

Release Notes 3.4.1
Pay Period 5
February 29, 2008

The following items have been moved (migrated) to Production for use by Agencies beginning on February 29, 2008.

IM136345 – Validation of Award Amounts/Hours

ISSUE:

1. Award Amount / Hours field labels are not grayed out even when field is not enterable.
2. Users are not forced to enter Award Amounts / Hours on award actions (e.g. you can enter your award PAR action without going into the Award Data link.
3. Validation on award amount / hours is not consistently performed.
4. About 700 PAR corrections to awards exist where the award amounts/hours were not copied forward.

RESOLUTION:

1. Gray out Award Amount / Hours field labels when appropriate.
2. Require Award Amounts / Hours to be entered.
3. Perform validation on Award Amounts / Hours even if Award Data link is not entered, but the award NOA is changed.
4. The missing award data has been recreated.

USER IMPACT: User will now be required to insert award amount or hours in the applicable field. User will no longer receive a return error from DFAS stating invalid amount or hours.

IM136228 – Query HE0069a

ISSUE: Need new fields added to query - position number, job code, position occupied, probation dates, hire NTE date, tenure conversion date, WIGI due date, lei date

RESOLUTION: Added fields as requested

USER IMPACT: Query HE0069A will now provide the additional requested data: position number, job code, position occupied, probation dates, hire NTE date, tenure conversion date, WIGI due date, lei date

IM136990 – Query HE0010a

ISSUE: Provide on a regular basis, emplid, employee name, address (City, State, Zip) effdt, hourly salary occ series pay plan, position number, CAN, SCDate, grade step, position title, for data download.

RESOLUTION: Ad Hoc query established

USER IMPACT: Query HE0010A will be available to users to provide the following data on a regular basis: emplid, employee name, address (City, State, Zip) effdt, hourly salary occ series pay plan, position number, CAN, SCDate, grade step, position title

IM134971 – Rehiring commissioned corps personnel

ISSUE: NOA 900 does not exist for action REH (Rehire).

RESOLUTION: Add NOA 900 to action REH(ire).

USER IMPACT: Users can now process a rehire on Commissioned Corp. employees. Prior to update a rehire Action/NOA combination was not available for Commissioned Corp employees.

IM135824 – DFAS release 08-1, changes to awards processing.

ISSUE: Starting March 1, 2008, DFAS will now allow

1. multiple monetary awards per day for an employee, as long as these awards do not have the same NOA code and award amount
2. corrections to monetary awards

RESOLUTION:

1. Allow multiple monetary awards for an employee, as long as these awards do not have the same NOA code and award amount. Give an error message if this condition is violated.
2. Continue to prevent multiple time-off awards for an employee on the same day.
3. In the Correct Personnel Actions USF menu option, if a user clicks on the “insert record” icon to try and create a correction to a time-off award, the menu option will be cancelled.
4. Do not allow corrections to PAR actions for NOAs 815 (recruitment incentive), 816 (relocation incentive), and 827 (retention incentive).

USER IMPACT: Users will now be able to process multiple monetary awards per day. In addition, corrections to awards can now be made in EHRP and will flow to DFAS.

IM127816 – Comp Level Code is not flowing to job record.

ISSUE: Upon entering the Position_Nbr within the hire action, the Comp/Area Level found on the Employment 2 Tab does NOT populate within the job record.

RESOLUTION: Records where the Comp Level Code is applicable to the Position Number, were updated into the Employment table to reflect that Comp Level Code on the Employment 2 tab within HR Processing.

USER IMPACT: Prior to this action, Comp Level Codes could be viewed only through Position Management information, now it is available on the PAR side via the Employment 2 tab.

IM 135206 – Query HE0122U

ISSUE: User experiencing issues with query HE0122. In addition, user would like to modify HE0122 to only select records in a WIP Status of INI and REV, as well only select items worked by specific oprids.

RESOLUTION: Clone query HE0122 and modify selection criteria for WIP Status and OPRID.

USER IMPACT: Query will provide requested productivity data on specified oprids requested by user.

IM136623 – Make fields Action and NOA Code read-only when the PAR Status is Processed or Corrected.

ISSUE: Users are able to modify the NOA code value even after the PAR action has been processed.

RESOLUTION: In the PAR-related menu options (e.g. HR Processing USF and Correct Personnel Action USF), if a record's PAR Status is PRO (Processed) or COR (Corrected), make fields Action and NOA Code read-only.

USER IMPACT: Users will be unable to update/modify the NOAC field when the PAR Status is PRO or COR.

IM136782 – Inactivating certain Actions, Action Reasons, and Action/NOA Code combinations

ISSUE: We have several Actions, Action/Reasons, and Action/NOA Code combinations which are either obsolete or should not be used.

RESOLUTION: Inactivate those obsolete values. The values below, highlighted in yellow, are the ones which will be inactivated:

USER IMPACT: User will only have access to applicable action, action/reason, action/NOA combinations.

ACTIONS

Action	Description
ADD	Add Contingent Worker
ADL	Concurrent Appointment
ASC	Intl Assignment Completion
ASG	Intl Assignment
AWD	Award - Monetary
AWH	Award - Non Monetary
BNP	Beginning of Notice Period
BON	Bonus
COM	Completion
DEM	Change to Lower Grade
DET	Detail
DTA	Data Change
EDT	End of Detail
EXT	Extension of NTE Date
HIR	Hire
INC	Incentive
INT	Completion of Introductor Period
JRC	Job Reclassification
LOA	Leave without Pay
LOF	Furlough
LTD	Long Term Disability with Pay
LTO	Long Term Disability
OCA	Promote an Assignment to an Instance
PAY	Pay Rate Change
PLA	Leave with Pay
POI	Add Person of Interest
POS	Position Change
PRB	Probation

PRC	Completion of Probation
PRO	Promotion
REC	Return from Suspension/Furloug
REH	Rehire
RET	Retirement
RFA	Return from Temp Assignment
RFD	Return From Disability (LWP)
RFL	Return from LWOP
RNW	Renewal
RTS	Return to Substantive Job
RWB	Return from Work Break
RWP	Retirement with Pay
STD	Short Term Disability with Pay
STO	Short Term Disability
SUB	Hold Substantive Job
SUS	Suspension
SWB	Short Work Break
TAS	Temporary Assignment
TDL	Terminate Detail Assignment
TER	Termination
TWB	Terminated with Benefits
TWP	Terminated with Pay
XFR	Reassignment/Conversion

ACTION / ACTION-REASON COMBINATIONS

Action	Action Description	Reason	Reason Description
ADD	Add Contingent Worker	CON	Consultant
ADD	Add Contingent Worker	REP	Replacement of an Employee
ADD	Add Contingent Worker	SEA	Seasonal Activity
ADL	Concurrent Appointment	ADL	Additional Job
ASC	Intl Assignment Completion	ASC	Assignment Completion
ASG	Intl Assignment	FEX	Foreign Expatriate Assignment
ASG	Intl Assignment	FIN	Foreign Inpatriate Assignment
ASG	Intl Assignment	FLA	Foreign Loan Assignment
ASG	Intl Assignment	NAT	Third Country National
AWD	Award - Monetary	AWD	Cash Award
AWD	Award - Monetary	CVR	CONVERSION
AWD	Award - Monetary	DES	Presidential Rank Awd, Distng
AWD	Award - Monetary	ESP	SES Performance Award
AWD	Award - Monetary	FOR	Foreign Language Award
AWD	Award - Monetary	GCA	Group Cash Award
AWD	Award - Monetary	GOA	Group Time Off
AWD	Award - Monetary	GR2	Group Award - Other
AWD	Award - Monetary	GRP	Group Award - Ch 45
AWD	Award - Monetary	GSA	Gainsharing Award
AWD	Award - Monetary	GSI	Group Suggestion/Invention
AWD	Award - Monetary	ICA	Individual Cash Award
AWD	Award - Monetary	IN2	Individual Cash Award NRB
AWD	Award - Monetary	IND	Individual Cash Award RB
AWD	Award - Monetary	INV	Invention Award
AWD	Award - Monetary	ISI	Individual Suggestion/Inventn
AWD	Award - Monetary	LS1	Lump Sum Perform Pymt RB-ILPA

AWD	Award - Monetary	LS2	Lump Sum Perform Pymt RB-NILPA
AWD	Award - Monetary	LS3	Lump Sum Perform Pymt Not RB
AWD	Award - Monetary	MSP	Presidential Rank Awd, Meritor
AWD	Award - Monetary	REF	Referral Bonus
AWD	Award - Monetary	SAS	Special Act Or Service
AWD	Award - Monetary	SIG	Group Suggestion/Invention
AWD	Award - Monetary	SII	Individual Suggestion/Inventio
AWD	Award - Monetary	SLR	Student Loan Repayment Program
AWD	Award - Monetary	SUG	Suggestion Award
AWD	Award - Monetary	TSI	Travel Savings Incentive
AWH	Award - Non Monetary	TOG	Group Time Off
AWH	Award - Non Monetary	TOI	Individual Time Off
BON	Bonus	CVR	CONVERSION
BON	Bonus	SEP	Separation Incentive
COM	Completion	BMC	Board Member Term Completed
COM	Completion	DEA	Death
COM	Completion	DIS	Disability
COM	Completion	EOA	End of Assignment
COM	Completion	INV	Involuntary
COM	Completion	RED	Staff Reduction
COM	Completion	RET	Retirement
COM	Completion	UNS	Unsatisfactory Performance
COM	Completion	VOL	Voluntary
DEM	Change to Lower Grade	CVR	CONVERSION
DEM	Change to Lower Grade	DEM	Change to a lower grade
DEM	Change to Lower Grade	USP	Unsatisfactory Performance
DET	Detail	CRN	Career Enhancement
DET	Detail	DET	Detail
DET	Detail	EDT	End of Detail
DET	Detail	EXT	Extension of Detail
DTA	Data Change	ADR	Address Change
DTA	Data Change	CDE	Change In Data Element
DTA	Data Change	CDP	Correction-Department
DTA	Data Change	CDS	Change In Duty Station
DTA	Data Change	CHR	Change in Hours
DTA	Data Change	CJC	Correction-Job Code
DTA	Data Change	CNT	Contract
DTA	Data Change	CON	Continuance Not-To-Exceed
DTA	Data Change	CPR	Correction-Pay Rate
DTA	Data Change	CSC	Change In Service Compu-
DTA	Data Change	CTG	Change In Tenure Group
DTA	Data Change	CVP	Change In Veteran Pref
DTA	Data Change	CVR	CONVERSION
DTA	Data Change	CWS	Change in Work Schedule
DTA	Data Change	DTA	Data Change
DTA	Data Change	ERR	Exception To RIF-Release
DTA	Data Change	NCF	Name Change From
DTA	Data Change	PRA	Payroll Related Action
DTA	Data Change	RED	Redesignation
DTA	Data Change	RSK	Social Security Risk Code
DTA	Data Change	STC	Status Change

DTA	Data Change	UKT	UK Tax Code Change
DTA	Data Change	WKG	Work Group
DTA	Data Change	WTW	Welfare to Work
EDT	End of Detail	EDT	End of Detail
EXT	Extension of NTE Date	APN	Appt NTE
EXT	Extension of NTE Date	CVR	CONVERSION
EXT	Extension of NTE Date	DTN	Extension of Detail NTE
EXT	Extension of NTE Date	EXT	Extension of NTE Date
EXT	Extension of NTE Date	FLN	Extension of Furlough
EXT	Extension of NTE Date	LWN	Extension of LWOP NTE
EXT	Extension of NTE Date	PCN	Extension of Position Chng NTE
EXT	Extension of NTE Date	PRN	Promotion NTE
EXT	Extension of NTE Date	SAN	SES Appt NTE
EXT	Extension of NTE Date	TAN	Term Appt NTE
FSC	Family/Benefits Change	AGE	Dependent exceeds age limit
FSC	Family/Benefits Change	CHL	New Dependent
FSC	Family/Benefits Change	DEA	Death
FSC	Family/Benefits Change	DEP	Married Dependents
FSC	Family/Benefits Change	DIV	Divorce
FSC	Family/Benefits Change	FBC	Family/Benefit Change
FSC	Family/Benefits Change	MED	Medicare Entitlement
HIR	Hire	CAO	Change of Appointing Office
HIR	Hire	CTE	Conversion to EHRP
HIR	Hire	HAF	Hired from Affiliate
HIR	Hire	LNP	Loan from Parent Company
HIR	Hire	NPS	New Position
HIR	Hire	TMP	Temporary Assignment
HIR	Hire	TRN	Trainee
HIR	Hire	XFR	Transfer
INC	Incentive	REC	Recruitment
INC	Incentive	REL	Relocation
INC	Incentive	RET	Retention
JED	Earnings Distribution Change	SSF	Split Shift
JED	Earnings Distribution Change	TMP	Temporary Assignment
JRC	Job Reclassification	JRC	Job Reclassification
LOA	Leave without Pay	CMP	Compassionate Care Leave
LOA	Leave without Pay	CVR	CONVERSION
LOA	Leave without Pay	EDU	Education
LOA	Leave without Pay	FML	Family and Medical Leave Act
LOA	Leave without Pay	HEA	Health Reasons
LOA	Leave without Pay	LOA	Leave Without Pay
LOA	Leave without Pay	MAT	Maternity/Paternity
LOA	Leave without Pay	MIL	Military Service
LOA	Leave without Pay	PAR	Parental Leave
LOA	Leave without Pay	PTD	Partial/Total Disability
LOA	Leave without Pay	USH	Unpaid Statutory Holiday
LOF	Furlough	LOF	Furlough
LOF	Furlough	RED	Staff Reduction
LOF	Furlough	RTD	Return to Duty
LOF	Furlough	SEA	Seasonal Closure
LOF	Furlough	SLO	Strike/Lock-out
LOF	Furlough	TMP	Temporary Closure

LTD	Long Term Disability with Pay	LTD	Long Term Disability With Pay
LTO	Long Term Disability	LTO	Long Term Disability
PAY	Pay Rate Change	ADJ	Adjustment
PAY	Pay Rate Change	ATB	Across-The-Board
PAY	Pay Rate Change	CNV	Currency Conversion
PAY	Pay Rate Change	COL	Cost-of Living Adjustment
PAY	Pay Rate Change	CVR	CONVERSION
PAY	Pay Rate Change	MER	Merit
PAY	Pay Rate Change	OTH	Other
PAY	Pay Rate Change	PAY	Pay Rate Change
PAY	Pay Rate Change	PRO	Promotion
PAY	Pay Rate Change	REC	Job Reclassification
PAY	Pay Rate Change	RWL	Reduced Workload
PAY	Pay Rate Change	SEN	Seniority Pay
PAY	Pay Rate Change	SPG	Step Progression
PAY	Pay Rate Change	WGI	WITHIN GRADE INCREASE
PAY	Pay Rate Change	XFR	Transfer
PLA	Leave with Pay	LTD	Long-Term Disability
PLA	Leave with Pay	MAT	Maternity/Paternity
PLA	Leave with Pay	MIL	Military Service
PLA	Leave with Pay	PSB	Paid Sabbatical Leave
PLA	Leave with Pay	STD	Short-Term Disability
POI	Add Person of Interest	001	Elected Board Member
POI	Add Person of Interest	002	GP Payee
POI	Add Person of Interest	003	COBRA Participant
POI	Add Person of Interest	004	Pension
POI	Add Person of Interest	005	Student Refunding
POI	Add Person of Interest	006	Non HR Administered Employee
POS	Position Change	CVR	CONVERSION
POS	Position Change	INA	Position Inactivated
POS	Position Change	JRC	Job Re-Classification
POS	Position Change	NEW	New Position
POS	Position Change	POS	Position Change
POS	Position Change	REO	Re-Organization/Restructure
POS	Position Change	STA	Position Status Change
POS	Position Change	TTL	Title Change
POS	Position Change	UPD	Position Data Update
POS	Position Change	XFR	Transfer
PRB	Probation	PRB	On Probation
PRC	Completion of Probation	PRC	Probation Completed
PRO	Promotion	CLP	Career Ladder Promotion
PRO	Promotion	CPR	Competitive Promotion
PRO	Promotion	CVR	CONVERSION
PRO	Promotion	NCC	Noncompetitive Career Promotio
PRO	Promotion	NCP	Normal Career Progression
PRO	Promotion	OPR	Outstanding Performance
PRO	Promotion	PRN	Promotion NTE
PRO	Promotion	PRO	Promotion
PRO	Promotion	SGA	Salary Grade Advance
REC	Return from Suspension/Furloug	CVR	CONVERSION
REC	Return from Suspension/Furloug	REC	Recall from Suspension/Layoff

REH	Rehire	EXH	Experienced Hire
REH	Rehire	REH	Rehire
REH	Rehire	SUB	Substitution
RET	Retirement	304	Retirement - ILIA
RET	Retirement	CRE	Compulsory Retirement
RET	Retirement	DIS	Disability Retirement
RET	Retirement	ERT	Early Retirement
RET	Retirement	ILA	In lieu of Adverse Actn Retire
RET	Retirement	RAT	Retired from Affiliate
RET	Retirement	RET	Retirement
RET	Retirement	RMT	Normal Retirement
RET	Retirement	VRE	Voluntary Retirement
RFA	Return from Temp Assignment	RFA	Return from Temp Assignment
RFD	Return From Disability (LWP)	RFD	Return From Disability
RFL	Return from LWOP	AFC	Assignment Fully Completed
RFL	Return from LWOP	RFL	Return From Leave
RNW	Renewal	REP	Replacement of an Employee
RNW	Renewal	SEA	Seasonal Activity
RTS	Return to Substantive Job	RTS	Return to Substantive Job
RWP	Retirement with Pay	RWP	Retirement With Pay
STD	Short Term Disability with Pay	STD	Short Term Disability With Pay
STO	Short Term Disability	STO	Short Term Disability
SUB	Hold Substantive Job	TAS	On Temporary Assignment
SUS	Suspension	DAC	Disciplinary Action
SUS	Suspension	DSB	Disorderly Behavior
SUS	Suspension	ILA	Illegal Action
SUS	Suspension	RTD	Return to Duty
SUS	Suspension	SUS	Suspension
TAS	Temporary Assignment	TAS	Temporary Assignment
TDL	Terminate Detail Assignment	TDL	Terminate Detail Position
TER	Termination	APS	Adverse Position Change
TER	Termination	ATC	Agreed Term. of Apprent of CDD
TER	Termination	ATT	Attendance
TER	Termination	CDE	Closing Down of Establishment
TER	Termination	CFE	Conversion from EHRP
TER	Termination	CHI	Child/House Care
TER	Termination	CNT	Controlling Instance Termd
TER	Termination	CON	Misconduct
TER	Termination	CRE	Failure to Meet Credentials
TER	Termination	CVR	CONVERSION
TER	Termination	DEA	Death
TER	Termination	DIS	Dishonesty
TER	Termination	DSC	Discharge
TER	Termination	EAB	Employer's Anticipated Breach
TER	Termination	EAC	End of Apprenticeship Contract
TER	Termination	EES	Dissatisfied w/Fellow Employee
TER	Termination	EFT	End of Fixed-Term Contract
TER	Termination	ELI	Elimination of Position
TER	Termination	EOD	End of Demand
TER	Termination	EPP	Employer's End Probation Time
TER	Termination	ERT	Early Retirement
TER	Termination	FAM	Family Reasons

TER	Termination	GMI	Gross Misconduct
TER	Termination	HEA	Health Reasons
TER	Termination	HRS	Dissatisfied with Hours
TER	Termination	ILL	Illness in Family
TER	Termination	INS	Insubordination
TER	Termination	JOB	Job Abandonment
TER	Termination	LOC	Dissatisfied with Location
TER	Termination	LTC	Legal Termination of Contract
TER	Termination	LVE	Failure to Return from Leave
TER	Termination	MAR	Marriage
TER	Termination	MIS	Misstatement on Application
TER	Termination	MUT	Mutual Consent
TER	Termination	OTP	Resignation-Other Position
TER	Termination	PAB	Payee's Anticipated Breach
TER	Termination	PAY	Dissatisfied with Pay
TER	Termination	PCD	Premises Closed
TER	Termination	PER	Personal Reasons
TER	Termination	POL	Dissatisfied w/Comp. Policies
TER	Termination	PPO	Pension Payee Off
TER	Termination	PPP	Payee's End Probation Time
TER	Termination	PRM	Dissatisfied w/Promotion Opps
TER	Termination	PTD	Partial/Total Disability
TER	Termination	RAT	Retired from Affiliate
TER	Termination	RED	Staff Reduction
TER	Termination	REF	Refused Transfer
TER	Termination	REL	Relocation
TER	Termination	REM	Removal
TER	Termination	RES	Resignation
TER	Termination	RET	Return to School
TER	Termination	RLS	Release
TER	Termination	RWU	Receveivership or Wind-Up
TER	Termination	SUP	Dissatisfied with Supervision
TER	Termination	TAF	Transfer to Affiliate
TER	Termination	TAR	Tardiness
TER	Termination	TER	Termination
TER	Termination	TMP	End Temporary Employment
TER	Termination	TRA	Transportation Problems
TER	Termination	TYP	Dissatisfied w/Type of Work
TER	Termination	UFC	Unforeseen Circumstances
TER	Termination	UNS	Unsatisfactory Performance
TER	Termination	USD	Uniformed Services Duty
TER	Termination	VIO	Violation of Rules
TER	Termination	VSP	Voluntary Separation Program
TER	Termination	WOR	Dissatisfied w/Work Conditions
TWB	Terminated with Benefits	TWB	Terminated With Benefits
TWP	Terminated with Pay	TWP	Termination With Pay
XFR	Reassignment/Conversion	CVR	Conversion
XFR	Reassignment/Conversion	EER	Employee Request
XFR	Reassignment/Conversion	ICT	Intra-agency Transfer
XFR	Reassignment/Conversion	INT	Internal Recruitment
XFR	Reassignment/Conversion	MRR	Manager Request
XFR	Reassignment/Conversion	PRO	Promotion

XFR	Reassignment/Conversion	ROR	Reorganization
XFR	Reassignment/Conversion	TAF	Transfer to Affiliate
XFR	Reassignment/Conversion	XFR	Realignment

ACTION / NOA CODE COMBINATIONS

Action	Action Description	NOA	NOA Description	Description (continued)
ADL	Concurrent Appointment	100	Career Appt	
ADL	Concurrent Appointment	101	Career-Cond Appt	
ADL	Concurrent Appointment	107	Emergency Appt	
ADL	Concurrent Appointment	120	O/S Ltd Appt	
ADL	Concurrent Appointment	130	Transfer	
ADL	Concurrent Appointment	132	Mass Transfer	
ADL	Concurrent Appointment	140	Reins-Career	
ADL	Concurrent Appointment	141	Reins-Career-Cond	
ADL	Concurrent Appointment	150	CA Career-Cond Appt	
ADL	Concurrent Appointment	151	CA Career Appt	
ADL	Concurrent Appointment	153	CA Appt NTE	
ADL	Concurrent Appointment	154	CA Term Appt NTE	
ADL	Concurrent Appointment	155	CA Reappt	
ADL	Concurrent Appointment	157	CA Transfer	
ADL	Concurrent Appointment	170	Exc Appt	
ADL	Concurrent Appointment	171	Exc Appt NTE	
ADL	Concurrent Appointment	198	Interim Appt in Nonduty	Status
ADL	Concurrent Appointment	199	Interim Appt	
ASC	Intl Assignment Completion	500	Conv to Career Appt	
ASG	Intl Assignment	520	Conv to O/S Ltd Appt	
AWD	Award - Monetary	817	Student Loan Repayment	
AWD	Award - Monetary	840	Individual Cash Award RB	Ratings-Based
AWD	Award - Monetary	841	Group Award - Ch 45	
AWD	Award - Monetary	842	Individual Suggest/Invent	
AWD	Award - Monetary	843	Group Suggest/Invent	
AWD	Award - Monetary	844	Foreign Lang. Award	
AWD	Award - Monetary	845	Travel Savings Incent	
AWD	Award - Monetary	848	Referral Bonus	
AWD	Award - Monetary	849	Individual Cash Award NRB	Not Ratings-Based
AWD	Award - Monetary	871	Exemplary Performance	Award
AWD	Award - Monetary	878	Presidential Rank Award	
AWD	Award - Monetary	879	SES Performance Award	
AWD	Award - Monetary	885	Lump Sum Perform RB-ILPA	Ratings-Based, ILO PayAdj
AWD	Award - Monetary	886	Lump Sum Perform RB-NILPA	Ratings-Based, NILO PayAdj
AWD	Award - Monetary	887	Lump Sum Perform NRB	Not Ratings-Based
AWD	Award - Monetary	889	Group Award - Other	
AWH	Award - Non Monetary	846	Individual Time Off	
AWH	Award - Non Monetary	847	Group Time Off	
BON	Bonus	817	Student Loan Repayment	
BON	Bonus	825	Separation Incentive	
BON	Bonus	826	Redesignation Bonus	
BON	Bonus	827	Retention Bonus	
BON	Bonus	848	Referral Bonus	
DEM	Change to Lower Grade	713	Chg to Lower Grd, Lvl, Bnd	

DEM	Change to Lower Grade	740	Psn Chg	
DEM	Change to Lower Grade	741	Psn Chg NTE	
DET	Detail	730	Detail NTE	
DET	Detail	731	Ext Detail NTE	
DET	Detail	732	Term of Detail NTE	
DET	Detail	930	Detail	
DET	Detail	931	Extension of Detail	
DET	Detail	932	Termination of Detail	
DTA	Data Change	750	Continuance NTE	
DTA	Data Change	755	Exception to RIF Release	
DTA	Data Change	780	Name Chg from	
DTA	Data Change	781	Chg in Work Schedule	
DTA	Data Change	782	Chg in Hours	
DTA	Data Change	792	Chg in Duty Station	
DTA	Data Change	800	Chg in Data Element	
DTA	Data Change	803	Chg in Retirement Plan	
DTA	Data Change	805	Elected Full Living	Benefits
DTA	Data Change	806	Elected Partial Living	Benefits
DTA	Data Change	880	Chg in Tenure Group	
DTA	Data Change	881	FEGLI Change	
DTA	Data Change	882	Chg in SCD	
DTA	Data Change	883	Chg in Vet Pref-RIF	
DTA	Data Change	888	Denial of WGI	
DTA	Data Change	900	Correction of data	
DTA	Data Change	904	Regular Standby Duty Pay	
DTA	Data Change	910	Home Leave	
DTA	Data Change	948	Supplement Stipend	Recruit/Reloc/Reten
DTA	Data Change	958	PCA Start NTE	
DTA	Data Change	959	PCA Stop	
DTA	Data Change	980	CAN Change	
DTA	Data Change	984	Uniform Allowance Stop	
DTA	Data Change	991	Post Differential Start/	Chg
DTA	Data Change	992	Cost of Living Allowance	Start/Chg
DTA	Data Change	996	Uniform Allowance Start/	Chg
DTA	Data Change	997	Miscellaneous Entitlement	
DTA	Data Change	998	RA Mnthly Annuity Chg/	RIF Update
DTA	Data Change	999	Home Address Change	
EDT	End of Detail	932	Termination of Detail	
EXT	Extension of NTE Date	515	Conversion to Appt NTE	
EXT	Extension of NTE Date	571	Conv to Exc Appt NTE	
EXT	Extension of NTE Date	760	Ext of Appt NTE	
EXT	Extension of NTE Date	762	Ext of SES Limited Appt	NTE
EXT	Extension of NTE Date	765	Ext of Term Appt NTE	
EXT	Extension of NTE Date	769	Ext of Promotion NTE	
EXT	Extension of NTE Date	770	Ext of Psn Chg NTE	
EXT	Extension of NTE Date	772	Ext of Furlough NTE	
EXT	Extension of NTE Date	773	Ext of LWOP NTE	
FSC	Family/Benefits Change	805	Elect Full Living Benefit	Full Living Benefit
FSC	Family/Benefits Change	806	Partial Living Benefit	Partial Living Benefit
FSC	Family/Benefits Change	881	FEGLI Change	FEGLI Change
HIR	Hire	100	Career Appt	
HIR	Hire	101	Career-Cond Appt	

HIR	Hire	107	Emergency Appt	
HIR	Hire	108	Term Appt NTE	
HIR	Hire	112	Temp Appt-PER	
HIR	Hire	115	Appt NTE	
HIR	Hire	120	O/S Ltd Appt	
HIR	Hire	122	O/S Ltd Appt NTE	
HIR	Hire	124	Appt-Status Quo	
HIR	Hire	130	Transfer	
HIR	Hire	132	Mass Transfer	
HIR	Hire	140	Reins-Career	
HIR	Hire	141	Reins-Career-Cond	
HIR	Hire	142	SES Career Appt	
HIR	Hire	143	Reins-SES Career	
HIR	Hire	145	Transfer SES Career	
HIR	Hire	146	SES Noncareer Appt	
HIR	Hire	147	Transfer SES Noncareer	
HIR	Hire	148	SES Ltd Term Appt NTE	
HIR	Hire	149	SES Ltd Emergency	Appt NTE
HIR	Hire	170	Exc Appt	
HIR	Hire	171	Exc Appt NTE	
HIR	Hire	190	Provisional Appt NTE	
HIR	Hire	198	Interim Appt in Nonduty	Status
HIR	Hire	199	Interim Appt	
HIR	Hire	500	Conv to Career Appt.	
HIR	Hire	501	Conv to Career Cond Appt	
HIR	Hire	507	Conv to Emergency Appt	
HIR	Hire	508	Conv to Term Appt NTE	
HIR	Hire	512	Conv to Term Appt- Per	
HIR	Hire	515	Conv to Appt NTE (Date)	
HIR	Hire	520	Conv to O/S Ltd Appt	
HIR	Hire	522	Conv O/S Ltd Appt NTE(Dt)	
HIR	Hire	524	Conv Appt Status Quo	
HIR	Hire	528	Conv to Limited Exec Asst	
HIR	Hire	540	Conv to Reinstatement Car	
HIR	Hire	541	Cov to Reinst Career-Cond	
HIR	Hire	542	Conv to SES Career Appt	
HIR	Hire	543	Conv to Reins SES Career	
HIR	Hire	546	Conv to SES NonCareer	
HIR	Hire	548	Conv SES Ltd Term ApptNTE	
HIR	Hire	549	Conv to SES Ltd Emer Appt	
HIR	Hire	570	Conv to Excepted Appt	
HIR	Hire	571	Conv to Excepted Appt NTE	
HIR	Hire	590	Conv to Provisional Appt	
HIR	Hire	702	Promotion	
HIR	Hire	703	Promotion NTE	
HIR	Hire	713	Chg to Lower Grd, Lvl,Bnd	
HIR	Hire	721	Reassignment	
HIR	Hire	740	Position Change	
HIR	Hire	741	Position Change NTE	
HIR	Hire	750	Continuance NTE (Date)	
HIR	Hire	755	Exception to RIF Release	
HIR	Hire	760	Extension of Appt NTE	

HIR	Hire	762	Extension of SES Ltd Appt	
HIR	Hire	765	Extension of Term Appt	
HIR	Hire	769	Extension of Promotn NTE	
HIR	Hire	770	Extension of Psn Chg NTE	
HIR	Hire	772	Extension of Furlough NTE	
HIR	Hire	773	Extension of LWOP NTE	
HIR	Hire	780	NameChangefrom(formrName)	
HIR	Hire	781	Change in Work Schedule	
HIR	Hire	782	Change in Hours	
HIR	Hire	790	Realignment	
HIR	Hire	792	Change in Duty Station	
HIR	Hire	900	Conversion to EHRP	
INC	Incentive	815	Recruitment Incentive	
INC	Incentive	816	Relocation Incentive	
INC	Incentive	827	Retention Incentive	
LOA	Leave without Pay	430	Placement in Nonpay	Status
LOA	Leave without Pay	460	LWOP NTE	
LOA	Leave without Pay	473	Leave Without Pay-US	(LWOP-US)
LOA	Leave without Pay	480	Sabbatical NTE	
LOF	Furlough	471	Furlough	
LOF	Furlough	472	Furlough NTE	
LTO	Long Term Disability	460	LWOP NTE	
PAY	Pay Rate Change	810	Chg in Differential	
PAY	Pay Rate Change	818	AUO	
PAY	Pay Rate Change	819	Availability Pay	
PAY	Pay Rate Change	866	Termination of Grade	Retention
PAY	Pay Rate Change	867	Interim WGI	
PAY	Pay Rate Change	868	Termination of Interim	WGI
PAY	Pay Rate Change	890	Misc. Pay Adjustment	
PAY	Pay Rate Change	891	Reg Perf Pay	
PAY	Pay Rate Change	892	Irreg Perf Pay	
PAY	Pay Rate Change	893	Reg WRI	
PAY	Pay Rate Change	894	Gen Adj	
PAY	Pay Rate Change	896	Group Inc	
PAY	Pay Rate Change	897	Pay Reduct	
PAY	Pay Rate Change	899	Step Adjustment	
PLA	Leave with Pay	480	Sabbatical NTE	
POS	Position Change	500	Conv to Career Appt	
POS	Position Change	600	Code is for use by FAA	only.
POS	Position Change	601	ATC Certification.	
POS	Position Change	602	ATC Transfer.	
POS	Position Change	603	ATC Transfer NTE	
POS	Position Change	604	Termination of ATC	Transfer NTE
POS	Position Change	605	Extension of ACT Transfer	NTE
POS	Position Change	606	Code is for use by FAA	only.
POS	Position Change	607	Code is for use by FAA	only.
POS	Position Change	608	Code is for use by FAA	only.
POS	Position Change	609	Code is for use by FAA	only.
POS	Position Change	610	Code is for use by FAA	only.
POS	Position Change	721	Reassignment	
POS	Position Change	790	Realignment	
PRO	Promotion	500	Conv to Career Appt	

PRO	Promotion	501	Conv to Career-Cond Appt	
PRO	Promotion	507	Conv to Emergency Appt	
PRO	Promotion	508	Conv to Term Appt NTE	
PRO	Promotion	512	Conv to Temp Appt-PER	
PRO	Promotion	515	Conv to Appt NTE	
PRO	Promotion	520	Conv to O/S Ltd Appt	
PRO	Promotion	522	Conv to O/S Ltd Appt NTE	
PRO	Promotion	524	Conv to Appt-Status Quo	
PRO	Promotion	540	Conv to Reins-Career	
PRO	Promotion	541	Conv to Reins-Career-Cond	
PRO	Promotion	542	Conv to SES Career Appt	
PRO	Promotion	543	Conv to Reins-SES Career	
PRO	Promotion	546	Conv to SES Noncareer	Appt
PRO	Promotion	548	Conv to SES Ltd Term Appt	NTE
PRO	Promotion	549	Conv to SES Ltd Emergency	Appt NTE
PRO	Promotion	550	Conv to CA Career-Cond	Appt
PRO	Promotion	551	Conv to CA Career Appt	
PRO	Promotion	553	Conv to CA Appt NTE	
PRO	Promotion	554	Conv to CA Term Appt NTE	
PRO	Promotion	555	Conv to CA Reappt	
PRO	Promotion	570	Conv to Exc Appt	
PRO	Promotion	571	Conv to Exc Appt NTE	
PRO	Promotion	590	Conv to Provisional Appt	NTE
PRO	Promotion	702	Promotion	
PRO	Promotion	703	Promotion NTE	
REC	Return from Suspension/Furloug	292	RTD	
REH	Rehire	100	Career Appt	
REH	Rehire	101	Career-Cond Appt	
REH	Rehire	107	Emergency Appt	
REH	Rehire	108	Term Appt NTE	
REH	Rehire	112	Temp Appt-PER	
REH	Rehire	115	Appt NTE	
REH	Rehire	120	O/S Ltd Appt	
REH	Rehire	122	O/S Ltd Appt NTE	
REH	Rehire	124	Appt-Status Quo	
REH	Rehire	130	Transfer	
REH	Rehire	132	Mass Transfer	
REH	Rehire	140	Reins-Career	
REH	Rehire	141	Reins-Career-Cond	
REH	Rehire	142	SES Career Appt	
REH	Rehire	143	Reins-SES Career	
REH	Rehire	145	Transfer SES Career	
REH	Rehire	146	SES Noncareer Appt	
REH	Rehire	147	Transfer SES Noncareer	
REH	Rehire	148	SES Ltd Term Appt NTE	
REH	Rehire	149	SES Ltd Emergency	Appt NTE
REH	Rehire	150	CA Career-Cond Appt	
REH	Rehire	151	CA Career Appt	
REH	Rehire	153	CA Appt NTE	
REH	Rehire	154	CA Term Appt NTE	
REH	Rehire	155	CA Reappt	
REH	Rehire	157	CA Transfer	

REH	Rehire	170	Exc Appt	
REH	Rehire	171	Exc Appt NTE	
REH	Rehire	190	Provisional Appt NTE	
REH	Rehire	198	Interim Appt in Nonduty	Status
REH	Rehire	199	Interim Appt	
RET	Retirement	300	Retirement-Mandatory	
RET	Retirement	301	Retirement-Disability	
RET	Retirement	302	Retirement-Voluntary	
RET	Retirement	303	Retirement-Special Option	
RET	Retirement	304	Retirement-ILIA	
RFD	Return From Disability (LWP)	292	RTD	
RFL	Return from LWOP	280	Placement in Pay Status	
RFL	Return from LWOP	292	RTD	
RFL	Return from LWOP	293	Return to Pay Status	
STO	Short Term Disability	460	LWOP NTE	
SUS	Suspension	450	Suspension NTE	
SUS	Suspension	452	Suspension-Indefinite	
TDL	Terminate Detail Assignment	932	Terminate Detail	
TER	Termination	312	Resignation-ILIA	
TER	Termination	317	Resignation	
TER	Termination	330	Removal	
TER	Termination	350	Death	
TER	Termination	351	Termination-Sponsor	Relocating
TER	Termination	352	Termination-Appt in	
TER	Termination	353	Separation-US	
TER	Termination	355	Termination-Exp of Appt	
TER	Termination	356	Separation-RIF	
TER	Termination	357	Termination	
TER	Termination	385	Term. during prob/trial	period
TER	Termination	390	Separation-Appt In	
TER	Termination	900	Conversion From EHRP	
TWB	Terminated with Benefits	317	Resignation	
TWB	Terminated with Benefits	350	Death	
TWB	Terminated with Benefits	351	Termination-Sponsor	Relocating
TWB	Terminated with Benefits	353	Separation-US	
TWB	Terminated with Benefits	355	Termination-Exp of Appt	
TWB	Terminated with Benefits	356	Separation-RIF	
TWB	Terminated with Benefits	357	Termination	
TWP	Terminated with Pay	317	Resignation	
TWP	Terminated with Pay	356	Separation-RIF	
TWP	Terminated with Pay	357	Termination	
XFR	Reassignment/Conversion	132	Mass Transfer	
XFR	Reassignment/Conversion	500	Conv to Career Appt	
XFR	Reassignment/Conversion	501	Conv to Career-Cond Appt	
XFR	Reassignment/Conversion	507	Conv to Emergency Appt	
XFR	Reassignment/Conversion	508	Conv to Term Appt NTE	
XFR	Reassignment/Conversion	512	Conv to Temp Appt-PER	
XFR	Reassignment/Conversion	515	Conv to Appt NTE	
XFR	Reassignment/Conversion	520	Conv to O/S Ltd Appt	
XFR	Reassignment/Conversion	522	Conv to O/S Ltd Appt NTE	
XFR	Reassignment/Conversion	524	Conv to Appt-Status Quo	
XFR	Reassignment/Conversion	540	Conv to Reins-Career	

XFR	Reassignment/Conversion	541	Conv to Reins-Career-Cond	
XFR	Reassignment/Conversion	542	Conv to SES Career Appt	
XFR	Reassignment/Conversion	543	Conv to Reins-SES Career	
XFR	Reassignment/Conversion	546	Conv to SES Noncareer	Appt
XFR	Reassignment/Conversion	548	Conv to SES Ltd Term Appt	NTE
XFR	Reassignment/Conversion	549	Conv to SES Ltd Emergency	Appt NTE
XFR	Reassignment/Conversion	550	Conv to CA Career-Cond	Appt
XFR	Reassignment/Conversion	551	Conv to CA Career Appt	
XFR	Reassignment/Conversion	553	Conv to CA Appt NTE	
XFR	Reassignment/Conversion	554	Conv to CA Term Appt NTE	
XFR	Reassignment/Conversion	555	Conv to CA Reappt	
XFR	Reassignment/Conversion	570	Conv to Exc Appt	
XFR	Reassignment/Conversion	571	Conv to Exc Appt NTE	
XFR	Reassignment/Conversion	590	Conv to Provisional Appt	NTE
XFR	Reassignment/Conversion	721	Reassignment	
XFR	Reassignment/Conversion	740	Psn Chg	
XFR	Reassignment/Conversion	741	Psn Chg NTE	
XFR	Reassignment/Conversion	790	Realignment	
XFR	Reassignment/Conversion	900	Conversion to EHRP	

IM134226 - Access to Benefit Rcd Nbr field

ISSUE: Users still had access to the Benefit Rcd Nbr field on the par pages via to links in HR Processing, the Benefits/FEHB Data link on the Job Tab and the Appt Data link on the Employment 1 tab. At some point in time users were using this field to track different appointments. Unfortunately it was never used consistently by all users, and delivered code would often update the numbers without the user’s knowledge. It had been decided that HHS would use the delivered Concurrent Hire function to track different appointments – using empl_rcd to differentiate between the appointments. However, access to the Benefit Rcd Nbr field had not been taken away and some users were still updating this field. Again, though, there was online code that was often converting these numbers back to 0 without the user’s knowledge.

RESOLUTION: A modification was made to gray the benefit rcd nbr field, so users cannot update the number and all employees will have a benefit rcd nbr equal to 0, as expected. A script will be written in the near future to clean up any employees, who currently are not tied to 0 benefit rcd nbr.

USER IMPACT: Users will no longer have access to the benefit rcd nbr field. They will have to track concurrent appointments by empl_rcd number. If they want to track consultants, they can use pay plan to do so rather than benefit rcd nbr, as there has never been any guarantee that this number is consistently correct.

SALARY TABLE UPDATES:

TICKET	PAY PLAN	SAL ADMIN PLAN	EFFDT
IM136633	WG, WL, WS, WD, WN	081R	12/09/07

EHRP Query Details

Name	Purpose	Parameters	Data Provided
HE0069A- Hires/nea- dates bwtm prompt	Identifies hires between dates entered at prompts and gives nea information for hire row	Effdt from Effdt to Setid Deptid like	Deptid Emplid Name Hire Dt Service Dt Descr GVT OCC Series Grade Step Barg Unit Gvt Tenure Gvt Work Sched Gvt Noa Code He NOA Ext Gvt Pay Plan Gvt Vet Pref Gvt Leg Auth 1 Gvt Leg Auth 2 Gvt Status Type Pay Rate Determinant CAN POI Total Salary Position Number Job code Posn Occupied Probation Dates Hire NTE Dt Career Conversion Due Dt WGI Due Dt Date LEI