

**SALARY TABLE 1996-CLE (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.67%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON,OH**

**(Total Increase 2.43%)**

**Effective January 1996**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.21	\$ 6.42	\$ 6.62	\$ 6.83	\$ 7.04	\$ 7.16	\$ 7.36	\$ 7.57	\$ 7.58	\$ 7.77
	O	9.32	9.63	9.93	10.25	10.56	10.74	11.04	11.36	11.37	11.66
2	B	6.98	7.15	7.38	7.58	7.66	7.89	8.11	8.34	8.56	8.79
	O	10.47	10.73	11.07	11.37	11.49	11.84	12.17	12.51	12.84	13.19
3	B	9.14	9.40	9.65	9.90	10.16	10.41	10.67	10.92	11.17	11.43
	O	13.71	14.10	14.48	14.85	15.24	15.62	16.01	16.38	16.76	17.15
4	B	10.27	10.55	10.84	11.12	11.41	11.69	11.98	12.26	12.55	12.83
	O	15.41	15.83	16.26	16.68	17.12	17.54	17.97	18.39	18.83	19.25
5	B	11.80	12.12	12.44	12.76	13.08	13.40	13.72	14.04	14.35	14.67
	O	17.70	18.18	18.66	19.14	19.62	20.10	20.58	21.06	21.53	22.01
6	B	12.45	12.80	13.16	13.51	13.87	14.22	14.58	14.93	15.29	15.65
	O	18.68	19.20	19.74	20.27	20.81	21.33	21.87	22.40	22.94	23.48
7	B	13.43	13.83	14.22	14.62	15.01	15.41	15.81	16.20	16.60	16.99
	O	20.15	20.75	21.33	21.93	22.52	23.12	23.72	24.30	24.75	24.75
8	B	14.00	14.44	14.88	15.32	15.75	16.19	16.63	17.07	17.51	17.94
	O	21.00	21.66	22.32	22.98	23.63	24.29	24.75	24.75	24.75	24.75
9	B	14.98	15.47	15.95	16.43	16.92	17.40	17.88	18.37	18.85	19.33
	O	22.47	23.21	23.93	24.65	24.75	24.75	24.75	24.75	24.75	24.75
10	B	16.50	17.03	17.56	18.10	18.63	19.16	19.69	20.23	20.76	21.29
	O	24.75	24.75	24.75	24.75	24.75	24.75	24.75	24.75	24.75	24.75
11	B	17.54	18.13	18.71	19.30	19.88	20.47	21.05	21.64	22.22	22.81
	O	24.75	24.75	24.75	24.75	24.75	24.75	24.75	24.75	24.75	24.75
12	B	21.03	21.73	22.43	23.13	23.83	24.53	25.23	25.94	26.64	27.34
	O	24.75	24.75	24.75	24.75	24.75	24.75	25.23	25.94	26.64	27.34
13	B	25.00	25.84	26.67	27.51	28.34	29.17	30.01	30.84	31.67	32.51
	O	25.00	25.84	26.67	27.51	28.34	29.17	30.01	30.84	31.67	32.51
14	B	29.55	30.53	31.52	32.50	33.49	34.47	35.46	36.44	37.43	38.41
	O	29.55	30.53	31.52	32.50	33.49	34.47	35.46	36.44	37.43	38.41
15	B	34.76	35.91	37.07	38.23	39.39	40.55	41.71	42.87	44.02	45.18
	O	34.76	35.91	37.07	38.23	39.39	40.55	41.71	42.87	44.02	45.18

NOTE: Locality rates of pay are basic pay only for certain purposes--see "1996 Salary Tables for Law Enforcement Officers" cover sheet.