

**SALARY TABLE 1996-COL**

**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.84%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH**

**(Total Increase 2.52%)**

**Effective January 1996**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.28	\$ 6.49	\$ 6.70	\$ 6.91	\$ 7.12	\$ 7.24	\$ 7.44	\$ 7.65	\$ 7.66	\$ 7.86
	O	9.42	9.74	10.05	10.37	10.68	10.86	11.16	11.48	11.49	11.79
2	B	7.06	7.23	7.46	7.66	7.75	7.97	8.20	8.43	8.66	8.88
	O	10.59	10.85	11.19	11.49	11.63	11.96	12.30	12.65	12.99	13.32
3	B	7.70	7.96	8.22	8.47	8.73	8.99	9.24	9.50	9.76	10.01
	O	11.55	11.94	12.33	12.71	13.10	13.49	13.86	14.25	14.64	15.02
4	B	8.65	8.94	9.23	9.52	9.80	10.09	10.38	10.67	10.96	11.25
	O	12.98	13.41	13.85	14.28	14.70	15.14	15.57	16.01	16.44	16.88
5	B	9.68	10.00	10.32	10.64	10.97	11.29	11.61	11.93	12.26	12.58
	O	14.52	15.00	15.48	15.96	16.46	16.94	17.42	17.90	18.39	18.87
6	B	10.79	11.15	11.51	11.86	12.22	12.58	12.94	13.30	13.66	14.02
	O	16.19	16.73	17.27	17.79	18.33	18.87	19.41	19.95	20.49	21.03
7	B	11.99	12.39	12.78	13.18	13.58	13.98	14.38	14.78	15.18	15.58
	O	17.99	18.59	19.17	19.77	20.37	20.97	21.57	22.17	22.77	23.37
8	B	13.27	13.72	14.16	14.60	15.05	15.49	15.93	16.37	16.82	17.26
	O	19.91	20.58	21.24	21.90	22.58	23.24	23.90	24.23	24.23	24.23
9	B	14.66	15.15	15.64	16.13	16.62	17.11	17.60	18.08	18.57	19.06
	O	21.99	22.73	23.46	24.20	24.23	24.23	24.23	24.23	24.23	24.23
10	B	16.15	16.68	17.22	17.76	18.30	18.84	19.38	19.91	20.45	20.99
	O	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23
11	B	17.74	18.33	18.92	19.51	20.11	20.70	21.29	21.88	22.47	23.06
	O	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23
12	B	21.26	21.97	22.68	23.39	24.10	24.81	25.52	26.23	26.93	27.64
	O	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23
13	B	25.28	26.13	26.97	27.81	28.66	29.50	30.34	31.18	32.03	32.87
	O	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23
14	B	29.88	30.87	31.87	32.87	33.86	34.86	35.85	36.85	37.85	38.84
	O	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23
15	B	35.14	36.32	37.49	38.66	39.83	41.00	42.17	43.34	44.52	45.69
	O	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23	24.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1996" cover sheet.