











## Entering Employee's Performance Appraisal Rating

|     |   |
|-----|---|
| 1.  | Click the <b>Administer Workforce</b> link.<br>  |
| 2.  | Click the <b>Manage Performance (USF)</b> link.<br>  |
| 3.  | Click the <b>Use</b> link.<br>   |
| 4.  | Click the <b>Employee Appraisal</b> link.<br>  |
| 5.  | Click in the field in which you want to search.<br>  |
| 6.  | Enter the desired information into the <b>Last Name</b> field. Enter a valid value, e.g. <b>"Winter"</b> .  |
| 7.  | Click the <b>Search</b> button.<br>  |
| 8.  | Select the desired entry.   |
| 9.  | Click the <b>Choose a date</b> button.<br>   |
| 10. | Click on the effective date of the appraisal in the <b>Effective Date</b> field.<br>   |
| 11. | In the <b>From/To</b> Date fields, enter the period of time for which the employee is being appraised.<br>Click in the <b>From Date</b> field.<br> |
| 12. | Enter the desired information into the <b>From Date</b> field. Enter a valid value, e.g. <b>"12/01/2002"</b> .  |
| 13. | Press <b>[Tab]</b> .  |
| 14. | Enter the desired information into the <b>To Date</b> field. Enter a valid value, e.g. <b>"12/01/2003"</b> .  |
| 15. | Press <b>[Tab]</b> .  |
| 16. | If known, enter the date of the next review in the <b>Next Review Date</b> field.<br>Enter the desired information into the <b>Next Review Date</b> field. Enter a valid value, e.g. <b>"12/15/2004"</b> .                            |
| 17. | Press <b>[Tab]</b> .  |
| 18. | Enter the desired information into the <b>Rating Scale</b> field. Enter a valid value, e.g. <b>"A"</b> .  |
| 19. | Press <b>[Tab]</b> .  |
| 20. | Enter the desired information into the <b>Review Rating</b> field. Enter a valid value, e.g. <b>"3"</b> .   |

---

|     |  |
|-----|--|
| 21. | Click the <b>Save</b> button.<br> |
| 22. | The employee's performance appraisal ratings are entered.<br><b>End of Procedure.</b>                              |