

SALARY TABLE 1996-RCH

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.41%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA**

(Total Increase 2.40%)

Effective January 1996

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.20	\$ 6.40	\$ 6.61	\$ 6.81	\$ 7.02	\$ 7.14	\$ 7.34	\$ 7.55	\$ 7.56	\$ 7.75
	O	9.30	9.60	9.92	10.22	10.53	10.71	11.01	11.33	11.34	11.63
2	B	6.97	7.13	7.36	7.56	7.64	7.87	8.09	8.32	8.54	8.76
	O	10.46	10.70	11.04	11.34	11.46	11.81	12.14	12.48	12.81	13.14
3	B	7.60	7.85	8.11	8.36	8.61	8.87	9.12	9.37	9.63	9.88
	O	11.40	11.78	12.17	12.54	12.92	13.31	13.68	14.06	14.45	14.82
4	B	8.53	8.82	9.10	9.39	9.67	9.96	10.24	10.53	10.81	11.09
	O	12.80	13.23	13.65	14.09	14.51	14.94	15.36	15.80	16.22	16.64
5	B	9.55	9.86	10.18	10.50	10.82	11.14	11.46	11.77	12.09	12.41
	O	14.33	14.79	15.27	15.75	16.23	16.71	17.19	17.66	18.14	18.62
6	B	10.64	11.00	11.35	11.70	12.06	12.41	12.77	13.12	13.48	13.83
	O	15.96	16.50	17.03	17.55	18.09	18.62	19.16	19.68	20.22	20.75
7	B	11.82	12.22	12.61	13.01	13.40	13.79	14.19	14.58	14.98	15.37
	O	17.73	18.33	18.92	19.52	20.10	20.69	21.29	21.87	22.47	23.06
8	B	13.09	13.53	13.97	14.41	14.84	15.28	15.72	16.15	16.59	17.03
	O	19.64	20.30	20.96	21.62	22.26	22.92	23.58	23.90	23.90	23.90
9	B	14.46	14.95	15.43	15.91	16.39	16.88	17.36	17.84	18.32	18.80
	O	21.69	22.43	23.15	23.87	23.90	23.90	23.90	23.90	23.90	23.90
10	B	15.93	16.46	16.99	17.52	18.05	18.58	19.11	19.64	20.17	20.71
	O	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90
11	B	17.50	18.08	18.67	19.25	19.83	20.42	21.00	21.58	22.17	22.75
	O	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90
12	B	20.98	21.67	22.37	23.07	23.77	24.47	25.17	25.87	26.57	27.27
	O	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90
13	B	24.94	25.77	26.61	27.44	28.27	29.10	29.93	30.76	31.59	32.43
	O	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90
14	B	29.47	30.46	31.44	32.42	33.40	34.39	35.37	36.35	37.33	38.32
	O	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90
15	B	34.67	35.83	36.98	38.14	39.29	40.45	41.60	42.76	43.92	45.07
	O	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90	23.90

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.