

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.85%
FOR THE LOCALITY PAY AREA OF HARTFORD, CT
(INCLUDING ALL OF NEW LONDON COUNTY, CT)
(Net Increase: 3.78%)
Effective January 1999**

HOURLY BASIC (B) Rates by Grade and Step

HOURLY OVERTIME (O) Rates by Grade and Step

[illegible]