

**SALARY TABLE 1995-SD (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LEO SPECIAL PAY ADJUSTMENT OF 8.00%**  
**FOR THE SAN DIEGO, CA METROPOLITAN STATISTICAL AREA**  
**(Total Increase 2.00%)**

**Effective January 1995**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 6.28	\$ 6.49	\$ 6.70	\$ 6.91	\$ 7.12	\$ 7.24	\$ 7.45	\$ 7.66	\$ 7.66	\$ 7.86
	O	9.42	9.74	10.05	10.37	10.68	10.86	11.18	11.49	11.49	11.79
2	B	7.06	7.23	7.47	7.66	7.75	7.98	8.20	8.43	8.66	8.89
	O	10.59	10.85	11.21	11.49	11.63	11.97	12.30	12.65	12.99	13.34
3	B	9.25	9.51	9.77	10.02	10.28	10.54	10.79	11.05	11.31	11.57
	O	13.88	14.27	14.66	15.03	15.42	15.81	16.19	16.58	16.97	17.36
4	B	10.38	10.67	10.96	11.25	11.54	11.82	12.11	12.40	12.69	12.98
	O	15.57	16.01	16.44	16.88	17.31	17.73	18.17	18.60	19.04	19.47
5	B	11.94	12.26	12.59	12.91	13.23	13.56	13.88	14.20	14.52	14.85
	O	17.91	18.39	18.89	19.37	19.85	20.34	20.82	21.30	21.78	22.28
6	B	12.59	12.95	13.31	13.67	14.03	14.39	14.75	15.11	15.47	15.83
	O	18.89	19.43	19.97	20.51	21.05	21.59	22.13	22.67	23.21	23.75
7	B	13.59	13.99	14.39	14.79	15.19	15.59	15.99	16.39	16.78	17.18
	O	20.39	20.99	21.59	22.19	22.79	23.39	23.99	24.59	25.04	25.04
8	B	14.16	14.61	15.05	15.49	15.93	16.38	16.82	17.26	17.70	18.15
	O	21.24	21.92	22.58	23.24	23.90	24.57	25.04	25.04	25.04	25.04
9	B	15.16	15.65	16.14	16.62	17.11	17.60	18.09	18.58	19.07	19.56
	O	22.74	23.48	24.21	24.93	25.04	25.04	25.04	25.04	25.04	25.04
10	B	16.69	17.23	17.77	18.31	18.85	19.39	19.92	20.46	21.00	21.54
	O	25.04	25.04	25.04	25.04	25.04	25.04	25.04	25.04	25.04	25.04
11	B	17.75	18.34	18.93	19.52	20.11	20.70	21.30	21.89	22.48	23.07
	O	25.04	25.04	25.04	25.04	25.04	25.04	25.04	25.04	25.04	25.04
12	B	21.27	21.98	22.69	23.40	24.11	24.82	25.52	26.23	26.94	27.65
	O	25.04	25.04	25.04	25.04	25.04	25.04	25.52	26.23	26.94	27.65
13	B	25.29	26.14	26.98	27.82	28.67	29.51	30.35	31.19	32.04	32.88
	O	25.29	26.14	26.98	27.82	28.67	29.51	30.35	31.19	32.04	32.88
14	B	29.89	30.89	31.88	32.88	33.87	34.87	35.87	36.86	37.86	38.86
	O	29.89	30.89	31.88	32.88	33.87	34.87	35.87	36.86	37.86	38.86
15	B	35.16	36.33	37.50	38.68	39.85	41.02	42.19	43.36	44.54	45.71
	O	35.16	36.33	37.50	38.68	39.85	41.02	42.19	43.36	44.54	45.71