






## Return to Duty

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| 1.  | Click the <b>Administer Workforce</b> link.<br>   |
| 2.  | Click the <b>Administer Workforce (USF)</b> link.<br>   |
| 3.  | Click the <b>Use</b> link.<br>  |
| 4.  | Click the <b>HR Processing</b> link.<br>  |
| 5.  | Enter the appropriate variable in the field. (for example, <b>Last Name</b> )<br>Click in the <b>Last Name</b> field.<br>   |
| 6.  | Select the appropriate employee.<br>Enter the desired information into the <b>Last Name</b> field. Enter a valid value, e.g. <b>"ROMANO"</b> .   |
| 7.  | Click the <b>Search</b> button.<br>   |
| 8.  | NOTE: The Data Control page will be populated with the most recent personnel action performed for the selected employee.<br>Click the <b>Add a new row at row 1</b> button.<br> |
| 9.  | Enter the <b>Actual Effective Date</b> of the employee's return to duty.<br>Triple-click the <b>Actual Effective Date</b> object.  |
| 10. | Enter the desired information into the <b>Actual Effective Date</b> field. Enter a valid value, e.g. <b>"12/12/2003"</b> .   |
| 11. | Click in the <b>*Action</b> field.<br>  |
| 12. | Enter the desired information into the <b>*Action</b> field. Enter a valid value, e.g. <b>"REC"</b> .  |
| 13. | Click in the <b>*Reason Code</b> field.<br>   |
| 14. | Enter the desired information into the <b>*Reason Code</b> field. Enter a valid value, e.g. <b>"REC"</b> .   |
| 15. | Click in the <b>NOA Code</b> field.<br>   |
| 16. | Enter the <b>NOA Code</b> of "292."<br>Enter the desired information into the <b>NOA Code</b> field. Enter a valid value, e.g. <b>"292"</b> .  |
| 17. | Click in the <b>NOA Ext</b> field.<br>  |
| 18. | Enter the desired information into the <b>NOA Ext</b> field. Enter a valid value, e.g. <b>"0"</b> .  |

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| 19. | <p>If there is an NTE date for the previous LOA action, delete the NTE date in the <b>Not to Exceed Date</b> field.<br/>NOTE: You will also need to delete the NTE date from the Employment Data 1 page, by accessing the <b>Exp Date</b> hyperlink on that page.</p>   |
| 20. | <p>In the <b>Authority (1)</b> field, enter the legal authority.<br/>Click in the <b>Authority (1)</b> field.<br/><input type="text"/></p>  |
| 21. | <p>Enter the desired information into the <b>Authority (1)</b> field. Enter a valid value, e.g. "<b>DAM</b>".</p>   |
| 22. | <p>If applicable, enter <b>Authority (2)</b>.<br/>Click in the <b>PAR Request#</b> field.<br/><input type="text"/></p>  |
| 23. | <p>NOTE: This field is not required but can be used for PAR request tracking purposes. Enter the desired information into the <b>PAR Request#</b> field. Enter a valid value, e.g. "<b>000082095</b>".</p>  |
| 24. | <p>Click the <b>PAR Remarks</b> link.<br/><a href="#">PAR Remarks</a></p>   |
| 25. | <p>Enter the applicable <b>Remark CD</b> (Code) and tab out of the field to see the text of the remark.<br/>Enter the desired information into the <b>Remark CD</b> field. Enter a valid value, e.g. "<b>A15</b>".</p>  |
| 26. | <p>Press <b>[Tab]</b>.</p>  |
| 27. | <p>Click the <b>Ok</b> button.<br/><input type="button" value="OK"/></p>  |
| 28. | <p>Click the <b>Tracking Data</b> link.<br/><a href="#">Tracking Data</a></p>   |
| 29. | <p>Enter any necessary <b>Comment</b>.<br/>NOTE: There is a 30 character limit in the <b>Comment</b> field. Insert additional rows to add comments beyond 30 characters.<br/>Click the <b>Ok</b> button.<br/><input type="button" value="OK"/></p>  |
| 30. | <p>Click the <b>Employment 1</b> tab.<br/><input type="button" value="Employment 1"/></p>   |
| 31. | <p>If there is an NTE date from the prior LOA action, click on the <b>Exp Dates</b> hyperlink.<br/>Click the <b>Exp Dates</b> link.<br/><a href="#">Exp Dates</a></p>   |
| 32. | <p>Delete the date from the <b>LWOP/Furlough</b> field.<br/>Click the <b>Ok</b> button.<br/><input type="button" value="OK"/></p>   |
| 33. | <ul style="list-style-type: none"> <li>- Due to the lapse in service, modify the employee's <b>Service Computation Dates</b>, if necessary.</li> <li>- If the LWOP affected the <b>Service Conversion Dates</b>, modify them as applicable.</li> <li>- If necessary, modify the <b>Within-Grade Increase Data</b>.</li> </ul> |

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| 34. | Click the <b>Employment 2</b> tab.<br>   |
| 35. | Confirm or enter the appropriate <b>Reports To Position</b> for the employee.   |
| 36. | Click the <b>Tenure</b> list.<br>  |
| 37. | In the <b>Tenure</b> field, modify the appropriate type of tenure, if applicable.<br>  |
| 38. | As applicable, enter or modify the employee's compensation area and level in the <b>Comp/Area Level</b> field.<br>NOTE: In IMPACT this variable is a 4 digit code. In EHRP, the first 2 digits would be entered in Area and the second 2 digits are entered in Level. |
| 39. | Due to the lapse in service, update the employee's <b>Probation Date</b> , if necessary.  |
| 40. | Return to the <b>Data Control</b> tab and change the PAR Status according to your role.<br>Click the <b>Data Control</b> tab.<br>  |
| 41. | Click the <b>Save</b> button.<br>  |
| 42. | The information is saved.<br><b>End of Procedure.</b>   |