

**SALARY TABLE 1995-PHL (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.26%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD**  
**(Total Increase 3.26%)**

**Effective January 1995**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 6.18	\$ 6.39	\$ 6.59	\$ 6.80	\$ 7.00	\$ 7.13	\$ 7.33	\$ 7.53	\$ 7.54	\$ 7.73
	O	9.27	9.59	9.89	10.20	10.50	10.70	11.00	11.30	11.31	11.60
2	B	6.95	7.12	7.35	7.54	7.62	7.85	8.07	8.30	8.52	8.74
	O	10.43	10.68	11.03	11.31	11.43	11.78	12.11	12.45	12.78	13.11
3	B	9.10	9.36	9.61	9.86	10.11	10.37	10.62	10.87	11.13	11.38
	O	13.65	14.04	14.42	14.79	15.17	15.56	15.93	16.31	16.70	17.07
4	B	10.22	10.50	10.78	11.07	11.35	11.63	11.92	12.20	12.48	12.77
	O	15.33	15.75	16.17	16.61	17.03	17.45	17.88	18.30	18.72	19.16
5	B	11.75	12.07	12.38	12.70	13.02	13.34	13.66	13.97	14.29	14.61
	O	17.63	18.11	18.57	19.05	19.53	20.01	20.49	20.96	21.44	21.92
6	B	12.39	12.74	13.09	13.45	13.80	14.16	14.51	14.86	15.22	15.57
	O	18.59	19.11	19.64	20.18	20.70	21.24	21.77	22.29	22.83	23.36
7	B	13.37	13.76	14.16	14.55	14.94	15.33	15.73	16.12	16.51	16.91
	O	20.06	20.64	21.24	21.83	22.41	23.00	23.60	24.18	24.63	24.63
8	B	13.94	14.37	14.81	15.24	15.68	16.11	16.55	16.98	17.42	17.85
	O	20.91	21.56	22.22	22.86	23.52	24.17	24.63	24.63	24.63	24.63
9	B	14.91	15.39	15.88	16.36	16.84	17.32	17.80	18.28	18.76	19.24
	O	22.37	23.09	23.82	24.54	24.63	24.63	24.63	24.63	24.63	24.63
10	B	16.42	16.95	17.48	18.01	18.54	19.07	19.60	20.13	20.66	21.19
	O	24.63	24.63	24.63	24.63	24.63	24.63	24.63	24.63	24.63	24.63
11	B	17.46	18.04	18.63	19.21	19.79	20.37	20.95	21.54	22.12	22.70
	O	24.63	24.63	24.63	24.63	24.63	24.63	24.63	24.63	24.63	24.63
12	B	20.93	21.63	22.32	23.02	23.72	24.42	25.11	25.81	26.51	27.21
	O	24.63	24.63	24.63	24.63	24.63	24.63	25.11	25.81	26.51	27.21
13	B	24.89	25.72	26.55	27.37	28.20	29.03	29.86	30.69	31.52	32.35
	O	24.89	25.72	26.55	27.37	28.20	29.03	29.86	30.69	31.52	32.35
14	B	29.41	30.39	31.37	32.35	33.33	34.31	35.29	36.27	37.25	38.23
	O	29.41	30.39	31.37	32.35	33.33	34.31	35.29	36.27	37.25	38.23
15	B	34.59	35.75	36.90	38.05	39.21	40.36	41.51	42.67	43.82	44.97
	O	34.59	35.75	36.90	38.05	39.21	40.36	41.51	42.67	43.82	44.97