SALARY TABLE 1999-PHL

INCORPORATING THE 3.10% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.30%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 3.70%)

Effective January 1999

HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step

		1	2	3	4	5	6	7	8	9	10
GS-1	B	$6.93	$7.16	$7.40	$7.63	$7.86	$7.99	$8.22	$8.45	$8.46	$8.68
	O	*10.40*	*10.74*	*11.10*	*11.45*	*11.79*	*11.99*	*12.33*	*12.68*	*12.69*	*13.02*
2	B	7.80	7.98	8.24	8.46	8.55	8.80	9.06	9.31	9.56	9.81
	O	*11.70*	*11.97*	*12.36*	*12.69*	*12.83*	*13.20*	*13.59*	*13.97*	*14.34*	*14.72*
3	B	8.51	8.79	9.07	9.36	9.64	9.92	10.21	10.49	10.77	11.06
	O	*12.77*	*13.19*	*13.61*	*14.04*	*14.46*	*14.88*	*15.32*	*15.74*	*16.16*	*16.59*
4	B	9.55	9.87	10.18	10.50	10.82	11.14	11.46	11.78	12.09	12.41
	O	*14.33*	*14.81*	*15.27*	*15.75*	*16.23*	*16.71*	*17.19*	*17.67*	*18.14*	*18.62*
5	B	10.68	11.04	11.40	11.75	12.11	12.46	12.82	13.18	13.53	13.89
	O	*16.02*	*16.56*	*17.10*	*17.63*	*18.17*	*18.69*	*19.23*	*19.77*	*20.30*	*20.84*
6	B	11.91	12.31	12.70	13.10	13.50	13.89	14.29	14.69	15.08	15.48
	O	*17.87*	*18.47*	*19.05*	*19.65*	*20.25*	*20.84*	*21.44*	*22.04*	*22.62*	*23.22*
7	B	13.23	13.67	14.12	14.56	15.00	15.44	15.88	16.32	16.76	17.20
	O	*19.85*	*20.51*	*21.18*	*21.84*	*22.50*	*23.16*	*23.82*	*24.48*	*25.14*	*25.80*
8	B	14.66	15.14	15.63	16.12	16.61	17.10	17.59	18.07	18.56	19.05
	O	*21.99*	*22.71*	*23.45*	*24.18*	*24.92*	*25.65*	*26.39*	*26.75*	*26.75*	*26.75*
9	B	16.19	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05
	O	*24.29*	*25.10*	*25.91*	*26.72*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*
10	B	17.83	18.42	19.01	19.61	20.20	20.80	21.39	21.99	22.58	23.17
	O	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*
11	B	19.59	20.24	20.89	21.54	22.20	22.85	23.50	24.16	24.81	25.46
	O	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*
12	B	23.47	24.26	25.04	25.82	26.60	27.39	28.17	28.95	29.73	30.52
	O	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*
13	B	27.91	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
	O	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*
14	B	32.99	34.09	35.19	36.29	37.39	38.48	39.58	40.68	41.78	42.88
	O	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*
15	*B*	*38.80*	*40.09*	*41.39*	*42.68*	*43.97*	*45.27*	*46.56*	*47.85*	*49.15*	*50.44*
	O	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*	*26.75*