

**SALARY TABLE 1999-DCB (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.87%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)  
(Net Increase: 3.68%)  
Effective January 1999**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.91	\$7.14	\$7.37	\$7.59	\$7.83	\$7.96	\$8.19	\$8.41	\$8.42	\$8.64
O	10.37	10.71	11.06	11.39	11.75	11.94	12.29	12.62	12.63	12.96
2B	7.76	7.95	8.21	8.42	8.52	8.77	9.02	9.27	9.52	9.77
O	11.64	11.93	12.32	12.63	12.78	13.16	13.53	13.91	14.28	14.66
3B	10.17	10.45	10.73	11.01	11.29	11.58	11.86	12.14	12.42	12.71
O	15.26	15.68	16.10	16.52	16.94	17.37	17.79	18.21	18.63	19.07
4B	11.41	11.73	12.05	12.36	12.68	13.00	13.31	13.63	13.95	14.26
O	17.12	17.60	18.08	18.54	19.02	19.50	19.97	20.45	20.93	21.39
5B	13.12	13.48	13.83	14.19	14.54	14.90	15.25	15.61	15.96	16.31
O	19.68	20.22	20.75	21.29	21.81	22.35	22.88	23.42	23.94	24.47
6B	13.84	14.23	14.63	15.02	15.42	15.82	16.21	16.61	17.00	17.40
O	20.76	21.35	21.95	22.53	23.13	23.73	24.32	24.92	25.50	26.10
7B	14.94	15.38	15.82	16.26	16.70	17.13	17.57	18.01	18.45	18.89
O	22.41	23.07	23.73	24.39	25.05	25.70	26.36	27.02	27.53	27.53
8B	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.97	19.46	19.95
O	23.36	24.09	24.81	25.55	26.28	27.00	27.53	27.53	27.53	27.53
9B	16.66	17.20	17.74	18.27	18.81	19.35	19.89	20.42	20.96	21.50
O	24.99	25.80	26.61	27.41	27.53	27.53	27.53	27.53	27.53	27.53
10B	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08	23.67
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
11B	19.51	20.16	20.81	21.46	22.11	22.76	23.41	24.06	24.71	25.36
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
12B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40
O	27.53	27.53	27.53	27.53	27.53	27.53	28.06	28.84	29.62	30.40
13B	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
O	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
14B	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
O	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
15B	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24
O	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24

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*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.91	\$7.14	\$7.37	\$7.59	\$7.83	\$7.96	\$8.19	\$8.41	\$8.42	\$8.64
O	10.37	10.71	11.06	11.39	11.75	11.94	12.29	12.62	12.63	12.96
2B	7.76	7.95	8.21	8.42	8.52	8.77	9.02	9.27	9.52	9.77
O	11.64	11.93	12.32	12.63	12.78	13.16	13.53	13.91	14.28	14.66
3B	10.17	10.45	10.73	11.01	11.29	11.58	11.86	12.14	12.42	12.71
O	15.26	15.68	16.10	16.52	16.94	17.37	17.79	18.21	18.63	19.07
4B	11.41	11.73	12.05	12.36	12.68	13.00	13.31	13.63	13.95	14.26
O	17.12	17.60	18.08	18.54	19.02	19.50	19.97	20.45	20.93	21.39
5B	13.12	13.48	13.83	14.19	14.54	14.90	15.25	15.61	15.96	16.31
O	19.68	20.22	20.75	21.29	21.81	22.35	22.88	23.42	23.94	24.47
6B	13.84	14.23	14.63	15.02	15.42	15.82	16.21	16.61	17.00	17.40
O	20.76	21.35	21.95	22.53	23.13	23.73	24.32	24.92	25.50	26.10
7B	14.94	15.38	15.82	16.26	16.70	17.13	17.57	18.01	18.45	18.89
O	22.41	23.07	23.73	24.39	25.05	25.70	26.36	27.02	27.53	27.53
8B	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.97	19.46	19.95
O	23.36	24.09	24.81	25.55	26.28	27.00	27.53	27.53	27.53	27.53
9B	16.66	17.20	17.74	18.27	18.81	19.35	19.89	20.42	20.96	21.50
O	24.99	25.80	26.61	27.41	27.53	27.53	27.53	27.53	27.53	27.53
10B	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08	23.67
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
11B	19.51	20.16	20.81	21.46	22.11	22.76	23.41	24.06	24.71	25.36
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
12B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40
O	27.53	27.53	27.53	27.53	27.53	27.53	28.06	28.84	29.62	30.40
13B	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
O	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
14B	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
O	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
15B	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24
O	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24

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O	10.37	10.71	11.06	11.39	11.75	11.94	12.29	12.62	12.63	12.96
2B	7.76	7.95	8.21	8.42	8.52	8.77	9.02	9.27	9.52	9.77
O	11.64	11.93	12.32	12.63	12.78	13.16	13.53	13.91	14.28	14.66
3B	10.17	10.45	10.73	11.01	11.29	11.58	11.86	12.14	12.42	12.71
O	15.26	15.68	16.10	16.52	16.94	17.37	17.79	18.21	18.63	19.07
4B	11.41	11.73	12.05	12.36	12.68	13.00	13.31	13.63	13.95	14.26
O	17.12	17.60	18.08	18.54	19.02	19.50	19.97	20.45	20.93	21.39
5B	13.12	13.48	13.83	14.19	14.54	14.90	15.25	15.61	15.96	16.31
O	19.68	20.22	20.75	21.29	21.81	22.35	22.88	23.42	23.94	24.47
6B	13.84	14.23	14.63	15.02	15.42	15.82	16.21	16.61	17.00	17.40
O	20.76	21.35	21.95	22.53	23.13	23.73	24.32	24.92	25.50	26.10
7B	14.94	15.38	15.82	16.26	16.70	17.13	17.57	18.01	18.45	18.89
O	22.41	23.07	23.73	24.39	25.05	25.70	26.36	27.02	27.53	27.53
8B	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.97	19.46	19.95
O	23.36	24.09	24.81	25.55	26.28	27.00	27.53	27.53	27.53	27.53
9B	16.66	17.20	17.74	18.27	18.81	19.35	19.89	20.42	20.96	21.50
O	24.99	25.80	26.61	27.41	27.53	27.53	27.53	27.53	27.53	27.53
10B	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08	23.67
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
11B	19.51	20.16	20.81	21.46	22.11	22.76	23.41	24.06	24.71	25.36
O	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53	27.53
12B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40
O	27.53	27.53	27.53	27.53	27.53	27.53	28.06	28.84	29.62	30.40
13B	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
O	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
14B	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
O	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
15B	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24
O	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24