

**SALARY TABLE 1995-COL (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.30%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS, OH**  
**(Total Increase 4.19%)**

**Effective January 1995**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 6.13	\$ 6.33	\$ 6.53	\$ 6.74	\$ 6.94	\$ 7.06	\$ 7.26	\$ 7.46	\$ 7.47	\$ 7.66
	O	9.20	9.50	9.80	10.11	10.41	10.59	10.89	11.19	11.21	11.49
2	B	6.89	7.05	7.28	7.47	7.56	7.78	8.00	8.22	8.44	8.67
	O	10.34	10.58	10.92	11.21	11.34	11.67	12.00	12.33	12.66	13.01
3	B	9.02	9.27	9.52	9.77	10.02	10.27	10.52	10.78	11.03	11.28
	O	13.53	13.91	14.28	14.66	15.03	15.41	15.78	16.17	16.55	16.92
4	B	10.12	10.40	10.68	10.97	11.25	11.53	11.81	12.09	12.37	12.65
	O	15.18	15.60	16.02	16.46	16.88	17.30	17.72	18.14	18.56	18.98
5	B	11.64	11.96	12.27	12.59	12.90	13.22	13.53	13.85	14.16	14.48
	O	17.46	17.94	18.41	18.89	19.35	19.83	20.30	20.78	21.24	21.72
6	B	12.27	12.62	12.98	13.33	13.68	14.03	14.38	14.73	15.08	15.43
	O	18.41	18.93	19.47	20.00	20.52	21.05	21.57	22.10	22.62	23.15
7	B	13.25	13.64	14.03	14.42	14.81	15.20	15.59	15.98	16.37	16.75
	O	19.88	20.46	21.05	21.63	22.22	22.80	23.39	23.97	24.42	24.42
8	B	13.81	14.24	14.67	15.10	15.54	15.97	16.40	16.83	17.26	17.69
	O	20.72	21.36	22.01	22.65	23.31	23.96	24.42	24.42	24.42	24.42
9	B	14.78	15.25	15.73	16.21	16.69	17.16	17.64	18.12	18.59	19.07
	O	22.17	22.88	23.60	24.32	24.42	24.42	24.42	24.42	24.42	24.42
10	B	16.28	16.80	17.33	17.85	18.38	18.90	19.43	19.95	20.48	21.00
	O	24.42	24.42	24.42	24.42	24.42	24.42	24.42	24.42	24.42	24.42
11	B	17.30	17.88	18.46	19.03	19.61	20.19	20.76	21.34	21.92	22.49
	O	24.42	24.42	24.42	24.42	24.42	24.42	24.42	24.42	24.42	24.42
12	B	20.74	21.43	22.12	22.81	23.50	24.20	24.89	25.58	26.27	26.96
	O	24.42	24.42	24.42	24.42	24.42	24.42	24.89	25.58	26.27	26.96
13	B	24.66	25.48	26.31	27.13	27.95	28.77	29.59	30.41	31.24	32.06
	O	24.66	25.48	26.31	27.13	27.95	28.77	29.59	30.41	31.24	32.06
14	B	29.14	30.11	31.09	32.06	33.03	34.00	34.97	35.94	36.91	37.88
	O	29.14	30.11	31.09	32.06	33.03	34.00	34.97	35.94	36.91	37.88
15	B	34.28	35.42	36.57	37.71	38.85	39.99	41.14	42.28	43.42	44.56
	O	34.28	35.42	36.57	37.71	38.85	39.99	41.14	42.28	43.42	44.56