

**SALARY TABLE 1996-DCB (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.04%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)  
(Total Increase 2.54%)  
Effective January 1996**

*Annual Rates by Grade and Step*

| GRADE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| GS-1  | \$ 13,132 | \$ 13,570 | \$ 14,006 | \$ 14,442 | \$ 14,880 | \$ 15,136 | \$ 15,566 | \$ 16,000 | \$ 16,019 | \$ 16,425 |
| 2     | 14,764    | 15,116    | 15,606    | 16,019    | 16,197    | 16,673    | 17,149    | 17,625    | 18,101    | 18,577    |
| 3     | 19,330    | 19,867    | 20,403    | 20,940    | 21,476    | 22,013    | 22,549    | 23,086    | 23,623    | 24,159    |
| 4     | 21,705    | 22,309    | 22,912    | 23,515    | 24,119    | 24,722    | 25,326    | 25,929    | 26,532    | 27,136    |
| 5     | 24,954    | 25,629    | 26,303    | 26,978    | 27,652    | 28,326    | 29,001    | 29,675    | 30,350    | 31,024    |
| 6     | 26,313    | 27,065    | 27,816    | 28,568    | 29,320    | 30,072    | 30,824    | 31,576    | 32,327    | 33,079    |
| 7     | 28,404    | 29,239    | 30,075    | 30,911    | 31,746    | 32,582    | 33,417    | 34,253    | 35,089    | 35,924    |
| 8     | 29,607    | 30,533    | 31,459    | 32,385    | 33,310    | 34,236    | 35,162    | 36,088    | 37,013    | 37,939    |
| 9     | 31,681    | 32,703    | 33,725    | 34,747    | 35,769    | 36,792    | 37,814    | 38,836    | 39,858    | 40,881    |
| 10    | 34,887    | 36,012    | 37,137    | 38,262    | 39,387    | 40,513    | 41,638    | 42,763    | 43,888    | 45,013    |
| 11    | 37,094    | 38,330    | 39,567    | 40,803    | 42,040    | 43,276    | 44,512    | 45,749    | 46,985    | 48,222    |
| 12    | 44,458    | 45,941    | 47,423    | 48,906    | 50,388    | 51,871    | 53,353    | 54,835    | 56,318    | 57,800    |
| 13    | 52,867    | 54,630    | 56,392    | 58,154    | 59,917    | 61,679    | 63,442    | 65,204    | 66,966    | 68,729    |
| 14    | 62,473    | 64,556    | 66,639    | 68,721    | 70,804    | 72,887    | 74,969    | 77,052    | 79,134    | 81,217    |
| 15    | 73,486    | 75,935    | 78,385    | 80,834    | 83,284    | 85,733    | 88,183    | 90,632    | 93,082    | 95,531    |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "1996 Salary Tables for Law Enforcement Officers" cover sheet.