

COMPONENT: Bureau of Alcohol, Tobacco, Firearms and Explosives

EEO COMPLAINT DATA	1 st Quarter FY 2007	2 nd Quarter FY 2008	3 rd Quarter FY 2008	4 th Quarter FY 2008	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	113	94			94
B. Filed during the quarter	6	17			23
C. Pending, at any time, during the quarter	119	111			111
II. Number of Filers	1 st Quarter FY 2007	2 nd Quarter FY 2008	3 rd Quarter FY 2008	4 th Quarter FY 2008	Year to Date Total
A. Who had a complaint pending at the start of the quarter	81	84			84
B. Who filed a complaint during this quarter	6	16			23
C. Who had a complaint pending at any time during this quarter	87	100			100
D. Who filed two or more complaints during this quarter	0	1			1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1 st Quarter FY 2007	2 nd Quarter FY 2008	3 rd Quarter FY 2008	4 th Quarter FY 2008	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	5	9			14
a. American Indian/Alaskan Native:	0	0			0

b. American Asian/Pacific Islander:	0	0			0
c. Black:	2	6			8
d. White:	3	3			6
2. Color:	0	1			1
3. Sex:	2	9			11
a. Male:	1	2			3
b. Female:	1	7			8
4. Age:	1	4			5
5. Religion:	0	0			0
6. Reprisal:	1	9			10
7. National Origin:	0	1			1
a. Hispanic:	0	1			1
b. Other:	0	0			0
8. Equal Pay Act	0	0			0
a. Male:	0	0			0
b. Female	0	0			0
9. Disability:	1	3			4
10. Non-EEO Basis	0	0			0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties	0	1			1
3. Awards:	0	0			0
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action	0	2			2
a. Demotion	0	0			0
b. Reprimand	0	0			0

c. Suspension	0	1			1
d. Removal	0	1			1
e. Other:	0	0			0
6. Duty Hours	0	0			0
7. Evaluation/Appraisal	1	6			7
8. Examination/Test:	0	1			1
9. Harassment:	1	10			11
a. Non-sexual:	1	8			9
b: Sexual	0	2			2
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection	0	4			4
13. Reassignment:	0	1			1
a. Denied:	0	1			1
b. Directed:	0	0			0
14. Reasonable Accommodation:	0	2			2
15. Reinstatement:	0	1			1
16. Retirement:	0	0			0
17. Termination:	2	1			3
18: Terms & Conditions of Employment:	0	1			1
19. Time & Attendance:	0	2			2
20. Training:	0	5			5
21. Other:	2	1			3

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2007	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Average number of days for Investigation:	283.5	448.7			366.1
B. Average number of days for Final Agency Decision:	994.8	447.2			721
C. Average number of days for Final Agency Action	904	487.7			695
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	1			1
E. Average number of days complaints were pending at the time of dismissal	0	49			49
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	0	0			0
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0			0
B. Decisions finding discrimination without a hearing:	0	1			1
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0

b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	0	0			0
7. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
8. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
9. Disability:	0	1			1
10. Non-EEO Basis	0	0			0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0

c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Evaluation/Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation:	0	1			1
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	0	0			0
18. Terms/Conditions of Employment:	0	0			0
19. Time and Attendance:	0	0			0
20. Training:	0	0			0
21. Other:	0	0			0

E. Decisions involving discrimination after a hearing:	0	0			0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	0	0			0
7. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
8. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
9. Disability:	0	0			0
10. Non-EEO Basis	0	0			0

G. Decisions involving discrimination after a hearing broken down by issue:	0	0			0
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:		0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Evaluation/Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0

14. Reasonable Accommodation:	0	0			0
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	0	0			0
18. Terms/Conditions of Employment:	0	0			0
19. Time and Attendance:	0	0			0
20. Training:	0	0			0
21. Other:	0	0			0
VI. Status of all pending complaints	1st Quarter FY 2007	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints pending investigation:	48	51			51
B. Number of complaints pending hearing:	28	36			36
C. Number of complaints pending final agency action:	22	4			4
D. Number of complaints pending decision on appeal:	5	6			6
VII. Complaints not timely investigated	1st Quarter FY 2007	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	33	29			29