HEALTH & HUMAN SERVICES

Release Notes 3.4.0
Pay Period 4
February 15, 2008

The following items have been moved (migrated) to Production for use by Agencies beginning on February 15, 2008.

IM126587 – Employee General Deduction error – "Deduction Code does not exist in the Company General Deduction Table".

> **ISSUE:** Users were receiving above error message when inserting and/or updating existing deductions, regardless if the deduction code in question was the one currently being inserted and/or updated by the user.

> **RESOLUTION:** Enforce this edit only the row/code currently being inserted/updated.

> **USER IMPACT:** The HR users will now be able to process General Deductions without error if the current row they are processing has a valid deduction code.

IM134365 – Error received when opening position record.

> **ISSUE:** When PAR actions are cancelled, an orphan row was created that resulted in a "Matching Buffer" error when trying to access the position tied to that PAR action.

> **RESOLUTION:** Modify online code to delete from the necessary tables to prevent the orphan row and resulting buffer error.

> **USER IMPACT:** Users will be able to access the position record without error after cancelling a PAR action that is tied to that position.

IM134833 – Access to Education information.

> **ISSUE:** There are some cases where EHRI Edits check for missing education information. This sometimes causes a problem – for example, on a new hire, or when an employee switches from one business unit to another. If the Education information is lacking, the new business unit cannot PRO the record; however, they also could not access the Education information until the row was PRO'd, so a catch-22 situation exists.

> **RESOLUTION:** Modify the HR Processing menu option so that the Education link is accessible on PAR actions with a 1xx or 5xx NOA code.

> **USER IMPACT:** Users will be able to insert a hire without having all of the education information and update the education information when they PRO the hire action. In the past the user would have to all of this information to initiate the hire process and/or have the tech team update the education information behind the scenes for them before they could PRO the action.

IM135685 – Correction to the EHRI Edits report.

ISSUE: Changes to EHRI edits 652.10.0 and 652.10.1.

> Edits 652.10.0 reads:
> *If pay plan is FO, FP, GG, GH, GM, or GS,*
> *And pay rate determinant is*

> *0 ["regular rate"]*
> *or 7 ["superior qualifications rate"],*
> *And locality pay area is other than ZZ,*
> *Then [as of the current date,] the amount of the locality adjustment, as a percentage of basic pay [base pay], must match the percentage for the locality pay area on Table 25 [Guide to CPDF Edits].*

> Edits 652.10.1 reads:
> *If pay plan is FO, FP, GG, GH, GM, or GS,*
> *And pay rate determinant is*
> *0 ["regular rate"]*
> *or 7 ["superior qualifications rate"],*
> *And locality pay area is other than ZZ,*
> *Then [as of the PAR Effective Date,] the amount of the locality adjustment, as a percentage of basic pay [base pay], must match the percentage for the locality pay area on Table 25 [Guide to CPDF Edits].*

These edits were not taking pay capping into consideration. That is, if total pay was capped (therefore reducing the Locality value), this would prevent the (Locality / Compensation Rate) percentage from equaling the locality pay area percentage; yet this is a valid change, and should not be considered an error.

RESOLUTION: Edits have now been changed to ignore cases where (base pay + locality) equals the pay cap.

USER IMPACT: Users will no longer receive an error message preventing them from saving an action, when an employee has a capped salary which reduced the locality value.

IM134437 – Queries HE0053 & HE0061 are both supposed to return a value for bargaining unit

ISSUE: change made to view HE_JOB_PSH_VW to populate bargaining unit correctly

RESOLUTION: Changed the view to pull bargaining unit from the correct sub record

USER IMPACT: The queries above now reflect the correct bargaining unit for each employee

IM135381 – Correct to the Daily Changes program for union deduction codes

ISSUE: This program was incorrectly populating the Deduction Code field in the General Deductions table. The Union Code deductions from the DFAS input changes files resulted in inserting a 3-character deduction code value instead of a 4-character value.

RESOLUTION: The process was modified to include all 4 input characters for DEDCD.

USER IMPACT: No user impact

IM135472 – Enable Additional Locations and Candidate Request Names on the Job Opening
page.

ISSUE: When a job opening is submitted, all fields are disabled except for three: JOB
CODE, POSITION NUMBER, and REMARKS. Due to the disabled fields users cannot
see if a requests has multiple locations and/or candidate names

RESOLUTION: Modification to the Job Openings page to allow users to see locations
and candidate names via a new link for each: 'Add Additional Locations' & 'Candidate
Name Requests'.

USER IMPACT: Users can now see any and all locations and candidate names attached
to a Job Opening ID.

IM135098 – EHRP 8.9 -Converting lowercase EHRP accounts to UPPER-case.

ISSUE: EHRP 8.9 allows creating new users in lower or mixed Case

RESOLUTION: Modify the code to create all oprids in UPPER case, regardless of how
user types name..ie..lower or mixed case.

USER IMPACT: All users will an oprid that is UPPERCASE.

IM135098 – EHRP 8.9 - DEFAULT *EXPIRED PASSWORD*

ISSUE: When a new user is created in production using the 'Create User' option the
"expired password" flag is set to true for all profiles. In contrast, when the 'Copy User"
option is used to create a new oprid the "expired password" flag is set to false.

RESOLUTION: Modification to code to have 'Copy User' option set the "expired
password" flag to true when creating new users.

USER IMPACT: All users – regardless of the method in which they were created,
Create User or Copy User, will have to reset their password on their first login attempt.

EHRP Query Details

Name	Purpose	Parameters	Data Provided