

SALARY TABLE 1995-BOS (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LEO SPECIAL PAY ADJUSTMENT OF 16.00%
FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA
(Total Increase 2.00%)

Effective January 1995

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | B | \$ 6.75 | \$ 6.97 | \$ 7.20 | \$ 7.42 | \$ 7.65 | \$ 7.78 | \$ 8.00 | \$ 8.22 | \$ 8.23 | \$ 8.44 |
| | O | 10.13 | 10.46 | 10.80 | 11.13 | 11.48 | 11.67 | 12.00 | 12.33 | 12.35 | 12.66 |
| 2 | B | 7.59 | 7.77 | 8.02 | 8.23 | 8.32 | 8.57 | 8.81 | 9.06 | 9.30 | 9.55 |
| | O | 11.39 | 11.66 | 12.03 | 12.35 | 12.48 | 12.86 | 13.22 | 13.59 | 13.95 | 14.33 |
| 3 | B | 9.94 | 10.21 | 10.49 | 10.77 | 11.04 | 11.32 | 11.59 | 11.87 | 12.15 | 12.42 |
| | O | 14.91 | 15.32 | 15.74 | 16.16 | 16.56 | 16.98 | 17.39 | 17.81 | 18.23 | 18.63 |
| 4 | B | 11.15 | 11.46 | 11.77 | 12.08 | 12.39 | 12.70 | 13.01 | 13.32 | 13.63 | 13.94 |
| | O | 16.73 | 17.19 | 17.66 | 18.12 | 18.59 | 19.05 | 19.52 | 19.98 | 20.45 | 20.91 |
| 5 | B | 12.83 | 13.17 | 13.52 | 13.87 | 14.21 | 14.56 | 14.91 | 15.25 | 15.60 | 15.95 |
| | O | 19.25 | 19.76 | 20.28 | 20.81 | 21.32 | 21.84 | 22.37 | 22.88 | 23.40 | 23.93 |
| 6 | B | 13.52 | 13.91 | 14.29 | 14.68 | 15.07 | 15.45 | 15.84 | 16.23 | 16.61 | 17.00 |
| | O | 20.28 | 20.87 | 21.44 | 22.02 | 22.61 | 23.18 | 23.76 | 24.35 | 24.92 | 25.50 |
| 7 | B | 14.60 | 15.02 | 15.45 | 15.88 | 16.31 | 16.74 | 17.17 | 17.60 | 18.03 | 18.46 |
| | O | 21.90 | 22.53 | 23.18 | 23.82 | 24.47 | 25.11 | 25.76 | 26.40 | 26.90 | 26.90 |
| 8 | B | 15.21 | 15.69 | 16.16 | 16.64 | 17.11 | 17.59 | 18.07 | 18.54 | 19.02 | 19.49 |
| | O | 22.82 | 23.54 | 24.24 | 24.96 | 25.67 | 26.39 | 26.90 | 26.90 | 26.90 | 26.90 |
| 9 | B | 16.28 | 16.81 | 17.33 | 17.86 | 18.38 | 18.91 | 19.43 | 19.96 | 20.48 | 21.01 |
| | O | 24.42 | 25.22 | 26.00 | 26.79 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 |
| 10 | B | 17.93 | 18.51 | 19.09 | 19.66 | 20.24 | 20.82 | 21.40 | 21.98 | 22.56 | 23.14 |
| | O | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 |
| 11 | B | 19.06 | 19.70 | 20.33 | 20.97 | 21.60 | 22.24 | 22.87 | 23.51 | 24.14 | 24.78 |
| | O | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 |
| 12 | B | 22.85 | 23.61 | 24.37 | 25.13 | 25.89 | 26.65 | 27.42 | 28.18 | 28.94 | 29.70 |
| | O | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 26.90 | 27.42 | 28.18 | 28.94 | 29.70 |
| 13 | B | 27.17 | 28.07 | 28.98 | 29.88 | 30.79 | 31.69 | 32.60 | 33.51 | 34.41 | 35.32 |
| | O | 27.17 | 28.07 | 28.98 | 29.88 | 30.79 | 31.69 | 32.60 | 33.51 | 34.41 | 35.32 |
| 14 | B | 32.10 | 33.17 | 34.24 | 35.31 | 36.38 | 37.45 | 38.52 | 39.59 | 40.66 | 41.73 |
| | O | 32.10 | 33.17 | 34.24 | 35.31 | 36.38 | 37.45 | 38.52 | 39.59 | 40.66 | 41.73 |
| 15 | B | 37.76 | 39.02 | 40.28 | 41.54 | 42.80 | 44.06 | 45.32 | 46.58 | 47.83 | 49.09 |
| | O | 37.76 | 39.02 | 40.28 | 41.54 | 42.80 | 44.06 | 45.32 | 46.58 | 47.83 | 49.09 |