

Release Notes 3.5.0 Pay Periods 14 and 15 July 18, 2008

The following items have been moved (migrated) to Production for use by Agencies.

IM145672 - Add SSN with dashes to report HE0137 (Terminations & Separation) with dashes

ISSUE: The addition of the SSN on this report would enable us to mass upload the inactive_eOPF@psc.gov email address into the eOPF profiles of the separated employees.

RESOLUTION: Added the new field Nation Id with embedded dashes to guery HE0137.

USER IMPACT: Users can use query HE0137 to complete upload of inactive_eOPF@psc.gov email address to separated employees as requested.

IM141319 – Break report into smaller selection criteria HE0265 (Bargaining Unit Report)

ISSUE: The data has reached maximum result size. PeopleSoft Query has delivered limitations on the amount of rows that can be returned.

RESOLUTION: Added two prompts to the selection criteria, SETID & DEPTID, to narrow to scope of the fetch.

USER IMPACT: Users can now run the report to select smaller subsets of data, ensuring the report will return data.

IM140597 - Modification to HE0287 - Reports to List

ISSUE: HE0287, a listing of "Reports to" for all current staff, is not returning expected results. The result set should include the same employee data as HE0010, which is a complete list of current staff without reports to information.

RESOLUTION: Join in criteria limiting results removed

USER IMPACT: Users running the HE0287 report will return all the expected employees. Users can run both HE0010 and HE0287 and expect the same employees in both result sets.

<u>IM145109</u> – Error when entering a 002 Correction.

ISSUE:

- 1. When an 002 correction is entered, and the employee's latest row has a PAR Status other than Processed or Corrected, on the 002 Correction row:
 - In the PAR Remarks link, the "Insert Row" and "Delete Row" buttons (the "+" and "-" buttons, respectively) were not visible.
 - In the Other Pay Information link, the "Insert Row" and "Delete Row" buttons (the "+" and "-" buttons, respectively) were not visible.



- 2. In the HR Reviewer menu option, when a new row is entered, and the employee's latest row has a PAR Status other than "INI", "RET", "REV", or "SIG", on the newly-inserted row:
 - In the PAR Remarks link, the "Insert Row" and "Delete Row" buttons (the "+" and "-" buttons, respectively) were not visible.
 - In the Other Pay Information link, the "Insert Row" and "Delete Row" buttons (the "+" and "-" buttons, respectively) were not visible.

RESOLUTION: Correct this condition so that the "Insert Row" and "Delete Row" buttons are displayed.

USER IMPACT: User will be able to process PAR Remarks on any appropriate PAR action as expected, regardless of menu option and/or PAR Status.

IM145983 – Lock user profiles that have not completed the Security Recertification

ISSUE: Lock all the accounts that have not completed the Security Recertification on July 01, 2008. Following criteria will apply:

- 1. Delete their question/response so they can not use the forgot password feature to unlock themselves
- 2. Update their user description to say: "LOCKED BY SCRTY FOR NO RECERT".
- 3. Exclude the following accounts from the lock out, regardless of their recertification status:
 - Special accounts: PS, BATCHPRD, PTWEBSERVER
 - All EAD users
 - Any new accounts that were setup since the Recert Announcement on May 09, 2008.

RESOLUTION: Wrote a SQL script to make the requested updates

USER IMPACT: All the EHRP users that have not completed the Security Recertification by 7/1/08 will be locked out from the system with their password restore question/responses deleted. Approx. 400 user profiles were impacted.

IM143056 - Modification to HE0347

ISSUE: Query changed to add Retention Incentive and add criteria to select only Pay Plan "GP" employees.

RESOLUTION: Changed selection criteria and added Retention Incentive fields to the report.

USER IMPACT: Users running the HE0447 report will return all employees in Pay Plan "GP" with Retention Incentive.

<u>IM146784</u> – User receives SES Performance award error when not appropriate.

ISSUE: User received error "Invalid Reason Code: only SES Employees are eligible for this award type", even when an SES Performance award (Action AWD, Reason ESP) was not being entered. However, the employee had an SES Performance Award record in one of his <u>past</u> PAR actions, but with a pay plan other than "ES" that was triggering the error message.



RESOLUTION: Enforce this error check only when an SES Performance award is entered or modified. If modified, either the Action, Reason, or Pay Plan field must be one of the fields modified before the error condition will be checked.

USER IMPACT: Users will be able to process actions on employees whose historical data does not meet the current edit for SES Performance Awards. There are only 5 active employees who fall into this scenario.

IM146746 – Local taxes not flowing to DFAS when keyed by Agency.

ISSUE: Local taxes not flowing to DFAS when keyed by Agency. The agency changed the percentage for local taxes. The local tax change did update in DCPS as expected.

RESOLUTION: Modified Peoplecode that populates actn-stg-tbl. The action will now flow to DFAS on the NONSF50 interface.

USER IMPACT: When updated in EHRP, Local Taxes will start flow to DFAS as expected.

IM140825 – Veteran's Preference value of "10 Point Other".

ISSUE: A Veteran's Preference value of "10 Point Other" does not give access to the other fields in the Veterans Information link (PAR Pages, Personal Data tab, Vererans Info link).

RESOLUTION: A Veteran's Preference value of "10 Point Other" will now allow access to the other Veterans Information fields. Also,

- 1. If the Veteran's Preference value is "10 Point Other", a Military Status value of "Not a Veteran" will be allowed.
- 2. The required entry of fields Uniformed Service, and Military Service Start and End Dates, is now based upon field Military Status instead of Veterans Preference. These 3 fields will be required if Military Status is anything other than "Not a Veteran".

USER IMPACT: EHRP can now record an employees Veteran's preference, when they meet the criteria for "Preference Eligible" per 5 U.S.C. 3309.

IM147720 – Remove the Notify link from National ID page

ISSUE: Security issue identified with SSN being transmitted within the link when notify feature is used on the National ID page

RESOLUTION: Hid the Notify link from the NID LOOKUP component

USER IMPACT: Users will no longer be able to use the Notify feature from the National ID page

<u>IM144367</u> – Modification to HE0250A and HE0250

ISSUE: Query not returning expected results- was returning multiple rows per employee

RESOLUTION: Changed join criteria



USER IMPACT: The HE0250A and HE0250 reports will return the expected employees, without returning duplicate rows for these employees.

IM145111 - Modification to query NIH_ACTIONS

ISSUE: Query was modified to include field User ID Name.

RESOLUTION: Changed query report to include field User ID Name.

USER IMPACT: The NIH_ACTIONS report will now include User ID Name as one of the data elements returned.

IM145222 – Modification to query HE0102A

ISSUE: One query does not exist that compares all position fields with the PAR fields.

RESOLUTION: Create new query using HE0102 as a model that reports on all position fields that are also in production.

USER IMPACT: The HE0102A will provide users one report with all position fields compared to PAR fields, to determine those employees who have data that is out of synch.

IM144920 - Capture User ID at the Audit trail when NOA Code is changed

ISSUE: There is no Audit trail for the NOA Code changes. When the NOA Code is changed using correct history within EHRP, there is no audit trail of what the NOA was prior to change and/or who made the change. Recently an issue occurred where it appeared a NOA had been deleted from an employee's record. However after much research within EHRP and by the OpDiv talking to all users who had touched the employee's record, it was determined that one of the users had changed the NOA prior to the PAR status being changed to PRO (processed).

RESOLUTION: Added NOA Code – GVT_NOA_CODE field to the Audit trail – AUDIT_GVT_JOB table.

USER IMPACT: If a user suspects that a NOA has been changed, they can open a ticket with the ESS Helpdesk requesting the audit records be checked to determine if in fact a change has taken place.

SALARY TABLE UPDATES:

TICKET	PAY PLAN	SAL ADMIN PLAN	EFFDT
IM145934	WD,WG,WL,WN,WS	132R	6/22/08
IM146264	WD,WG,WL,WN,WS	103R	5/25/08
IM148172	WD,WG,WL,WN,WS	037R	7/20/08



IM148302	WD,WG,WL,WN,WS	299R	7/20/08

EHRP QUERY DETAILS

Name	Purpose	Parameters	Data Provided
HE0287	Reports To List	Setid, Deptid like	OPDIV Department ID Employee ID Employee Record # Name Position # Postion Description Manager Level Pay Plan Occ Series Grade Reports to Position Name
HE0347 – PSP with amounts	PSP personnel and their other pay amounts for pay plan GP only.	PSP End Date Greater than date entered Setid Deptid	Deptid Employee Name Employee ID NID Grade Step Job Code Position Base Pay Loc Adjustment Total Pay Retention Amount Retention % Effective Date NTE Date Pay Plan
HE0102_A – Compare Position Data Record with Employee Record	Compare/Cleanup Data Discrepancies between two tables	Business_Unit	Emplid Effdt Position_Nbr The fields below are listed from both Position Data Table Employee Table Business_Unit DeptID JobCode Reports_to Location STD_Hours STD_HRS_Frequency Union_CD



			Shift Reg_Temp Full_Part_Time Barg_unit Flsa_Status GVT_Work_Sched GVT_Org_TTL_Descr Security_Clearance Sal_Admin_Plan Grade
HE0250 – Employees with COLA	Employees receiving COLA and the COLA amount	Setid	Name Emplid Deptid Location COLA Amount
HE0250A – Employees with COLA	Employees receiving COLA and the COLA percent	Setid	Name Emplid Deptid Location COLA percent
NIH_ACTIONS	Reports actions processed or corrected by date worked	Business Unit Deptid Like Action date between dates Oprid Like	Deptid Emplid Name Effective Date Effective Sequence NOA Code NOA Extension WIP Status User User ID Name Action Date Action Reason Pay Plan Occ Series