

SALARY TABLE 1996-PHL

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.90%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD**

(Total Increase 2.61%)

Effective January 1996

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.34	\$ 6.55	\$ 6.77	\$ 6.98	\$ 7.19	\$ 7.31	\$ 7.52	\$ 7.73	\$ 7.74	\$ 7.93
	O	9.51	9.83	10.16	10.47	10.79	10.97	11.28	11.60	11.61	11.90
2	B	7.13	7.30	7.54	7.74	7.82	8.05	8.28	8.51	8.74	8.97
	O	10.70	10.95	11.31	11.61	11.73	12.08	12.42	12.77	13.11	13.46
3	B	7.78	8.04	8.30	8.56	8.82	9.08	9.34	9.60	9.86	10.11
	O	11.67	12.06	12.45	12.84	13.23	13.62	14.01	14.40	14.79	15.17
4	B	8.74	9.03	9.32	9.61	9.90	10.19	10.48	10.78	11.07	11.36
	O	13.11	13.55	13.98	14.42	14.85	15.29	15.72	16.17	16.61	17.04
5	B	9.77	10.10	10.43	10.75	11.08	11.40	11.73	12.05	12.38	12.71
	O	14.66	15.15	15.65	16.13	16.62	17.10	17.60	18.08	18.57	19.07
6	B	10.89	11.26	11.62	11.98	12.35	12.71	13.07	13.44	13.80	14.16
	O	16.34	16.89	17.43	17.97	18.53	19.07	19.61	20.16	20.70	21.24
7	B	12.11	12.51	12.91	13.32	13.72	14.12	14.53	14.93	15.33	15.74
	O	18.17	18.77	19.37	19.98	20.58	21.18	21.80	22.40	23.00	23.61
8	B	13.41	13.85	14.30	14.75	15.20	15.64	16.09	16.54	16.98	17.43
	O	20.12	20.78	21.45	22.13	22.80	23.46	24.14	24.47	24.47	24.47
9	B	14.81	15.30	15.80	16.29	16.78	17.28	17.77	18.27	18.76	19.25
	O	22.22	22.95	23.70	24.44	24.47	24.47	24.47	24.47	24.47	24.47
10	B	16.31	16.85	17.40	17.94	18.48	19.03	19.57	20.11	20.66	21.20
	O	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47
11	B	17.92	18.52	19.11	19.71	20.31	20.90	21.50	22.10	22.70	23.29
	O	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47
12	B	21.48	22.19	22.91	23.62	24.34	25.06	25.77	26.49	27.20	27.92
	O	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47
13	B	25.54	26.39	27.24	28.09	28.94	29.79	30.64	31.50	32.35	33.20
	O	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47
14	B	30.18	31.18	32.19	33.20	34.20	35.21	36.21	37.22	38.23	39.23
	O	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47
15	B	35.50	36.68	37.86	39.05	40.23	41.41	42.60	43.78	44.96	46.15
	O	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47	24.47

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.