

SALARY TABLE 1996-SF (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LEO SPECIAL PAY ADJUSTMENT OF 16.00%
FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA**

(Total Increase 2.00%)
Effective January 1996

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 14,365	\$ 14,845	\$ 15,321	\$ 15,798	\$ 16,277	\$ 16,558	\$ 17,028	\$ 17,503	\$17,524	\$ 17,967
2	16,151	16,536	17,072	17,524	17,718	18,239	18,760	19,280	19,801	20,322
3	21,146	21,733	22,320	22,907	23,493	24,080	24,667	25,254	25,841	26,428
4	23,744	24,404	25,064	25,724	26,384	27,044	27,704	28,364	29,024	29,684
5	27,298	28,036	28,774	29,512	30,249	30,987	31,725	32,463	33,200	33,938
6	28,784	29,607	30,429	31,252	32,074	32,896	33,719	34,541	35,364	36,186
7	31,072	31,986	32,900	33,814	34,728	35,642	36,556	37,470	38,384	39,298
8	32,388	33,401	34,414	35,426	36,439	37,452	38,464	39,477	40,490	41,502
9	34,656	35,774	36,893	38,011	39,129	40,247	41,366	42,484	43,602	44,720
10	38,164	39,395	40,626	41,856	43,087	44,318	45,549	46,779	48,010	49,241
11	40,578	41,931	43,283	44,636	45,988	47,341	48,693	50,046	51,398	52,751
12	48,634	50,256	51,878	53,499	55,121	56,743	58,364	59,986	61,608	63,229
13	57,833	59,761	61,689	63,617	65,545	67,473	69,400	71,328	73,256	75,184
14	68,341	70,620	72,898	75,176	77,454	79,733	82,011	84,289	86,567	88,846
15	80,388	83,068	85,747	88,427	91,106	93,786	96,466	99,145	101,825	104,504

NOTE: Special law enforcement adjusted rates of pay are basic pay only for certain purposes--see "1996 Salary Tables for Law Enforcement Officers" cover sheet.