44	21.96	22.50	23.04	23.57	24.11	24.65
6B	13.93	14.33	14.73	15.13	15.53	15.93	16.32	16.72	17.12	17.52
O	20.90	21.50	22.10	22.70	23.30	23.90	24.48	25.08	25.68	26.28
7B	15.04	15.48	15.93	16.37	16.81	17.25	17.70	18.14	18.58	19.02
O	22.56	23.22	23.90	24.56	25.22	25.88	26.55	27.21	27.72	27.72
8B	15.68	16.17	16.66	17.15	17.64	18.13	18.62	19.11	19.60	20.09
O	23.52	24.26	24.99	25.73	26.46	27.20	27.72	27.72	27.72	27.72
9B	16.78	17.32	17.86	18.40	18.94	19.48	20.02	20.57	21.11	21.65
O	25.17	25.98	26.79	27.60	27.72	27.72	27.72	27.72	27.72	27.72
10B	18.48	19.07	19.67	20.26	20.86	21.45	22.05	22.65	23.24	23.84
O	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72
11B	19.64	20.30	20.95	21.61	22.26	22.92	23.57	24.23	24.88	25.54
O	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72
12B	23.54	24.33	25.11	25.90	26.68	27.47	28.25	29.04	29.82	30.61
O	27.72	27.72	27.72	27.72	27.72	27.72	28.25	29.04	29.82	30.61
13B	28.00	28.93	29.86	30.80	31.73	32.66	33.60	34.53	35.46	36.40
O	28.00	28.93	29.86	30.80	31.73	32.66	33.60	34.53	35.46	36.40
14B	33.08	34.19	35.29	36.39	37.50	38.60	39.70	40.80	41.91	43.01
O	33.08	34.19	35.29	36.39	37.50	38.60	39.70	40.80	41.91	43.01
15B	38.92	40.21	41.51	42.81	44.10	45.40	46.70	48.00	49.29	50.59
O	38.92	40.21	41.51	42.81	44.10	45.40	46.70	48.00	49.29	50.59

SALARY TABLE 1999-SF (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A 16% LEO SPECIAL PAY
ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA
(Net Increase: 3.10%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.43	\$7.67	\$7.92	\$8.17	\$8.41	\$8.56	\$8.80	\$8.42	\$9.06	\$9.29
O	11.15	11.51	11.88	12.26	12.62	12.84	13.20	12.63	13.59	13.94
2B	8.35	8.55	8.83	9.06	9.16	9.43	9.70	9.28	10.24	10.51
O	12.53	12.83	13.25	13.59	13.74	14.15	14.55	13.92	15.36	15.77
3B	10.93	11.24	11.54	11.84	12.15	12.45	12.75	12.15	13.36	13.66
O	16.40	16.86	17.31	17.76	18.23	18.68	19.13	18.23	20.04	20.49
4B	12.27	12.61	12.95	13.29	13.63	13.98	14.32	13.64	15.00	15.34
O	18.41	18.92	19.43	19.94	20.45	20.97	21.48	20.46	22.50	23.01
5B	14.11	14.49	14.87	15.26	15.64	16.02	16.40	15.62	17.16	17.54
O	21.17	21.74	22.31	22.89	23.46	24.03	24.60	23.43	25.74	26.31
6B	14.88	15.31	15.73	16.16	16.58	17.01	17.43	16.62	18.28	18.71
O	22.32	22.97	23.60	24.24	24.87	25.52	26.15	24.93	27.42	28.07
7B	16.06	16.54	17.01	17.48	17.95	18.43	18.90	18.03	19.84	20.32
O	24.09	24.81	25.52	26.22	26.93	27.65	28.35	27.05	29.60	29.60
8B	16.74	17.27	17.79	18.31	18.84	19.36	19.88	20.40	20.93	21.45
O	25.11	25.91	26.69	27.47	28.26	29.04	29.60	29.60	29.60	29.60
9B	17.92	18.49	19.07	19.65	20.23	20.81	21.39	20.44	22.54	23.12
O	26.88	27.74	28.61	29.48	29.60	29.60	29.60	29.60	29.60	29.60
10B	19.73	20.37	21.00	21.64	22.28	22.91	23.55	22.51	24.82	25.46
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
11B	20.98	21.68	22.38	23.08	23.78	24.47	25.17	24.08	26.57	27.27
O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
12B	25.14	25.98	26.82	27.66	28.50	29.33	30.17	28.86	31.85	32.69
O	29.60	29.60	29.60	29.60	29.60	29.60	30.17	31.01	31.85	32.69
13B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	34.32	37.87	38.87
O	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
14B	35.33	36.51	37.69	38.87	40.04	41.22	42.40	40.56	44.75	45.93
O	35.33	36.51	37.69	38.87	40.04	41.22	42.40	43.58	44.75	45.93
15B	41.56	42.95	44.33	45.72	47.10	48.49	49.87	47.70	52.64	54.03
O	41.56	42.95	44.33	45.72	47.10	48.49	49.87	51.26	52.64	54.03

SALARY TABLE 1999-SEA (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.96%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Net Increase: 3.70%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.91	\$7.14	\$7.37	\$7.60	\$7.83	\$7.97	\$8.19	\$8.42	\$8.43	\$8.65
O	10.37	10.71	11.06	11.40	11.75	11.96	12.29	12.63	12.65	12.98
2B	7.77	7.96	8.21	8.43	8.53	8.78	9.03	9.28	9.53	9.78
O	11.66	11.94	12.32	12.65	12.80	13.17	13.55	13.92	14.30	14.67
3B	10.17	10.46	10.74	11.02	11.30	11.59	11.87	12.15	12.43	12.72
O	15.26	15.69	16.11	16.53	16.95	17.39	17.81	18.23	18.65	19.08
4B	11.42	11.74	12.06	12.37	12.69	13.01	13.32	13.64	13.96	14.28
O	17.13	17.61	18.09	18.56	19.04	19.52	19.98	20.46	20.94	21.42
5B	13.13	13.49	13.84	14.20	14.55	14.91	15.26	15.62	15.97	16.33
O	19.70	20.24	20.76	21.30	21.83	22.37	22.89	23.43	23.96	24.50
6B	13.85	14.25	14.64	15.04	15.43	15.83	16.22	16.62	17.02	17.41
O	20.78	21.38	21.96	22.56	23.15	23.75	24.33	24.93	25.53	26.12
7B	14.95	15.39	15.83	16.27	16.71	17.15	17.59	18.03	18.47	18.91
O	22.43	23.09	23.75	24.41	25.07	25.73	26.39	27.05	27.54	27.54
8B	15.58	16.07	16.56	17.04	17.53	18.02	18.50	18.99	19.48	19.96
O	23.37	24.11	24.84	25.56	26.30	27.03	27.54	27.54	27.54	27.54
9B	16.68	17.21	17.75	18.29	18.83	19.37	19.90	20.44	20.98	21.52
O	25.02	25.82	26.63	27.44	27.54	27.54	27.54	27.54	27.54	27.54
10B	18.36	18.96	19.55	20.14	20.73	21.32	21.92	22.51	23.10	23.69
O	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54
11B	19.52	20.18	20.83	21.48	22.13	22.78	23.43	24.08	24.73	25.38
O	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54	27.54
12B	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
O	27.54	27.54	27.54	27.54	27.54	27.54	28.08	28.86	29.64	30.42
13B	27.83	28.75	29.68	30.61	31.54	32.46	33.39	34.32	35.25	36.17
O	27.83	28.75	29.68	30.61	31.54	32.46	33.39	34.32	35.25	36.17
14B	32.88	33.98	35.08	36.17	37.27	38.36	39.46	40.56	41.65	42.75
O	32.88	33.98	35.08	36.17	37.27	38.36	39.46	40.56	41.65	42.75
15B	38.68	39.97	41.26	42.55	43.84	45.13	46.41	47.70	48.99	50.28
O	38.68	39.97	41.26	42.55	43.84	45.13	46.41	47.70	48.99	50.28

SALARY TABLE 1999-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.87%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARY'S COUNTY, MD)
(Net Increase: 3.68%)
Effective January 1999**

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.91	\$7.14	\$7.37	\$7.59	\$7.83	\$7.96	\$8.19	\$8.41	\$8.42	\$8.64
O	10.37	10.71	11.06	11.39	11.75	11.94	12.29	12.62	12.63	12.96
2B	7.76	7.95	8.21	8.42	8.52	8.77	9.02	9.27	9.52	9.77
O	11.64	11.93	12.32	12.63	12.78	13.16	13.53	13.91	14.28	14.66
3B	10.17	10.45	10.73	11.01	11.29	11.58	11.86	12.14	12.42	12.71
O	15.26	15.68	16.10	16.52	16.94	17.37	17.79	18.21	18.63	19.07
4B	11.41	11.73	12.05	12.36	12.68	13.00	13.31	13.63	13.95	14.26
O	17.12	17.60	18.08	18.54	19.02	19.50	19.97	20.45	20.93	21.39
5B	13.12	13.48	13.83	14.19	14.54	14.90	15.25	15.61	15.96	16.31
O	19.68	20.22	20.75	21.29	21.81	22.35	22.88	23.42	23.94	24.47
6B	13.84	14.23	14.63	15.02	15.42	15.82	16.21	16.61	17.00	17.40
O	20.76	21.35	21.95	22.53	23.13	23.73	24.32	24.92	25.50	26.10
7B	14.94	15.38	15.82	16.26	16.70	17.13	17.57	18.01	18.45	18.89
O	22.41	23.07	23.73	24.39	25.05	25.70	26.36	27.02	27.53	27.53
8B	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.97	19.46	19.95
O	23.36	24.09	24.81	25.55	26.28	27.00	27.53	27.53	27.53	27.53
9B	16.66	17.20	17.74	18.27	18.81	19.35	19.89	20.42	20.96	21.50
O	24.99	25.80	26.61	27.41	27.53	27.53	27.53	27.53	27.53	27.53
10B	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08	23.67
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
11B	19.51	20.16	20.81	21.46	22.11	22.76	23.41	24.06	24.71	25.36
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
12B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40
O	27.53	27.53	27.53	27.53	27.53	27.53	28.06	28.84	29.62	30.40
13B	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
O	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
14B	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
O	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
15B	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24
O	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24

SALARY TABLE 1999-RUS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.87%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Net Increase: 3.54%)**

Effective January 1999

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.78	\$7.00	\$7.23	\$7.45	\$7.68	\$7.81	\$8.03	\$8.26	\$8.27	\$8.48
O	10.17	10.50	10.85	11.18	11.52	11.72	12.05	12.39	12.41	12.72
2B	7.62	7.80	8.05	8.27	8.36	8.61	8.85	9.10	9.34	9.59
O	11.43	11.70	12.08	12.41	12.54	12.92	13.28	13.65	14.01	14.39
3B	9.98	10.25	10.53	10.81	11.09	11.36	11.64	11.92	12.19	12.47
O	14.97	15.38	15.80	16.22	16.64	17.04	17.46	17.88	18.29	18.71
4B	11.20	11.51	11.82	12.13	12.44	12.76	13.07	13.38	13.69	14.00
O	16.80	17.27	17.73	18.20	18.66	19.14	19.61	20.07	20.54	21.00
5B	12.88	13.23	13.58	13.92	14.27	14.62	14.97	15.32	15.66	16.01
O	19.32	19.85	20.37	20.88	21.41	21.93	22.46	22.98	23.49	24.02
6B	13.58	13.97	14.36	14.75	15.13	15.52	15.91	16.30	16.69	17.07
O	20.37	20.96	21.54	22.13	22.70	23.28	23.87	24.45	25.04	25.61
7B	14.66	15.09	15.52	15.95	16.39	16.82	17.25	17.68	18.11	18.54
O	21.99	22.64	23.28	23.93	24.59	25.23	25.88	26.52	27.02	27.02
8B	15.28	15.76	16.24	16.71	17.19	17.67	18.15	18.62	19.10	19.58
O	22.92	23.64	24.36	25.07	25.79	26.51	27.02	27.02	27.02	27.02
9B	16.35	16.88	17.41	17.93	18.46	18.99	19.52	20.05	20.57	21.10
O	24.53	25.32	26.12	26.90	27.02	27.02	27.02	27.02	27.02	27.02
10B	18.01	18.59	19.17	19.75	20.33	20.91	21.49	22.07	22.65	23.24
O	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02
11B	19.15	19.78	20.42	21.06	21.70	22.34	22.98	23.61	24.25	24.89
O	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02	27.02
12B	22.95	23.71	24.48	25.24	26.01	26.77	27.54	28.30	29.07	29.83
O	27.02	27.02	27.02	27.02	27.02	27.02	27.54	28.30	29.07	29.83
13B	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.56	35.47
O	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.56	35.47
14B	32.25	33.32	34.40	35.47	36.55	37.62	38.70	39.77	40.85	41.92
O	32.25	33.32	34.40	35.47	36.55	37.62	38.70	39.77	40.85	41.92
15B	37.93	39.20	40.46	41.72	42.99	44.25	45.52	46.78	48.04	49.31
O	37.93	39.20	40.46	41.72	42.99	44.25	45.52	46.78	48.04	49.31