

SALARY TABLE 1995-POR (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.71%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Total Increase 3.60%)

Effective January 1995

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | B | \$ 6.09 | \$ 6.29 | \$ 6.50 | \$ 6.70 | \$ 6.90 | \$ 7.02 | \$ 7.22 | \$ 7.42 | \$ 7.43 | \$ 7.62 |
| | O | 9.14 | 9.44 | 9.75 | 10.05 | 10.35 | 10.53 | 10.83 | 11.13 | 11.15 | 11.43 |
| 2 | B | 6.85 | 7.01 | 7.24 | 7.43 | 7.51 | 7.73 | 7.95 | 8.17 | 8.40 | 8.62 |
| | O | 10.28 | 10.52 | 10.86 | 11.15 | 11.27 | 11.60 | 11.93 | 12.26 | 12.60 | 12.93 |
| 3 | B | 8.97 | 9.22 | 9.47 | 9.72 | 9.97 | 10.22 | 10.47 | 10.71 | 10.96 | 11.21 |
| | O | 13.46 | 13.83 | 14.21 | 14.58 | 14.96 | 15.33 | 15.71 | 16.07 | 16.44 | 16.82 |
| 4 | B | 10.07 | 10.35 | 10.62 | 10.90 | 11.18 | 11.46 | 11.74 | 12.02 | 12.30 | 12.58 |
| | O | 15.11 | 15.53 | 15.93 | 16.35 | 16.77 | 17.19 | 17.61 | 18.03 | 18.45 | 18.87 |
| 5 | B | 11.58 | 11.89 | 12.20 | 12.52 | 12.83 | 13.14 | 13.46 | 13.77 | 14.08 | 14.39 |
| | O | 17.37 | 17.84 | 18.30 | 18.78 | 19.25 | 19.71 | 20.19 | 20.66 | 21.12 | 21.59 |
| 6 | B | 12.21 | 12.55 | 12.90 | 13.25 | 13.60 | 13.95 | 14.30 | 14.65 | 15.00 | 15.34 |
| | O | 18.32 | 18.83 | 19.35 | 19.88 | 20.40 | 20.93 | 21.45 | 21.98 | 22.50 | 23.01 |
| 7 | B | 13.17 | 13.56 | 13.95 | 14.34 | 14.72 | 15.11 | 15.50 | 15.89 | 16.27 | 16.66 |
| | O | 19.76 | 20.34 | 20.93 | 21.51 | 22.08 | 22.67 | 23.25 | 23.84 | 24.27 | 24.27 |
| 8 | B | 13.73 | 14.16 | 14.59 | 15.02 | 15.45 | 15.88 | 16.31 | 16.74 | 17.16 | 17.59 |
| | O | 20.60 | 21.24 | 21.89 | 22.53 | 23.18 | 23.82 | 24.27 | 24.27 | 24.27 | 24.27 |
| 9 | B | 14.70 | 15.17 | 15.64 | 16.12 | 16.59 | 17.07 | 17.54 | 18.01 | 18.49 | 18.96 |
| | O | 22.05 | 22.76 | 23.46 | 24.18 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 |
| 10 | B | 16.18 | 16.71 | 17.23 | 17.75 | 18.27 | 18.79 | 19.32 | 19.84 | 20.36 | 20.88 |
| | O | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 |
| 11 | B | 17.21 | 17.78 | 18.35 | 18.93 | 19.50 | 20.07 | 20.65 | 21.22 | 21.79 | 22.37 |
| | O | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 |
| 12 | B | 20.62 | 21.31 | 22.00 | 22.69 | 23.37 | 24.06 | 24.75 | 25.43 | 26.12 | 26.81 |
| | O | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.27 | 24.75 | 25.43 | 26.12 | 26.81 |
| 13 | B | 24.52 | 25.34 | 26.16 | 26.98 | 27.79 | 28.61 | 29.43 | 30.24 | 31.06 | 31.88 |
| | O | 24.52 | 25.34 | 26.16 | 26.98 | 27.79 | 28.61 | 29.43 | 30.24 | 31.06 | 31.88 |
| 14 | B | 28.98 | 29.95 | 30.91 | 31.88 | 32.84 | 33.81 | 34.77 | 35.74 | 36.71 | 37.67 |
| | O | 28.98 | 29.95 | 30.91 | 31.88 | 32.84 | 33.81 | 34.77 | 35.74 | 36.71 | 37.67 |
| 15 | B | 34.09 | 35.22 | 36.36 | 37.50 | 38.63 | 39.77 | 40.91 | 42.04 | 43.18 | 44.32 |
| | O | 34.09 | 35.22 | 36.36 | 37.50 | 38.63 | 39.77 | 40.91 | 42.04 | 43.18 | 44.32 |