

Release Notes 3.4.5  
Pay Period 9  
April 25, 2008

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The following items have been moved (migrated) to Production for use by Agencies beginning on April 25, 2008.

**IM136531** - Enhancement presented in October 2007 during CHR forum lead by Greg Huttman. Requesting change to presentation of benefit:  
  
New requested path for updated display of information Workforce Administration > Job Information > Review Job Information > Personal Data USF > Job Data 1 > Benefits/FEHB Data

**ISSUE:** Requesting enhancement to display benefit information along with the Personal Data USF information

**RESOLUTION:** Add the benefits summary tab to the Personal Data USF inquiry; also add ssn to Personal Data tab and Service Date to Employment Data Tab

**USER IMPACT:** As a result of this enhancement, the Benefits Summary Tab now includes FEHB, FEGLI, TSP, Retirement Plan, and Leave Plans. Also on the Job Data 1 Tab a hyperlink was added for Benefits/FEHB.

**IM141471** - Display of the NOA Code description in HR Processing.

**ISSUE:** When the employee's latest PAR action had a NOA code with a value in "Description – Part 2" field (of the NOA setup table), that 2<sup>nd</sup> description value would appear on subsequent PAR actions for the employee – not just the PAR action to which the NOA applied. An example of this is NOA 840 – description 1 says "Individual Cash Award RB", description 2 says "Ratings Based".

**RESOLUTION:** Correct the display of the NOA description.

**USER IMPACT:** PAR actions will reflect the correct NOA descriptions, regardless if previous action had a value in both description fields.

**IM141433** - *Notice of Personnel Actions USF* batch printing –error with entry of the NOA code

**ISSUE:** When creating the run control for the *Notice of Personnel Actions USF* batch printing, users would often receive an error when entering a NOA code, even though the NOA entered was a valid code.

**RESOLUTION:** Validation of the NOA code has been corrected.

**USER IMPACT:** Users creating run controls for the *Notice of Personnel Actions USF* batch printing process user now will be able to select all valid NOAs from the drop down list.

**IM141581-** Pay Rate Determinants “5” (Special & Superior Qualifications) and “7” (Superior Qualifications).

**ISSUE:** A Pay Rate Determinant of “5” or “7” is not allowed except on PAR actions with a 1xx NOA. This has recently been enforced in the online coding, yet many records exist which violate this condition.

**RESOLUTION:** We have updated these values from “5” to “6” (Special Rate) and from “7” to “0” (Regular Rate) under the following conditions:

- The PAR action has been cancelled (PAR Status is CAN); or
- The PAR action has a 9xx NOA (and therefore the action is not OPM-reportable); or
- The PAR action does not have a 1xx NOA code and the PAR status is not PRO (Processed) or COR (Corrected).

There are approximately 14K records which need to be corrected.

**USER IMPACT:** The correct Pay Rate Determinant code is displayed in employee’s records. This change will correct approximately 6K of the incorrect records, or 40%. The rest will have to be 002 corrections entered by users.

**IM133256 II** - PHASE II Auto Actions

**ISSUE:** A Pay Rate Determinant (PRD) of “5” or “7” is not allowed except on PAR actions with a 1xx NOA. When an **auto-generated action** occurs, the system generates the action with the incorrect PRD.

**RESOLUTION:** Source code modifications will automatically change the Pay Rate Determinant (PRD) to the proper code on **Tenure Conversion actions** (i.e. the PRD 5 will be changed to 6 (Special Rate), and the PRD 7 will be changed to 0 Regular Rate).

**USER IMPACT:** Pay Rate Determinant (PRD) of 5 or 7 (Superior Qualifications Rate) will automatically change the PRD when the next new PAR action is inserted.

**IM141061-** TSP error received erroneously

**ISSUE:** Logic validating the TSP Status Code and the Coverage elect status is firing on all rows for an employee, versus new or changed rows. In addition, code still firing for TSP Catch-up when changes in 8.9 removed TSP Status Code from a TSP Catch-up action.

**RESOLUTION:** Correct logic to ensure that error only fires on new or changed TSP records.

**USER IMPACT:** Users can process TSP and TSP Catch-up actions successfully without receiving errors. In addition, TSP Status Code and Coverage elect for all new or changed TSP records, will be in-synch per 8.9 requirements.

**SALARY TABLE UPDATES:**

TICKET	PAY PLAN	SAL ADMIN PLAN	EFFDT
IM141217	WG, WL, WS, WD, WN	022R	3/16/08

**EHRP QUERY DETAILS**

Name	Purpose	Parameters	Data Provided
HE0048	This report provides Employee performance by organization and then the date of last rating	Set ID	Deptid Name Position Title Pay plan Occ series Grade Review Effective Date Review Through Date Review Rating Review Type Next Review Dt Rating Scale
HE0345	Lists employees who currently have access to Capital HR	Business Unit Deptid Like	Business Unit Deptid Oprid Acctlock Last Name First Name