

Release Notes 3.4.4
Pay Period 8
April 11, 2008

The following items have been moved (migrated) to Production for use by Agencies beginning on April 11, 2008.

IM133256 - Process for Changing Pay Rate Determinate (PRD) 5 (Special & Superior Qualifications) and 7 (Superior Qualifications Rate) - Phase I.

ISSUE: Change the PRD to the appropriate code on subsequent actions. A PRD value of 5 (Special & Superior Qualifications) or 7 (Superior Qualifications Rate) is allowed only on PAR actions with a 1XX NOA code value. Users can insert NOA codes other than 1XX NOAs with a PRD of 5 or 7; however this then results in the user needing to process a 002 correction to correct the PRD.

RESOLUTION: Source code modifications will automatically change the PRD to the proper code for on-line row inserts, and row changes. (i.e. the PRD 5 will be changed to 6 (Special Rate), and the PRD 7 will be changed to 0 (Regular Rate). Since the original row will be corrected, a 002 correction will not be necessary.

USER IMPACT: Pay Rate Determinants will automatically be corrected for users. In addition, a message will display letting users know the Pay Rate Determinant has change from Superior Qualifications Rate to Regular Rate.

IM124083 - Work list Clean up in 8.9

ISSUE: Old, worked, and/or cancelled work list items need to be purged from the users worklist. The worklist become unmanageable for users, due to the amount of worked items, still remaining on their lists.

RESOLUTION: Using the delivered Worklist archiving process, old, worked, and/or cancelled items will be removed from the users' worklists. These will be archived for backup purposes.

USER IMPACT: On a monthly basis the new archive process will be run to clean user worklists. This will ensure that users will only see current items on their worklist, making the list more useful and manageable.

IM137754- Recruiting – EWITS Interface

ISSUE: Query HE0338 was not returning all approved job openings. The query issue helped uncover that there were approximately 150 Job Openings which could not be processed via the EWITS interface over the past year. The EWITS interface could not process these job openings because the status of the opening was not correct.

RESOLUTION: A process was created that corrected the job opening status to ensure that these job openings are sent to the EWITS interface.

USER IMPACT: Query HE0338 is now populating the correct status for the Job Requisition report.

IM137778- TSP Catch-Up Error

ISSUE: When processing a TSP action, an error is being received if the most current row of TSP Catch-up is terminated. The error is generated, even when the action processed is updating/changing TSP versus TSP Catch-Up.

RESOLUTION: Modified logic to only check TSP Catch-up eligibility if the Catch-up record is new or changed

USER IMPACT: User will be able to successfully process TSP changes without reactivating TSP Catch-up.

IM140692- QSI Processing

ISSUE: When a QSI is entered and the new step is “4” or “7”, EHRP automatically changes the WGI Due Date to add 1 year to it. However, it does not adjust this new value to the pay period begin date.

RESOLUTION: Modified the logic updating the WGI Due Date. It will adjust the newly calculated date to equal the Pay Begin Date of the pay period into which the new date falls. For example if the new date calculated to June 24, 2008, the date would be adjusted to equal the pay begin date for that pay period, June 22, 2008.

USER IMPACT: When processing a QSI and the new step is 4 or 7, the new WGI due date will calculate successfully, always equaling a pay begin date.

IM135097: Security – User Profile updates

ISSUE: Currently users must have a multitude of required roles in order for their oprid to work successfully. This can be confusing to security administrators in the field, some of which have forgotten to add important roles when creating new employees.

RESOLUTION: Created a new role, HHS_STANDARD_MHAV_ROLE, that encompasses all of the required/must have roels for a user. Logic added to systematically insert the HHS_STANDARD_MHAV_ROLE when a User Profile is setup by creating a new ID or copying an existing ID.

USER IMPACT: The system will enforce the addition of HHS_STANDARD_MHAV_ROLE. This will be seamless to everyone and it will ensure that the new User Profiles setup by the security administrators contain this required role.

EHRP Query Details

| Name | Purpose | Parameters | Data Provided |
|--------|--|-----------------|---|
| HE0343 | This report contains SCD dates for all active employees per SETID and DEPTID | Setid Deptid | Department ID Employee Name Hire Date Birthdate Service Date POI Pay Plan |

| | | | |
|--------|--------------------------------|------------|--|
| | | | Grade Position Description Occ Series Reg/Temp Tenure Base Pay Step TSP SCD Vet Pref Code Retirement Code Retirement SCD RIF SCD Postal Code |
| HE0254 | Employee Listing w/Location | Setid Like | Setid Deptid Deptname Name Location Location Descr Posn Title Pay Plan Occ Series Grade NTE Date |